



## **FINANCE AND ADMINISTRATION COMMITTEE**

**Thursday, May 12, 2022**

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A meeting of the Finance and Administration Committee was held on Thursday, May 12, 2022, at 9:30 a.m.

Present were: Chair Jennifer Murphy  
Warden Debbie Robinson  
Vice-Chair Brian Hunt  
Councillor James Brose  
Councillor Glenn Doncaster  
Councillor Robert Sweet

Regrets: Councillor Michael Donohue  
Councillor Tom Peckett

Staff Present: Paul Moreau, Chief Administrative Officer/Clerk  
Jeffrey Foss, Director of Corporate Services  
Craig Kelley, Director of Development and Property  
Laura LePine, Director of Community Services  
Mike Blackmore, Director of Long-Term Care  
Lee Perkins, Director of Public Works & Engineering  
Michael Nolan, Director of Emergency Services  
Greg Belmore, Manager of Human Resources  
Daniel Burke, Manager of Finance  
Chris Ryn, Manager of Information Technology  
Tina Peplinskie, Media Relations and Social Media Coordinator  
Rosalyn Gruntz, Deputy Clerk  
Connie Wilson, Administrative Assistant, Corporate Services

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Chair Murphy called the meeting to order at 9:30 a.m. The Chair recited the land acknowledgement, identifying that the meeting was being held on the traditional territory of the Algonquin People. The roll was called, and no pecuniary interests were disclosed.

**RESOLUTION NO. FA-C-22-05-44**

Moved by Councillor Brose

Seconded by Councillor Doncaster

THAT the minutes of the April 14, 2022 meeting be adopted. CARRIED

**RESOLUTION NO. FA-C-22-05-45**

Moved by Warden Robinson

Seconded by Councillor Sweet

BE IT RESOLVED THAT the Finance and Administration Committee move into a closed meeting pursuant to Section 239 of the Municipal Act, 2001, as amended for the purpose of personal matters about an identifiable individual, including municipal or local board employees (Staff Salary Report): Time: 9:35 a.m.

CARRIED.

**RESOLUTION NO. FA-C-22-05-50**

Moved by Councillor Brose

Seconded by Warden Robinson

THAT this meeting resume as an open meeting. Time: 10:30 a.m. CARRIED.

Committee recessed at 10:30 a.m. and reconvened at 10:40 a.m. with all persons present including Mr. Nolan.

**Administration Department Report**

Mr. Moreau overviewed the Administration Department Report which is attached as Appendix A.

**RESOLUTION NO. FA-C-22-05-51**

Moved by Councillor Brose

Seconded by Councillor Sweet

THAT the Finance and Administration Committee recommend that County Council approve the submission of delegation requests for the AMO Conference with the appropriate Ministers as follows:

1. Minister of Municipal Affairs and Housing – Affordable/Attainable Housing-Capital Project Funding;
2. Minister of Health – Public Health;
3. Minister of Health – VTAC;
4. Minister of Transportation – Infrastructure Funding; and
5. Minister of Infrastructure – Infrastructure Funding. CARRIED.

**RESOLUTION NO. FA-C-22-05-52**

Moved by Councillor Doncaster

Seconded by Councillor Hunt

WHEREAS the Association of Municipalities of Ontario (AMO) represents the interests of municipalities on policy and program matters that fall within provincial jurisdiction; THEREFORE BE IT RESOLVED that the Council of the Corporation of the County of Renfrew supports that Councillor Emon run for re-election to the Rural Caucus, and AMO Board of Directors and by extension to the ROMA Board of Directors; AND BE IT FURTHER RESOLVED that County Council approve that the funds be included in the budget (2023 and 2024) for the term of the position for Councillor Emon's attendance at the AMO Board meetings for the period from August 2022 to August 2024. CARRIED.

**RESOLUTION NO. FA-C-22-05-53**

Moved by Councillor Brose

Seconded by Warden Robinson

THAT the Administration Department Report attached as Appendix A be approved. CARRIED.

**Corporate Services Department Report**

Mr. Foss overviewed the Corporate Services Department Report which is attached as Appendix B.

Mr. Foss overviewed the Council Remuneration expenses to date and noted that with the conferences resuming to in-person, Committee may want to consider direction to the Treasurer as to how to deal with those convention expense forms that will be submitted in excess of the established \$1,875 per elected official.

Committee noted that the \$1,875 conference amount was adequate when implemented at the 2022 Budget Workshop amidst COVID, but conferences are resuming to in-person, therefore the \$3,900 should be reinstated. Mr. Moreau advised Committee that as per the Remuneration By-law unused funds are not transferrable to another member and remain County of Renfrew Funds.

**RESOLUTION NO. FA-C-22-05-54**

Moved by Councillor Hunt

Seconded by Warden Robinson

THAT the Finance and Administration Committee recommends that County Council approve that Convention Expenses for Elected Officials be reinstated to \$3,900 per member; AND FURTHER THAT these funds be taken from surplus or reserves fund. CARRIED.

Mr. Foss overviewed the Employee and Family Assistance Program (EFAP) Request for Proposal. Mr. Belmore confirmed that the County of Renfrew will reach out to all local municipalities to determine their interest in partnering with the County of Renfrew to take advantage of shared purchasing power.

Mr. Foss overviewed the Digital Strategy Review timelines and the upcoming deadlines required to meet the funding agreement requirements. Committee noted the importance of coordinating with local municipalities regarding the Land and Property Management (e-permitting) project and an enhanced version of the GIS Services. Mr. Kelley confirmed that the County would take the lead on this project and obtain input from local municipalities in the development of a program that would be beneficial to everyone. Mr. Kelley noted that there is a meeting scheduled for May 18<sup>th</sup>, 2022 with all local planners and this discussion could be incorporated into that meeting.

**RESOLUTION NO. FA-C-22-05-55**

Moved by Councillor Sweet

Seconded by Councillor Hunt

THAT the Finance and Administration Committee recommends that County Council approve the use of funding received from the Municipal Modernization Program (Intake 2 and Intake 3) on the projects identified by the Perry Group and recommended by the Senior Leadership Team; AND FURTHER THAT staff make every effort possible to utilize this funding by the Provincial Program deadlines of September 30, 2022 and February 28, 2023; AND FURTHER THAT staff utilize the Provision for Unallocated Funds account budget for our 35% share of the total project cost. CARRIED.

Mr. Foss overviewed Policy E-02 – Disconnect from Work and advised that Bill 27 changes the Employment Standards Act (ESA) and requires an employer to create a policy that addresses the issue of reasonably disconnecting from their duties, but it does not actually prohibit an employer from communicating with employees outside of work hours.

**RESOLUTION NO. FA-C-22-05-56**

Moved by Councillor Brose

Seconded by Councillor Hunt

THAT the Finance and Administration Committee recommends to County Council that Corporate Policy E-12 Disconnect from Work be approved; AND FURTHER THAT a By-law to amend By-law 63-03, being a By-law to Establish Human Resources Corporate Policies and Procedures for the County of Renfrew be adopted. CARRIED.

**RESOLUTION NO. FA-C-22-05-57**

Moved by Councillor Hunt

Seconded by Councillor Doncaster

THAT the Corporate Services Department Report attached as Appendix B be approved. CARRIED.

**RESOLUTION NO. FA-C-22-05-58**

Moved by Councillor Hunt

Seconded by Councillor Brose

THAT this meeting adjourn and the next regular meeting be held on Thursday, June 16, 2022. Time: 11:30 a.m. CARRIED.

## COUNTY OF RENFREW

### ADMINISTRATION DEPARTMENT REPORT

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**TO:** Finance and Administration Committee

**FROM:** Paul Moreau, Chief Administrative Officer/Clerk

**DATE:** May 12, 2022

**SUBJECT:** Department Report

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#### RESOLUTIONS

1. **AMO Delegation Requests [Strategic Plan Goal #1(b)]**

**Recommendation:** THAT the Finance and Administration Committee recommend that County Council approve the submission of delegation requests for the AMO Conference with the appropriate Ministers as follows:

1. Minister of Municipal Affairs and Housing – Affordable/attainable Housing-Capital Project Funding;
2. Minister of Health – Public Health.

**Background**

The Association of Municipalities Ontario (AMO) 2022 Annual General Meeting and Conference is scheduled for August 14 to 17, 2022 in person and in Ottawa. Municipalities across the province have an opportunity to meet with Provincial Ministers and Parliamentary Assistants at the conference to discuss specific issues. The deadline for submissions is June 24.

2. **AMO Representation [Strategic Plan Goal #1(b)]**

**Recommendation:** WHEREAS the Association of Municipalities of Ontario (AMO) represents the interests of municipalities on policy and program matters that fall within provincial jurisdiction; THEREFORE BE IT RESOLVED that the Council of the Corporation of the County of Renfrew supports that Councillor Emon run for re-

election to the Rural Caucus, and AMO Board of Directors and by extension to the ROMA Board of Directors; AND BE IT FURTHER RESOLVED that County Council approves that the funds be included in the budget (2023 and 2024) for the term of the position for Councillor Emon's attendance at the AMO Board meetings for the period from August 2022 to August 2024.

**Background**

Councillor Emon has been a member of the AMO Board of Directors since 2016. It is important to have representatives from rural communities on the AMO Board to ensure that we have a voice. Councillor Emon has an interest in running in the next election to the Rural Caucus which also appoints him to the ROMA Board of Directors and the AMO Board of Directors.

**COUNTY OF RENFREW**  
**CORPORATE SERVICES DEPARTMENT REPORT**

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**TO:** Finance and Administration Committee  
**FROM:** Jeffrey Foss, Director of Corporate Services  
**DATE:** May 12, 2022  
**SUBJECT:** Department Report

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**INFORMATION**

**1. Council Remuneration [Strategic Plan Goal #2]**

Attached as Appendix I is the Treasurer's Statement of Remuneration and Expenses paid to County Council as at March 31, 2022. Council will note that the Remuneration for Members of Council By-law makes references to an allocation of \$3,900 per year to attend any conference(s), convention(s) or education session of choice, however, during the 2021 Budget Workshop and once again at the 2022 Budget Workshop, a reduced allocation of  $\$30,000 \div 16$  Elected Officials = \$1,875 was approved. Therefore, the column entitled "Convention Expenses" in the Statement of Remuneration and Expenses was changed to \$1,875.

**2. Treasurer's Report – March 31, 2022 [Strategic Plan Goal #2]**

As directed by County Council, the Treasurer's Report is to be provided on a quarterly basis from January to September. Accordingly, attached as Appendix II is the March 31, 2022 monthly one page financial summary, along with the Treasurer's Report for the General Revenue Fund, Bonnechere Manor, Miramichi Lodge, Public Works and Renfrew County Housing Corporation.



3. **Employee and Family Assistance Program (EFAP) – Request for Proposal [Strategic Plan Goal #3]**

The County of Renfrew will be distributing a Request for Proposal (RFP) in June to appropriate service providers for EFAP services. The last time an RFP was done for this service was in August 2016. There are currently no concerns with the services that are being provided by our current provider, LifeWorks (formerly known as Morneau Shepell), however our current contract completion date is January 1, 2023 and this would be a good time to allow other providers to present to us what they have to offer. We would like to open our RFP to any municipalities who are interested in partnering with the County of Renfrew on providing an Employee and Family Assistance Program (EFAP) before we begin this process and take advantage of shared purchasing power.

4. **Provincial Offences Administration Workload [Strategic Plan Goal #3]**

The following is a chart comparing charges received, trial notices issued, payments processed, accounts receivable files reviewed and collection notices mailed over the past five months through the Provincial Offences Administration Office.

Month	Charges Received	Trial Notices Issued <small>**Notice of Hearing Audio Court</small>	Early Resolution Notices	Payments Processed	Payfines Payments Processed	Number of Files Reviewed	Licence Suspensions	Collection Notices	To Collection Agency
<b>2021</b> Dec.	528	154	51	321	229	228	29	90	100
<b>2022</b> January	616	63	83	332	295	361	82	93	56
Feb.	307	42	72	295	184	362	36	59	140
March	666	166	55	406	300	329	76	13	39
April	966	82	77	415	362	346	24	111	59

5. **Provincial Offences Administration Backlog [Strategic Plan Goal #3]**

The following chart highlights the ongoing backlog of court matters due to the COVID-19 shutdown:

Month 2022	# of Courts Originally Scheduled	# of Courts Cancelled	# Part I Charges in Backlog	Part III New Charges	# Part III Charges in Backlog	Total Backlog Charges	Number of Court Days Required for Backlog	Months to Clear Backlog at Current Rate
2022 January	6	2	494	124	279	897	37	12.5
Feb	5	3	460	62	422	944	39	13
March	7	3	454	59	430	943	39	13
April	5	2	451	112	304	867	36	12

6. **Municipal Finance Officers' Association of Ontario (MFOA) 2022 Provincial Budget Summary [Strategic Plan Goal #2]**

Attached as Appendix III is a Municipal Finance Officers' Association of Ontario (MFOA) Summary of the 2022 Provincial Budget document dated April 28, 2022.

7. **Corporate Services – 2021 Key Performance Indicators [Strategic Plan Goal #2]**

a) **Finance - Key Performance Indicators (KPI) [Strategic Plan Goal #2]**

Attached as Appendix IV are key performance indicators for the Finance Division from January 1, 2021 to December 31, 2021. These indicators are measurable values that demonstrate the progress made by the Finance Division towards achieving key business objectives.

b) **Human Resources - Key Performance Indicators (KPI) [Strategic Plan Goal #2]**

Attached as Appendix V are nine key performance indicators for the Human Resources Division from January 1, 2021 to December 31, 2021. These indicators contain important data about the Human Resources Division, how it is performing, and how these results support the Corporation as a whole.

**c) Information Technology - Key Performance Indicators (KPI) [Strategic Plan Goal #2]**

Attached as Appendix VI are key performance indicators for Information Technology from January 1, 2021 to December 31, 2021 that provide committee with an overview of efficiency, risk management and statistical volumes that the Information Technology Division manages on an ongoing basis.

**d) Provincial Offences Administration - Key Performance Indicators (KPI) [Strategic Plan Goal #2]**

Attached as Appendix VII are key performance indicators for Provincial Offences from January 1, 2021 to December 31, 2021 that will provide Committee with an overview of efficiency, risk management and statistical volumes that the POA Division manages on an ongoing basis.

## **RESOLUTIONS**

**8. Digital Strategy Review [Strategic Plan Goal #2]**

**Recommendation:** THAT the Finance and Administration Committee recommends that County Council approve the use of funding received from the Municipal Modernization Program (Intake 2 and Intake 3) on the projects identified by the Perry Group and recommended by the Senior Leadership Team; AND FURTHER THAT staff make every effort possible to utilize this funding by the Provincial Program deadlines of September 30, 2022 and February 28, 2023; AND FURTHER THAT staff utilize the Provision for Unallocated Funds account budget for our 35% share of the total project cost.

### **Background**

Within our Strategic Plan 2019 – 2022, Council established four Strategic priorities: Strong Engagement and Relations with Federal and Provincial Government; Fiscal Sustainability; Service Delivery Review and Technology Acceleration. The Technology Acceleration priority required the development of a technology strategy in 2021 to highlight efficiencies through technology.

Accordingly, at our February 24, 2021 session of County Council, Resolution No. FA-CC-21-02-20 was adopted approving of an application under the Municipal Modernization Program Intake 2 to obtain two streams of funding; review stream and implementation stream. The County was approved for

\$75,000 (100%) for the digital review application. We were also successful in our digital implementation application and signed an agreement to obtain \$312,000 (65%) funding. The County will have to contribute \$168,000 (35%) against a total project cost of \$480,000 (100%). These funds are to be spent by September 30, 2022.

In September 2021, the Finance and Administration Committee directed staff to complete an application under the Municipal Modernization Program Intake 3 by the October 19, 2021 deadline. The County of Renfrew was successful in this application and signed an agreement to obtain \$317,491 (65%) funding. The County will have to contribute \$170,956 (35%) against a total project cost of \$488,447 (100%). These funds are to be spent by February 28, 2023.

The County proposed that we use the \$75,000 digital review funding towards a consultant to determine areas of focus and an action plan that would compare our processes against critical success indicators of broadband, workforce, innovation, digital equality, sustainability, digital advancement, and communication. The County of Renfrew Information Technology Digital Strategy Request for Proposal (RFP) was issued in early July with a closing date of noon on Friday, July 30, 2021. The intent of the RFP and resulting contract was to establish an agreement for professional services for the development of a digital strategy. The successful bidder was required to have substantial experience in developing digital strategies in a municipal government environment.

Perry Group Consulting was chosen as the top candidate from 10 proposals and at the August 2021 meeting of Council they were awarded the service contract for the onetime amount of \$59,675.00 excluding HST.

During the fall of 2021, the Perry Group held a number of workshops with each member of the Senior Leadership Team and their management staff to conduct a baseline assessment on digital services (i.e. software, hardware, personnel, online services). They explored our use of digital business tools through a general staff survey to facilitate stakeholder consultation. In addition, the Perry Group organized meetings with all interested Council members on November 3 and November 11, 2021 to evaluate the current use of digital business tools and applications to meet stakeholder needs, including current strengths and areas needing improvement from both

internal business processes and citizen facing service aspects. These discovery exercises yielded 42 potential projects for consideration.

On January 26, 2022 the Perry Group appeared before Council as a delegation to present the key issues identified during their discovery review process, specifically:

1. IT staff are focused on infrastructure acquisition, implementation and maintenance. They have excellent skills and resources but are limited to this current mandate.
2. County core processes are not all digitized and there are gaps in corporate Business Solutions.
3. There is no central, coordinated approach to project intake and delivery methodology.
4. Business units are too busy operating day to day to focus on digital improvement.
5. There is a corporate need to align business solutions with corporate priorities.

The Perry Group advised Council that the final report on IT Strategy would contain recommendations to create an IT Governance Committee and also elevate the role of the Information Technology Division to closely partner with each business unit to help identify, plan and deliver significant business transformation initiatives plus be a trusted supplier of the services currently provided. This transformation would require an increased investment in staffing for the department. In addition, the Senior Leadership Team participated in a workshop with the Perry Group on March 3, 2022 to evaluate, score and prioritize the IT projects from the list created during the discovery phase of this project.

On March 30, 2022 the Perry Group again appeared before Council as a delegation to present the Digital Strategy Final Report (full report attached as Appendix VIII). The Senior Leadership Team met on April 21, 2022 to consider the recommendations contained in this final report and to identify the projects we believed could reasonably be achieved over the next number of months to ensure that we utilized the funding opportunities available from the Municipal Modernization Program (Intake 2 and 3).

Therefore, it is the recommendation of the Senior Leadership Team that the following IT projects be applied against the Municipal Modernization Program funds received:

Project Name	MMP Intake #2 Category	MMP Intake #3 Category	County	Total Cost
Cost Share %	65%	65%	35%	100%
VOIP Phone System	48,750		26,250	75,000
Land and Property Management (e-Permit)	195,000		105,000	300,000
HRIS, Scheduling, Payroll Enhancements		162,500	87,500	250,000
Hardware - Servers / SAN /Wireless / Firewalls	65,000		35,000	100,000
Hardware - Servers / SAN /Wireless / Firewalls		32,500	17,500	50,000
GIS Services		130,000	70,000	200,000
Totals	308,750	325,000	341,250	975,000
Maximum Subsidy Available	312,000	317,491		

## BY-LAWS

### 9. Human Resources - Corporate Policies and Procedures [Strategic Plan Goal #2]

**Recommendation:** THAT the Finance and Administration Committee recommends to County Council that Corporate Policy E-12 Disconnect from Work be approved; AND FURTHER THAT a By-law to amend By-law 63-03, being a By-law to Establish Human Resources Corporate Policies and Procedures for the County of Renfrew be adopted.

#### Background

The Employment Standards Act, 2000 (ESA) was amended and Ontario received royal assent on December 2, 2021 which required all employers with 25 employees or more to have a disconnect from work policy. That policy needs to be in place by June 2, 2022 (the law states that the deadline for a policy is six months after the law receives royal assent).

