



## FINANCE AND ADMINISTRATION COMMITTEE

Thursday, February 15, 2024

---

A meeting of the Finance and Administration Committee was held on Thursday, February 15, 2024 at 9:30 a.m.

Present were: Chair Jennifer Murphy  
Warden Peter Emon  
Councillor James Brose  
Councillor Glenn Doncaster  
Councillor Michael Donohue  
Councillor Anne Giardini  
Councillor David Mayville

Regrets: Vice-Chair Valerie Jahn (on leave of absence)

Staff Present: Craig Kelley, Chief Administrative Officer/Clerk  
Lee Perkins, Director of Public Works and Engineering  
Mike Blackmore, Director of Long-Term Care  
Jason Davis, Director of Development and Property  
Andrea Patrick, Director of Community Services  
Daniel Burke, Acting Treasurer/Manager of Finance  
Michael Nolan, Director of Emergency Services (attended virtually)  
Greg Belmore, Manager of Human Resources  
Ashley Wilton, Manager of Provincial Offences  
Gwen Dombroski, Deputy Clerk  
Tina Peplinskie, Media Relations and Social Media Coordinator  
Connie Wilson, Administrative Assistant  
Tyson Hilts, Systems Analyst, Information Technology

---

Chair Murphy called the meeting to order at 9:30 a.m. The Chair recited the land acknowledgement, identifying that the meeting was being held on the traditional territory of the Algonquin People. The roll was called, and no pecuniary interests were disclosed.

### **RESOLUTION NO. FA-C-24-02-19**

Moved by Councillor Mayville

Seconded by Councillor Brose

THAT the minutes of the January 18, 2024 meeting be adopted. CARRIED.

**Administration Department Report**

The Chief Administrative Officer/Clerk overviewed the Administration Department Report which is attached as Appendix A.

The Chief Administrative Officer/Clerk provided an update to Committee on new initiatives, recent activities and upcoming events. Committee thanked the Chief Administrative Officer/Clerk for the comprehensive overview and requested that an update be provided quarterly to Committee and County Council.

The Media Relations and Social Media Coordinator provided an update to Committee. Committee thanked the Media Relations and Social Media Coordinator for the update and the informative posts, and noted that the monthly Council Communique is a very comprehensive summary that is well received at their local municipalities.

The Director of Emergency Services joined the meeting virtually at 9:50 a.m.

**RESOLUTION NO. FA-C-24-02-20**

Moved by Councillor Giardini

Seconded by Councillor Mayville

THAT the Finance and Administration Committee recommend that County Council adopt the revised By-law for the Remuneration of Members of the Council of the County of Renfrew effective January 1, 2024 at the February session of County Council. CARRIED.

**RESOLUTION NO. FA-C-24-02-21**

Moved by Councillor Donohue

Seconded by Councillor Brose

THAT the Finance and Administration Committee recommend that County Council approve that Craig Kelley be appointed as Deputy-Clerk for the County of Renfrew; AND FURTHER THAT the By-law to appoint a Deputy-Clerk for the County of Renfrew be adopted at the February session of County Council. CARRIED.

**RESOLUTION NO. FA-C-24-02-22**

Moved by Councillor Mayville

Seconded by Councillor Doncaster

THAT the Finance and Administration Committee recommend that County Council approve that Gwen Dombroski be appointed as Clerk for the County of Renfrew; AND FURTHER THAT the By-law to appoint a Clerk for the County of Renfrew be adopted at the February session of County Council. CARRIED.

**RESOLUTION NO. FA-C-24-02-23**

Moved by Councillor Doncaster

Seconded by Councillor Brose

THAT the Finance and Administration Committee recommend that County Council approve that Daniel Burke be appointed as the Treasurer for the County of Renfrew; AND FURTHER THAT the By-law to appoint a Treasurer for the County of Renfrew be adopted at the February session of County Council. CARRIED.

**RESOLUTION NO. FA-C-24-02-24**

Moved by Warden Emon

Seconded by Councillor Giardini

THAT the Administration Department Report attached as Appendix A be approved. CARRIED.

**Corporate Services Department Report**

The Acting Treasurer/Manager of Finance overviewed the Corporate Services Department Report which is attached as Appendix B.

The Manager of Human Resources overviewed the changes to Employment By-law #1, specifically noting the effective date of Pay Period #1, which follows the payroll year as opposed to the calendar year.

**RESOLUTION NO. FA-C-24-02-25**

Moved by Councillor Brose

Seconded by Councillor Mayville

THAT the Finance and Administration Committee recommends that County Council approve the following changes to the Non-Union Staff Salary Grid within Employment By-law #1:

- a) Removal of the following positions:
  - a. Data Entry Clerk in Group 1;
  - b. Fundraising Coordinator in Group 2;
  - c. Accounting Clerk I – Finance in Group 5;
  - d. Executive Assistant/Deputy Clerk in Group 7;
  - e. Prosecutor in Group 8;
  - f. Manager Finance in Group 10.
- b) Reclassification of the following positions:
  - a. Labourer from Group 1 to Group 2;
  - b. Construction Supervisor from Group 7 to Group 8.
- c) Creation of the following positions:
  - a. Help Desk Support in Group 4;
  - b. Manager of Legislative Services/Clerk in Group 9;
  - c. Manager of Finance/Treasurer in Group 12;
- d) Renaming of the following position:
  - a. Director of Corporate Services/Deputy Treasurer in Group 17;

AND FURTHER THAT the revised Employment By-law # 1 be adopted at the February session of County Council. CARRIED.

**RESOLUTION NO. FA-C-24-02-26**

Moved by Warden Emon

Seconded by Councillor Brose

THAT the Corporate Services Department Report attached as Appendix B be approved. CARRIED.

**New Business**

The Chief Administrative Officer/Clerk indicated that Chair Murphy and Warden Emon are attending a ROMA meeting in Thunder Bay on June 13<sup>th</sup>, the date of this Committee's June meeting, therefore asked for consideration to change the Committee meeting date. Committee agreed on a new meeting date of Monday, June 17, 2024.

**RESOLUTION NO. FA-C-24-02-27**

Moved by Councillor Donohue

Seconded by Councillor Giardini

THAT this meeting adjourn and the next regular meeting be held on Thursday, March 7, 2024.

Time: 10:15 a.m. CARRIED.

## COUNTY OF RENFREW

ADMINISTRATION DEPARTMENT REPORT

---

**TO:** Finance and Administration Committee

**FROM:** Craig Kelley, Chief Administrative Officer/Clerk

**DATE:** February 15, 2024

**SUBJECT:** Department Report

---

**INFORMATION****1. Monthly Report – Chief Administrative Officer**

On a monthly basis, and as identified in meetings with the Warden and other Committee Chairpersons, it was agreed that regular communication/updates from the CAO would be beneficial to members of County Council. These reports are not an exhaustive list of all activities currently being completed in this office; rather, they offer context on the implementation of Council decisions and provide a look ahead to the next several weeks.

The primary focus in January was the completion of committee discussions, leading to the budget workshop meetings on January 24 and 25, 2024. These meetings were very successful and the engagement was welcomed. We are reviewing the process that was undertaken this budget year and will be recommending some potential changes to the meeting and engagement structure for the 2025 budget year, later this year when we traditionally address budget meeting schedule(s).

January was also the ROMA (Rural Ontario Municipal Association) conference in Toronto, where the CAO's office coordinated five delegations through the County of Renfrew, and assisted with an additional three delegations with the EOWC (Eastern Ontario Wardens' Caucus). We were pleased with the delegations and will be assessing outcomes over the next few weeks, while we follow up communications with ministry staff. We will be evaluating the process we followed for delegations and modifying how we prepare our elected participants to ensure it is being done in an effective manner.

Recruitment is currently underway for two key Senior Leadership Team members; the Director of Community Services and the Director of Corporate Services. It is expected that the role in Community Services will be filled by mid-February as interviews are currently underway. Further to discussions regarding the StrategyCorp Inc organizational review, the position within Corporate Services has been redefined to put a greater emphasis on strategic planning and implementation, with an overall guidance role to the Treasury and other divisions within the department. It is expected that interviews will take place throughout March. Other organizational changes are expected to roll out this month, as indicated in this report.

The focus for the next several weeks will be working with the collaborative efforts of the Paramedic Service, Community Services, and Development and Property on the new health and housing initiative, tentatively named H<sup>2</sup>EART (Health & Home Engagement Action Response Team). We will be seeking meetings with the appropriate Ontario ministry staff and ministers in the coming months to advocate for funding for implementation and continuance. We will also be working with our partners in the health sector and with our municipal partners to ensure that we are meeting the needs of the community.

The CAO is the lead on the strategic advisory board of the EOWC, working alongside the Manager of Policy and Government Relations. Q1 2024 is shaping up to continue the busyness of 2023 with respect to the coordination of strategic planning efforts, coordination of the Chair's engagement with Provincial and Federal representatives, and rolling out key strategic priorities. We will be including bi-monthly updates from the EOWC in future meetings to County Council so information can be disseminated to the lower tier municipalities on efforts underway on a regional basis, including, but not limited to, the 7 in 7+ regional housing plan.

The CAO is also engaged with the Ottawa Valley Ontario Health Team (OVOHT) and is currently co-chairing a committee on Health Human Resources. We are in the midst of a strategic review and consultation period with those in and adjacent to the section that are affected by the (lack of) resources. A full report is expected by Q2 2024.

A number of other key initiatives have been or will be addressed in other committee reports by their respective Director, including an update on this year's Warden's Golf Tournament (June 7) and County of Renfrew Appreciation Evening (November 21).

## 2. **Communications Report**

We continue to make great strides in our engagement with the public and will be reporting on our success and new initiatives in this report and future reports. The County Communique remains our key piece of information for local municipalities, and a preliminary effort to continue the conversation surrounding shared services. We are examining the possibility of using the Communique as a method of communication with the public, using limited advertising resources.

