



## HEALTH COMMITTEE

**Wednesday, October 27, 2021**

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A special electronic meeting of the Health Committee was held on Wednesday, October 27, 2021, at 8:30 a.m.

Present were:                      Chair Michael Donohue  
   Warden Debbie Robinson  
   Vice-Chair Kim Love  
   Councillor David Bennett  
   Councillor Glenn Doncaster  
   Councillor Peter Emon  
   Councillor Debbi Grills  
   Councillor Jennifer Murphy

City of Pembroke Reps:        Councillor Patricia Lafreniere

Regrets:                                Mayor Michael LeMay

Staff Present:                      Paul Moreau, Chief Administrative Officer/Clerk  
   Mike Blackmore, Director of Long-Term Care  
   Craig Kelley, Director of Development and Property  
   Jeffrey Foss, Director of Corporate Services  
   Rosalyn Gruntz, Deputy Clerk  
   Wendy Hill, Administrative Assistant

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Chair Donohue called the meeting to order at 8:30 a.m.

The Chair recited the land acknowledgement, identifying that the meeting was being held on the traditional territory of the Algonquin People.

The roll was called, and no pecuniary interests were disclosed.

Mr. Blackmore overviewed the Addendum to the Health Committee Report which is attached as Appendix A.

**RESOLUTION NO. H-C-21-10-98**

Moved by Councillor Lafreniere

Seconded by Councillor Grills

THAT the Health Committee recommend that County Council adopt a By-law to amend Employment By-law #3, being a By-Law concerning the new Collective Agreement with the Ontario Nurses Association Local 174 for Bonnechere Manor and Miramichi Lodge for a three-year term effective April 1, 2020 to March 31, 2023; AND FURTHER THAT By-law No. 93-18 be rescinded.

**RESOLUTION NO. H-C-21-10-99**

Moved by Councillor Love

Seconded by Councillor Murphy

THAT this meeting adjourn and that the next regular meeting be held on November 9, 2021. Time: 8:35 a.m. CARRIED.

**ADDENDUM TO  
HEALTH COMMITTEE REPORT  
October 27, 2021**

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**BY-LAWS**

**11. Ontario Nurses Association Collective Agreement (Strategic Plan Goal #2)**

**RESOLUTION NO. HC-CC-21-10-98**

Moved by Chair

Seconded by Committee

THAT the Health Committee recommend that County Council adopt a By-law to amend Employment By-law #3, being a By-Law concerning the new Collective Agreement with the Ontario Nurses Association Local 174 for Bonnechere Manor and Miramichi Lodge for a three-year term effective April 1, 2020 to March 31, 2023; AND FURTHER THAT By-law No. 93-18 be rescinded.

**Background**

The Ontario Nurses Association Collective Agreement for Bonnechere Manor and Miramichi Lodge expired on March 31, 2020. Negotiations were held on September 22 and 23, 2021. A tentative settlement was ratified by ONA on October 13, 2021 with a financial increase of 1.75% for each year covering the period April 1, 2020 to March 31, 2023. The Employer Negotiation Committee was lead by Mr. Charles Hofley from Hicks Morley Law Firm; Mr. Greg Belmore, Manager of Human Resources; Mr. Mike Blackmore, Director of Long-Term Care; and from Bonnechere Manor Mrs. Kim Saunders, Administrator; Mrs. Trisha Michaelis, Director of Care; Mrs. Sandra Blok, Administration Supervisor and from Miramichi Lodge, Mrs. Nancy Lemire, Director of Care (Acting).