Employers that employ 25 or more employees are required to have a written policy on disconnecting from work in place for all employees. They are also required to provide a copy of the written policy to all employees.

The term “disconnecting from work” is defined in the ESA to mean not engaging in work-related communications, including emails, telephone calls, video calls or sending or reviewing other messages, to be free from the performance of work.

It’s important for employers and employees to understand that the policies will not create a ‘right to disconnect’ for employees, even though a lot of people have been using that term. That’s a very important difference from the popular understanding of the Bill 27 changes to the Employment Standards Act, which many people believe will fully protect all employees from having to engage with employers after hours in any circumstances. The provision requires an employer to make a policy that addresses the issue of reasonably disconnecting but it does not actually prohibit an employer from communicating with employees outside of work hours.

Attached as Appendix IX is the Corporate Policies By-law 63-03 and Policy E-12 - Disconnect From Work.

**MARCH 2022 - YEAR-TO-DATE**

To the Warden and Members of the Renfrew County Council:

The following is an itemized statement of remuneration and expenses paid to, and on behalf of each member of Renfrew County Council.

Name	Payroll				Payroll & Accounts Payable	Payroll & Accounts Payable	Accounts Payable		TOTAL
	Salary	ADHOC Per Diem	Mileage	Expenses	FCM AMO Advocacy / Delegations	CONVENTION Expenses (\$1,875 max)	ADHOC Expenses	OTHER Expenses	
Bennett, David	2,422.16	486.00	0.00	0.00	0.00	0.00	0.00	0.00	2,908.16
Brose, James	2,785.34	0.00	0.00	0.00	0.00	943.92	0.00	0.00	3,729.26
Doncaster, Glenn	2,422.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,422.16
Donohue, Michael	2,785.34	729.00	204.96	0.00	407.04	0.00	0.00	0.00	4,126.34
Emon, Peter	2,422.16	243.00	0.00	0.00	3,258.00	0.00	0.00	0.00	5,923.16
Grills, Deborah	2,422.16	0.00	104.92	0.00	0.00	0.00	0.00	0.00	2,527.08
Hunt, Brian	2,422.16	243.00	112.24	0.00	0.00	893.04	0.00	0.00	3,670.44
Keller, Sheldon	2,422.16	243.00	0.00	0.00	0.00	0.00	0.00	0.00	2,665.16
Love, Kim	2,422.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,422.16
Lynch, Daniel	2,422.16	243.00	0.00	0.00	0.00	0.00	0.00	0.00	2,665.16
Murphy, Jennifer	2,785.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,785.34
Peckett, Tom	2,785.34	0.00	0.00	0.00	0.00	893.04	0.00	0.00	3,678.38
Regier, Cathy	2,422.16	0.00	0.00	0.00	0.00	893.04	0.00	0.00	3,315.20
Reinwald, John	2,422.16	0.00	56.12	0.00	0.00	0.00	0.00	0.00	2,478.28
Robinson, Debbie	11,060.84	3,159.00	0.00	0.00	0.00	407.04	0.00	47.62	14,674.50
Sweet, Robert	2,844.67	486.00	26.84	0.00	0.00	700.92	0.00	0.00	4,058.43
Tiedje, Janice	2,422.16	0.00	128.10	0.00	0.00	0.00	0.00	0.00	2,550.26
<b>TOTAL</b>	<b>\$ 51,690.63</b>	<b>\$ 5,832.00</b>	<b>\$ 633.18</b>	<b>\$ -</b>	<b>\$ 3,665.04</b>	<b>\$ 4,731.00</b>	<b>\$ -</b>	<b>\$ 47.62</b>	<b>\$ 66,599.47</b>



2022-05-03

COUNTY OF RENFREW  
TREASURER'S REPORT - GENERAL REVENUE FUND  
March 2022

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	over / (under)			
	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
PUBLIC WORKS	2,479,373	2,806,400	(327,027)	9,129,022
<b>Operations Committee</b>	<b>2,479,373</b>	<b>2,806,400</b>	<b>(327,027)</b>	<b>9,129,022</b>
PROPERTY - Pembroke Admin	58,411	58,983	(572)	107,733
PROPERTY - Renfrew County Place	(61,070)	(58,967)	(2,103)	(228,416)
PROPERTY - Base Stations	(38,361)	(41,214)	2,853	0
PROPERTY - Arnprior Office	(12,238)	(19,632)	7,394	0
PROPERTY - Renfrew OPP	53,438	45,882	7,556	0
FORESTRY DEPT.	38,913	13,993	24,920	31,132
TRAILS DEPT.	68,886	62,511	6,375	314,210
GIS	80,137	66,478	13,659	248,544
ECONOMIC DEVELOPMENT	94,753	110,728	(15,975)	440,167
ENTERPRISE CENTRE	7,383	5,940	1,443	28,055
OTTAWA VALLEY TOURIST ASSOCIATION	57,071	75,224	(18,153)	283,195
PLANNING DEPARTMENT	207,338	201,498	5,840	735,746
<b>Development &amp; Property Committee</b>	<b>554,662</b>	<b>521,424</b>	<b>33,238</b>	<b>1,960,366</b>
BONNECHERE MANOR	368,824	368,826	(2)	1,475,296
MIRAMICHI LODGE	308,738	308,739	(1)	1,234,953
OTHER LONG TERM CARE	20,005	23,613	(3,608)	94,443
HEALTH SERVICES	433,322	433,323	(1)	1,733,289
PARAMEDIC - 911	3,055,884	2,291,858	764,026	8,663,139
PARAMEDIC - OTHER	155,133	0	155,133	0
EMERGENCY MANAGEMENT	100,779	90,039	10,740	175,153
<b>Health Committee</b>	<b>4,442,685</b>	<b>3,516,398</b>	<b>926,287</b>	<b>13,376,273</b>
ONTARIO WORKS	265,241	316,572	(51,331)	1,338,041
CHILD CARE	134,892	137,055	(2,163)	526,437
SOCIAL HOUSING	1,261,066	1,259,674	1,392	5,035,116
<b>Social Services Committee</b>	<b>1,661,199</b>	<b>1,713,301</b>	<b>(52,102)</b>	<b>6,899,594</b>
MEMBERS OF COUNCIL	76,735	96,545	(19,810)	529,954
GENERAL - ADMINISTRATION	204,246	290,327	(86,081)	943,406
INFORMATION TECHNOLOGY	108,961	130,618	(21,657)	474,759
HUMAN RESOURCES DEPARTMENT	112,273	78,330	33,943	254,064
Publicity/Public Relations	122	3,750	(3,628)	15,000
AGRICULTURE & REFORESTATION	1,520	5,001	(3,481)	20,000
PROVINCIAL OFFENCES ADMINISTRATION	(60,475)	(118,131)	57,656	(497,332)
PROPERTY ASSESSMENT	385,425	385,425	(0)	1,541,700
FINANCIAL EXPENSE	11,196	80,499	(69,303)	20,087,400
<b>Finance &amp; Administration Committee</b>	<b>840,003</b>	<b>952,364</b>	<b>(112,361)</b>	<b>23,368,951</b>
<b>Total Net Expenses</b>	<b>9,977,922</b>	<b>9,509,887</b>	<b>468,035</b>	<b>54,734,206</b>
County Levy	12,236,402	12,236,402	0	50,540,380
Other Revenue	177,524	163,251	14,273	4,193,826
<b>Total Revenue</b>	<b>12,413,926</b>	<b>12,399,653</b>	<b>14,273</b>	<b>54,734,206</b>
<b>Municipal Surplus / ( Deficit)</b>	<b>2,436,005</b>	<b>2,889,766</b>	<b>(453,761)</b>	<b>0</b>

COUNTY OF RENFREW  
TREASURER'S REPORT - GENERAL REVENUE FUND  
March 2022

	over / (under)			
	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<u>MEMBERS OF COUNCIL</u>	<u>76,735</u>	<u>96,545</u>	<u>(19,810)</u>	<u>529,954</u>
Ad Hoc Meeting Expenses	0	0	0	0
Advocacy	407	5,000	(4,593)	30,000
AMO Board Expenses	3,258	1,666	1,592	10,000
Computer Supplies	331	1,251	(920)	5,000
Council - Conventions	4,324	7,500	(3,176)	30,000
Council - Mileage	633	2,066	(1,433)	12,400
Council - Salaries	40,630	41,962	(1,332)	251,771
Councillor Ad Hoc Meeting per Diem	2,673	4,890	(2,217)	29,340
Councillor Benefits - EHC/Dental	5,752	10,000	(4,248)	60,000
Councillor Group Insurance	1,054	1,100	(46)	6,600
Councillor Liability Insurance	9,715	10,001	(286)	10,001
CPP,UIC,Employer Health Tax	3,669	3,334	335	20,000
FCM Board Expenses	0	1,666	(1,666)	10,000
Hospitality	372	5,001	(4,629)	20,000
Legal	0	501	(501)	2,000
Office Supplies	429	1,251	(822)	5,000
Recoveries - County	(11,187)	(15,850)	4,663	(63,400)
Warden's Expenses	455	1,666	(1,211)	10,000
Warden's Salary & Per Diem	14,220	13,540	680	81,242
Warden's Banquet Expense	0	0	0	0
 <u>GENERAL - ADMINISTRATION</u>	 <u>204,246</u>	 <u>290,327</u>	 <u>(86,081)</u>	 <u>943,406</u>
Bank Charges - Moneris	458	501	(43)	2,000
Computer Maintenance	30,578	11,250	19,328	45,000
Conferences & Conventions	814	999	(185)	4,000
COVID	9,344	0	9,344	0
Depreciation	410	426	(16)	1,700
Employee Benefits	92,452	96,170	(3,718)	357,207
General Legal & Audit	204	6,999	(6,795)	28,000
Membership Fees	31,993	31,000	993	31,000
Office Expense	3,134	6,501	(3,367)	26,000
Professional Development	204	1,251	(1,047)	5,000
Recovery - Other Departments	(289,462)	(224,463)	(64,999)	(897,849)
Recruitment	1,622	0	1,622	0
Revenue - Provincial	(31,124)	0	(31,124)	0
Revenue - Provincial - One Time	0	0	0	0
Salaries	327,623	340,994	(13,371)	1,266,548
Special Projects - EOWC	15,500	4,875	10,625	19,500
Special Projects - Strategic Plan	9,718	7,500	2,218	30,000
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - Depreciation	(410)	(426)	16	(1,700)
Surplus Adjustment - TRF to Reserves	0	0	0	0
Surplus Adjustment - TRF from Reserves	0	0	0	0
Telephone	862	1,251	(389)	5,000
Travel	327	5,499	(5,172)	22,000

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TREASURER'S REPORT - GENERAL REVENUE FUND  
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over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>PROPERTY - Pembroke Admin</u></b>	<b><u>58,411</u></b>	<b><u>58,983</u></b>	<b><u>(572)</u></b>	<b><u>107,733</u></b>
Advertising	0	249	(249)	1,000
Capital - under threshold	0	0	0	0
COVID	0	0	0	0
Depreciation	101,759	56,751	45,008	227,000
Elevator Maintenance	1,621	1,938	(317)	7,755
Employee Benefits	13,205	12,121	1,084	45,025
Garbage Disposal	1,879	1,551	328	6,200
Groundskeeping	229	1,440	(1,211)	5,765
Insurance	40,165	37,812	2,353	37,812
Janitorial Contract	17,170	27,501	(10,331)	110,000
Legal	0	501	(501)	2,000
Lights,Heat & Power	34,117	30,750	3,367	123,000
Mechanical	2,281	4,974	(2,693)	19,890
Memberships/Subscriptions	722	624	98	2,500
Miscellaneous	2,543	5,700	(3,157)	22,800
Office Supplies	10,223	6,888	3,335	27,546
Professional Development	0	1,251	(1,251)	5,000
Recoveries - County	(123,691)	(127,761)	4,070	(511,052)
Recoveries - Other	(44)	(14,751)	14,707	(59,000)
Recruitment	0	189	(189)	750
Repairs & Maintenance	9,326	14,847	(5,521)	59,384
Revenue - Provincial - One Time	0	0	0	0
Salaries	47,178	39,425	7,753	146,438
Security & Monitoring	697	1,530	(833)	6,120
Special Projects	0	31,251	(31,251)	125,000
Surplus Adjustment - Capital	0	86,001	(86,001)	344,000
Surplus Adjustment - Depreciation	(101,759)	(56,751)	(45,008)	(227,000)
Surplus Adjustment - TRF from Reserves	0	(107,499)	107,499	(430,000)
Surplus Adjustment - TRF to Reserves	0	0	0	0
Telephone	595	375	220	1,500
Travel	141	1,200	(1,059)	4,800
Vehicle Expenses	54	876	(822)	3,500
<b><u>PROPERTY - Renfrew County Place</u></b>	<b><u>(61,070)</u></b>	<b><u>(58,967)</u></b>	<b><u>(2,103)</u></b>	<b><u>(228,416)</u></b>
Capital - Under Threshold	0	0	0	0
COVID	0	0	0	0
Depreciation	48,869	48,750	119	195,000
Elevator Maintenance	1,068	1,737	(669)	6,948
Garbage Removal	611	975	(364)	3,903
Groundskeeping	7,240	6,501	739	26,000
Insurance	17,723	16,260	1,463	16,260
Insurance Claim Costs	0	0	0	0
Janitorial Contract	20,112	23,805	(3,693)	95,217
Lease Revenue- Outside	(83,891)	(87,963)	4,072	(351,850)
Lights,Heat & Power	28,409	23,751	4,658	95,000
Mechanical	8,317	4,161	4,156	16,646
Miscellaneous	0	1,245	(1,245)	4,972
Municipal Taxes	4,267	4,125	142	16,500
Office Supplies / Admin Costs	4,782	1,764	3,018	7,060
Recoveries - County	(82,440)	(88,185)	5,745	(352,740)
Recoveries - Outside	0	(4,125)	4,125	(16,500)
Repairs & Maintenance	5,316	9,843	(4,527)	39,372
Revenue - Provincial - One Time	0	0	0	0
Salaries & Benefits	7,347	25,669	(18,322)	95,344
Security & Monitoring	70	1,470	(1,400)	5,882
Surplus Adjustment - Capital	0	122,970	(122,970)	491,875
Surplus Adjustment - Depreciation	(48,869)	(48,750)	(119)	(195,000)
Surplus Adjustment - TRF from Reserves	0	(122,970)	122,970	(491,875)
Surplus Adjustment - TRF to Reserves	0	0	0	63,570

COUNTY OF RENFREW  
TREASURER'S REPORT - GENERAL REVENUE FUND  
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over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>PROPERTY - Base Stations</u></b>	<b><u>(38,361)</u></b>	<b><u>(41,214)</u></b>	<b><u>2,853</u></b>	<b><u>0</u></b>
BLDG - Repairs & Maint	4,949	10,992	(6,043)	43,952
Capital Under Threshold	0	0	0	0
COVID	0	0	0	0
Depreciation	15,431	15,441	(10)	61,750
Groundskeeping	21,085	11,226	9,859	44,904
Internal Charges	0	0	0	0
Janitorial Contract	3,830	7,899	(4,069)	31,593
Lights, Heat & Power	11,184	9,075	2,109	36,300
Mechanical	2,076	2,682	(606)	10,727
Misc - Building Expenses	1,960	1,560	400	6,240
Recoveries - County	(83,444)	(84,648)	1,204	(338,587)
Revenue - Provincial - One Time	0	0	0	0
Surplus Adjustment - Capital	0	8,775	(8,775)	35,095
Surplus Adjustment - Depreciation	(15,431)	(15,441)	10	(61,750)
Surplus Adjustment - TRF from Reserves	0	(8,775)	8,775	(35,095)
Surplus Adjustment - TRF to Reserves	0	0	0	164,871
<b><u>PROPERTY - Arnprior Office</u></b>	<b><u>(12,238)</u></b>	<b><u>(19,632)</u></b>	<b><u>7,394</u></b>	<b><u>0</u></b>
Bldg - Repairs & Maintenance	887	1,374	(487)	5,500
Capital Under Threshold	3,562	0	3,562	0
COVID	0	0	0	0
Depreciation	9,611	9,624	(13)	38,500
Groundskeeping	4,549	1,005	3,544	4,023
Insurance	3,027	2,754	273	2,754
Janitorial Contract	5,003	6,750	(1,747)	27,000
Legal	0	0	0	0
Lights, Heat & Power	2,206	3,312	(1,106)	13,249
Mechanical	3,008	501	2,507	2,000
Misc Bldg Other	0	126	(126)	500
Recoverable County	(34,544)	(35,829)	1,285	(143,321)
Recovery - Outside	(5)	0	(5)	0
Revenue - Provincial - One Time	0	0	0	0
Security	70	375	(305)	1,500
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - Depreciation	(9,611)	(9,624)	13	(38,500)
Surplus Adjustment - TRF from Reserves	0	0	0	0
Surplus Adjustment - TRF to Reserves	0	0	0	86,795
<b><u>PROPERTY - Renfrew OPP</u></b>	<b><u>53,438</u></b>	<b><u>45,882</u></b>	<b><u>7,556</u></b>	<b><u>0</u></b>
Capital Under Threshold	0	0	0	0
Depreciation	28,940	28,875	65	115,500
Expenses Recoverable from Others	0	0	0	0
Garbage Removal	365	525	(160)	2,100
Groundskeeping	6,784	8,379	(1,595)	33,520
Insurance	13,674	12,480	1,194	12,480
Interest Expense	9,268	9,268	0	103,647
Internal Charges	2,941	2,937	4	11,752
Mechanical	941	0	941	0
Municipal Taxes	11,022	11,250	(228)	45,000
Office Expenses	703	0	703	0
Repairs & Maint	2,454	7,878	(5,424)	31,510
Revenue - Lease - Base Rent	(116,283)	(115,290)	(993)	(461,158)
Revenue - Lease - Expense Recoveries	(39,715)	(42,300)	2,585	(169,203)
Salaries / Benefits	14,734	6,122	8,612	22,740
Security/Monitoring	1,917	0	1,917	0
Surplus Adjustment - Capital	0	2,499	(2,499)	10,000
Surplus Adjustment - Debt Principal Payments	144,633	144,633	0	291,443
Surplus Adjustment - Depreciation	(28,940)	(28,875)	(65)	(115,500)
Surplus Adjustment - From Reserves	0	(2,499)	2,499	(10,000)
Surplus Adjustment - TRF To Reserves	0	0	0	76,169