Between April 15 and December 31, 2023, the Media Relations and Social Media Coordinator, wrote and prepared 13 media releases on County-related topics, and reviewed and distributed an additional 14 releases which were prepared by other departments.

Topics of the releases have ranged from the return of the Warden's Golf Tournament to the wrap up of the successful Summer Company program with a participant showcase at the Petawawa Youth Market, the presentation of the Warden's Community Service Awards and a release highlighting delegation meetings at the AMO conference.

On the social media side of things, we continue to aim for daily social media posts on Facebook, Instagram and X (formerly Twitter). In some instances, it is more when sharing posts from other divisions within the Corporation with their own pages (shares cannot be scheduled, so they are done at different times of the day). The Media Relations and Social Media Coordinator will also be posting on the County's LinkedIn account.

Social media posts include highlighting committee and council meeting dates, including sharing YouTube links to the meetings; employment opportunity posts, which are well received and shared widely; progress of Public Works projects including traffic disruptions and available funding programs through the Community Services Department.

Another aspect of the Media Relations and Social Media Coordinator position is serving as an Emergency Information Officer. In this regard, Significant Weather Event Public Service Announcements and social media posts throughout the spring and winter in addition to Water Condition Statements, flood watch and warnings and Air Quality Statements due to the widespread forest fires last spring are prepared. This information was well shared by local municipalities. This information sharing is meant to solidify the County of Renfrew’s position as a trusted source for information during emergencies.

PLATFORM	REACH	FOLLOWERS	CHANGE	VISITS
Facebook	166.9 K (-24%)	5.3 K	+516 (+1.8%)	25,697 (+61.5%)
Instagram	2,518 (-13.9%)	1,279	+114	893 (+15.2%)
X (formerly Twitter)		2,786	+417	

The Media Relations and Social Media Coordinator continues to produce monthly committee meetings through the video communications system in council chambers and assist with other meetings when virtual attendance is required by some participants.

**Social media metrics (April 15, 2023 – December 31, 2023)**

**Facebook Reach** – The number of [Accounts Center accounts](#) that saw any content from your Page or about your Page, including posts, stories, ads, social information from Accounts Center accounts that interact with your Page and more.

**Instagram Reach** – The number of unique accounts that saw any of your posts or stories at least once.

**X (formerly Twitter)** – We are no longer able to get analytics because we are not a paid, verified user.

**Facebook most popular posts:**

- August 2, 2023 – Employee Recognition Program (27 K reach, 76 reactions, 4 comments, 15 shares)
- September 9, 2023 – Renfrew County Road Supervisors Association Operators’ Rodeo (25.2 K reach, 212 reactions, 15 comments, 4 shares)
- November 19, 2023 – PSA about bridge closure at Chenaux (15.4 K reach, 67 interactions, 25 link clicks, 52 shares)

- April 17, 2023 – We Are Hiring: Administrative Assistant II Bonnechere Manor (15 K reach, 115 interactions, 98 link clicks, 88 shares, 9 comments)
- May 7, 2023 – We Are Hiring: Inclusion Coordinator Community Services Employment Opportunity (13.8 K reach, 84 interactions, 76 clicks, 70 shares)
- July 12, 2023 – We Are Hiring: Employment opportunities at Bonnechere Manor (13.9 K reach, 140 link clicks, 118 shares)
- August 31, 2023 – PSA new ramps open at Highway 17 and County Road 508 (Calabogie Road) and County Road 54 (McLean Drive) (12.8 K reach, 13 reactions, 84 shares, 15 link clicks)
- May 31, 2023 – Renfrew County included in Restricted Fire Zone for fire ban issued by MNRF (12.4 K reach, 140 shares, 227 link clicks)
- December 4, 2023 – PSA about bridge closure at Chenux (12.2 K reach, 59 interactions, 33 link clicks, 48 shares)
- June 22, 2023 – MNRF seeks assistance in identifying responsible for forest fire on Centennial Lake (11.4 K reach, 17 reactions, 153 shares)

#### **Instagram most popular posts:**

- June 22, 2023 – MNRF seeks assistance in identifying responsible for forest fire on Centennial Lake (792 reach, 53 likes, 8 shares)
- September 8, 2023 – Graffiti on safety messaging sign on County Road 65 (Centennial Lake Road (791 reach, 22 likes, 7 shares)
- July 12, 2023 – MNRF lifts Restricted Fire Zone designation across the province (676 reach, 19 likes, 10 shares)
- June 26, 2023 – Tornado Warning for Barry's Bay (658 reach, 26 likes, 6 shares)
- June 23, 2023 – Renfrew County remains in MNRF Restricted Fire Zone (619 reach, 14 likes, 3 shares)

#### **YouTube Statistics (April 15, 2023 – December 31, 2023):**

- Total views – 6,652 (5,944 or 89.4% not subscribed, 708 or 10.6% subscribed)
- Watch time (hours) – 1,570.1 (1,372.1 or 87.4% not subscribed, 198.1 or 12.6% subscribed)
- Average view duration – 14:09 (13:50 not subscribed, 16:47 subscribed)
- Impressions – 241,438
- Subscribers – 235 (+37)

#### **Location of Views:**

- Pembroke – 858 (9.9%)
- Hanoi, Vietnam – 57 (0.9%)
- Renfrew – 46 (0.7%)
- Ottawa – 23 (0.4%)
- Mississippi Mills – 13 (0.2%)
- Deep River – 12 (0.2%)
- Kingston – 10 (0.1%)



## Top views:

- November 29, 2023 County Council (Presentation of Warden’s Community Service Awards and Pembroke Regional Hospital delegation) – 370
- Day in the life at Miramichi Lodge (2013) – 353
- August 30, 2023 County Council (Final meeting of Rose Gruntz) – 291
- November 15, 2023 Health Committee (RC VTAC delegation on Virtual Integrated Care) – 246
- November 9, 2023 Special County Council Meeting (Discussion on Asset Management Plan and Long-term Financial Plan) – 217

**Of note:** 1,598 views (24%) were from external sources. This includes from links posted on the County of Renfrew website – 586 (35.5%); Google search – 259 (16.2%); Facebook – 61 (3.8%); Twitter – 39 (2.4%), while 1,450 (21.8%) views were from suggestions appearing alongside or after other videos.

## BY-LAWS

### 3. Council Remuneration By-law

**Recommendation:** THAT the Finance and Administration Committee recommend that County Council adopt the revised By-law for the Remuneration of Members of the Council of the County of Renfrew effective January 1, 2024 at the February session of County Council.

#### Background

Attached as Appendix I is a revised By-law for the Remuneration of Members of Council of the County of Renfrew effective January 1, 2024 with all changes shown in bold and strikeout. The Remuneration By-law states that “All future council remuneration increases will be consistent with percentage increases as per Employment By-law #1, except where noted”. As per the County of Renfrew, Elected Officials Market Review Final Report, the following resolution was adopted at a Special County Council meeting held on March 23, 2022:

“THAT County Council accept the recommendations of the County of Renfrew, Elected Officials Market Review Final Report, March 23, 2022;  
AND FURTHER THAT the staff be directed to implement the following recommendations as part of the 2023 budget preparations:

1. That the Warden base salary be maintained, adjust Councillor base remuneration to align closer to the market median (within  $\pm 5\%$ ) to \$20,825 over four years to 2026 not inclusive of COLA as per number 3.
2. Maintain the current per diem rate to \$243 per ad hoc committee meeting based on full attendance.
3. Establish a formal pay policy to align with the same target pay policy as that defined for non-union employees.”

Therefore, the Council base remuneration of \$16,428 was changed to \$18,001 on January 1, 2024, an annual phase in to the base salary of \$1,573 and as approved at the January 25, 2024 Budget Workshop, a 4.79% Cost of Living Allowance (COLA) increase was also approved, adjusting the Council base remuneration to \$18,863 effective January 1, 2024. The current per diem rate of \$243 per ad hoc committee meeting will be maintained.

Position	2023	2024 Jan 1 - 4 year Adjustment (\$1,573 annually)	2024 COLA
Warden	\$67,692		\$70,934
Councillor Salary	\$16,428	\$18,001	\$18,863
Standing Chairs	\$2,223		\$2,329
Standing Vice-Chairs	\$222		\$233
Ad Hoc Chairs	\$726		\$761
<b>Per Diem-No Change over 4 years</b>	<b>\$243</b>		<b>\$243</b>

**4. By-law to Appoint a Deputy-Clerk**

**Recommendation:** THAT the Finance and Administration Committee recommend that County Council approve that Craig Kelley be appointed as Deputy-Clerk for the County of Renfrew; AND FURTHER THAT the By-law to appoint a Deputy-Clerk for the County of Renfrew be adopted at the February session of County Council.

**Background**

Gwen Dombroski, was appointed as Deputy-Clerk effective September 1, 2023. Due to the recent structure changes presented through the StrategyCorp Inc. Report and adopted by County Council at the January 2024 Budget Workshop, By-law 109-23 a By-law to appoint a Deputy-Clerk in August 2023 is being repealed and a new By-law to appoint Craig Kelley as Deputy-Clerk for the County of Renfrew must be adopted and is attached as Appendix II.

**5. By-law to Appoint a Clerk**

**Recommendation:** THAT the Finance and Administration Committee recommend that County Council approve that Gwen Dombroski be appointed as Clerk for the County of Renfrew; AND FURTHER THAT the By-law to appoint a Clerk for the County of Renfrew be adopted at the February session of County Council.

**Background**

Gwen Dombroski, was appointed as Deputy-Clerk effective September 1, 2023. Due to the recent structure changes presented through the StrategyCorp Inc. Report and adopted by County Council at the January 2024 Budget Workshop, By-law 95-22 a By-law to appoint a Clerk in June 2022 is being repealed and a new By-law to appoint Gwen Dombroski as Clerk for the County of Renfrew must be adopted and is attached as Appendix III.