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over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>INFORMATION TECHNOLOGY</u></b>	<b><u>108,961</u></b>	<b><u>130,618</u></b>	<b><u>(21,657)</u></b>	<b><u>474,759</u></b>
Annual Software Maintenance Fees	14,765	25,038	(10,273)	100,150
Communication Fees	12,781	12,723	58	50,896
Computer Technology Supplies	210	1,125	(915)	4,500
Corporate Software	0	501	(501)	2,000
COVID	0	0	0	0
Depreciation	9,389	9,501	(112)	38,000
Fringe Benefits	34,298	34,471	(173)	128,032
Office Expense	66	276	(210)	1,100
Professional Development	454	1,374	(920)	5,500
Purchased Services	0	2,499	(2,499)	10,000
Recoveries - County	(83,707)	(83,706)	(1)	(334,828)
Revenue - Provincial - One Time	0	0	0	0
Revenue - Provincial - Special Project	(35,009)	(35,000)	(9)	(35,000)
Salaries	126,132	132,492	(6,360)	492,109
Special Project	36,551	35,000	1,551	35,000
Surplus Adjustment - Capital	0	4,251	(4,251)	17,000
Surplus Adjustment - Depreciation	(9,389)	(9,501)	112	(38,000)
Surplus Adjustment - TRF from Reserves	0	(4,251)	4,251	(17,000)
Surplus Adjustment - TRF to Reserves	0	0	0	0
Telephone Costs	1,109	1,326	(217)	5,300
Travel	1,313	2,499	(1,186)	10,000
<b><u>HUMAN RESOURCES DEPARTMENT</u></b>	<b><u>112,273</u></b>	<b><u>78,330</u></b>	<b><u>33,943</u></b>	<b><u>254,064</u></b>
Benefits	46,114	46,288	(174)	171,925
Conference & Convention	0	999	(999)	4,000
COVID	1,626	0	1,626	0
Depreciation	115	126	(11)	500
Expenses Recoverable From Others	0	2,499	(2,499)	10,000
Legal Fees	2,551	3,624	(1,073)	14,500
Membership Fees	733	1,500	(767)	6,000
Office Expense	5,859	7,500	(1,641)	30,000
Professional Development	1,370	3,000	(1,630)	12,000
Purchased Services	26,901	27,801	(900)	111,200
Recovery - County Departments	(151,047)	(151,047)	0	(604,187)
Recovery - Federal	0	0	0	0
Recovery - Muncipal	(5,883)	(29,001)	23,118	(116,000)
Recruitment	0	249	(249)	1,000
Revenue - Provincial - One Time	0	0	0	0
Salaries	183,767	161,168	22,599	598,626
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - Depreciation	(115)	(126)	11	(500)
Travel	283	3,750	(3,467)	15,000
<b><u>FORESTRY DEPT.</u></b>	<b><u>38,913</u></b>	<b><u>13,993</u></b>	<b><u>24,920</u></b>	<b><u>31,132</u></b>
Advertising	0	75	(75)	300
Conventions	125	450	(325)	1,800
COVID	0	0	0	0
Depreciation	4,193	5,751	(1,558)	23,000
Legal	0	225	(225)	900
Memberships/Subscriptions	150	2,226	(2,076)	8,900
Miscellaneous	0	249	(249)	1,000
Office Supplies	444	1,224	(780)	4,900
Professional Development	0	375	(375)	1,500
Recoveries - Other	0	(249)	249	(1,000)
Revenue - Provincial - One Time	0	0	0	0
Revenues - Timber Sales	(8,484)	(45,000)	36,516	(180,000)
Salaries / Benefits	55,487	58,576	(3,089)	217,566
Salary Allocations	(12,532)	(12,534)	2	(50,134)
Small Tools / Supplies	0	249	(249)	1,000
Special Project - Other	331	624	(293)	2,500
Special Project - Well Remediation	0	900	(900)	3,600
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - Depreciation	(4,193)	(5,751)	1,558	(23,000)
Surplus Adjustment - TRF from Reserves	0	0	0	(8,100)
Surplus Adjustment - TRF to Reserves	0	0	0	0
Travel	0	1,251	(1,251)	5,000
Tree Marking	0	2,976	(2,976)	11,900
Tree Planting	0	501	(501)	2,000
Vehicle Expenses	3,392	1,875	1,517	7,500

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over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>TRAILS DEPT.</u></b>	<b><u>68,886</u></b>	<b><u>62,511</u></b>	<b><u>6,375</u></b>	<b><u>314,210</u></b>
Algonquin - Rental Recoveries	(17,084)	(17,000)	(84)	(30,000)
Algonquin Trail Development	78,889	736,590	(657,701)	2,946,355
Algonquin Trail Donations	0	0	0	(3,500,000)
Algonquin Trail Federal Recoveries	0	0	0	0
Algonquin Trail Other Recoveries	(5,517)	0	(5,517)	0
Algonquin Trail Prov Recoveries	0	(63,924)	63,924	(255,699)
Bad Debt Expense	0	0	0	0
K&P Rail Line Development	67	7,221	(7,154)	28,878
K&P Rail Recoveries - Provincial	0	0	0	(6,500)
Office Expense	0	126	(126)	500
Recruitment	0	0	0	0
Salaries / Benefits	0	4,577	(4,577)	16,998
Salary Allocations	12,532	12,534	(2)	50,134
Surplus Adj - Capital	0	0	0	3,534,000
Surplus Adj - Trf From Reserve	0	(617,613)	617,613	(2,470,456)
Surplus Adj - Trf to Reserve	0	0	0	0
Travel	0	0	0	0
<b><u>GIS</u></b>	<b><u>80,137</u></b>	<b><u>66,478</u></b>	<b><u>13,659</u></b>	<b><u>248,544</u></b>
Benefits	12,280	12,540	(260)	46,575
Cell Telephone/Pagers	69	0	69	0
Computer Supply/Maintenance	22,085	8,001	14,084	32,000
Conventions	0	126	(126)	500
Depreciation	1,420	0	1,420	0
Membership	100	0	100	0
Office Supplies	0	249	(249)	1,000
Professional Development	0	126	(126)	500
Recoverable Outside	0	(375)	375	(1,500)
Recoveries - Municipal	0	(3,000)	3,000	(12,000)
Salaries	45,604	48,184	(2,580)	178,969
Surplus Adj - Capital	0	0	0	0
Surplus Adj - Trf From Reserve	0	0	0	0
Surplus Adjustment - Depreciation	(1,420)	0	(1,420)	0
Travel	0	126	(126)	500
Weed Inspection	0	501	(501)	2,000
<b><u>PUBLIC WORKS</u></b>	<b><u>2,479,373</u></b>	<b><u>2,806,400</u></b>	<b><u>(327,027)</u></b>	<b><u>9,129,022</u></b>
Administration	409,350	385,688	23,662	1,124,616
Capital Works - Operating Expenses	113,506	143,565	(30,059)	546,055
Clearing	0	0	0	0
Depreciation	2,457,249	2,425,002	32,247	9,700,000
Equipment	343,978	359,170	(15,192)	1,266,900
Housing	72,578	69,009	3,569	186,550
Maintenance	2,075,859	1,853,118	222,741	6,079,901
Recoveries - Donations In Kind	0	0	0	0
Recoveries - Federal	0	0	0	0
Recoveries - Municipal	0	0	0	0
Recoveries - Other	(6,027)	(4,150)	(1,877)	(75,000)
Recoveries - Provincial	(684,846)	(14,102)	(670,744)	(2,739,384)
Surplus Adjustment - Capital	154,975	125,000	29,975	26,492,939
Surplus Adjustment - Depreciation	(2,457,249)	(2,425,002)	(32,247)	(9,700,000)
Surplus Adjustment - TRF from Reserves	0	(110,898)	110,898	(23,753,555)
Surplus Adjustment - TRF to Reserves	0	0	0	0

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over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>BONNECHERE MANOR</u></b>	<b><u>368,824</u></b>	<b><u>368,826</u></b>	<b><u>(2)</u></b>	<b><u>1,475,296</u></b>
Recoveries - City of Pembroke	(181,660)	(181,659)	(1)	(726,639)
Total Municipal Cost	550,484	550,485	(1)	2,201,935
<b><u>MIRAMICHI LODGE</u></b>	<b><u>308,738</u></b>	<b><u>308,739</u></b>	<b><u>(1)</u></b>	<b><u>1,234,953</u></b>
Recoveries - City of Pembroke	(152,065)	(152,064)	(1)	(608,260)
Total Municipal Cost	460,803	460,803	0	1,843,213
<b><u>OTHER LONG TERM CARE</u></b>	<b><u>20,005</u></b>	<b><u>23,613</u></b>	<b><u>(3,608)</u></b>	<b><u>94,443</u></b>
City of Pembroke Share	(14,752)	(11,628)	(3,124)	(46,516)
North Renfrew Long Term Care	34,757	35,241	(484)	140,959
<b><u>HEALTH SERVICES</u></b>	<b><u>433,322</u></b>	<b><u>433,323</u></b>	<b><u>(1)</u></b>	<b><u>1,733,289</u></b>
Renfrew County & District Health Unit	433,322	433,323	(1)	1,733,289
<b><u>NETWORK 24 OHT</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
Admin Charges	65,000	0	65,000	0
Benefits	3,031	0	3,031	0
Office Suplies	11,101	0	11,101	0
Puchased Services	38,381	0	38,381	0
Recoveries - Provincial	(148,378)	0	(148,378)	0
Recruitment	0	0	0	0
Salaries	30,865	0	30,865	0
<b><u>Publicity/Public Relations</u></b>	<b><u>122</u></b>	<b><u>3,750</u></b>	<b><u>(3,628)</u></b>	<b><u>15,000</u></b>
Publicity/Public Relations Service	122	3,750	(3,628)	15,000
Recoveries	0	0	0	0
<b><u>ECONOMIC DEVELOPMENT</u></b>	<b><u>94,753</u></b>	<b><u>110,728</u></b>	<b><u>(15,975)</u></b>	<b><u>440,167</u></b>
Benefits	18,625	18,630	(5)	69,195
Business Directory	0	0	0	0
Computer Maintenance	1,602	750	852	3,000
Conventions	707	375	332	1,500
COVID	0	0	0	0
Depreciation	0	0	0	0
Expenses - Recoverable from Others	0	0	0	0
Hospitality	0	249	(249)	1,000
Legal	0	0	0	0
Marketing Program	10,079	17,499	(7,420)	70,000
Memberships/Subscriptions	2,657	876	1,781	3,500
Office Expense	1,530	750	780	3,000
ON Winter Games expenses	21,119	324,999	(303,880)	1,300,000
ON Winter Games Recoveries - other	(27,500)	0	(27,500)	0
ON Winter Games Recoveries - Provincial	0	(324,999)	324,999	(1,300,000)
Professional Development/Staff Training	0	186	(186)	750
Recoveries - Federal	0	0	0	0
Recoveries-Other	(53)	(1,251)	1,198	(5,000)
Recoveries-Provincial	0	(6,249)	6,249	(25,000)
Recruitment	0	0	0	0
Salaries	65,846	69,664	(3,818)	258,752
Special Projects	0	6,249	(6,249)	25,000
Special Projects - Agriculture	0	0	0	22,470
Special Projects - RED	0	0	0	0
Special Projects - Renfrewshire Twinning	0	1,251	(1,251)	5,000
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - Depreciation	0	0	0	0
Surplus Adjustment - Transfer From Reserves	0	0	0	0
Surplus Adjustment - Transfer To Reserves	0	0	0	0
Travel	143	1,749	(1,606)	7,000

COUNTY OF RENFREW  
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	over / (under)			
	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>ENTERPRISE CENTRE</u></b>	<b><u>7,383</u></b>	<b><u>5,940</u></b>	<b><u>1,443</u></b>	<b><u>28,055</u></b>
Benefits	10,383	9,755	628	36,233
COVID	0	0	0	0
Marketing	0	1,251	(1,251)	5,000
Office Expenses	1,189	744	445	2,971
Professional Development	0	174	(174)	700
Purchased Service	1,550	1,551	(1)	6,201
Recoveries - Federal	0	0	0	0
Recoveries - Municipalities	(6,000)	(6,000)	0	(6,000)
Recoveries - Other	0	(1,251)	1,251	(5,000)
Recoveries - Provincial	(38,640)	(41,520)	2,880	(166,075)
Recoveries - Provincial - One Time	0	0	0	0
Salaries	36,441	38,191	(1,750)	141,851
Special Projects	1,829	1,251	578	5,000
Starter Company - Provincial Revenue	(18,611)	(15,000)	(3,611)	(60,000)
Starter Company - Special Projects	18,611	15,000	3,611	60,000
Summer Company - Special Projects	0	6,000	(6,000)	24,000
Summer Company - Provincial Revenue	0	(6,000)	6,000	(24,000)
Telephone/Internet Access	571	876	(305)	3,500
Travel	61	918	(857)	3,674
<b><u>OTTAWA VALLEY TOURIST ASSOCIATION</u></b>	<b><u>57,071</u></b>	<b><u>75,224</u></b>	<b><u>(18,153)</u></b>	<b><u>283,195</u></b>
Benefits	12,963	14,806	(1,843)	54,995
Direct Contribution to OVTA (to 2022)	0	13,259	(13,259)	53,034
Recoveries	0	0	0	0
Salaries	44,108	47,159	(3,051)	175,166
<b><u>PLANNING DEPARTMENT</u></b>	<b><u>207,338</u></b>	<b><u>201,498</u></b>	<b><u>5,840</u></b>	<b><u>735,746</u></b>
Computer Supplies / Maintenance	14,672	3,000	11,672	12,000
Conventions	458	750	(292)	3,000
COVID	0	0	0	0
Employee Benefits	50,425	52,238	(1,813)	194,026
Legal Fees	0	249	(249)	1,000
Memberships	562	1,176	(614)	4,700
Office Expense	1,313	4,125	(2,812)	16,500
Professional Development	101	750	(649)	3,000
Recoveries - Provincial - One Time	0	0	0	0
Recruitment	0	501	(501)	2,000
Revenues - Municipal Projects	0	(9,999)	9,999	(40,000)
Revenues - Other	0	(501)	501	(2,000)
Revenues - Service Charges	(13,300)	(8,751)	(4,549)	(35,000)
Revenues - Severance Applications	(16,650)	(34,374)	17,724	(137,500)
Revenues - Subdivision Applications	(6,200)	(6,249)	49	(25,000)
Salaries	175,694	193,582	(17,888)	719,020
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - TRF from Reserves	0	0	0	0
Travel	262	5,001	(4,739)	20,000
<b><u>AGRICULTURE &amp; REFORESTATION</u></b>	<b><u>1,520</u></b>	<b><u>5,001</u></b>	<b><u>(3,481)</u></b>	<b><u>20,000</u></b>
Forest Fire Protection	1,520	1,251	269	5,000
Reforestation - Grants in Lieu	0	3,750	(3,750)	15,000
<b><u>ONTARIO WORKS</u></b>	<b><u>265,241</u></b>	<b><u>316,572</u></b>	<b><u>(51,331)</u></b>	<b><u>1,338,041</u></b>
Depreciation	2,333	3,000	(667)	12,000
Homelessness	4,470	5,000	(530)	5,000
Municipal Contribution - City of Pembroke	(88,912)	(103,414)	14,502	(437,070)
Ontario Works Program Administration	975,106	1,100,570	(125,464)	4,149,611
Other Revenue	(5,043)	(5,000)	(43)	(5,000)
Provincial Subsidy - Ontario Works Program Admin	(625,853)	(688,585)	62,732	(2,406,500)
Provincial Subsidy - Social Assistance - Benefits	(2,516,337)	(3,154,995)	638,658	(12,620,000)
Social Assistance - Benefits	2,521,810	3,162,996	(641,186)	12,652,000
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - Depreciation	(2,333)	(3,000)	667	(12,000)
Surplus Adjustment - TRF From Reserve	0	0	0	0



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	over / (under)			
	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>CHILD CARE</u></b>	<b><u>134,892</u></b>	<b><u>137,055</u></b>	<b><u>(2,163)</u></b>	<b><u>526,437</u></b>
Administration	139,347	93,915	45,432	331,105
Depreciation	0	0	0	0
Early Years	329,670	416,276	(86,606)	1,650,145
Early Years Subsidy	(329,670)	(416,276)	86,606	(1,650,145)
Fee Subsidy	519,103	812,499	(293,396)	3,250,000
General Operating	435,839	588,666	(152,827)	2,354,660
Licenced Family Home Day Care	68,184	93,594	(25,410)	362,916
Licenced Family Home Day Care - Recoveries	(68,184)	(93,594)	25,410	(362,916)
Municipal Contribution - City of Pembroke	(15,138)	(15,380)	242	(59,078)
OW Child Care	600	19,251	(18,651)	77,000
Pay Equity	30,739	30,738	1	122,957
Provincial Subsidy	(1,614,536)	(2,257,324)	642,788	(8,971,239)
Special Needs Resourcing	224,396	269,223	(44,827)	1,039,174
Special Purpose	414,541	595,467	(180,926)	2,381,858
Surplus Adjustment - Depreciation	0	0	0	0
Surplus Adjustment - From Reserves	0	0	0	0
<b><u>SOCIAL HOUSING</u></b>	<b><u>1,261,066</u></b>	<b><u>1,259,674</u></b>	<b><u>1,392</u></b>	<b><u>5,035,116</u></b>
Admin Charges	51,462	51,462	(0)	205,847
Affordable Housing - Tax Rebate	3,591	4,000	(409)	12,000
COVID	119,978	0	119,978	0
HR Charges	18,724	18,723	1	74,895
IT Charges	8,296	8,295	1	33,183
Legal	102	0	102	0
Municipal Contribution - City of Pembroke	(141,521)	(145,768)	4,247	(582,657)
Non Profit Housing	320,806	324,999	(4,193)	1,300,000
Office Supplies	0	249	(249)	1,000
PROV (FED) SUBSIDY -SOCIAL HOUSING	(277,102)	(277,103)	1	(1,108,410)
PROV REV - CHPI	(487,873)	(361,902)	(125,971)	(1,447,608)
PROV REV - COCHI	(717,757)	(144,378)	(573,379)	(577,509)
PROV REV - IAH	(111,940)	(17,001)	(94,939)	(68,000)
PROV REV - OPHI	(1,006,601)	(153,912)	(852,689)	(615,650)
PROV REV - SRF-COVID	(497)	0	(497)	0
PROV REV - SSRF-COVID	(267,922)	0	(267,922)	0
PROV REV - STRONG COMMUNITY RENT SUP	(35,021)	(35,022)	1	(140,086)
RCHC TRANSFER - BASE	1,274,315	1,274,316	(2)	5,332,258
RCHC TRANSFER - CHPI	487,873	361,902	125,971	1,447,608
RCHC TRANSFER - COCHI	717,757	144,378	573,379	577,509
RCHC TRANSFER - COVID	148,441	0	148,441	0
RCHC TRANSFER - IAH	111,940	17,001	94,939	68,000
RCHC TRANSFER - OPHI	1,006,601	153,912	852,689	615,650
RCHC TRANSFER - STRONG COMMUNITY RENT SUPP	35,021	35,022	(1)	140,086
Recoveries - Outside	0	0	0	(235,000)
Surplus Adjustment - Capital	2,395	0	2,395	0
Surplus Adjustment - TRF from Reserves	0	0	0	0
Surplus Adjustment - TRF To Reserves	0	0	0	0
Travel	0	501	(501)	2,000

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over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>PARAMEDIC - 911</u></b>	<b><u>3,055,884</u></b>	<b><u>2,291,858</u></b>	<b><u>764,026</u></b>	<b><u>8,663,139</u></b>
Admin - Admin Charge	49,163	49,164	(2)	196,650
Admin - Base Hospital Charges	22,038	16,989	5,049	67,958
Admin - Communication & Computer Expense	89,416	62,652	26,764	250,606
Admin - Conferences & Conventions	0	1,125	(1,125)	4,500
Admin - Employee Benefits	132,230	138,526	(6,296)	514,523
Admin - HR Charge	60,916	60,915	1	243,664
Admin - IT Charge	12,171	12,171	0	48,686
Admin - Lease - Internal	30,056	27,501	2,555	110,000
Admin - Legal	25,858	9,999	15,859	40,000
Admin - Membership Fees	4,008	0	4,008	0
Admin - Office Expenses	12,654	10,194	2,460	40,775
Admin - Professional Development	14,340	11,250	3,090	45,000
Admin - Purchased Service	36,883	34,299	2,584	137,190
Admin - Salaries	466,926	496,663	(29,737)	1,844,746
Admin - Special Projects	0	0	0	0
Admin - Travel	1,321	9,999	(8,678)	40,000
Admin - Uniform Allowances	4,364	0	4,364	0
Capital Under Threshold	0	0	0	0
Depreciation	278,648	280,251	(1,603)	1,121,000
Expense (Recovery) - Cross Border - Other Municipalities	0	0	0	20,000
Municipal Contribution - City of Pembroke	(329,206)	(329,206)	0	(1,244,386)
Paramedic - Base Station - Internal	103,101	104,112	(1,011)	416,450
Paramedic - Base Station Expenses	19,591	18,501	1,090	74,000
Paramedic - Base Station Lease - External	24,454	19,617	4,837	78,471
Paramedic - COVID	82,505	0	82,505	0
Paramedic - Employee Benefits	870,356	792,022	78,334	2,941,792
Paramedic - Insurance	176,557	170,529	6,028	170,529
Paramedic - Insurance Claims Costs	0	2,499	(2,499)	10,000
Paramedic - Leased Equipment	0	2,967	(2,967)	11,869
Paramedic - Salaries	3,164,978	2,677,491	487,487	9,951,601
Paramedic - Small Equipment & Supplies	102,510	96,636	5,874	386,540
Paramedic - Uniform, Laundry	60,634	36,249	24,385	145,000
Paramedic - Vehicle Operation & Maintenance	122,707	126,048	(3,341)	504,186
Recovery - County	(7,163)	(7,161)	(2)	(28,646)
Recovery - Other Agency	(4,070)	0	(4,070)	0
Revenue - Donations	0	(501)	501	(2,000)
Revenue - Interest	0	0	0	(40,000)
Revenue - Other	(30,677)	(31,251)	574	(125,000)
Revenue - Provincial - One Time COVID	0	0	0	0
Revenue- Provincial Subsidy	(2,262,738)	(2,328,141)	65,403	(9,312,565)
Surplus Adjustment - Capital	0	478,749	(478,749)	1,915,000
Surplus Adjustment - Depreciation	(278,648)	(280,251)	1,603	(1,121,000)
Surplus Adjustment - TRF from Reserves	0	(478,749)	478,749	(1,915,000)
Surplus Adjustment - TRF to Reserves	0	0	0	1,121,000
<b><u>PARAMEDIC - OTHER</u></b>	<b><u>155,133</u></b>	<b><u>0</u></b>	<b><u>155,133</u></b>	<b><u>0</u></b>
Comm Paramedic - Expenses	0	0	0	0
Comm Paramedic - Provincial Subsidy	(91,250)	(98,269)	7,019	(365,000)
Comm Paramedic - Salaries & Benefits	75,621	98,269	(22,648)	365,000
LTC - Expenses	160,598	99,999	60,599	400,000
LTC - Provincial Subsidy	0.00	(530,768)	530,768	(2,000,000)
LTC - Salaries & Benefits	(0)	430,769	(430,769)	1,600,000
LTC - Surplus Adjustment - Capital	0	0	0	0
LTC - Surplus Adjustment - Depreciation	(11,256)	0	(11,256)	0
Vaccine - Expenses	622	5,001	(4,379)	20,000
Vaccine - Salaries & Benefits	186,940	99,616	87,324	370,000
Vaccine - Provincial Subsidy	(187,561)	(104,617)	(82,944)	(390,000)
VTAC - Expenses	46,277	144,612	(98,335)	578,448
VTAC - Revenue - Other Agency	(315,617)	(311,954)	(3,663)	(1,200,000)
VTAC - Revenue - Provincial one time	0	0	0	
VTAC - Salaries & Benefits	290,760	167,342	123,418	621,552
VTAC ADMIN - Expenses	9,662	0	9,662	0
VTAC ADMIN - Revenue - Other Agency	(173,845)	(200,578)	26,733	(745,000)
VTAC ADMIN - Salaries & Benefits	164,183	200,578	(36,395)	745,000
<b><u>EMERGENCY MANAGEMENT</u></b>	<b><u>100,779</u></b>	<b><u>90,039</u></b>	<b><u>10,740</u></b>	<b><u>175,153</u></b>
911	49,654	60,000	(10,346)	60,000
Admin Charge (Paramedic Service)	7,163	7,161	2	28,646
Emergency Management	43,961	14,628	29,333	58,507
Fire Services Charges	0	0	0	100,000
Purchased Service	0	8,250	(8,250)	33,000
Recoveries - Other	0	0	0	(105,000)

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over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>PROVINCIAL OFFENCES ADMINISTRATION</u></b>	<b><u>(60,475)</u></b>	<b><u>(118,131)</u></b>	<b><u>57,656</u></b>	<b><u>(497,332)</u></b>
Adjudication	6,876	20,214	(13,338)	80,850
Admin Charges	14,259	13,653	606	54,610
Bank Charges (Visa/Mastercard)	5,672	6,999	(1,327)	28,000
Certificates of Offence	2,463	2,499	(36)	10,000
City of Pembroke - Share of Net Revenue	8,687	16,969	(8,282)	71,437
Collection Costs	7,478	9,999	(2,521)	40,000
Computer & Technology	5,988	4,125	1,863	16,500
Conventions	0	576	(576)	2,300
Court Transcripts	0	750	(750)	3,000
COVID	134	0	134	0
Depreciation	949	1,626	(677)	6,500
Fringe Benefits	20,046	27,587	(7,541)	102,468
ICON Charges	1,794	6,339	(4,545)	25,350
Interpreter Fees	208	750	(542)	3,000
IT Charges	4,517	4,518	(2)	18,066
Lease/Building Costs	25,500	25,500	0	102,000
Legal Costs	0	249	(249)	1,000
Miscellaneous	0	375	(375)	1,500
Monitoring / Enforcement Fees	1,944	1,944	0	7,776
Office Equipment / Furniture	317	525	(208)	2,100
Office Supplies	951	1,626	(675)	6,500
Part III Prosecution	925	0	925	0
Postage	5	1,701	(1,696)	6,800
Purchase of Service - Notice of Fines	405	999	(594)	4,000
Purchase of Service - Prosecution	5,358	18,699	(13,341)	74,800
Recoveries - Provincial - One Time	0	0	0	0
Revenues - POA Fines	(248,430)	(377,499)	129,069	(1,510,000)
Revenues - POA Recoveries	0	0	0	0
Salaries	72,446	88,896	(16,450)	330,186
Satellite Courtroom Costs	0	0	0	4,925
Staff Training/Development	0	501	(501)	2,000
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - Depreciation	(949)	(1,626)	677	(6,500)
Surplus Adjustment - TRF from Reserves	0	0	0	0
Telephone	1,984	2,001	(17)	8,000
Travel	0	1,125	(1,125)	4,500
Witness Fees	0	249	(249)	1,000
<b><u>PROPERTY ASSESSMENT</u></b>	<b><u>385,425</u></b>	<b><u>385,425</u></b>	<b><u>(0)</u></b>	<b><u>1,541,700</u></b>
MPAC	385,425	385,425	(0)	1,541,700
<b><u>FINANCIAL EXPENSE</u></b>	<b><u>11,196</u></b>	<b><u>80,499</u></b>	<b><u>(69,303)</u></b>	<b><u>20,087,400</u></b>
County Share - Taxes Written Off	0	0	0	300,000
Interest Expense	0	0	0	167,064
Provision for Unallocated Funds	0	75,000	(75,000)	300,000
Special Project - Assesment review	11,196	5,499	5,697	22,000
Surplus Adjustment - Debt Principal	0	0	0	1,010,895
Surplus Adjustment - TRF to Reserves	0	0	0	18,287,441
<b>TOTAL EXPENSES</b>	<b>9,977,922</b>	<b>9,509,887</b>	<b>468,035</b>	<b>54,734,206</b>

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over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>REVENUES</u></b>				
<b><u>COUNTY LEVY</u></b>	<b><u>12,236,402</u></b>	<b><u>12,236,402</u></b>	<b><u>0</u></b>	<b><u>50,540,380</u></b>
<b><u>PIL ADJUSTMENTS</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>(150,000)</u></b>
<b><u>WATERPOWER GENERATING STATION</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>394,109</u></b>
<b><u>RAILWAY/HYDRO RIGHTS-OF-WAY</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>5,000</u></b>
<b><u>SUPPLEMENTARY REVENUE</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>500,000</u></b>
<b><u>PROVINCIAL SUBSIDIES</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
Ontario Municipal Partnership Fund	0	0	0	0
Provincial - One Time	0	0	0	0
<b><u>OTHER REVENUE</u></b>	<b><u>177,524</u></b>	<b><u>163,251</u></b>	<b><u>14,273</u></b>	<b><u>3,444,717</u></b>
BM Repayment of Solar Panel Loan	0	0	0	0
Donations In Kind	0	0	0	0
Gain / (Loss) - Sale of Assets	3,528	0	3,528	0
Gas Tax Funding	0	0	0	2,793,217
Interest Revenue	173,851	162,501	11,350	650,000
Licenses	145	750	(605)	1,500
Other Revenue	0	0	0	0
Proceeds - Sale of Assets	0	0	0	0
<b><u>CONTRIBUTION FROM RESERVES</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
Surplus Adjustment - TRF From Reserves	0	0	0	0
<b>TOTAL REVENUES</b>	<b>12,413,926</b>	<b>12,399,653</b>	<b>14,273</b>	<b>54,734,206</b>
<b>Municipal Surplus / ( Deficit)</b>	<b>2,436,005</b>	<b>2,889,766</b>	<b>(453,761)</b>	<b>0</b>
add: Surplus Adjustment - Capital	157,370	703,245	(545,876)	6,346,970
add: Surplus Adjustment - To Reserves	0	0	0	19,799,846
less: Surplus Adjustment - From Reserves	0	(1,342,356)	1,342,356	(5,377,526)
less: Surplus Adjustment - Depreciation	(2,970,572)	(2,885,124)	(85,448)	(11,540,450)
add: Surplus Adjustment - Debt Principal Paid	144,633	144,633	0	1,302,338
add: Surplus Adjustment - New Debt Principal	0	0	0	0
<b>PSAB Surplus / ( Deficit)</b>	<b>(232,565)</b>	<b>(489,836)</b>	<b>257,271</b>	<b>10,531,178</b>

COUNTY OF RENFREW  
TREASURER'S REPORT - BONNECHERE MANOR  
March 2022

WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET

	over / (under)			
	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>CLIENT PROGRAMS &amp; SERVICES</u></b>	<b><u>209,613</u></b>	<b><u>301,566</u></b>	<b><u>(91,953)</u></b>	<b><u>1,121,944</u></b>
Computers Operation and Maintenance	66	1,326	(1,260)	5,302
Depreciation	573	405	168	1,623
Employee Benefits	25,110	44,864	(19,754)	166,638
Equipment - Replacements	0	999	(999)	4,000
Equipment Operation/Maint.	0	168	(168)	670
Hobby Crafts	0	126	(126)	500
Office Supplies / Other	205	0	205	0
Purchased Services	1,315	1,350	(35)	5,400
Recoveries	(135)	(2,487)	2,352	(9,950)
Recreation & Entertainment	1,777	2,229	(452)	8,912
Salaries	172,626	233,120	(60,494)	865,872
Salary Allocations	8,517	17,102	(8,585)	63,520
Special Events	132	2,769	(2,637)	11,080
Staff Education	0	0	0	0
Surplus Adjustment - Depreciation	(573)	(405)	(168)	(1,623)
<b><u>NURSING SERVICES</u></b>	<b><u>2,267,179</u></b>	<b><u>2,715,215</u></b>	<b><u>(448,036)</u></b>	<b><u>10,123,703</u></b>
Benefits - Admin	39,592	36,018	3,574	133,779
Benefits - Direct	308,912	366,636	(57,724)	1,361,793
Clinical Decision Support	0	0	0	0
Computer Operation & Maintenance	5,438	7,323	(1,885)	29,295
COVID	48,451	0	48,451	0
Depreciation	10,929	9,876	1,053	39,500
Equipment- Replacement	0	2,901	(2,901)	11,600
Equipment-Repairs & Maintenance	0	1,098	(1,098)	4,388
Fall Prevention	11,739	4,500	7,239	18,000
Fall Prevention - Provincial Subsidy	(13,712)	(4,500)	(9,212)	(18,000)
Furniture Replacements	0	0	0	0
High Intensity Needs	0	9,999	(9,999)	40,000
High Intensity Needs - Prov Subsidy	0	(9,501)	9,501	(38,000)
High Intensity Needs-Non Claims Based	2,766	10,707	(7,941)	42,822
Incontinent Supplies - (Funded at \$1.20 per diem)	25,722	22,500	3,222	90,000
IPAC Expenses	9,755	0	9,755	0
IPAC minor capital	0	0	0	0
Lab Fees	510	2,001	(1,491)	8,000
Lab Fees - Provincial Subsidy	0	0	0	(8,000)
Medical Director - Funded (0.30 / day)	4,860	4,929	(69)	19,710
Medical Supplies & Medication	17,183	24,126	(6,943)	96,493
Medication Safety Technology	0	0	0	0
Memberships	0	0	0	0
Miscellaneous	0	399	(399)	1,600
Nurse Practitioner Expenses	0	0	0	24,494
Phys-On-Call - Funded Expenses (\$100 / bed)	3,862	4,275	(413)	17,100
Phys-On-Call - Prov Subsidy (\$100 / bed)	(4,659)	(4,275)	(384)	(17,100)
Phys-On-Call - Un-Funded Expenses	0	0	0	0
Purchased Services	599	999	(400)	4,000
RAI / MDS - Expenses	0	24,346	(24,346)	90,429
RAI / MDS - Prov Subsidy	0	0	0	0
Recoveries - Other	(2,366)	0	(2,366)	0
Salaries - Direct	1,642,199	2,073,152	(430,953)	7,700,279
Salaries - Admin	166,329	137,582	28,747	511,021
Salary Allocations	0	0	0	0
Staff Education	0	0	0	0
Surplus Adjustment - Depreciation	(10,929)	(9,876)	(1,053)	(39,500)

COUNTY OF RENFREW  
TREASURER'S REPORT - BONNECHERE MANOR  
March 2022

WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET  
over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>RAW FOOD</u></b>	<b><u>177,928</u></b>	<b><u>156,693</u></b>	<b><u>21,235</u></b>	<b><u>626,778</u></b>
Bread	3,864	3,414	450	13,658
Dairy	21,011	22,629	(1,618)	90,521
Groceries & Vegetables	101,762	90,198	11,564	360,788
Meat	44,580	39,582	4,998	158,331
Nutrition Supplements	8,411	6,351	2,060	25,405
Raw Food Recoveries	(1,701)	(5,481)	3,780	(21,925)
<b><u>FOOD SERVICES</u></b>	<b><u>485,688</u></b>	<b><u>406,490</u></b>	<b><u>79,198</u></b>	<b><u>1,514,680</u></b>
Computers - Operation & Maintenance	168	540	(372)	2,160
COVID	36,028	0	36,028	0
Depreciation	3,844	3,501	343	14,000
Dietary Supplies	10,446	16,560	(6,114)	66,250
Employee Benefits	77,172	74,001	3,171	274,862
Equipment - Operation/Maint.	1,245	1,719	(474)	6,880
Equipment - Replacements	0	1,125	(1,125)	4,500
Other Expenses	871	438	433	1,750
Purchased Services	107	150	(43)	600
Recoveries	(5,431)	(10,811)	5,380	(41,677)
Replacement - Dishes/Cutlery	2,966	2,409	557	9,633
Salaries	379,954	338,085	41,869	1,255,742
Salary Allocations	(17,102)	(17,102)	0	(63,520)
Surplus Adjustment - Depreciation	(3,844)	(3,501)	(343)	(14,000)
Vending – Net Proceeds	(735)	(624)	(111)	(2,500)
<b><u>HOUSEKEEPING SERVICES</u></b>	<b><u>250,227</u></b>	<b><u>255,833</u></b>	<b><u>(5,606)</u></b>	<b><u>955,771</u></b>
COVID	4,650	0	4,650	0
Depreciation	554	555	(1)	2,223
Employee Benefits	38,552	39,679	(1,127)	147,379
Equipment - Operation/Maint.	329	624	(295)	2,500
Equipment - Replacements	0	525	(525)	2,100
Housekeeping Supplies	17,073	20,466	(3,393)	81,860
Recoveries	(8,216)	(2,253)	(5,963)	(9,012)
Salaries	197,839	196,792	1,047	730,944
Surplus Adjustment - Depreciation	(554)	(555)	1	(2,223)
<b><u>LAUNDRY AND LINEN SERVICES</u></b>	<b><u>118,772</u></b>	<b><u>114,326</u></b>	<b><u>4,446</u></b>	<b><u>428,314</u></b>
COVID	0	0	0	0
Depreciation	1,857	1,824	33	7,300
Employee Benefits	18,740	19,845	(1,105)	73,712
Equipment Operation/Maint.	6,700	3,450	3,250	13,800
Laundry Supplies	5,997	5,484	513	21,939
Recoveries	(857)	(873)	16	(3,486)
Replacements	4,060	4,779	(719)	19,114
Salaries	84,132	81,641	2,491	303,235
Surplus Adjustment - Depreciation	(1,857)	(1,824)	(33)	(7,300)

COUNTY OF RENFREW  
TREASURER'S REPORT - BONNECHERE MANOR  
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WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET

over / (under)

FULL YEAR  
BUDGET

	YTD ACTUAL	YTD BUDGET	VARIANCE	
				FULL YEAR BUDGET
<b><u>BUILDINGS AND PROPERTY MAINTENANCE</u></b>	<b><u>305,359</u></b>	<b><u>281,796</u></b>	<b><u>23,563</u></b>	<b><u>1,179,139</u></b>
Salaries	103,832	91,006	12,826	338,021
Employee Benefits	22,747	23,663	(916)	87,892
Computers - Operation & Maintenance	0	726	(726)	2,900
Depreciation	144,074	137,499	6,575	550,000
COVID	23,295	0	23,295	0
Equipment - Operation/Maint.	0	0	0	0
Equipment - Replacements	8,196	9,399	(1,203)	37,600
Furniture - Replacements	1,807	10,017	(8,210)	40,064
Natural Gas	20,877	23,000	(2,123)	105,000
Hydro	13,729	13,000	729	185,000
Insurance	69,659	62,652	7,007	62,652
Cell/Pager	0	0	0	0
Purchased Services	48,238	47,982	256	191,933
Resident - Telephone System	7,312	8,001	(689)	32,000
Resident - Telephone System Recovery	(19,318)	(16,179)	(3,139)	(64,710)
Recoveries	(5,553)	(7,836)	2,283	(31,345)
IPAC Minor Capital	0	0	0	0
Repairs/Maint./Bldgs./Grounds	10,537	16,365	(5,828)	65,460
Surplus Adjustment - Depreciation	(144,074)	(137,499)	(6,575)	(550,000)
Water / Wastewater	0	0	0	126,672
<b><u>GENERAL AND ADMINISTRATIVE</u></b>	<b><u>441,995</u></b>	<b><u>382,686</u></b>	<b><u>59,309</u></b>	<b><u>1,319,642</u></b>
Accreditation	2,090	5,971	(3,881)	5,971
Admin Charges	32,132	32,133	(1)	128,528
Advertising/Awards Dinner	2,325	4,500	(2,175)	30,000
Audit	0	0	0	9,346
Computer/Internet Expenses	35,708	17,001	18,707	68,005
Conventions	620	750	(130)	3,000
COVID	24,016	0	24,016	0
Depreciation	3,892	3,501	391	14,000
Employee Benefits	44,389	39,746	4,643	147,625
Equipment - Operation/Maint.	2,499	2,136	363	8,549
Equipment - Replacements	0	99	(99)	400
Gain / Loss from the Sale of an Asset	4,528	0	4,528	0
Health & Safety Program	0	276	(276)	1,100
HR Charges	25,442	25,443	(1)	101,767
Insurance	62,989	62,000	989	62,000
IT Charges	17,110	17,109	1	68,440
Legal & Labour Contract Costs	2,982	11,625	(8,643)	46,496
Memberships	550	4,470	(3,921)	17,885
Postage / Courier	1,341	1,344	(3)	5,374
Printing & Stationery	4,459	4,701	(242)	18,800
Purchased Services	11,145	11,001	144	40,857
Recoveries	(12,020)	(8,589)	(3,431)	(31,898)
Salaries	182,086	135,174	46,912	502,077
Salary Allocations	(7,515)	(7,514)	(1)	(27,912)
Staff Training	578	16,983	(16,405)	67,932
Surplus Adjustment - Depreciation	(3,892)	(3,501)	(391)	(14,000)
Surplus Adjustment - Transfer to Reserves	0	0	0	0
Telephone	3,629	3,828	(199)	15,300
Travel	505	2,499	(1,994)	10,000
Uniform Allowance	410	0	410	20,000
<b>BONNECHERE MANOR TOTALS</b>	<b><u>4,256,759</u></b>	<b><u>4,614,605</u></b>	<b><u>(357,846)</u></b>	<b><u>17,269,971</u></b>