**6. By-law to Appoint a Treasurer**

**Recommendation:** THAT the Finance and Administration Committee recommend that County Council approve that Daniel Burke be appointed as the Treasurer for the County of Renfrew; AND FURTHER THAT the By-law to appoint a Treasurer for the County of Renfrew be adopted at the February session of County Council.

**Background**

Daniel Burke, Finance Manager, was appointed as Acting Treasurer effective November 20, 2023. Due to the recent structure changes presented through the StrategyCorp Inc. Report and adopted by County Council at the January 2024 Budget Workshop, By-law 131-23 a By-law to appoint an Acting Treasurer is being repealed and a new By-law to appoint Daniel Burke as Treasurer for the County of Renfrew must be adopted and is attached as Appendix IV.

BY-LAW NUMBER ~~36-23~~ - 24

**A BY-LAW TO PROVIDE FOR THE REMUNERATION OF MEMBERS OF  
THE COUNCIL OF THE COUNTY OF RENFREW**

WHEREAS Section 283 of the *Municipal Act, 2001, S.O. 2001*, as amended, provides that the Council may establish by by-law the remuneration and expenses for members of Council for attendance at meetings of Council or for attendance at Committee meetings of Council and that such remuneration and expenses may be determined in any manner that Council considers advisable;

NOW THEREFORE the Council of the Corporation of the County of Renfrew enacts as follows:

Council, Committee, Sub-Committee and Travel

1. That the Treasurer of the Corporation of the County of Renfrew shall pay to the Warden of the County:
  - (a) Effective January 1, ~~202423~~ an annual honorarium of ~~\$67,692~~ **\$70,934** paid in monthly installments during his/her term of office. The per diem allowance for meeting attendance and ceremonial functions/events is discontinued. All future remuneration increases for the Warden will be consistent with percentage increases as per Employment By-law #1.
  - (b) In addition to the honorarium outlined in part (a), the per diem as outlined for members of Council under part 2 (e, f) below shall be paid to the Warden for attendance at meetings as outlined.
  
2. That the Treasurer of the Corporation of the County of Renfrew shall pay other members of County Council:
  - (a) Effective January 1, ~~202423~~, each Councillor will receive a base salary of ~~\$16,428~~ ~~\$18,001~~ ~~\$18,863~~ per year. The per diem allowance for meetings of the Standing Committees is discontinued.
  - (b) Effective January 1, ~~202423~~ the Standing Committee Chairs will receive an additional ~~\$2,223~~ **\$2,329** each per year, and Chairs of Ad Hoc Committees will receive an additional ~~\$726~~ **\$761** per year (when the Ad Hoc Committee is created by and remunerated by the County).
  - (c) Effective January 1, ~~202423~~ the Standing Committee Vice-Chairs will receive a per diem of ~~\$222~~ **\$233** for each meeting chaired.
  - (d) When requested by the Warden to attend a ceremonial function/event, the Deputy Warden or designate will be reimbursed at the per diem rate for ad hoc committee meetings as outlined in section 2 (e).
  - (e) The per diem rate for out of County travel is established at \$243 and applies to the Warden and Council members for each day they are attending an event outside of the County of Renfrew, including time spent travelling to and from an event outside the County.

- (f) The per diem rate for ad hoc committee meetings, provincial committee appointment meetings, other special meetings (eg. legal, recruitment, etc.) and out of County meetings will be \$243 and applies to the Warden and Council members for each day that is approved by the Warden and Chief Administrative Officer, and will be set for the four-year term (ending 2026).
  - (g) Membership on Standing Committees, Ad Hoc Committees and other Committees shall be in accordance with the Striking Committee By-law.
  - (h) The per diem rate will be paid for member(s) attending advocacy meetings with external agencies (i.e. FONOM, NOMA, AMO, ROMA, etc.), and the Provincial, and Federal Government. Attendance at meetings for the purpose of advocacy, will be authorized by the standing committee that has carriage of the respective issue for which the member is advocating. When the member(s) are already attending the conference, either on behalf of the County or their local municipality and the advocacy has been authorized by the appropriate standing committee, the per diem will be paid at the discretion of the Warden and the CAO.
  - (i) All future council remuneration increases will be consistent with percentage increases as per Employment By-law #1, except where noted above.
  - (j) Coordinate a third-party review of Council Remuneration by June 2026.
3. That the Treasurer of the Corporation of the County of Renfrew shall pay to the Warden and each member of County Council, in addition to the aforesaid compensation for attendance at meetings, a travel allowance established at the maximum automobile allowance rate approved by the Canada Revenue Agency. Travel allowance shall be paid to attend meetings of County Council or to attend a Committee meeting, and including Sub-Committee meetings, or business meetings outside of the County, provided however that with respect to sessions of County Council, no allowance shall be made for Committee meetings held during the session and only one travel allowance shall be paid on coming and returning from each session.
  4. That a \$100,000 Life Benefit be provided to each member of County Council, and the premium will be paid 100% by the County of Renfrew. The life benefit plan will cease in the event an elected official no longer holds public office as a direct representative to County Council.
  5. That members of County Council have the opportunity to participate in the County of Renfrew Health and Dental Benefit Plan. Participation is voluntary and 100% employer paid. All participation in the benefit plan ceases in the event that an elected official no longer holds public office as a direct representative to County Council.
  6. The members of County Council shall not participate in the OMERS pension plan and shall not be entitled to a severance on leaving office.

Conferences, Conventions/Educational Sessions

7. Councillors may attend conferences, conventions and educational sessions, including but not limited to, the following:
- AMO (Association of Municipalities of Ontario) Annual Conference/Convention
  - EDCO (Economic Developers Council of Canada) Conference
  - OEMC (Ontario East Municipal Conference)
  - FCM (Federation of Canadian Municipalities) Conference
  - AdvantAge Ontario Annual Convention
  - ROMA (Rural Ontario Municipal Association) Conference
  - OGRA (Ontario Good Roads Association) Conference.
8. (a) That the conference, convention and education rate of expenses for Elected Officials, for meals, gratuities and incidental expenses (excluding alcohol) supported by receipts shall be up to \$95.00 per day, plus registration fee and travel allowance at a rate specified in Section 2, or economy air fare, whichever means of transportation is most practical.
- (b) All Elected Officials, except the Warden, shall receive a total allocation of \$3,900 per year to attend any conference(s), convention(s) or education sessions of his/her choice. Any unused funds are not transferable to another member and remain County of Renfrew funds. Any expenses over the \$3,900 will be paid by the Elected Official. The \$3,900 will include the \$243 per diem for each day attending the event as recommended in Item 2(e) above, if the event is held outside the County of Renfrew.
- Subject to receipt of the member's claim outlining eligible expenses and supported by receipt(s) for attending the conference, a member's claim shall first pay per diem(s). Registration, accommodation, travel and meals shall be paid out of any remaining allocation.
- (c) The Warden may attend any conferences, conventions or education sessions and receive reimbursement of all expenses as noted above, but will not exceed the budgeted expenses for the year and shall include the per diem rate of \$243 for each day attending the convention as recommended in item # 2(e).

That By-law Number ~~12-22 36-23~~ is hereby repealed.

That this By-law shall come into force and take effect January 1, ~~202423~~.

READ a first time this ~~2928~~th day of ~~February March~~ ~~202423~~.

READ a second time this ~~2928~~th day of ~~February March~~ ~~202423~~.

READ a third time and finally passed this ~~2928~~th day of ~~February March~~ ~~202423~~.

---

PETER EMON, WARDEN

---

CRAIG KELLEY, CLERK

**COUNTY OF RENFREW**

**BY-LAW NUMBER ~~109-23~~ - 24**

**A BY-LAW TO APPOINT A DEPUTY CLERK**

WHEREAS Section 228(2) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, provides that Council may appoint a Deputy Clerk who has all the powers and duties of the Clerk under this and any other Act;

NOW THEREFORE Council of the Corporation of the County of Renfrew hereby enacts as follows:

1. THAT ~~Gwen Dombroski~~ **Craig Kelley** is appointed Deputy Clerk of the County of Renfrew.
2. THAT By-law Number ~~109-23 76-16~~, being a By-law to Appoint a Deputy Clerk be hereby repealed.
3. That this By-law shall come into force and take effect on **March 1, 2024**. ~~September 1, 2023~~.

READ a first time this ~~30 28th~~ day of **February 2024** ~~August 2023~~.

READ a second time this ~~30 28th~~ day of **February 2024** ~~August 2023~~.

READ a third time and finally passed this ~~30 28th~~ day of **February 2024** ~~August 2023~~.

---

PETER EMON, WARDEN

---

CRAIG KELLEY, CLERK

**COUNTY OF RENFREW**

**BY-LAW NUMBER ~~95-22~~ - 24**

**A BY-LAW TO APPOINT A CLERK**

WHEREAS Section 228(1) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, provides that Council may appoint a Clerk who has all the powers and duties of the Clerk under this and any other Act;

NOW THEREFORE the Council of the Corporation of the County of Renfrew hereby enacts as follows:

1. THAT ~~Mr. Craig Kelley~~ **Gwen Dombroski** is appointed Clerk of the County of Renfrew ~~effective September 1, 2022.~~
2. THAT By-law Number ~~95-22 100-18~~, being a By-law to Appoint a Clerk be hereby repealed.
3. That this By-law shall come into force and take effect on ~~March 1, 2024.~~ **passing.**

READ a first time this ~~2928th~~ day of **February 2024** ~~June 2022.~~

READ a second time this ~~2928th~~ day of **February 2024** ~~June 2022.~~

READ a third time and finally passed this ~~2928th~~ day of **February 2024** ~~June 2022.~~

PETER EMON, WARDEN

CRAIG KELLEY, CLERK

**COUNTY OF RENFREW**

**BY-LAW NUMBER ~~131-23~~ - 24**

**A BY-LAW TO APPOINT AN ~~ACTING~~ TREASURER**

---

WHEREAS Section 286(1) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, provides that Council shall appoint a Treasurer;

NOW THEREFORE Council of the Corporation of the County of Renfrew hereby enacts as follows:

1. THAT Daniel Burke is appointed ~~Acting~~ Treasurer of the County of Renfrew.
2. THAT By-law Number ~~131-23 75-16~~, being a By-law to Appoint an Acting Treasurer be hereby repealed.
3. That this By-law shall come into force and take effect on ~~passing. November 20, 2023.~~

READ a first time this ~~2528~~th day of ~~February 2024~~ ~~October 2023~~.

READ a second time this ~~2528~~th day of ~~February 2024~~ ~~October 2023~~.

READ a third time and finally passed this ~~2528~~th day of ~~February 2024~~ ~~October 2023~~.

---

PETER EMON, WARDEN

---

CRAIG KELLEY, CLERK



**COUNTY OF RENFREW****CORPORATE SERVICES DEPARTMENT REPORT**

---

**TO:** Finance and Administration Committee

**FROM:** Daniel Burke, Acting Treasurer

**DATE:** February 15, 2024

**SUBJECT:** Department Report

---

**INFORMATION****1. 2024 Final Budget**

Attached as Appendix I is the final County of Renfrew 2024 Consolidated Budget, this document includes all items approved at the Budget Workshop held on January 24 and 25, 2024. The Adobe and Excel versions of this document have been posted on the County of Renfrew website at the following link: [Budget and Finance Reports - County of Renfrew](#).

**2. Association of Municipalities of Ontario (AMO) 2023 Statement of Remuneration**

Attached as Appendix II is a letter dated January 25, 2024 from the Association of Municipalities of Ontario (AMO) providing details of the remuneration and expenses paid to Councillor Jennifer Murphy as a representative on the ROMA Board of Directors.

**3. Council Remuneration**

Attached as Appendix III is the Treasurer's Statement of Remuneration and Expenses paid to County Council as of December 31, 2023.

**4. Provincial Offences Administration Workload**

Due to technical difficulties with the Ministry of the Attorney General software, the details required to calculate the Provincial Offences Administration Workload summary statistics are not available this month, but will be provided in March.

**5. Health Committee - Reallocation of Capital Funds – Bonnechere Manor**

With the recent inspection of our resident bathing tubs and tub chair lifts, it was determined, that the tub chair lift replacements are a higher priority than the bathing tubs. Staff is recommending the reallocation of the Bonnechere Manor Capital Funds

from resident tubs to resident tub chair lifts. As per Corporate Policy GA-01 Procurement of Goods and Services, Section 22.1(c) “where only one source of supply would be acceptable and/or cost effective due to compatibility, or safety and liability concerns” the Chief Administrative Officer and the Director of Long-Term Care support the sole purchasing of the resident tub chair lifts to ARJO Huntleigh. All the lifts within the Home have been purchased from ARJO Huntleigh, which allows consistency for staff training, and usage, and as well, the maintenance and upkeep is manageable on standardized equipment. At the February 14, 2024 Health Committee meeting the following resolution was presented, and is being provided as information to Finance and Administration Committee:

“THAT the Health Committee recommend that County Council approve the reallocation of the Bonnechere Manor Capital Funds for resident tubs in that amount of \$70,000 for the purchase of ARJO Huntleigh resident tub chair lifts at a cost of \$64,392.78 inclusive of HST AND FURTHER THAT the Finance and Administration Committee be so advised.”

## **BY-LAWS**

### **6. Employment By-law #1**

**Recommendation:** THAT the Finance and Administration Committee recommends that County Council approve the following changes to the Non-Union Staff Salary Grid within Employment By-law #1:

1. Removal of the following positions:
  - a) Data Entry Clerk in Group 1;
  - b) Fundraising Coordinator in Group 2;
  - c) Accounting Clerk I – Finance in Group 5;
  - d) Executive Assistant/Deputy Clerk in Group 7;
  - e) Prosecutor in Group 8;
  - f) Manager Finance in Group 10.
2. Reclassification of the following positions:
  - a) Labourer from Group 1 to Group 2;
  - b) Construction Supervisor from Group 7 to Group 8.
3. Creation of the following positions:
  - a) Help Desk Support in Group 4;
  - b) Manager of Legislative Services/Clerk in Group 9;
  - c) Manager of Finance/Treasurer in Group 12;
4. Renaming of the following position:
  - a) Director of Corporate Services/Deputy Treasurer in Group 17;

AND FURTHER THAT the revised Employment By-law # 1 be adopted at the February session of County Council.

### **Background**

A summary of the changes to Employment By-law #1 include items approved at the January 2024 budget workshop, Policy B-04 Classification Review System adjustments and the results of a housekeeping exercise are as follows:

## **2024 Budget Workshop Changes**

The following changes were a result of business cases presented and approved by County Council at the January 2024 budget workshop:

- a) Removal of the Executive Assistant/Deputy Clerk position in Group 7;
- b) Creation of the Manager of Legislative Services/Clerk position in Group 9;
- c) Removal of the Manager Finance position in Group 10;
- d) Creation of the Manager of Finance/Treasurer position in Group 12; and
- e) Renaming of the Director of Corporate Services/Deputy Treasurer position in Group 17.

## **B-04 Classification Review System Adjustments**

Consistent with County of Renfrew Policy B-04 Classification Review System requests completed in December 2023, several positions were brought forward with amended job descriptions. Accordingly, these positions were scored utilizing the County of Renfrew's job evaluation tool, which resulted in changes in their respective points, thereby warranting movement on the non-union staff salary grid within Employment By-law #1 as follows:

- a) Moving of the Labourer position from Group 1 to Group 2; and
- b) Moving of the Construction Supervisor position from Group 7 to Group 8.

## **Housekeeping Changes**

Due to organizational changes over the last several years, the following positions need to be removed or added:

- a) Removal of the Data Entry Clerk position in Group 1;
- b) Removal of the Fundraising Coordinator position in Group 2;
- c) Adding of the Help Desk Support position in Group 4;
- d) Removal of the Accounting Clerk I – Finance position in Group 5; and
- e) Removal of the Prosecutor position in Group 8.

Attached as Appendix IV are the recommended changes to Employment By-law #1 in bold and strikeout.

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>MEMBERS OF COUNCIL</b>	<b>642,460</b>	<b>613,829</b>	<b>28,631</b>	<b>4.7%</b>	<b>520,747</b>	<b>429,232</b>	<b>417,279</b>	<b>499,919</b>	<b>430,040</b>
Salary - Council	312,707	273,745	38,962	14.2%	245,738	242,505	237,293	236,732	172,822
Salary & Ad Hoc - Warden	83,934	80,952	2,982	3.7%	79,973	85,150	73,980	73,206	64,163
Ad Hoc Per Diem Payments	29,160	29,160	0	0.0%	18,225	32,562	20,655	26,244	21,491
Council CPP, Employer Health Tax	29,226	25,872	3,354	13.0%	19,742	19,619	17,779	18,287	11,829
Council Group Insurance	7,140	7,677	(537)	-7.0%	6,324	5,916	5,304	4,896	4,896
Council Benefits - EHC/Dental	76,687	78,223	(1,536)	-2.0%	62,875	62,126	53,514	47,594	66,043
AMO Board of Directors	10,000	10,000	0	0.0%	11,451	972	6,899	14,402	4,386
Computer Expense	5,000	5,000	0	0.0%	10,466	2,497	9,399	5,480	3,900
Council Conventions	30,000	30,000	0	0.0%	31,066	15,421	13,714	36,958	45,798
Council Hospitality	20,000	20,000	0	0.0%	17,807	4,821	6,239	23,411	17,745
Council Liability Insurance	11,854	10,200	1,654	16.2%	9,715	9,092	8,338	8,147	7,703
Council Mileage	35,000	35,000	0	0.0%	24,333	4,273	13,560	42,146	37,853
FCM Board of Directors	10,000	10,000	0	0.0%	10,900	6,461	3,441	13,289	8,207
Legal - Integrity Commissioner	2,000	2,000	0	0.0%	4,589	346	1,018	8,846	3,297
Office Expenses	5,000	5,000	0	0.0%	6,760	2,151	6,393	6,010	9,397
Public Relations	3,000	6,000	(3,000)	-50.0%	19,796	0	0	0	0
Recoveries - County	(78,248)	(65,000)	(13,248)	20.4%	(70,329)	(66,789)	(65,961)	(71,327)	(56,086)
Recoveries - Outside	0	0	0		(2,956)	(396)	(1,281)	(17,429)	(61)
Advocacy / Delegations	30,000	30,000	0	0.0%	10,544	486	744	14,576	1,065
Staff & Council Appreciation Event	10,000	10,000	0	0.0%		0		0	0
Warden Expenses	10,000	10,000	0	0.0%	3,727	2,019	6,251	8,451	5,592
<b>GENERAL - ADMINISTRATION</b>	<b>1,024,422</b>	<b>989,775</b>	<b>34,647</b>	<b>3.5%</b>	<b>898,022</b>	<b>923,421</b>	<b>756,963</b>	<b>745,237</b>	<b>789,887</b>
Salaries	1,297,927	1,256,014	41,913	3.3%	1,328,793	1,249,190	1,023,350	942,625	923,354
Employee Benefits	402,400	371,110	31,290	8.4%	363,031	333,519	266,334	220,838	227,635
Bank Charges - Moneris	3,000	2,300	700	30.4%	2,648	2,138	1,551	1,437	1,547
Computer Expense	47,000	45,000	2,000	4.4%	34,661	46,696	31,180	35,130	31,266
Conferences & Conventions	10,000	5,000	5,000	100.0%	5,305	1,883	2,312	2,769	2,844
Depreciation	1,644	1,600	44	2.8%	1,641	1,641	1,646	2,308	4,345
General Legal & Audit	26,000	25,600	400	1.6%	40,556	23,425	25,738	28,525	22,218
Membership Fees	38,000	36,000	2,000	5.6%	36,048	35,223	33,176	28,673	28,817
COVID	0	0	0		21,730	29,374	19,514	0	0
Office Expense	26,000	26,000	0	0.0%	24,083	17,640	18,952	24,021	24,885
Professional Development - Department Staff	7,000	5,000	2,000	40.0%	1,524	2,401	1,828	8,212	932
Professional Development - Mgt Team	0	0	0		0	0	0	19,073	0
Recovery - Other Departments	(885,405)	(860,349)	(25,056)	2.9%	(969,903)	(811,117)	(680,793)	(624,284)	(551,159)
Recovery - Provincial	0	0	0		(78,450)	(47,144)	(208,362)	0	0
Recovery - Provincial One time	0	0	0		(1,707,960)	(29,374)	(19,514)	0	0
Recovery - Outside	0	0	0		0	(149)	(7)	(55)	(170)
Recruitment	1,000	1,000	0	0.0%	3,287	0	2,465	1,217	44,843
Special Projects - Plans	0	30,000	(30,000)	-100.0%	13,082	14,560	0	15,293	0
Special Projects - EOWC	23,000	20,100	2,900	14.4%	23,779	17,500	18,603	12,153	14,117
Special Projects - Service Delivery Review	0	0	0		0	31,889	210,417	0	0
Surplus Adjustment - Capital	0	0	0		0	0	0	0	0
Surplus Adjustment - Trf to Reserves	0	0	0		1,735,945	0	0	0	0
Surplus Adjustment - Depreciation	(1,644)	(1,600)	(44)	2.8%	(1,641)	(1,641)	(1,646)	(2,308)	(4,345)
Telephone	6,500	5,000	1,500	30.0%	5,988	4,382	6,097	4,878	5,211
Travel	22,000	22,000	0	0.0%	13,875	1,385	4,122	24,732	13,547