COUNTY OF RENFREW  
TREASURER'S REPORT - BONNECHERE MANOR  
March 2022

WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET

	over / (under)			
	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
RESIDENT DAYS	15,021	16,200	(1,179)	65,700
NON-SUBSIDIZABLE EXPENSE	<u>0</u>	<u>0</u>	<u>0</u>	<u>49,024</u>
Temporary Loan and Interest- Solar Project	0	0	0	0
Surplus Adjustment - Transfer to Reserve	0	0	0	49,024
SURPLUS ADJUSTMENT	<u>1,781</u>	<u>96,699</u>	<u>(94,918)</u>	<u>386,800</u>
Surplus Adjustment - Capital Purchases	1,781	96,699	(94,918)	386,800
TOTAL EXPENDITURE	4,258,540	4,711,304	(452,764)	17,705,795



COUNTY OF RENFREW  
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WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET

			over / (under)	
	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b>MUNICIPAL SUBSIDY</b>	<b>550,484</b>	<b>550,482</b>	<b>2</b>	<b>2,201,935</b>
City of Pembroke -30.63%	181,660	181,659	1	726,639
County of Renfrew - 69.37%	368,824	368,823	1	1,475,296
<b>RESIDENTS REVENUE</b>	<b>965,608</b>	<b>1,009,203</b>	<b>(43,595)</b>	<b>4,036,813</b>
Bad Debts	0	0	0	0
Basic Accommodation	853,088	887,499	(34,411)	3,550,000
Bed retention	0	0	0	0
Estate Recoveries - Municipal	0	0	0	0
Estate Recoveries - Provincial	0	0	0	0
Preferred Accommodation	112,519	121,704	(9,185)	486,813
Preferred Accommodation - HIN Claims	0	0	0	0
Preferred Accommodation - Prov COVID Reimbursement	0	0	0	0
Respite Care	0	0	0	0
<b>OTHER REVENUE</b>	<b>17,831</b>	<b>14,250</b>	<b>3,581</b>	<b>188,767</b>
Donations	0	0	0	0
Donations In Kind	0	0	0	0
Interest Income	14,375	11,250	3,125	45,000
Internal Transfer - From ML	0	0	0	0
Other Revenue	0	0	0	0
Other Revenue - FIT	3,456	3,000	456	143,767
<b>GRANTS &amp; SUBSIDIES</b>	<b>2,871,302</b>	<b>2,733,603</b>	<b>137,699</b>	<b>10,891,480</b>
Federal - ICIP	24,692	0	24,692	0
Prov - Allied Health Professional	0	61,056	(61,056)	244,226
Prov - Clinical Decision Support	449	0	449	0
Prov - Global LOC Subsidy	119,406	152,259	(32,853)	609,039
Prov - Medication Safety Training	39,136	0	39,136	0
Prov - One Time Funding - Basic Rev Recovery	(62,411)	0	(62,411)	0
Prov - One Time Funding - COVID	549,877	0	549,877	0
Prov - PSW / Behavioural Support Subsidy	14,682	14,682	0	58,728
Prov - Nursing Staff Suppliment	0	324,072	(324,072)	1,296,292
Prov - Support Professional Growtrh	(0)	14,484	(14,484)	57,931
Prov Revenue - Accreditation	5,913	5,913	0	23,652
Prov Revenue - Equalization	47,631	47,634	(3)	190,530
Prov Revenue - High Wage	0	0	0	0
Prov Revenue - HIN NPC	10,677	10,677	0	42,705
Prov Revenue - IPAC	14,546	0	14,546	0
Prov Revenue - Nursing & Personal Care	1,620,456	1,620,456	0	6,438,906
Prov Revenue - Other Accomodation	38,816	34,929	3,887	139,712
Prov Revenue - Pay Equity	5,715	5,715	0	22,860
Prov Revenue - Program & Support Services	198,081	198,087	(6)	792,342
Prov Revenue - RAI/MDS	23,487	23,487	0	93,951
Prov Revenue - Raw Food	156,690	156,696	(6)	626,778
Prov Revenue - RN	26,502	26,499	3	106,000
Prov Revenue - Structural Compliance	36,957	36,957	0	147,828
<b>SURPLUS ADJUSTMENT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>386,800</b>
Surplus Adjustment - TRF from Reserves	0	0	0	386,800
<b>GRAND TOTAL REVENUES</b>	<b>4,405,225</b>	<b>4,307,538</b>	<b>97,687</b>	<b>17,705,795</b>
<b>Municipal Surplus / (Deficit)</b>	<b>146,685</b>	<b>(403,766)</b>	<b>550,451</b>	<b>0</b>
<b>less: Depreciation - BM</b>	<b>(165,723)</b>	<b>(157,161)</b>	<b>(8,562)</b>	<b>(628,646)</b>
<b>add: Transfer to Reserve</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49,024</b>
<b>less: Transfer from Reserve</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(386,800)</b>
<b>add: Capital Purchases</b>	<b>1,781</b>	<b>96,699</b>	<b>(94,918)</b>	<b>386,800</b>
<b>Accounting Surplus / (Deficit)</b>	<b>(17,258)</b>	<b>(464,228)</b>	<b>446,970</b>	<b>(579,622)</b>

COUNTY OF RENFREW  
TREASURER'S REPORT - MIRAMICHI LODGE  
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WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET  
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	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>CLIENT PROGRAMS &amp; SERVICES</u></b>	<b><u>266,610</u></b>	<b><u>262,748</u></b>	<b><u>3,862</u></b>	<b><u>981,208</u></b>
Computer Operation and Maint	0	411	(411)	1,645
COVID	61,329	0	61,329	0
Depreciation	945	948	(3)	3,792
Employee Benefits	27,150	38,332	(11,182)	142,380
Equipment - Replacements	451	768	(317)	3,075
Equipment Operation/Maint.	135	615	(480)	2,460
Hobby Crafts	219	1,281	(1,062)	5,125
Purchased Services-Physio	9,943	12,201	(2,258)	48,807
Recoveries	0	0	0	0
Recreation & Entertainment	1,624	2,625	(1,001)	10,507
Revenue - Federal	0	0	0	0
Salaries	145,148	185,452	(40,304)	688,822
Salary Allocations	20,500	20,502	(2)	76,145
Special Events	112	561	(449)	2,242
Surplus Adjustment - Depreciation	(945)	(948)	3	(3,792)
<b><u>NURSING SERVICES</u></b>	<b><u>2,351,109</u></b>	<b><u>2,575,450</u></b>	<b><u>(224,341)</u></b>	<b><u>9,576,853</u></b>
Computer Operation and Maint	8,295	7,119	1,176	28,476
COVID	45,386	0	45,386	0
Depreciation	8,607	10,251	(1,644)	41,000
Employee Benefits - Administration	31,234	34,644	(3,410)	128,678
Employee Benefits - Direct	294,610	325,770	(31,160)	1,210,007
Equipment - Repairs & Maintenance	94	984	(890)	3,940
Fall Prevention	831	4,149	(3,318)	16,600
Fall Prevention - Prov Subsidy	(639)	(4,149)	3,510	(16,600)
High Intensity Needs	0	7,500	(7,500)	30,000
High Intensity Needs - Non Claims Based	5,801	9,846	(4,045)	39,384
High Intensity Needs - Prov Subsidy	0	(7,125)	7,125	(28,500)
Incontinent Supplies - (Funded at \$1.20 per diem)	23,093	25,245	(2,152)	100,985
IPAC	9,686	0	9,686	0
IPAC MINOR CAPITAL	2,080	0	2,080	0
Lab Fees	0	2,499	(2,499)	10,000
Lab Fees - Prov Subsidy	0	0	0	(10,000)
Medical Director - (0.30 / day)	4,544	0	4,544	18,177
Medical Nursing Supplies	24,500	25,914	(1,414)	103,654
Medication Safety Technology	5,112	0	5,112	0
Memberships	0	249	(249)	1,000
Nurse Practitioner BM Support	0	0	0	(24,494)
Nurse Practitioner Expenses	45,265	46,264	(999)	171,841
Nurse Practitioner Provincial Subsidy	(30,711)	(30,714)	3	(122,853)
Phys-On-Call - Funded Exp (\$100 / bed)	0	0	0	16,515
Phys-On-Call - Prov Subsidy (\$100 / bed)	(4,296)	(4,128)	(168)	(16,515)
RAI / MDS Expenses	0	30,792	(30,792)	114,368
RAI / MDS Prov Subsidy	0	0	0	0
Recoveries	(1,517)	0	(1,517)	0
Recoveries - Wages	476	0	476	0
Salaries - Administration	104,625	120,246	(15,621)	446,627
Salaries - Direct	1,787,422	1,985,127	(197,705)	7,373,328
Salary Allocations	(4,783)	(4,782)	(1)	(17,765)
Surplus Adjustment - Depreciation	(8,607)	(10,251)	1,644	(41,000)

COUNTY OF RENFREW  
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	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>RAW FOOD</u></b>	<b><u>154,252</u></b>	<b><u>144,504</u></b>	<b><u>9,748</u></b>	<b><u>578,028</u></b>
Dairy	16,429	17,589	(1,160)	70,360
Groceries and Vegetables	82,357	75,276	7,081	301,107
Meat	50,875	48,390	2,485	193,561
Nutrition Supplements	5,049	4,500	549	18,000
Recoveries	(459)	(1,251)	792	(5,000)
<b><u>FOOD SERVICES</u></b>	<b><u>400,488</u></b>	<b><u>394,902</u></b>	<b><u>5,586</u></b>	<b><u>1,470,031</u></b>
Café M	0	0	0	0
Computer Operation and Maint	0	126	(126)	500
COVID	29,320	0	29,320	0
Depreciation	3,661	3,249	412	13,000
Dietary Supplies	571	4,989	(4,418)	19,951
Employee Benefits	56,142	73,325	(17,183)	272,347
Equipment - Operation and Replacement	1,272	2,706	(1,434)	10,822
Food Wrap & Disposable Items	2,272	2,199	73	8,794
Purchased Services - BM Staff Support	5,431	5,432	(1)	20,174
Recoveries	(737)	0	(737)	0
Replacement - Dishes/Cutlery	2,194	2,472	(278)	9,884
Salaries	320,795	320,369	426	1,189,938
Salary Allocations	(15,717)	(15,717)	(0)	(58,379)
Surplus Adjustment - Depreciation	(3,661)	(3,249)	(412)	(13,000)
Vending - Net Proceeds	(1,054)	(999)	(55)	(4,000)
<b><u>HOUSEKEEPING SERVICES</u></b>	<b><u>300,806</u></b>	<b><u>241,523</u></b>	<b><u>59,283</u></b>	<b><u>901,219</u></b>
COVID	39,265	0	39,265	0
Depreciation	589	750	(161)	3,000
Employee Benefits	37,007	39,656	(2,649)	147,295
Equipment - Operation/Maint.	148	438	(290)	1,750
Equipment - Replacements	0	1,251	(1,251)	5,000
Housekeeping Supplies	10,976	12,501	(1,525)	50,000
Other	0	312	(312)	1,250
Salaries	213,410	187,365	26,045	695,924
Surplus Adjustment - Depreciation	(589)	(750)	161	(3,000)
<b><u>LAUNDRY AND LINEN SERVICES</u></b>	<b><u>63,697</u></b>	<b><u>79,732</u></b>	<b><u>(16,035)</u></b>	<b><u>299,707</u></b>
COVID	1,611	0	1,611	0
Depreciation	587	375	212	1,500
Education	605	0	605	0
Employee Benefits	8,338	12,135	(3,797)	45,071
Equipment - Replacements	0	624	(624)	2,500
Equipment Operation/Maint.	1,115	624	491	2,500
Laundry Supplies	3,237	5,751	(2,514)	23,000
Recoveries	(244)	0	(244)	0
Replacements	0	5,442	(5,442)	21,770
Salaries	49,035	55,156	(6,121)	204,866
Surplus Adjustment - Depreciation	(587)	(375)	(212)	(1,500)

COUNTY OF RENFREW  
TREASURER'S REPORT - MIRAMICHI LODGE  
March 2022

WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET  
over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>BUILDINGS AND PROPERTY MAINTENANCE</u></b>	<b><u>228,470</u></b>	<b><u>272,866</u></b>	<b><u>(44,396)</u></b>	<b><u>1,069,330</u></b>
Computer Operation and Maint	0	225	(225)	900
COVID	0	0	0	0
Depreciation	199,200	198,750	450	795,000
Employee Benefits	13,783	19,414	(5,631)	72,105
Equipment - Operation/Maint.	14,411	0	14,411	0
Equipment - Replacements	38	15,000	(14,962)	60,000
Furniture - Replacements	0	10,095	(10,095)	40,380
Hydro	12,924	11,000	1,924	185,000
Insurance	75,703	69,096	6,607	69,096
IPAC minor capital	0	0	0	0
Natural Gas	14,857	13,400	1,457	70,000
Purchased Services	41,490	53,949	(12,459)	215,790
Recoveries	(2,217)	(975)	(1,242)	(3,900)
Repairs/Maint./Bldgs./Grounds	10,705	21,987	(11,282)	87,953
Replacements/Capital	1,673	0	1,673	0
Resident - Cable System	5,737	5,001	736	20,000
Resident - Cable/Phone Recoveries	(17,603)	(12,501)	(5,102)	(50,000)
Salaries	56,970	67,175	(10,205)	249,506
Surplus Adjustment - Depreciation	(199,200)	(198,750)	(450)	(795,000)
Water / Wastewater	0	0	0	52,500
<b><u>GENERAL AND ADMINISTRATIVE</u></b>	<b><u>427,141</u></b>	<b><u>331,806</u></b>	<b><u>95,335</u></b>	<b><u>1,153,750</u></b>
Accreditation	0	5,971	(5,971)	5,971
Admin Charges	32,083	32,082	1	128,333
Advertising/Awards	1,351	2,400	(1,049)	20,000
Audit	0	0	0	9,346
Computer Operation and Maint	27,545	11,613	15,932	46,448
Conventions	620	750	(130)	3,000
COVID	4,561	0	4,561	0
Depreciation	6,560	6,000	560	24,000
Employee Benefits	36,881	35,255	1,626	130,943
Equipment - Maintenance	678	2,598	(1,920)	10,392
Health & Safety Program	0	249	(249)	1,000
HR Charges	25,156	25,407	(251)	101,623
Insurance	64,588	62,648	1,940	62,648
Insurance Claim Costs	0	0	0	0
IT Charges	17,110	17,109	1	68,440
Legal & Labour Contract Costs	9,518	3,500	6,018	50,000
Memberships / Subscriptions	14,710	4,194	10,516	16,770
Postage	1,189	1,626	(437)	6,500
Printing & Stationery	4,894	4,227	667	16,908
Purchased Services - From BM	10,106	8,589	1,517	31,898
Recoveries - Other	(11,071)	(12,252)	1,181	(45,857)
Recruiting	0	0	0	0
Salaries	180,381	106,673	73,708	396,214
Salary Allocations	0	0	0	0
Staff Training	2,032	15,858	(13,826)	63,426
Surplus Adjustment - Depreciation	(6,560)	(6,000)	(560)	(24,000)
Surplus Adjustment - Disposal of Assets	0	0	0	0
Telephone	4,109	3,060	1,049	12,247
Travel	700	249	451	1,000
Uniform Allowance	0	0	0	16,500
<b>MIRAMICHI LODGE TOTALS</b>	<b><u>4,192,573</u></b>	<b><u>4,303,531</u></b>	<b><u>(110,958)</u></b>	<b><u>16,030,126</u></b>

COUNTY OF RENFREW  
TREASURER'S REPORT - MIRAMICHI LODGE  
March 2022

WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET  
over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
RESIDENT DAYS	13,952	14,940	(988)	60,590
NON-SUBSIDIZABLE EXPENSE	<u>0</u>	<u>0</u>	<u>0</u>	<u>727,424</u>
Debenture Payment - Interest Only	0	0	0	89,079
Surplus Adjustment - Debenture Principal	0	0	0	537,731
Surplus Adjustment - Transfer to Reserves	0	0	0	100,614
Transfer to Bonnechere Manor	0	0	0	0
SURPLUS ADJUSTMENT	<u>51,801</u>	<u>146,439</u>	<u>(94,638)</u>	<u>585,760</u>
Surplus Adjustment - Capital Purchases	51,801	146,439	(94,638)	585,760
GRAND TOTAL EXPENDITURE	4,244,374	4,449,970	(205,596)	17,343,310

COUNTY OF RENFREW  
TREASURER'S REPORT - MIRAMICHI LODGE  
March 2022

WARNING - ACTUAL DAYS ARE LESS THAN 97% OF BUDGET  
over / (under)

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b>MUNICIPAL SUBSIDY</b>	<b>460,803</b>	<b>460,803</b>	<b>0</b>	<b>1,843,213</b>
City of Pembroke -30.63%	152,065	152,064	1	608,260
County of Renfrew - 69.37%	308,738	308,739	(1)	1,234,953
<b>RESIDENTS REVENUE</b>	<b>961,541</b>	<b>1,015,419</b>	<b>(53,878)</b>	<b>4,061,689</b>
Bad Debt (Expense) / Recovery	0	0	0	0
Basic Accommodation	779,355	816,993	(37,638)	3,267,976
Bed retention	0	0	0	0
Estate Recoveries - Municipal	0	0	0	0
Estate Recoveries - Provincial	0	0	0	0
Preferred Accommodation	182,186	197,499	(15,313)	790,000
Preferred Accommodation - HIN Claims	0	0	0	0
Preferred Accommodation - Prov COVID Reimbursement	0	0	0	0
Respite Care	0	927	(927)	3,713
<b>OTHER REVENUE</b>	<b>9,393</b>	<b>7,500</b>	<b>1,893</b>	<b>30,000</b>
Donations	0	0	0	0
Donations In Kind	0	0	0	0
Interest Income	9,393	7,500	1,893	30,000
Other Revenue	0	0	0	0
<b>GRANTS &amp; SUBSIDIES</b>	<b>3,073,480</b>	<b>2,729,767</b>	<b>343,713</b>	<b>10,822,648</b>
Prov - PSW / Behavioural Support Subsidy	11,010	11,010	0	44,040
Prov Rev - ICIP	13,045	0	13,045	0
Prov Revenue - Accreditation	5,454	5,454	0	21,812
Prov Revenue - Clinical Decision Making	5,000	0	5,000	0
Prov Revenue - Equalization	43,623	43,929	(306)	175,711
Prov Revenue - Global LOC	110,121	140,418	(30,297)	561,669
Prov Revenue - High Wage	0	0	0	0
Prov Revenue - HIN NPC	9,846	9,846	0	39,384
Prov Revenue - Medication Safety	29,372	0	29,372	0
Prov Revenue - Nursing & Personal Care	1,575,759	1,575,759	0	6,220,094
Prov Revenue - One Time - COVID	603,667	0	603,667	0
Prov Revenue - One Time - Lost Rev Advance	(10,020)	0	(10,020)	0
Prov Revenue - Other Accomodation	37,060	37,060	0	134,759
Prov Revenue - Pay Equity	5,640	5,640	0	22,560
Prov Revenue - Program & Support Services	182,676	182,679	(3)	730,715
Prov Revenue - RAI/MDS	21,660	21,660	0	86,644
Prov Revenue - Raw Food	144,504	144,507	(3)	578,029
Prov Revenue - RN	26,502	26,499	3	106,000
Prov Revenue - Staff Supp Allied Health	0	56,307	(56,307)	225,230
Prov Revenue - Nursing Staff Suppliment	0	298,866	(298,866)	1,195,469
Prov Revenue - Support Prof Growth	0	13,356	(13,356)	53,425
Provincial - Debenture Subsidy	156,774	156,777	(3)	627,107
Provincial Revenue - IPAC	101,787	0	101,787	0
<b>SURPLUS ADJUSTMENT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>585,760</b>
Surplus Adjustment - Trf from Reserves	0	0	0	585,760
<b>GRAND TOTAL REVENUES</b>	<b>4,505,218</b>	<b>4,213,489</b>	<b>291,729</b>	<b>17,343,310</b>
<b>Municipal Surplus / (Deficit)</b>	<b>260,843</b>	<b>(236,481)</b>	<b>497,324</b>	<b>0</b>
<b>less: Depreciation</b>	<b>(220,151)</b>	<b>(220,323)</b>	<b>172</b>	<b>(881,292)</b>
<b>add: Transfer to Reserves</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,614</b>
<b>less: Transfer from Reserves</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(585,760)</b>
<b>less: Disposal of Assets</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>add: Capital Purchases</b>	<b>51,801</b>	<b>146,439</b>	<b>(94,638)</b>	<b>585,760</b>
<b>add: Debenture Principal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>552,938</b>
<b>ADJ Surplus / (Deficit)</b>	<b>92,494</b>	<b>(310,365)</b>	<b>402,859</b>	<b>(227,740)</b>