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>HUMAN RESOURCES DEPARTMENT</b>	<b>234,500</b>	<b>259,687</b>	<b>(25,187)</b>	<b>-9.7%</b>	<b>287,060</b>	<b>91,808</b>	<b>569,859</b>	<b>196,074</b>	<b>254,604</b>
Salaries	648,811	629,695	19,116	3.0%	687,202	583,266	484,972	472,861	523,067
Benefits	179,320	185,580	(6,260)	-3.4%	164,291	143,643	97,791	115,908	131,181
Conference & Convention	4,000	4,000	0	0.0%	0	0	0	1,514	3,084
COVID	0				19,358	15,299	3,905	0	0
Depreciation	0	500	(500)	-100.0%	461	461	462	461	461
Expenses Recoverable From Others	10,000	10,000	0	0.0%	9,607	2,276	9,183	29,950	17,167
Legal Fees	10,000	14,500	(4,500)	-31.0%	3,067	(131,602)	375,452	4,357	5,468
Membership Fees	6,000	6,000	0	0.0%	4,264	4,146	1,924	3,666	3,267
Office Expense	25,000	25,000	0	0.0%	19,330	34,325	33,827	25,118	35,521
Computer Expenses	91,492		91,492						
Professional Development	12,000	12,000	0	0.0%	5,971	6,476	1,983	5,531	6,229
Purchased Services	70,000	75,000	(5,000)	-6.7%	91,220	111,918	109,958	90,368	105,030
Recovery - County Departments	(678,653)	(618,088)	(60,565)	9.8%	(604,187)	(597,066)	(525,623)	(513,221)	(568,084)
Recovery - Municipal	(95,000)	(95,000)	0	0.0%	(49,417)	(4,133)	(17,013)	(57,924)	(35,691)
Recovery - Provincial	(59,470)	0	(59,470)		(67,819)	(82,116)	(16,620)	0	0
Recovery - Outside Agencies		0	0		0	(32)		0	0
Recruitment	1,000	1,000	0	0.0%	153	3,710	6,010	535	686
Surplus Adjustment - Depreciation	0	(500)	500	-100.0%	(461)	(461)	(462)	(461)	(461)
Travel	10,000	10,000	0	0.0%	4,020	1,698	4,110	17,411	27,679
<b>INFORMATION TECHNOLOGY</b>	<b>599,576</b>	<b>536,587</b>	<b>62,989</b>	<b>11.7%</b>	<b>408,632</b>	<b>407,027</b>	<b>400,443</b>	<b>391,499</b>	<b>400,595</b>
Salaries	522,215	493,595	28,620	5.8%	458,142	489,849	485,575	476,619	463,158
Benefits	169,339	152,039	17,300	11.4%	130,329	125,928	122,960	118,207	117,082
Annual Software Maintenance Fees	121,500	109,900	11,600	10.6%	88,231	73,995	72,067	69,385	68,550
Communication Fees	29,200	29,000	200	0.7%	42,388	26,435	23,337	20,862	10,084
Computer Technology Supplies	7,000	7,000	0	0.0%	3,821	3,688	2,234	1,754	9,674
Corporate Software	15,000	2,000	13,000	650.0%	0	0	4,452	5,466	8,748
COVID	0	0	0		0	0	4,370	0	0
Depreciation	34,700	38,000	(3,300)	-8.7%	35,611	37,638	36,971	30,976	36,192
Office Expense	2,000	1,100	900	81.8%	1,912	1,947	1,602	1,356	2,350
Professional Development	6,000	5,500	500	9.1%	5,867	4,451	779	453	2,993
Purchased Services	70,000	60,000	10,000	16.7%	2,790	9,362	0	0	0
Recoveries - County	(357,978)	(338,847)	(19,131)	5.6%	(334,828)	(337,981)	(325,509)	(319,266)	(313,787)
Recoveries - Outside	0	0	0			0	0	(1,050)	(1,861)
Recoveries - Prov-Strategy	0	0	0		(47,312)	(25,716)	0	0	0
Recoveries - Provincial One Time	0	0	0		(2,587)	0	(4,370)	0	0
Special Project	0	0	0		36,551	25,716	0	0	0
Surplus Adjustment - Capital	25,000	17,000	8,000	47.1%	15,088	34,479	60,540	39,018	16,619
Surplus Adjustment - Depreciation	(34,700)	(38,000)	3,300	-8.7%	(35,611)	(37,638)	(36,971)	(30,976)	(36,192)
Surplus Adjustment - Trf From Reserves	(25,000)	(17,000)	(8,000)	47.1%	(2,785)	(34,479)	(60,540)	(39,018)	0
Telephone Costs	5,300	5,300	0	0.0%	4,389	4,380	4,593	5,552	6,783
Travel	10,000	10,000	0	0.0%	6,635	4,973	8,353	12,161	10,202

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>PROPERTY - Pembroke</b>	<b>96,977</b>	<b>88,577</b>	<b>8,400</b>	<b>9.5%</b>	<b>80,550</b>	<b>228,220</b>	<b>297,636</b>	<b>208,120</b>	<b>242,806</b>
Salaries	182,105	169,011	13,094	7.7%	169,954	233,196	214,363	229,598	228,245
Employee Benefits	59,479	50,787	8,692	17.1%	49,657	70,386	59,917	57,893	60,171
Advertising	1,000	1,000	0	0.0%	0	0	0	447	943
Capital - under threshold	0	0	0		0	0	29,177	5,658	13,570
COVID	0	0	0		0	1,745	14,032	0	0
Computer Supplies	5,000	5,000	0	0.0%	0	0	0	0	0
Depreciation	422,000	408,000	14,000	3.4%	380,226	216,909	227,580	236,630	224,648
Elevator Maintenance	7,949	7,949	0	0.0%	7,286	6,948	6,219	6,185	6,308
Garbage Disposal	7,000	6,355	645	10.1%	7,433	7,047	6,188	5,443	4,890
Grounds keeping	7,000	5,765	1,235	21.4%	6,716	3,280	3,291	3,143	3,584
Insurance	57,812	44,182	13,631	30.9%	40,165	35,813	32,594	31,344	28,357
Janitorial Contract	92,580	89,100	3,480	3.9%	111,829	100,642	103,185	103,820	90,413
Legal	2,000	2,000	0	0.0%	784	0	1,877	3,283	0
Lights, Heat & Power	129,857	126,075	3,782	3.0%	96,233	96,463	94,577	116,947	111,190
Mechanical	22,000	22,000	0	0.0%	7,240	10,812	19,222	8,335	5,449
Memberships/Subscriptions	500	1,500	(1,000)	-66.7%	915	850	850	816	872
Miscellaneous Bldg.	3,000	2,800	200	7.1%	7,165	6,149	5,469	8,522	2,687
Office Supplies	12,860	12,860	0	0.0%	15,470	13,823	16,266	13,208	11,853
Professional Development	2,000	5,000	(3,000)	-60.0%	0	0	100	1,090	0
Recoveries - Internal Charges	(33,300)	(16,300)	(17,000)	104.3%	(11,752)	(184,923)	(951,836)	(28,305)	(28,195)
Revenues - Provincial	0	(59,000)	59,000	-100.0%	(1,657)	(42,474)	(14,032)	0	0
Recoveries - Other	0	(12,340)	12,340	-100.0%	(128,552)	(64,979)	(71,752)	(60,513)	(4,479)
Recruitment	750	750	0	0.0%	0	2,615	577	1,843	493
Repairs & Maintenance	45,000	45,000	0	0.0%	40,321	24,375	43,438	26,815	32,104
Revenue - Lease Internal	(522,415)	(497,490)	(24,925)	5.0%	(483,000)	(296,750)			
Revenue - Lease External	0	0	0		0	0	(252,147)	(339,176)	(337,466)
Security & Monitoring	6,300	6,273	27	0.4%	3,228	2,448	3,714	3,219	3,129
Special Projects	0	40,000	(40,000)	-100.0%	1,933	3,388		0	0
Surplus Adjustment - Capital	156,765	312,000	(155,235)	-49.8%	403,633	2,409,031	2,521,020	180,251	148,300
Surplus Adjustment - Depreciation	(422,000)	(408,000)	(14,000)	3.4%	(380,226)	(216,909)	(227,580)	(236,630)	(224,648)
Surplus Adjustment - Trf To Reserves		0	0		0	150,000	924,323	0	0
Surplus Adjustment - Trf From Reserves	(156,765)	(293,000)	136,235	-46.5%	(275,127)	(2,368,302)	(2,521,020)	(180,251)	(148,300)
Telephone	3,000	3,000	0	0.0%	2,511	2,887	3,188	2,823	2,994
Travel	2,000	4,800	(2,800)	-58.3%	1,843	1,044	1,639	4,169	3,282
Vehicle Expenses	3,500	3,500	0	0.0%	6,324	2,706	3,197	1,513	2,412