COUNTY OF RENFREW  
TREASURER'S REPORT - Operations Committee  
March 2022

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>CAPITAL PROGRAM - EXPENSES</u></b>	<b><u>113,506</u></b>	<b><u>143,565</u></b>	<b><u>(30,059)</u></b>	<b><u>546,055</u></b>
Benefits	19,954	20,100	(146)	74,653
Capital Projects - Under Threshold	0	0	0	0
COVID	2,349	0	2,349	0
Infrastructure Management	22,873	35,601	(12,728)	142,400
Misc	0	1,500	(1,500)	6,000
Salaries	68,310	78,600	(10,290)	291,947
Supplies	19	7,764	(7,745)	31,055
<b><u>ADMINISTRATION</u></b>	<b><u>409,350</u></b>	<b><u>385,688</u></b>	<b><u>23,662</u></b>	<b><u>1,124,616</u></b>
Advertising	482	5,499	(5,017)	22,000
Answering Service	664	1,149	(485)	4,600
Benefits	36,481	35,220	1,261	130,816
Cell Telephone/Pager	3,250	3,300	(50)	13,200
Communications(Radio System)	17,545	17,937	(392)	71,750
Computer Hrdwr/Sftwr	50,049	14,550	35,499	58,200
Conferences & Conventions	1,207	2,500	(1,293)	7,200
Courier	246	192	54	770
COVID	0	0	0	0
Health & Safety (Protection)	0	0	0	42,000
Insurance	145,452	141,156	4,296	141,156
Insurance Claims Expense	2,588	8,751	(6,164)	35,000
Internet	747	1,275	(528)	5,100
Legal Fees	1,984	0	1,984	20,500
Membership Fees	4,164	4,950	(786)	9,000
Office Equipment Replacement	0	0	0	4,100
Office Supplies/Publications/Awards	1,748	2,400	(652)	10,000
Photocopier Supplies/Maint	467	1,050	(583)	4,200
Postage	0	114	(114)	450
Provincial Grants & Subsidies - COVID	0	0	0	0
Recruitment	1,594	2,499	(905)	10,000
Salaries	128,658	133,021	(4,363)	494,074
Staff Training	9,498	5,001	4,497	20,000
Surplus Adjustment - Capital	0	0	0	0
Surplus Adjustment - From Reserves	0	0	0	0
Telephone	2,403	2,799	(396)	11,200
Travel	123	2,325	(2,202)	9,300
<b><u>MAINTENANCE</u></b>	<b><u>2,075,859</u></b>	<b><u>1,853,118</u></b>	<b><u>222,741</u></b>	<b><u>6,079,901</u></b>
Benefits	154,147	141,345	12,802	525,001
Bridges and Culverts	8,007	0	8,007	40,000
Hard Top Maintenance	8,614	0	8,614	360,000
Recoveries	(19,680)	(24,999)	5,319	(100,000)
Roadside Maintenance	343	0	343	180,000
Safety Devices	19,461	50,997	(31,536)	798,000
Salaries	638,629	528,132	110,497	1,961,627
Winter Control	1,266,339	1,157,643	108,696	2,315,273
<b><u>EQUIPMENT</u></b>	<b><u>343,978</u></b>	<b><u>359,170</u></b>	<b><u>(15,192)</u></b>	<b><u>1,266,900</u></b>
Benefits	17,388	18,105	(717)	67,244
COVID	0	0	0	0
Provincial Grants & Subsidies - COVID	0	0	0	0
Recoveries	(374)	0	(374)	(10,000)
Salaries	58,542	57,939	603	215,202
Salary Allocations	(25,005)	(25,005)	(0)	(92,876)
Small Equipment, Misc	1,343	16,401	(15,058)	65,600
Surplus Adjustment - Capital Equipment	0	0	0	1,895,000
Surplus Adjustment - Trf From Reserves	0	0	0	(1,895,000)
Surplus Adjustment - Trf To Reserves	0	0	0	0
Vehicle Operating Costs - Fuel	161,450	155,000	6,450	435,000
Vehicle Operating Costs - Insurance	47,076	46,730	346	46,730
Vehicle Operating Costs - Licence	32	0	32	60,000
Vehicle Operating Costs - Repairs & Supplies	83,527	90,000	(6,473)	500,000
Vehicle Operating Revenue	0	0	0	(20,000)

COUNTY OF RENFREW  
TREASURER'S REPORT - Operations Committee  
March 2022

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>VARIANCE</u>	<u>FULL YEAR BUDGET</u>
<b><u>HOUSING</u></b>	<b><u>72,578</u></b>	<b><u>69,009</u></b>	<b><u>3,569</u></b>	<b><u>186,550</u></b>
COVID	383	0	383	0
Major Repairs	0	0	0	24,550
Operating Expenses	72,195	69,009	3,186	162,000
Surplus Adjustment - Capital	0	0	0	317,000
Surplus Adjustment - Trf From Reserves	0	0	0	(317,000)
<b><u>OTHER</u></b>	<b><u>154,975</u></b>	<b><u>125,000</u></b>	<b><u>29,975</u></b>	<b><u>24,280,939</u></b>
Depreciation	2,457,249	2,425,002	32,247	9,700,000
Surplus Adjustment - Capital Construction	154,975	125,000	29,975	24,280,939
Surplus Adjustment - Depreciation	(2,457,249)	(2,425,002)	(32,247)	(9,700,000)
Surplus Adjustment - TRF to Reserves	0	0	0	0
<b><u>CONSTRUCTION - LABOUR CLEARING ACCOUNT</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
Benefits	9,585	19,342	(9,757)	71,844
Charge to Capital Construction above	(69,821)	(121,227)	51,406	(450,273)
Salaries	60,236	101,885	(41,649)	378,429
<b>TOTAL EXPENDITURES</b>	<b>3,170,245</b>	<b>2,935,550</b>	<b>234,695</b>	<b>33,484,961</b>
<b><u>ROADS REVENUES</u></b>				
Misc	6,027	4,150	1,877	75,000
Provincial Grants & Subsidies	684,846	684,846	0	2,739,384
Surplus Adjustment - TRF from Reserves	0	5,385,390	(5,385,390)	21,541,555
<b>TOTAL REVENUES</b>	<b>690,873</b>	<b>6,074,386</b>	<b>(5,383,513)</b>	<b>24,355,939</b>
<b>Municipal Surplus / (Deficit)</b>	<b>-2,479,373</b>	<b>3,138,836</b>	<b>-5,618,209</b>	<b>-9,129,022</b>



**Renfrew County Housing Corporation**  
**Consolidated Treasurer's Report**  
**March 2022**

<u>Description</u>	YTD <u>Actual</u>	YTD <u>Budget</u>	<u>Variance</u>	Full Year <u>Budget</u>
ADMINISTRATION	393,533	382,883	10,650	1,276,843
BENEFITS	107,078	115,924	(8,846)	430,576
BUILDING - HEAT LIGHT POWER	127,155	242,004	(114,849)	967,995
BUILDING - CAPITAL REPAIRS - non TCA	157,217	130,858	26,359	686,640
BUILDING - ELEVATOR	16,662	16,626	36	66,500
BUILDING - GARBAGE REMOVAL	16,442	19,173	(2,731)	76,656
BUILDING - GROUNDS KEEPING	2,544	17,265	(14,721)	69,056
BUILDING - HEATING & PLUMBING	11,552	32,346	(20,794)	129,386
BUILDING - NATURAL GAS	44,304	50,343	(6,039)	201,350
BUILDING - PAINTING	34,478	60,231	(25,753)	240,891
BUILDING - REPAIRS & MAINTENANCE	168,220	110,301	57,919	441,206
BUILDING - SNOW REMOVAL	146,874	200,001	(53,127)	400,000
BUILDING - TAXES	442,729	443,439	(710)	1,743,695
BUILDING - WATER	146,139	183,087	(36,948)	772,606
COVID	148,441	0	148,441	0
FINANCIAL - CHPI	226,619	331,140	(104,521)	1,324,561
FINANCIAL - COCHI	81,853	129,939	(48,086)	519,758
FINANCIAL - COHB	0	0	0	0
FINANCIAL - DEPRECIATION	298,707	314,160	(15,453)	1,256,647
FINANCIAL - IAH HADD	11,250	17,001	(5,751)	68,000
FINANCIAL - MORTGAGE - INTEREST	7,401	7,401	(0)	646,515
FINANCIAL - ONTARIO RENOVATES (IAH & SIF)	2,266	0	2,266	0
FINANCIAL - OPHI	214,149	138,522	75,627	554,085
FINANCIAL - RENT SUPPLEMENT	65,237	72,690	(7,453)	290,761
FINANCIAL - RENT WAIVER	1,086	50,007	(48,921)	200,000
FINANCIAL - STRONG COMMUNITY RENT SUPP	29,121	35,022	(5,901)	140,086
SALARIES	460,515	497,841	(37,326)	1,849,129
Surplus Adjustment - Depreciation	(298,707)	(314,160)	15,453	(1,256,647)
Surplus Adjustment - Mortgage Principal	89,687	0	89,687	361,821
Surplus Adjustment - TCA	93,778	0	93,778	1,482,665
Surplus Adjustment - TCA funded by COCHI	(81,853)	0	(81,853)	0
Surplus Adjustment - TCA funded by COVID	0	0	0	0
Surplus Adjustment - TCA funded by OPHI	(173,445)	0	(173,445)	0
Surplus Adjustment - Transfer to Reserves	0	0	0	0
<b>EXPENSES</b>	<b>2,991,031</b>	<b>3,284,044</b>	<b>(293,013)</b>	<b>14,940,781</b>
COUNTY TRANSFER - BASE	1,274,315	1,267,235	7,080	5,332,258
COUNTY TRANSFER - CHPI	419,552	331,140	88,412	1,324,561
COUNTY TRANSFER - CHPI ADMIN	68,321	30,762	37,559	123,047
COUNTY TRANSFER - COCHI	699,679	129,940	569,739	519,758
COUNTY TRANSFER - COCHI Admin	18,077	14,438	3,639	57,751
COUNTY TRANSFER - COHB	0	0	0	0
COUNTY TRANSFER - COHB Admin	0	0	0	0
COUNTY TRANSFER - COVID	148,441	0	148,441	0
COUNTY TRANSFER - IAH - HADD	14,000	17,001	(3,001)	68,000
COUNTY TRANSFER - IAH - Ontario Renovates	97,940	0	97,940	0
COUNTY TRANSFER - OPHI	998,360	138,521	859,839	554,085
COUNTY TRANSFER - OPHI Admin	8,241	15,391	(7,150)	61,565
COUNTY TRANSFER - STRONG COMM Rent Supplement	35,021	35,022	(1)	140,086
GAIN / (LOSS) - DISPOSAL OF ASSETS	0	0	0	0
INTEREST ON INVESTMENTS	7,354	9,501	(2,147)	38,000
MISC REVENUE	12,886	16,254	(3,368)	65,000
PROV SUBSIDY - DEBENTURES	0	0	0	619,986
Surplus Adjustment - Transfer from Reserves	0	0	0	1,482,665
TENANT REVENUE	1,258,508	1,138,509	119,999	4,554,019
<b>REVENUES</b>	<b>5,060,697</b>	<b>3,143,714</b>	<b>1,916,983</b>	<b>14,940,781</b>
<b>Municipal SURPLUS / (DEFICIT)</b>	<b>2,069,666</b>	<b>(140,330)</b>	<b>2,209,996</b>	<b>0</b>
less: Surplus Adjustment - Depreciation	(298,707)	(314,160)	15,453	(1,256,647)
add: Surplus Adjustment - TCA	93,778	0	93,778	1,482,665
add: Surplus Adjustment - Transfer To Reserves	0	0	0	0
less: Surplus Adjustment - Transfer From Reserves	0	0	0	(1,482,665)
add: Surplus Adjustment - Principal Payments	89,687	0	89,687	361,821
<b>Accounting SURPLUS / (DEFICIT)</b>	<b>1,954,423</b>	<b>(454,490)</b>	<b>2,408,913</b>	<b>(894,826)</b>



MUNICIPAL FINANCE  
OFFICERS' ASSOCIATION  
OF ONTARIO

## PROVINCIAL ECONOMIC AND FISCAL UPDATE 2022: ONTARIO'S PLAN TO BUILD

Date: April 28, 2022

### 1. ECONOMIC AND FISCAL UPDATE AND RELATED DOCUMENTS

Click here for the 2022 [Provincial Economic and Fiscal Update](#), [Highlights](#), and [News Release](#).

### 2. PROVINCIAL ECONOMIC AND FISCAL UPDATE 2022 PRIORITIES

The economic and fiscal update stresses a number of themes:

- Rebuilding Ontario's economy
- Working for workers
- Building highways and key infrastructure
- Keeping costs down
- A plan to stay open

### 3. MUNICIPAL HIGHLIGHTS

The economic and fiscal update includes summaries of prior commitments as well as some new announcements.

#### HOUSING

- \$45M for a new Streamline Development Approval Fund, which will be available for Ontario's 39 largest municipalities to modernize, streamline and accelerate processes for managing and approving housing applications (p. 95).
- The creation of the Development Approvals and Data Standard for the province. Working with the municipal sector on developing a data standard for planning and development applications to help reduce approval timelines (p. 95).
- \$19.2M over three years to help reduce the backlogs at the Ontario Land Tribunal and the Landlord and Tenant Board (p. 96).
- Working with municipalities over Summer 2022 to establish a working group on the use of vacant home taxes.
  - The working group will facilitate sharing of information and best practices, as well as explore opportunities to enhance the existing legislative framework. Based on feedback from the working group, the government may consider potential refinements to provisions in the *Municipal Act, 2001* (p. 97).
- Working with municipalities to identify potential measures to discourage land speculation involving projects that are approved by the municipality but remain unbuilt by the developer (p. 98).

- \$15M in additional investments over three years through the Home and Vehicle Modifications Program (p. 111).

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## INFRASTRUCTURE

- \$25.1B over the next 10 years on highway construction, expansion and rehabilitation projects.
  - Includes investments in Southern Ontario such as the QEW Garden City Skyway rehabilitation project, and the next phase of construction for the new Highway 7 between Kitchener and Guelph;
  - \$492.7M in 2022/23 to improve highways in Northern Ontario including twinning Highway 17 between the Manitoba border and Kenora; and,
  - More than 580 expansion and rehabilitation projects that are either underway or currently planned (pp. 77-80).
- \$632M in a new joint federal-provincial investment to address municipal transit pressures and housing and homelessness supports in relation to the COVID-19 pandemic (p. 88).
- The Ontario government will continue to engage the federal government to ensure funding is available for critical infrastructure needs including water, wastewater, and stormwater infrastructure (p. 89).
- \$24M for the planning and construction of the Holland Marsh Phosphorus Recycling Facility in York Region (p. 91).
- \$14B in capital grants over 10 years to support school infrastructure. Includes \$1.4B to renew and maintain schools for the 2022/23 school year, and a pilot program to expedite school construction using rapid, modular build methods (p. 91).
- \$91M to make electric vehicle chargers more accessible across the province (p. 34).
- Over \$1B in electricity transmission projects between London, Windsor and Sarnia developed in phases through 2030 (p. 29).
- Commitment to consult in the fall on delivering Phase 3 of the Ontario Natural Gas Expansion Program (p. 29).

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## TRANSIT

- \$109M to refurbish 56 GO Transit bi-level rail coaches. The refurbished rail coaches will provide Metrolinx with the rail fleet required to support GO Transit expansion (p. 86).
- \$75M capital investment to support corridor, fleet, and station upgrades for the Northeastern Passenger Rail Service (p. 86).
- To make regional transit more integrated the government is proposing to amend *The City of Toronto Act, 2006* to provide that the TTC may enter into an agreement with a municipality or local board authorizing the municipality or local board to operate, maintain or both operate and maintain part of a local passenger transportation system within the City<sup>1</sup> (p. 101).

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<sup>1</sup> Bill 125, Plan to Build Act (Budget Measures), 2022 - <https://www.ola.org/en/legislative-business/bills/parliament-42/session-2/bill-126>

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## OTHER

- Commitment to work with municipalities to explore changes to the *Municipal Act, 2001* and the *City of Toronto Act, 2006* to provide Business Improvement Areas with greater access to grants and funding resources (p. 39).
- Temporarily reduce gas tax by 5.7 cents per litre and the fuel tax 5.3 cents per litre for six months beginning July 1, 2022 (p. 53).
- Raise minimum wage to \$15.50 per hour on October 1, 2022 (p. 66).

## 4. OTHER INITIATIVES

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### HEALTHCARE

- \$40B investment over the next 10 years in hospital infrastructure. This includes \$27B in capital grants to create more capacity and address bed shortages (p. 122).
- As previously announced, \$142M starting in 2022/23 to recruit and retain health care workers in underserved communities.
  - \$81M to expand the Community Commitment Program for Nurses;
  - \$61M to launch the new Learn and Stay Grant, beginning in spring 2023 (p. 115).
- Proposed legislative amendments to reduce barriers for foreign-credentialled health workers to register with and be recognized by health regulatory colleges (p. 116).
- As previously announced, \$764M over two years to provide nurses with a lump sum retention incentive of up to \$5,000 per person (p. 116).
- \$124.2M over three years to modernize clinical education for nurses (p. 116).
- \$2.8B over the next three years to make the current temporary wage enhancement for personal support workers and direct support workers permanent (p. 117).
- \$42.5M over two years, beginning in 2023/24 to support the expansion of undergraduate and postgraduate medical education and training (p. 117).
- \$230M to enhance health care capacity including critical care in hospitals (p. 118).
- \$49M over three years to develop new programs to train, recruit and retain critical care workers (p. 118).
- \$15M over three years in a new Life Sciences Innovation Program (p. 121).
- \$3.3B in additional investments to hospitals for 2022/23:
  - \$1.5B to support the continuation of 3,000 acute and post-acute beds, and hundreds of new adult, pediatric and neonatal critical care beds;
  - \$827M to ensure public hospitals are able to meet patients' needs and increase access to high-quality care;
  - \$300M to address surgical and diagnostic imaging recovery through the Surgical Recovery Strategy; and,
  - \$250M to support health human resources (p. 126)
- The creation of an advisory table to explore improvements to access to take-home cancer drugs (p. 126).