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>PROPERTY - Renfrew County Place</b>	<b>(194,983)</b>	<b>(222,808)</b>	<b>27,825</b>	<b>-12.5%</b>	<b>(253,472)</b>	<b>(234,273)</b>	<b>(234,273)</b>	<b>(271,350)</b>	<b>(262,715)</b>
Salaries / Benefits	92,009	88,027	3,982	4.5%	53,096	25,111	74,244	71,636	71,775
Capital - Under Threshold	0	0	0		4,767	0	635	4,987	23,752
COVID	0	0	0		0	52,546	42,684	0	0
Depreciation	211,399	210,000	1,399	0.7%	189,337	195,476	181,113	167,067	177,349
Elevator Maintenance	7,100	7,122	(22)	-0.3%	4,524	4,887	6,663	4,826	4,649
Garbage Removal	4,000	4,001	(1)	0.0%	3,205	5,648	2,366	3,668	3,277
Grounds keeping / Snow Removal	32,000	32,000	0	0.0%	27,864	18,400	18,352	17,653	18,079
Insurance	25,674	19,495	6,179	31.7%	17,723	15,941	15,423	15,118	14,891
Janitorial Contract	69,924	66,300	3,624	5.5%	67,170	82,641	81,850	79,218	79,115
Lease Revenue- Outside	(210,403)	(336,954)	126,551	-37.6%	(351,250)	(345,685)	(336,386)	(296,269)	(296,114)
Legal	0	4,000	(4,000)	-100.0%	0	0	0	0	0
Lights, Heat & Power	100,296	97,375	2,921	3.0%	93,624	89,930	84,365	82,029	83,556
Mechanical	19,500	17,478	2,022	11.6%	46,410	24,132	13,292	19,495	12,463
Miscellaneous Bldg.	2,000	2,000	0	0.0%	3,048	1,269	18,295	3,827	3,032
Municipal Taxes	15,000	17,800	(2,800)	-15.7%	17,604	17,066	16,672	16,333	8,381
Office Supplies / Admin Costs	3,200	3,137	64	2.0%	14,230	3,277	6,463	9,078	6,683
Revenue Lease - Internal	(410,983)	(339,790)	(71,193)	21.0%	(336,481)	(330,274)	(333,047)	(604,249)	(303,371)
Recoverable - Provincial One time	0	0	0		(355)	(52,546)	(42,684)	0	0
Recoverable - Outside	(15,000)	(17,800)	2,800	-15.7%	(17,604)	(17,383)	(33,489)	(20,416)	(10,510)
Repairs & Maintenance	41,500	40,356	1,144	2.8%	34,681	37,652	15,874	17,478	13,733
Security & Monitoring	6,100	6,029	71	1.2%	703	4,059	6,462	4,238	3,894
Surplus Adjustment - Capital	458,341	1,049,200	(590,859)	-56.3%	185,139	0	80,705	515,684	35,610
Surplus Adjustment - Depreciation	(211,399)	(210,000)	(1,399)	0.7%	(189,337)	(195,476)	(181,113)	(167,067)	(177,349)
Surplus Adjustment - Trf From Reserves	(458,341)	(1,049,200)	590,859	-56.3%	(185,139)	0	(80,705)	(515,684)	(35,610)
Surplus Adjustment - Trf To Reserves	20,000	63,570	(43,570)	-68.5%	63,570	129,056	107,693	300,000	0
Vehicle Expenses	3,100	3,046	54	1.8%	0	0	0	0	0
<b>PROPERTY - Base Stations</b>	<b>0</b>	<b>(0)</b>	<b>0</b>	<b>-100.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Depreciation	61,722	62,400	(678)	-1.1%	61,725	61,725	61,895	61,725	61,725
Capital - Under Threshold	0	0	0		0	0	19,843	0	11,118
Grounds keeping/Snow Removal	64,596	46,979	17,617	37.5%	43,150	34,042	31,455	32,974	32,732
Internal Charges	15,500	2,904	12,596	433.7%	0	2,904	2,904	2,904	2,904
Janitorial Contract	39,185	33,173	6,012	18.1%	17,614	20,174	10,393	20,879	24,512
Lights, Heat & Power	51,160	37,208	13,953	37.5%	29,763	26,551	24,611	25,752	26,423
Mechanical	6,250	5,000	1,250	25.0%	9,275	1,819	3,794	3,725	4,137
Miscellaneous Bldg.	4,000	3,000	1,000	33.3%	6,522	5,364	5,153	4,532	4,640
Revenue - Internal Lease	(523,262)	(339,394)	(183,868)	54.2%	(333,777)	(328,727)	(323,558)	(318,540)	(313,667)
Recoveries - Outside	(12,000)	0	(12,000)		0	(362)	(92)	(258)	(177)
Repairs & Maintenance	56,314	45,051	11,263	25.0%	29,728	30,374	35,689	21,690	30,647
Security & Monitoring	7,000	4,346	2,654	61.1%	0	0	0	0	0
Surplus Adjustment - Depreciation	(61,722)	(62,400)	678	-1.1%	(61,725)	(61,725)	(61,895)	(61,725)	(61,725)
Surplus Adjustment- Capital	418,565	47,600	370,965	779.3%	0	0	0	0	0
Surplus Adjustment - Trf From Reserves	(418,565)	(47,600)	(370,965)	779.3%	0	0	0	0	0
Surplus Adjustment - Trf To Reserves	291,257	161,734	129,523	80.1%	197,725	207,861	189,808	206,342	176,731

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>PROPERTY - Arnprior Office</b>	<u>0</u>	<u>0</u>	<u>(0)</u>	<u>-100.0%</u>	<u>(0)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Capital Under Threshold	0	0	0		23,550	0	9,290	0	0
Depreciation	38,440	38,400	40	0.1%	38,446	38,446	38,551	37,946	36,926
COVID	0	0	0		0	0	1,215	0	0
Grounds keeping / Snow Removal	4,804	4,124	680	16.5%	8,365	5,195	3,474	3,473	2,579
Insurance	4,133	3,330	803	24.1%	3,027	2,709	2,633	2,609	2,564
Janitorial Contract	30,000	30,000	0	0.0%	31,036	29,741	29,909	29,417	27,886
Lights, Heat & Power	13,500	13,580	(80)	-0.6%	8,001	7,748	9,794	8,858	8,835
Mechanical	2,100	2,050	50	2.4%	4,155	440	2,087	1,143	1,119
Miscellaneous Bldg.	500	500	0	0.0%	170	170	170	609	0
Revenue - Internal Lease	(95,152)	(139,819)	44,667	-31.9%	(167,072)	(133,904)	(134,169)	(129,437)	(132,285)
Recoveries - Provincial One Time	0	0	0		0	0	(1,215)	0	0
Recoveries - Outside	(46,360)	0	(46,360)		(5)	(20)	(22)	(67)	(52)
Repairs & Maintenance	1,500	1,323	177	13.4%	1,696	1,852	1,707	1,224	1,800
Security & Monitoring	1,600	1,538	63	4.1%	281	637	777	3,528	1,332
Surplus Adjustment- Capital	180,941		180,941		0	0	0	15,213	0
Surplus Adjustment- Depreciation	(38,440)	(38,400)	(40)	0.1%	(38,446)	(38,446)	(38,551)	(37,946)	(36,926)
Surplus Adjustment - Trf From Reserves	(180,941)		(180,941)		0	0	0	(15,000)	0
Surplus Adjustment - Trf To Reserves	83,375	83,375	0	0.0%	86,795	85,432	74,350	78,430	86,222
<b>PROPERTY - Renfrew OPP</b>	<u>0</u>	<u>(0)</u>	<u>0</u>	<u>-100.0%</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Salary & Benefits	46,665	28,849	17,816	61.8%	44,249	51,093	27,484	25,844	14,616
Garbage Removal	2,200	2,153	48	2.2%	2,121	2,977	1,221	1,983	2,044
Grounds keeping / Snow Removal	36,000	36,000	0	0.0%	25,135	17,750	20,489	20,210	26,881
Capital Under Threshold	0	0	0		0	0	0	1,883	0
Depreciation	115,758	116,400	(642)	-0.6%	115,758	115,758	116,075	115,758	115,225
Expenses Recovered From Others	0	0	0		0	560	2,961	0	0
Insurance	22,939	15,043	7,897	52.5%	13,674	12,235	11,890	11,783	11,581
Internal Chg. - County	800	16,300	(15,500)	-95.1%	18,472	20,406	18,054	18,776	24,596
LTD Interest Expense	86,465	95,571	(9,106)	-9.5%	100,787	109,471	117,901	126,083	134,021
Mechanical	0	0	0		6,846	4,427	7,607	550	9,520
Municipal Taxes	46,000	46,000	0	0.0%	45,478	44,088	43,070	42,194	56,394
Office Expense	3,000	3,000	0	0.0%	6,055	3,156	3,634	2,650	3,027
Recovery - Capital Lease	(465,134)	(465,134)	(0)	0.0%	(465,134)	(462,814)	(461,158)	(461,158)	(461,158)
Recovery - Operating Lease	(179,335)	(172,986)	(6,349)	3.7%	(161,632)	(159,828)	(140,262)	(155,270)	(175,130)
Repairs & Maintenance	32,500	32,298	202	0.6%	14,750	12,818	19,644	25,779	21,365
Security/Monitoring	0	0	0		3,260	7,303	3,366	3,618	4,856
Surplus Adjustment- Capital	0	41,000	(41,000)	-100.0%	0	0	0	0	14,554
Surplus Adjustment- Depreciation	(115,758)	(116,400)	642	-0.6%	(115,758)	(115,758)	(116,075)	(115,758)	(115,225)
Surplus Adjustment - LTD Principal Pmts	309,387	300,281	9,106	3.0%	291,443	282,865	274,539	266,458	258,615
Surplus Adjustment - Trf From Reserves	0	(41,000)	41,000	-100.0%	0	0	0	0	(14,554)
Surplus Adjustment - Trf To Reserves	58,513	62,625	(4,112)	-6.6%	54,497	53,493	49,560	68,617	68,772



**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>FORESTRY</b>	<b>73,239</b>	<b>76,777</b>	<b>(3,538)</b>	<b>-4.6%</b>	<b>89,292</b>	<b>28,130</b>	<b>27,444</b>	<b>80,589</b>	<b>(43,289)</b>
Salary/Benefit	220,643	325,031	(104,388)	-32.1%	219,857	211,909	207,061	198,034	190,278
Salary Allocation	0	(100,077)	100,077	-100.0%	(50,134)	(49,192)	(48,000)	(47,000)	(44,034)
Advertising	600	600	0	0.0%	1,259	540	654	1,033	750
Conventions	1,850	1,800	50	2.8%	235	195	110	605	583
COVID	0	0	0		0	0	21		
Depreciation	16,772	16,800	(28)	-0.2%	16,772	19,836	23,013	19,830	16,524
Legal	2,500	2,500	0	0.0%	15,728	0	2,245	45	0
Memberships/Subscriptions	9,396	9,123	273	3.0%	8,309	8,177	8,129	8,132	7,952
Miscellaneous	1,700	1,500	200	13.3%	3,827	2,113	1,849	1,116	1,579
Office Supplies	3,000	3,000	0	0.0%	5,389	2,242	1,491	4,158	2,716
Professional Development	2,550	2,500	50	2.0%	1,000	0	0	0	0
Recoveries - Other	(10,500)	(5,200)	(5,300)	101.9%	0	0	0	(521)	(1,840)
Recoveries - Provincial One Time	0	0	0		0	0	(21)		
Recoveries - Timber Sales	(180,000)	(180,000)	0	0.0%	(144,051)	(224,896)	(203,740)	(97,085)	(255,293)
Small Tools / Supplies	1,000	1,000	0	0.0%	1,125	87	183	168	344
Special Project- Signs	2,500	2,500	0	0.0%	585	0	340	45	1,221
Special Project - Well Remediation	3,600	3,600	0	0.0%	4,350	0	3,180	4,803	1,496
Special Project - Survey		0	0						
Surplus Adjustment - Capital	60,000	0	60,000			0		36,093	0
Surplus Adjustment - Depreciation	(16,772)	(16,800)	28	-0.2%	(16,772)	(19,836)	(23,013)	(19,830)	(16,524)
Surplus Adjustment - Trf From Reserves	(90,100)	(24,100)	(66,000)	273.9%	(4,935)	0	(6,299)	(42,721)	(6,881)
Surplus Adjustment - Trf To Reserves			0			53,286	45,053	0	38,294
Travel	6,000	5,000	1,000	20.0%	8,095	3,553	4,424	5,487	7,081
Tree Marking	2,000	2,000	0	0.0%	8,568	1,461	2,779	1,173	1,212
Tree Planting	26,500	18,000	8,500	47.2%	0	9,769	0	651	5,385
Vehicle Expenses	10,000	8,000	2,000	25.0%	10,085	8,886	7,985	6,373	5,868
<b>GEOGRAPHIC INFORMATION SYSTEMS</b>	<b>323,597</b>	<b>209,880</b>	<b>113,717</b>	<b>54.2%</b>	<b>197,503</b>	<b>245,641</b>	<b>235,332</b>	<b>235,877</b>	<b>225,075</b>
Salaries	154,551	153,771	780	0.5%	147,734	175,775	172,640	170,443	166,089
Benefits	49,246	45,109	4,137	9.2%	40,578	46,398	42,888	40,443	38,820
Computer Supplies	114,670	21,000	93,670	446.0%	27,349	24,652	17,815	19,662	17,939
Conventions	1,000	500	500	100.0%	66	131	142	127	254
Depreciation	5,680	6,000	(320)	-5.3%	5,681	4,280			
Office Supplies	2,000	2,000	0	0.0%	716	1,597	734	2,417	2,769
Professional Development	1,000	500	500	100.0%	0	743	200	1,036	0
Special Project - Flood Study	37,200	150,000	(112,800)	-75.2%	0	0	0	0	0
Special Project - Verti GIS	63,000		63,000						
Travel	1,000	500	500	100.0%	423	20	293	769	1,068
Weed Inspection	0	0	0		915	1,099	1,226	2,798	2,795
Surplus Adjustment - Capital	55,000		55,000		0	28,420	0	0	0
Surplus Adjustment - Trf From Reserves	(55,000)		(55,000)		0	(28,420)	0	0	0
Surplus Adjustment - Depreciation	(5,680)	(6,000)	320	-5.3%	(5,681)	(4,280)	0		
Recoveries - Internal	(24,735)	(15,000)	(9,735)	64.9%	0	0	0	0	0
Recoveries - Municipal	(9,300)	(72,000)	62,700	-87.1%	(6,000)	(3,520)		0	0
Recoveries - Federal/Provincial	(45,935)		(45,935)		(12,740)	0		0	(2,200)
Recoveries - Provincial - Special Project	(18,600)	(75,000)	56,400	-75.2%					
Recoveries - Other	(1,500)	(1,500)	0	0.0%	(1,538)	(1,254)	(606)	(1,818)	(2,459)

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b><u>ECONOMIC DEVELOPMENT</u></b>	<b>493,739</b>	<b>455,029</b>	<b>38,710</b>	<b>8.5%</b>	<b>469,769</b>	<b>629,218</b>	<b>398,228</b>	<b>411,898</b>	<b>407,993</b>
Salaries	263,863	248,965	14,898	6.0%	249,964	254,432	251,146	245,212	240,778
Benefits	86,056	78,303	7,753	9.9%	72,245	67,347	61,535	59,189	60,523
Computer Expense	5,000	4,000	1,000	25.0%	4,540	2,242	8,039	239	1,674
Conventions	2,100	4,000	(1,900)	-47.5%	6,197	524	73	1,410	3,617
COVID	0	0	0		0	0	21,304		
Expenses Recoverable from Others	0	0	0		0		3,396		
Hospitality	0	0	0		1,252	1,649	420	1,480	1,958
Marketing Program	65,500	65,500	0	0.0%	72,338	62,087	96,668	85,610	73,395
Memberships/Subscriptions	4,500	5,000	(500)	-10.0%	5,822	4,867	4,761	4,697	2,214
Office Expense	6,000	6,000	0	0.0%	5,117	4,245	4,252	6,899	7,783
Professional Development/Staff Training	750	750	0	0.0%	350	130	850	526	2,829
Recoveries - Federal		0	0			(12,150)	(49,923)	(17,408)	(5,538)
Recoveries-Other	(40,000)	(26,000)	(14,000)	53.8%	(15,798)	(517)	(5,798)	(8,283)	(7,436)
Recoveries-Provincial	(70,000)	(76,219)	6,219	-8.2%	(3,141)	(7,700)	(21,304)	1,123	(9,343)
Recoveries-Provincial - Winter Games	0	(1,000,000)	1,000,000	-100.0%	(174,249)	(85,116)			
Recruitment	0	0	0		6,043	0		0	0
Special Projects - RED	100,000	117,260	(17,260)	-14.7%	8,141	28,689			6,672
Special Projects-Winter Games	0	1,000,000	(1,000,000)	-100.0%	174,249	85,116			
Special Projects - AG ECDEV Conference	20,000		20,000						
Special Projects - Shared newcomer project with Lanark	15,000								
Special Projects - taste of the valley	5,000	0	5,000		26,935	0		448	10,000
Special Projects - Agriculture	22,470	22,470	0	0.0%	22,470	22,470	22,470	22,470	22,470
Special Projects - Renfrewshire Twinning	2,500								
Surplus Adjustment - Trf To Reserves	0				0	200,000			
Surplus Adjustment - Transfer From Reserves	0		0		0	0			(10,000)
Travel	5,000	5,000	0	0.0%	7,295	903	339	8,286	6,397
<b><u>ENTERPRISE CENTRE</u></b>	<b>28,055</b>	<b>28,055</b>	<b>0</b>	<b>0.0%</b>	<b>28,055</b>	<b>28,056</b>	<b>28,055</b>	<b>28,055</b>	<b>28,055</b>
Salaries	144,993	138,359	6,634	4.8%	97,502	139,760	138,139	123,051	75,481
Benefits	52,623	47,669	4,954	10.4%	30,453	34,420	33,145	29,198	16,811
Marketing	6,000	6,000	0	0.0%	2,039	2,633	3,110	446	451
COVID		0			0	0	252,398		
Office Expenses	3,000	2,869	131	4.6%	17,338	1,914	12,879	2,555	6,767
Professional Development	700	700	0	0.0%	20	0	326	0	90
County Charges - IT	6,754	6,393	361	5.6%	6,201	6,262	6,143	6,022	5,920
Recoveries - Federal	0	0	0		0	0	(250)	0	(5,005)
Recoveries - Municipalities	(5,500)	(6,000)	500	-8.3%	(6,000)	(6,000)	(56,000)	(6,000)	(6,000)
Recoveries - Other	(10,000)	(10,000)	0	0.0%	0	0	0	(1,831)	(7,435)
Recoveries - Provincial - Starter Company	(68,700)	(72,000)	3,300	-4.6%	(88,013)	(93,104)	(96,982)	(37,289)	(156,232)
Recoveries - Provincial - Summer Company	(16,500)	(13,200)	(3,300)	25.0%	(13,006)	(12,887)	(18,525)	(25,192)	(32,000)
Recoveries - Provincial One Time	0	0	0		0	(32,000)	(202,398)		
Recoveries - Provincial	(173,745)	(171,165)	(2,580)	1.5%	(127,744)	(156,419)	(165,477)	(134,948)	(97,972)
Special Projects - Starter Company	68,700	72,000	(3,300)	-4.6%	88,013	95,456	96,982	37,289	160,238
Special Projects	0	10,000	(10,000)	-100.0%	5,430	32,637	2,748	500	27,150
Special Projects - Summer Company	16,500	13,200	3,300	25.0%	13,006	12,887	18,525	25,192	32,000
Telephone/Internet Access	2,230	2,230	0	0.0%	2,315	2,191	2,789	3,315	3,373
Travel	1,000	1,000	0	0.0%	502	306	503	5,747	4,418