- \$2.5B over three years to support key health care needs in hospitals, including support demand and patient growth, providing priority services, and expanding hospital facilities (p. 127).
- \$8.3M over three years to add 40 Behavioural Specialized Unit beds at long-term care homes (p. 132).
- \$300,000 to support the development of education sessions and program materials in French for long-term care services (p. 133).
- \$1B in additional funding over the next three years to expand home care and improve quality of care (p. 133).
- \$100M in additional funding over the next three years to expand community care programs such as adult day programs, meal services, transportation, assisted living services, and caregiver supports (p. 135).
- \$25M to continue targeted funding to 17 high-priority communities that were most impacted by COVID-19 (p. 136).
- \$60M over two years to continue expanding the Community Paramedicine for Long-Term Care program to the 22 remaining communities and regions across Ontario (p. 136).
- \$5M in additional funding for three years to support individuals with dementia and their caregivers (p. 137).
- \$204M in additional funding to build on the 2020 Roadmap to Wellness, the provincial strategy to address long-standing mental health and addictions needs (p. 137).
- \$45.2M over three years for early intervention and mental health services for public safety personnel (p. 70).
- \$3.2M over three years to establish a Mental Health Support Unit for frontline court staff (p. 70).
- \$56.8M to increase capacity in emergency health services across Ontario (p. 71).
- \$7M to the Dedicated Offload Nursing Program to assist with offloading of patients to emergency departments (p. 71).
- \$2M over two years to the promote volunteerism during emergencies (p. 71).

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#### SOCIAL ASSISTANCE

- \$320M in additional tax relief starting with the 2022 tax year through enhancements to the Low-income Individuals and Families Tax (LIFT) Credit. The proposed enhancement would increase the maximum benefit from \$850 to \$875, as well as raise the income thresholds and lower the phase-out rate to 5% (p. 105).
- \$5.5M in additional funding to the Ontario Community Support Program (p. 110).
- A new, refundable Ontario Seniors Care at Home Tax Credit to help low- to moderate-income senior families with eligible home care medical expenses (p. 134).

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#### SKILLS AND EMPLOYMENT

- \$5M to expand access to the Second Career program, which provides support for workers in career transition (p. 60).

- \$15.8M to expand brick and mortar training facilities to enhance the Skills Development Fund (p. 60).
- \$114.4M over three years in the Skilled Trades Strategy including:
  - \$73.8M over three years for in-class training for apprentices to accommodate an increase in enrolment, assist students with accessibility and accommodation needs and support additional in-demand classes.
  - \$10M to maintain the Infrastructure Talent Accelerator grant, which helps apprentices participating in the in-demand trades train to help build historic infrastructure projects
  - \$15M over three years for the Tools Grant, which provides increased financial support for apprentices completing their apprenticeship program and receiving certification by helping apprentices pay for their tools and equipment.
  - \$6.3M over three years for the Achievement Incentive program, which encourages and supports skilled trades employers, including those in group sponsor arrangements, when apprentices meet training and certification milestones.
  - \$6M over three years for the Group Sponsorship Grant, which improves apprentice progression and completion by supporting small- to medium-sized employers to come together to train apprentices in the full scope of their trade.
  - \$3.3M over three years for the Apprenticeship Capital Grant to provide supports for Training Delivery Agents to meet the evolving needs of the workplace with innovative technology (p. 61).
- \$268.5M over three years in funding to strengthen skills training and employment programs (p. 65).
- \$9M over three years to support the expansion of postsecondary programs offered by the nine Indigenous Institutes and support capital repairs to support expansion (p. 67).
- \$6.9M over three years to enhance the Investing in Women's Futures program (p. 67).
- \$15.1M over three years to the Ontario Immigrant Nominee Program to attract high-skilled immigrants to fill labour shortages (p. 68).
- \$67M over three years through the Ontario Bridge Training Program to connect internationally trained immigrants with jobs in their communities (p. 69).

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## AGRICULTURE

- \$10M to establish a Food Security and Supply Chain Fund to address barriers to attracting, retaining, skills development, and supporting worker well-being (p. 51).
- \$10M for Enhanced Agri-Food Workplace Protection Program to support health and safety of agri-food workers (p. 51).
- \$5M for emergency support initiatives to help livestock producers handle emergency disruptions (p. 51).
- \$2.6M for a welcome centre and health resources for international agriculture workers (p. 51).
- Development of an Ontario Food Security and Supply Chain Stability Strategy (p. 110).



- The creation of a new operating provincial park, which will include modern, four-season facilities (p. 92).
- \$3.5M to improve emergency readiness and enhance the government's coordinated approach to emergency management through additional capacity to plan, prepare, respond and recover from emergencies (p. 121).
- \$600M through the Learning Recovery Action Plan to help students recover from the disruptions of the pandemic this year and into the next school year. Includes \$175M to expand access to free publicly funded tutoring in small groups after school, during school, on weekends, and over the summer (p. 128).
- \$12M to extend the Ontario Junior Exploration Program an additional two years. The program covers up to \$200,000 in eligible mineral exploration and development costs (p. 27).
- \$4M per year over three years to create a Critical Minerals Stream of the Ontario Junior Exploration Program (p. 27).
- \$2M in 2022/23 and \$3M in 2023/24 to create a Critical Minerals Innovation Fund to help the mining industry, academia, startups and research & development firms collaborate to develop new, innovative ways to extract and process critical minerals (p. 28).
- \$96M over three years to improve responses during unlawful demonstrations and illegal blockades that impede international borders (p. 35)
- \$2M through Futurepreneur Canada to support innovation and job creation for small entrepreneurial firms (p. 38).
- \$58M over three years to create Intellectual Property Ontario to help postsecondary institutions, researchers and companies maximize the value of their intellectual property (pp. 40-41).
- \$107M over three years in new critical technology initiatives to support access to and the commercialization of these technologies (p. 41).
- \$40M to extend the temporary enhancement to the Regional Opportunities Investment Tax Credit to the end of 2023, which is intended to lower the costs for businesses seeking to expand in slow growth areas of the province (p. 43).
- \$800M in estimated annual support to Ontario cultural industries through modernization of five refundable cultural media tax credits (p. 49).
- \$25M over three years to provide indigenous owned businesses and entrepreneurs with working capital (p. 52).
- Workplace Safety and Insurance Board (WSIB) is providing a rebate of up to \$1.5B to safe employers in 2022 (p. 54).
- Increasing Venture Ontario's venture capital funding from \$100M to \$300M (p. 55).
- \$23.9M in the Digital Dealership Registration program to allow car dealerships to register new vehicles online and issue stock, including permits and licence plates (p. 56).

## 5. PROVINCIAL ECONOMY

### OVERVIEW (P.4)

- Under the government's planning projection, Ontario is projected to return to a surplus position by 2027/28, two years earlier than forecast in the 2021 Budget.

### INFLATION (P. 141)

- Inflation is expected to reach 2.5% in 2023.

%	2020	2021	2022	2023	2024	2025
CPI inflation	0.7	3.5	4.7	2.5	2.1	2.1

### INTEREST RATES (PP. 149, 155)

- Heightened inflation and supply chain disruptions continue to pose ongoing risks to the economic outlook. In response to elevated consumer price inflation, central banks have begun to withdraw extraordinary monetary policy stimulus introduced during the pandemic. The Bank of Canada and the U.S. Federal Reserve expect to continue raising policy interest rates through 2022. Although current high rates of inflation are expected to moderate as the effects of the pandemic and supply chain disruptions recede and monetary policy normalizes, higher-than-expected inflation could prompt a stronger response from central banks.

%	2020	2021	2022	2023	2024	2025
3 Mo. Treasury Bill rate	0.4	0.1	0.9	1.7	2.0	2.1
10 Yr. Canada Bond rate	0.7	1.4	2.0	2.5	2.8	2.9

### GDP (PP. 141, 151)

- Ontario's real GDP is projected to increase by 3.7% in 2022, 3.1% in 2023, and then growth is expected to moderate to 2.0% in 2024 and 1.9% in 2025. For the purposes of prudent fiscal planning, these projections are slightly below the average of private-sector forecasts.
- The Ontario Ministry of Finance estimates that Ontario nominal GDP increased by 12.0% in 2021, the fastest pace of nominal GDP growth since 1984. This largely reflects elevated GDP inflation due to strong economy-wide price increases amid supply constraints and strong demand.



%	2020	2021	2022	2023	2024	2025
Real GDP	(5.1)	4.3	3.7	3.1	2.0	1.9
Nominal GDP	(2.8)	12.0	6.7	5.1	4.2	4.1

#### EMPLOYMENT (PP. 141, 144)

- After declining by 355,300 in 2020, employment in Ontario rose by 344,800 in 2021, or 4.9%, the strongest annual pace of job growth on record, with the majority of the gains in full-time positions and in the private sector. As of March 2022, employment has recovered to 228,300 above the pre-pandemic level.

%	2020	2021	2022	2023	2024	2025
Employment Growth	(4.8)	4.9	3.9	2.0	1.7	1.2

#### HOUSEHOLD INCOME AND DEBT (P. 153)

- Strong employment and wage gains support a projected 5.6% increase in compensation of employees in 2022. Increased disposable income over the COVID-19 pandemic, in part due to government supports as well as decreased discretionary spending, have resulted in higher savings by many households. These savings, along with growing incomes and increased spending opportunities, are projected to contribute to robust nominal household spending growth of 8.8% in 2022. Household spending is expected to remain strong over the projection period.

#### CANADIAN DOLLAR (P. 151)

- The Canadian dollar was 79.8 cents US in 2021 and is expected to remain close to 80 cents US over the forecast period.

## 6. PROVINCIAL FINANCES

#### DEBT (PP. 204-219)

- Ontario's long-term borrowing requirement for 2021/22 decreased by \$13.5B from the 2021 Budget forecast. This is primarily due to a lower deficit forecast for 2021/22, combined with higher opening cash levels at the beginning of 2021/22 due to lower than planned deficit results for 2020/21 (p. 204).
- The total long-term borrowing requirements for 2021/22 through 2023/24 are now forecast

to be a cumulative \$41.7B lower than forecast in the medium-term outlook in the 2021 Budget. This includes a decrease of \$17.6B for 2022/23 and \$10.6B for 2023/24. The long-term borrowing requirement for 2024/25, which was not included in the 2021 Budget, is forecast at \$38.9B, and would be the lowest long-term borrowing program since 2017/18 (p. 204).

- Ontario remains the largest issuer of Canadian dollar Green Bonds, totaling \$12.5B issued since 2014/15, with \$12.0B outstanding (p. 208).
- The net debt, equal to total debt netted of financial assets held by the Province, is forecast to reach \$410.2B in 2022/23 up from \$386.1B in 2021/22 (p. 220).
- As a result, the net debt-to-GDP is expected to reach 41.4% in 2022/23 up from 40.7% in 2021/22 (p. 216)
- Ontario is forecast to pay \$13.5B in interest costs in 2022/23 up from \$13.0B in 2021/22 (p. 212).
- The interest costs are forecast to represent 7.5% of total revenue in 2022/23, holding from 7.5% in 2021/22 (p. 218).
- Ontario's average cost of borrowing in 2022/23 is forecast to be 3.40% up from 2.10% in 2021/22 (p. 211).

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#### *DEFICIT (P. 163)*

- Ontario is projecting a \$13.5B deficit in 2021/22. Over the medium term, the government is projecting deficits of \$19.9B in 2022/23, declining to \$12.3B in 2023/24, and \$7.6B in 2024/25. The deficit outlook represents a significant improvement compared to the outlook published in the 2021 Budget.

## Medium-Term Fiscal Plan and Outlook (\$B)

Table 3.1 p. 164 and Table 3.14 p. 199

%  
change\*

	Actual Outlook 2020/21	Current Outlook 2021/22	2022/23	2023/24	2024/25	2022-2025
<b>Revenue</b>	<b>164.9</b>	<b>173.6</b>	<b>179.8</b>	<b>188.2</b>	<b>169.9</b>	<b>3.03%</b>
Expense						
Programs	169.0	174.1	185.2	184.8	188.1	11.3%
Interest on Debt	12.3	13.0	13.5	14.3	14.9	2.11%
<b>Total Expense</b>	<b>181.3</b>	<b>187.1</b>	<b>198.6</b>	<b>199.1</b>	<b>203.0</b>	<b>11.97%</b>
Reserve	0.0	0.0	1.0	1.5	1.5	
<b>Surplus/(Deficit)</b>	<b>-16.4</b>	<b>-13.5</b>	<b>-19.9</b>	<b>-12.3</b>	<b>-7.6</b>	<b>5.37%</b>
Net Debt (as % of GDP)	43.1	40.7	41.4	41.4	41.3	

\*Percentage column added

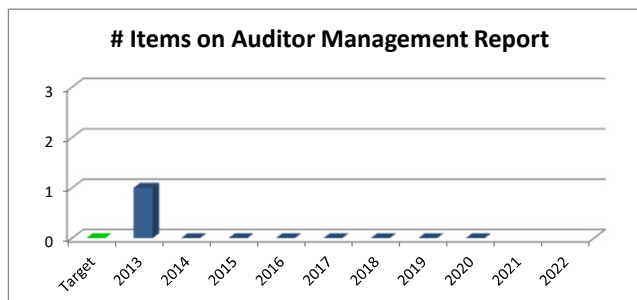
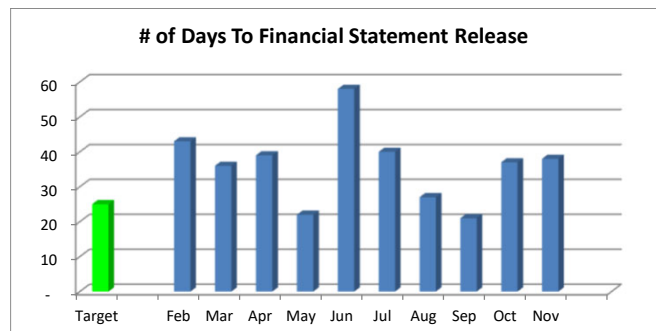
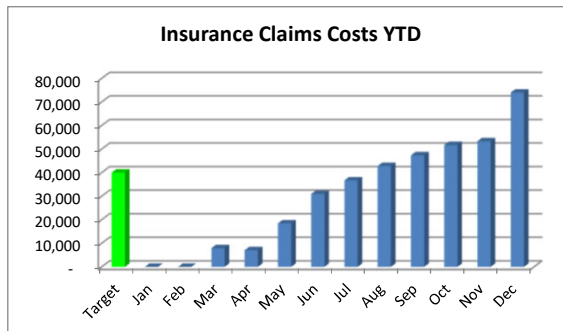
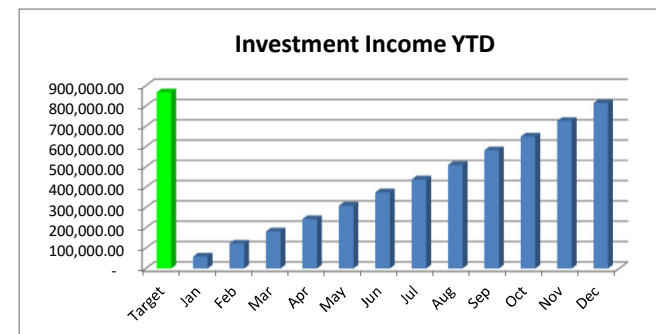
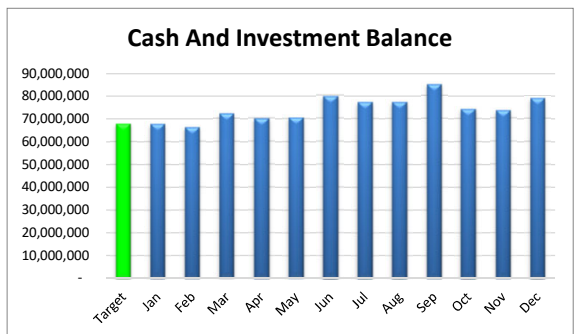
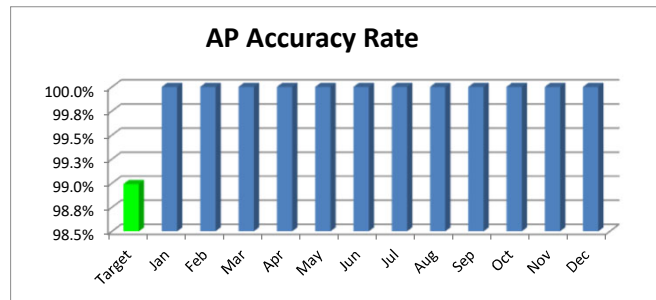
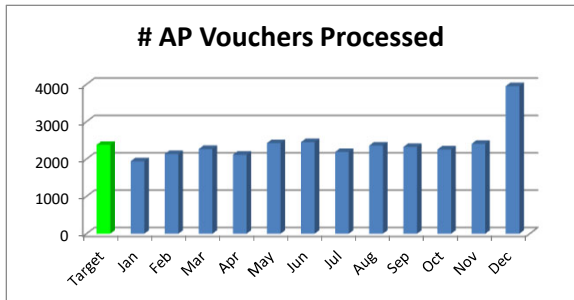
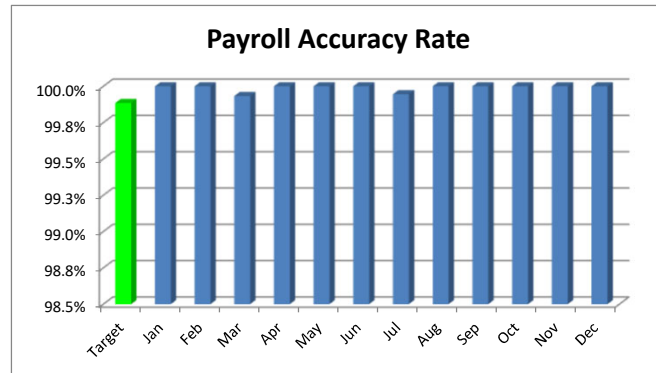
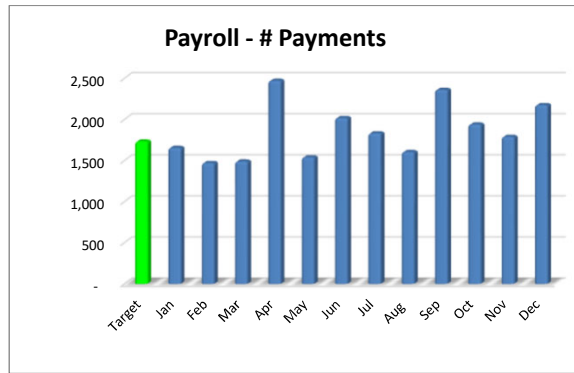
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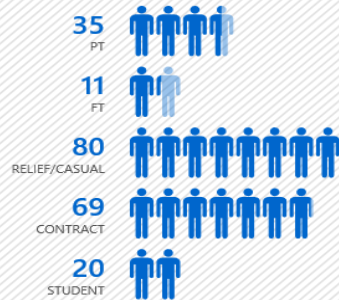
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## Finance Key Performance Indicators

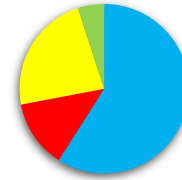


## NEW HIRES 2021



## 2021 Turnovers to Dec 31

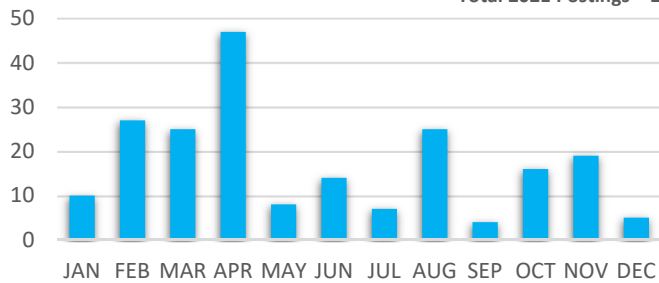
Total: 157



■ Resignation - 59% ■ Retired - 13%  
■ Contract End - 23% ■ Termination - 5%

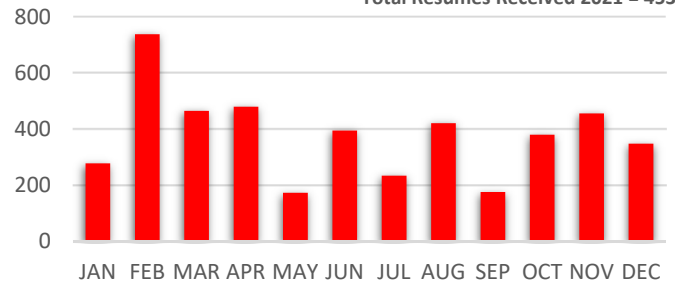
## Job Postings per Month 2021

Total 2021 Postings = 207



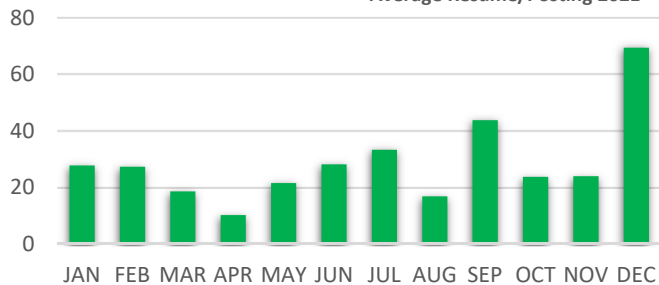
## Resumes Received per Month 2021

Total Resumes Received 2021 = 4532

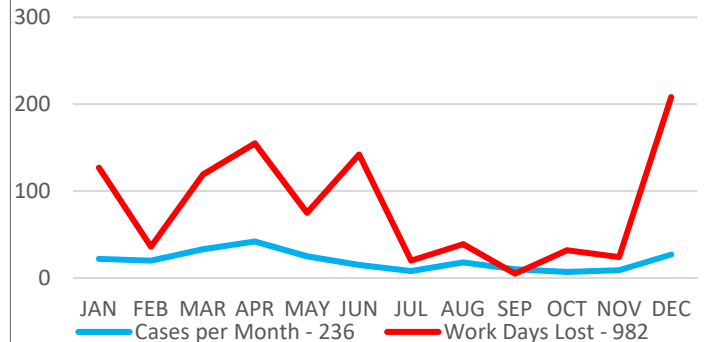


## Resumes/Posting per Month 2021

Average Resume/Posting 2021 = 22

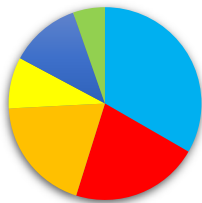


## 2021 COVID Cases & Time Lost per Month



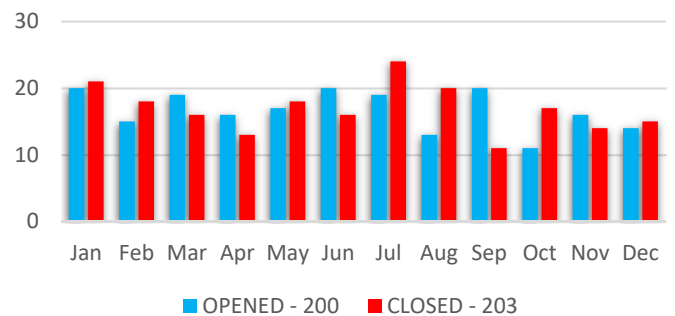
## 2021 Occ Health Cases Open by Type

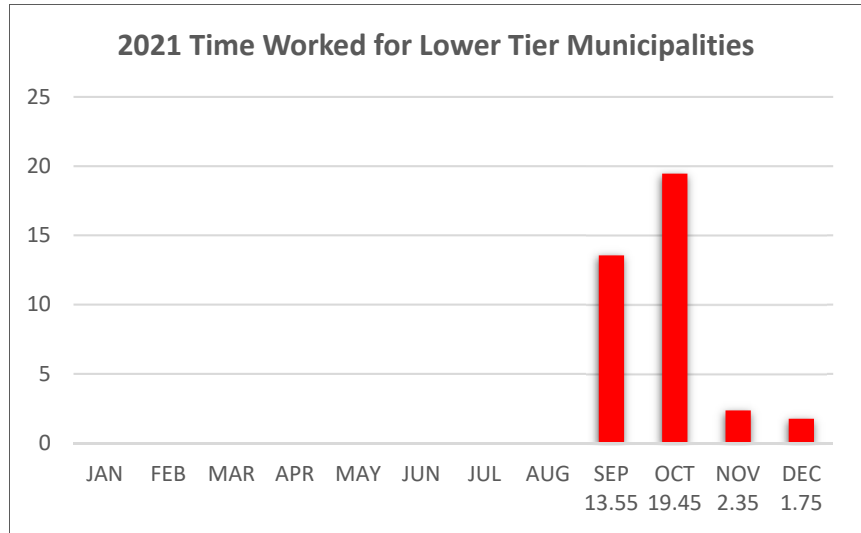
93 open as of April 29, 2022



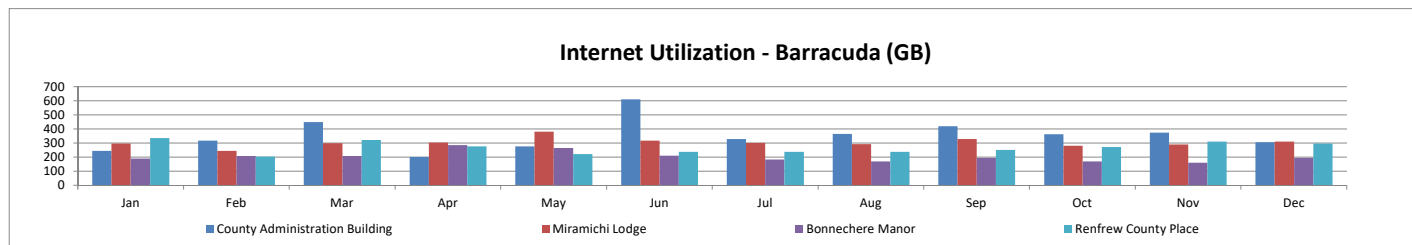
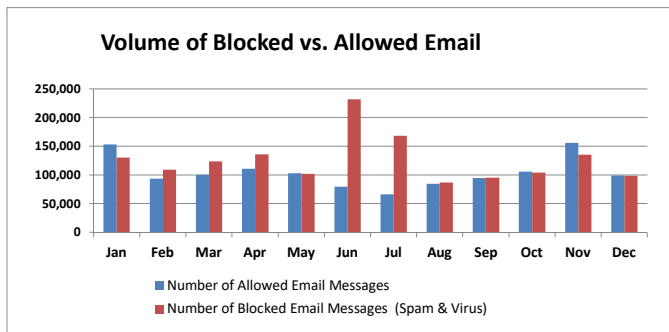
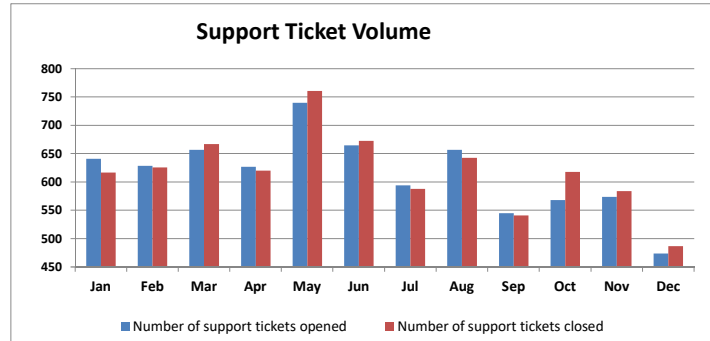
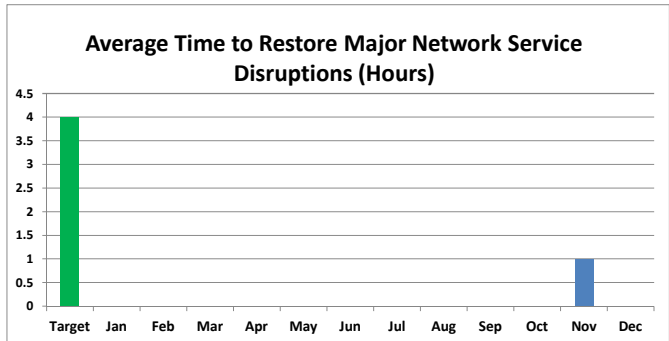
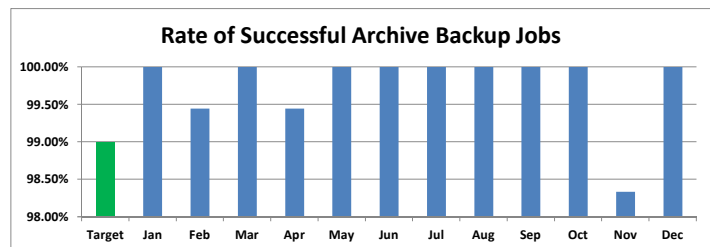
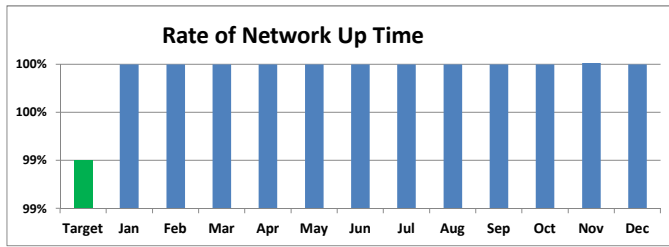
■ Non Occ - 31 ■ Non Occ Acc - 20 ■ WSIB - 18  
■ WSIB Acc - 8 ■ LTD - 11 ■ Perm Acc - 5

## 2021 Occ Health Cases Opened and Closed per Month





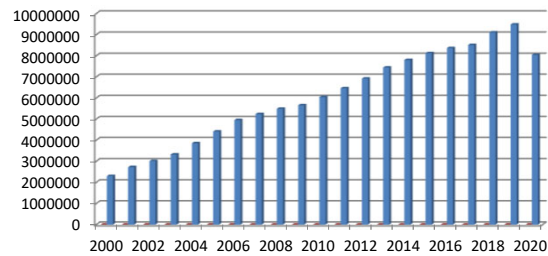
## Information Technology Key Performance Indicators



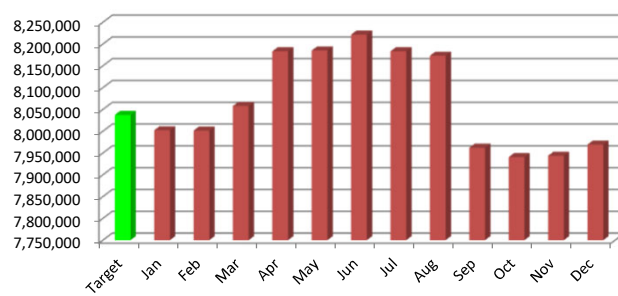


## Provincial Offences Key Performance Indicators

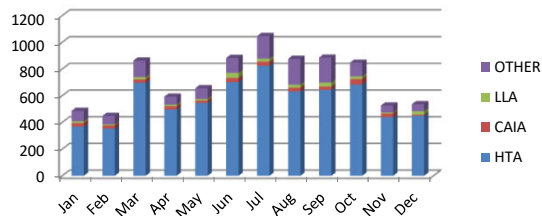
### POA Outstanding Fine Balance



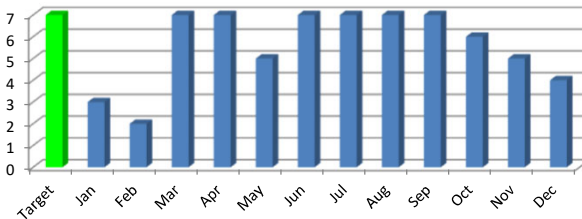
### POA Outstanding Fines - 2021



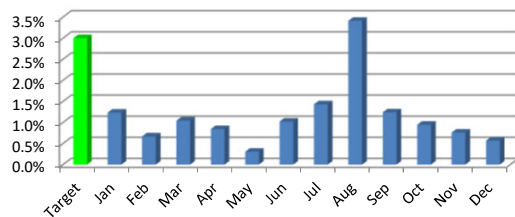
### # Charges By Act



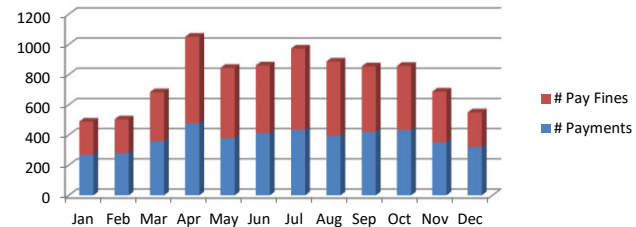
### # Days To Enter Charge



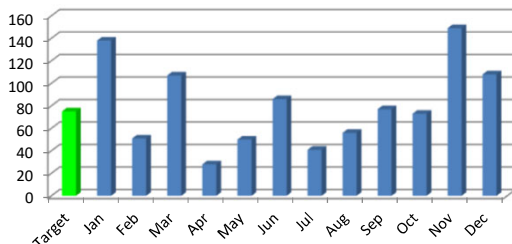
### % Data Entry Errors



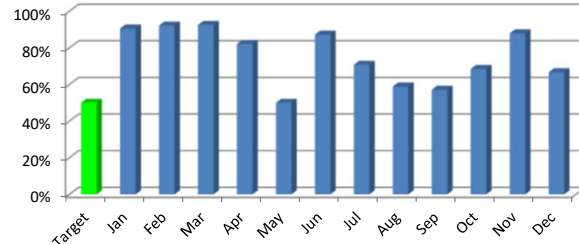
### # Payments Processed



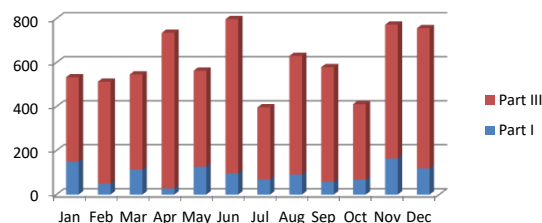
### # Early Resolution Cases



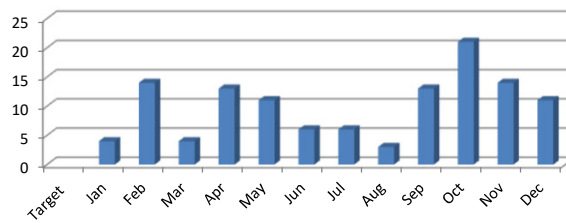
### % Early Resolution Cases Resolved



### # Court Cases



### # Payment Agreements



**COUNTY OF RENFREW****BY-LAW NUMBER -22****A BY-LAW TO AMEND BY-LAW 63-03 HUMAN RESOURCES CORPORATE  
POLICIES AND PROCEDURES FOR THE COUNTY OF RENFREW**

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WHEREAS on October 29, 2003 the Corporation of the County of Renfrew enacted By-law No. 63-03, a By-law to establish Human Resources Corporate Policies and Procedures for the County of Renfrew;

AND WHEREAS it is deemed desirable and expedient to amend the said By-law for the purpose of establishing a new policy and/or amending and/or removing an existing policy;

NOW THEREFORE the Council of the Corporation of the County of Renfrew hereby enacts as follows:

1. That the following new policy attached to this By-law be hereby enacted as an amendment to the said By-law 63-03:
  - E-12 Disconnect From Work
2. That this By-law shall come into force and take effect upon the passing thereof.

READ a first time this 25<sup>th</sup> day of May, 2022.

READ a second time this 25<sup>th</sup> day of May, 2022.

READ a third time and finally passed 25<sup>th</sup> day of May, 2022.

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DEBBIE ROBINSON, WARDEN

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PAUL V. MOREAU, CLERK

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-12
<b>POLICY:</b> Disconnect From Work Policy			
<b>DATE:</b> May 25, 2022	<b>REV. DATE:</b>	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 1 of 4

## POLICY STATEMENT

The County of Renfrew recognizes the fundamental need for employees to achieve a healthy and sustainable work-life balance and supports the wellness of its workforce. The County of Renfrew abides by the *Employment Standards Act, 2000* and has established this policy to champion and uphold its provisions with respect to disconnecting from work.

## POLICY SCOPE

This policy governs disconnecting from work requirements under the *Employment Standards Act, 2000* and is applicable to all employees. This policy covers the following content:

- Disconnecting from work under the *Employment Standards Act, 2000*
- Best practices for disconnecting from work
- Roles and responsibilities
- Enforcement
- Amendments

Consult the appropriate Collective Agreement for any deviations to this policy.

## POLICY DEFINITIONS

For the purposes of this policy, the following definitions apply:

**Disconnecting from work** means not engaging in work-related communications, including emails, telephone calls, video calls or the sending or reviewing of other messages, so as to be free from the performance of work outside normal hours of work.

**Normal hours of work** means the working hours set out in the employee's terms and conditions of employment and their regular work schedule, inclusive of overtime as approved and worked from time to time.

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-12
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## POLICY CONTENT

### 1. Disconnecting From Work Under the *Employment Standards Act, 2000*

This policy has been established to meet obligations with respect to disconnecting from work under the *Employment Standards Act, 2000*. To maintain compliance with provincial legislation, the County of Renfrew will:

- Ensure it has a written policy in place for all employees with respect to disconnecting from work that includes the date the policy was prepared and the date any changes were made to the policy.
- Provide a copy of the written policy with respect to disconnecting from work to each of the County's employees within 30 days of preparing the policy or, if an existing written policy is changed, within 30 days of the changes being made; and
- Provide a copy of the written policy with respect to disconnecting from work that applies to a new employee within 30 days of the day the employee becomes an employee of the County.

The County wishes to advise that the requirement to have a disconnecting from work policy under the ESA does not require the employer to create new rights for employees with respect to disconnecting from work.

### 2. Best Practices for Disconnecting From Work

The County of Renfrew recognizes that a healthy work-life balance is central to the happiness and health of its workforce, and endeavors to share the following best practices for disconnecting from work:

- Discuss remote working options with your supervisor or manager
- Focus on productivity instead of hours
- Utilize automatic out of office replies when away from work
- Be cognizant of your capacity for new assignments or projects
- Take vacation, time off or breaks when able
- Be an ambassador for a healthy work-life balance
- Commit to realistic timelines and set reasonable expectations for yourself and others

Corporate Policies and Procedures			
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### 3. Roles and Responsibilities

The County of Renfrew recognizes that we all play a role in upholding this policy and the disconnecting from work provisions under the *Employment Standards Act, 2000*. The following outlines the various roles and responsibilities placed on those in the workplace.

The Employer is responsible for the following:

- Uphold the disconnecting from work provisions under the *Employment Standards Act, 2000*
- Champion a healthy work-life balance and promote this disconnecting from work policy
- Amend and review this policy on an ongoing basis

Supervisors are responsible for the following:

- Adhere to this policy and disconnect from work when appropriate
- Respect the wishes of others with respect to disconnecting from work
- Promote and enable disconnecting from work within their team or department
- Enforce this policy amongst their team or department
- Consult your supervisor or manager if you are struggling to disconnect from work
- Work cooperatively with your supervisor or manager to understand expectations with respect to disconnecting from work
- Consult with the Department Head and Human Resources on matters related to their teams and disconnecting from work

Employees are responsible for the following:

- Adhere to this policy and disconnect from work when appropriate
- Respect the wishes of others with respect to disconnecting from work
- Consult your supervisor or manager if you are struggling to disconnect from work
- Work cooperatively with the supervisor or manager to understand expectations with respect to disconnecting from work

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-12
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## 5. Enforcement

We all must hold each other accountable with respect to disconnecting from work, as this policy requires all of us in order to create an environment that promotes a healthy work-life balance. The County will also hold staff accountable if they do not respect other's wishes with respect to disconnecting from work, and in some cases, disciplinary action in accordance with H-02 may be taken.

## 6. Amendments

The County will review this policy and update it as required in order to capture any new or updated *Employment Standards Act, 2000* provisions related to disconnecting from work that may come into effect.