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>OTTAWA VALLEY TOURIST ASSOCIATION</b>	<b>298,984</b>	<b>290,275</b>	<b>8,709</b>	<b>3.0%</b>	<b>283,195</b>	<b>276,288</b>	<b>269,549</b>	<b>262,975</b>	<b>256,561</b>
Salaries	198,296	181,904	16,392	9.0%	151,889	133,430	129,795	132,391	177,273
Benefits	66,938	62,516	4,422	7.1%	48,126	41,359	34,262	36,930	51,881
Transfer To / (From) OVTA	33,750	45,855	(12,105)	-26.4%	83,180	101,499	105,492	93,654	27,407
<b>PLANNING DEPARTMENT</b>	<b>872,876</b>	<b>786,947</b>	<b>85,930</b>	<b>10.9%</b>	<b>602,414</b>	<b>502,047</b>	<b>654,935</b>	<b>665,497</b>	<b>588,135</b>
Salaries	860,564	773,011	87,553	11.3%	751,266	624,824	632,002	649,887	623,037
Employee Benefits	239,218	223,283	15,935	7.1%	219,382	176,154	166,555	164,672	163,728
Computer Supplies / Maintenance	12,000	12,000	0	0.0%	20,939	10,932	23,260	8,155	10,839
Conventions	5,000	5,000	0	0.0%	3,929	3,042	2,973	4,085	2,061
County Official Plan	8,000	8,000	0	0.0%	2,707	4,691	0	0	16,436
COVID	0	0	0			204	10,528	0	0
Legal Fees	1,000	1,000	0	0.0%	0	409	2,568	0	0
Memberships	5,700	5,700	0	0.0%	2,292	2,155	2,871	2,816	2,676
Office Expense	18,394	16,913	1,482	8.8%	16,982	17,286	17,929	18,615	22,987
Professional Development	6,000	6,000	0	0.0%	780	2,761	1,844	4,174	2,857
Purchased Service	25,000	25,000	(2,343)	0.0%	0	0	0	0	0
Recruitment	6,000	2,040	3,960	194.1%	13,333	6,924	0	0	0
Revenue - Municipal Projects	(40,000)	(40,000)	0	0.0%	(55,050)	(5,800)	0	0	(3,318)
Revenue - Other	(2,000)	(12,000)	10,000	-83.3%	(1,588)	(225)	(200)	(2,953)	(1,636)
Revenue - Service Charges	(42,000)	(35,000)	(7,000)	20.0%	(41,260)	(57,875)	(42,235)	(39,905)	(51,220)
Revenue - Severance Applications	(190,000)	(174,000)	(16,000)	9.2%	(279,025)	(222,300)	(118,250)	(121,500)	(155,350)
Revenues - Subdivision Applications	(60,000)	(50,000)	(10,000)	20.0%	(59,550)	(61,900)	(36,950)	(38,000)	(58,850)
Recoveries - Provincial one time	0	0	0		0	(204)	(10,528)	0	0
Special Projects Housing Readiness	150,000		150,000		0	20,250	76	515	1,051
Surplus Adjustment - Trf From Reserves	(150,000)		(150,000)		0	(20,250)	0	0	0
Travel	20,000	20,000	0	0.0%	7,277	969	2,492	14,936	12,837
<b>PUBLIC WORKS</b>	<b>10,989,045</b>	<b>10,216,019</b>	<b>773,026</b>	<b>7.6%</b>	<b>9,965,132</b>	<b>8,710,104</b>	<b>15,898,318</b>	<b>14,639,643</b>	<b>16,797,147</b>
Administration	1,212,146	1,221,535	(9,389)	-0.8%	1,166,985	1,036,719	1,067,418	1,019,123	1,016,553
Capital Works	844,431	695,266	149,165	21.5%	712,260	605,555	526,884	401,582	501,560
Depreciation	10,700,000	9,800,000	900,000	9.2%	9,786,456	9,688,279	9,507,822	9,277,309	8,919,897
Equipment	1,567,942	1,487,328	80,614	5.4%	1,429,703	1,255,976	1,150,841	1,262,845	1,254,110
Housing	180,750	162,000	18,750	11.6%	177,197	138,840	144,230	143,448	185,799
Maintenance	6,981,293	6,512,490	468,803	7.2%	6,257,978	5,472,444	5,324,663	5,699,487	5,930,531
Trails	4,132,021	4,270,872	(138,851)	-3.3%	949,600	1,481,755	325,013	381,331	835,944
Donations In Kind	(3,500,000)	(3,500,000)	0	0.0%	0	(364,900)	(611,101)	0	(14,264,867)
Recoveries - Federal	(1,470,000)	(1,470,000)	0	0.0%	0	(405,000)	0	0	(55,921)
Recoveries - Other	(100,000)	(107,000)	7,000	-6.5%	(191,156)	(240,105)	(135,173)	(140,179)	(219,278)
Recoveries - Provincial	(2,598,538)	(3,071,672)	473,134	-15.4%	(2,795,984)	(1,367,137)	(1,357,505)	(1,381,276)	(1,168,813)
Recoveries - Municipal	0	0	0		0	0	0	0	(142,558)
Surplus Adjustment - Trf To Reserves		0	0		0	40,000	250,000	0	0
Surplus Adjustment - Capital	44,815,744	37,611,829	7,203,915	19.2%	24,023,960	14,294,153	21,992,212	12,275,287	28,066,159
Surplus Adjustment - Temp Loan	(1,832,960)	(4,490,190)	2,657,230	-59.2%	0	(23,882)	(2,121,974)	(2,409,146)	(170,404)
Surplus Adjustment - Depreciation	(10,700,000)	(9,800,000)	(900,000)	9.2%	(9,786,456)	(9,688,279)	(9,507,822)	(9,277,309)	(8,919,897)
Surplus Adjustment - Trf From Reserves	(39,243,784)	(29,106,439)	#####	34.8%	(21,765,411)	(13,214,314)	(10,657,190)	(2,612,859)	(4,971,668)

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>BONNECHERE MANOR</b>	<u>1,557,544</u>	<u>1,512,178</u>	<u>45,366</u>	<u>3.0%</u>	<u>1,475,296</u>	<u>1,490,227</u>	<u>1,453,880</u>	<u>1,418,419</u>	<u>1,291,870</u>
Total Municipal Cost	2,324,694	2,256,983	67,711	3.0%	2,201,935	2,148,229	2,095,833	2,044,715	2,099,919
Recoveries - City of Pembroke	(767,150)	(744,805)	(22,345)	3.0%	(726,639)	(658,002)	(641,953)	(626,296)	(808,049)
<b>MIRAMICHI LODGE</b>	<u>1,303,802</u>	<u>1,265,826</u>	<u>37,976</u>	<u>3.0%</u>	<u>1,234,953</u>	<u>1,247,451</u>	<u>1,217,026</u>	<u>1,153,502</u>	<u>1,116,605</u>
Total Municipal Cost	1,945,973	1,889,293	56,680	3.0%	1,843,213	1,798,257	1,754,398	1,662,826	1,815,027
Recoveries - City of Pembroke	(642,171)	(623,467)	(18,704)	3.0%	(608,260)	(550,806)	(537,372)	(509,324)	(698,422)
<b>OTHER LONG TERM CARE</b>	<u>94,950</u>	<u>94,950</u>	<u>0</u>	<u>0.0%</u>	<u>0</u>	<u>39,258</u>	<u>98,052</u>	<u>97,783</u>	<u>86,718</u>
North Renfrew Long Term Care	140,959	140,959	0	0.0%	0	56,593	141,346	140,959	140,959
Recoveries - City of Pembroke	(46,009)	(46,009)	0	0.0%	0	(17,335)	(43,294)	(43,176)	(54,241)
<b>HEALTH SERVICES</b>	<u>1,954,497</u>	<u>1,767,955</u>	<u>186,542</u>	<u>10.6%</u>	<u>1,733,289</u>	<u>1,733,289</u>	<u>1,598,003</u>	<u>1,452,730</u>	<u>1,421,259</u>
Renfrew County & District Health Unit	1,954,497	1,767,955	186,542	10.6%	1,733,289	1,733,289	1,598,003	1,452,730	1,421,259
Pembroke Regional Hospital	0								
<b>OTTAWA VALLEY HEALTH TEAM</b>	<u>0</u>	<u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Salaries and Benefits	330,113	357,172	(27,059)	-7.6%	180,843	0			
Internal charges		0	0		65,000				
Purchases	644,887	617,828	27,059	4.4%	339,624	2,518			
Office Supplies/Computer		0	0		31,557				
Special Projects - online booking		0			21,035				
Recoveries - Provincial	(975,000)	(975,000)	0	0.0%	(638,059)	(2,518)			
	28%								

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>PARAMEDIC SERVICE</b>	<b>12,690,447</b>	<b>9,958,889</b>	<b>2,731,558</b>	<b>27.4%</b>	<b>9,895,858</b>	<b>11,039,294</b>	<b>7,966,966</b>	<b>8,008,122</b>	<b>9,561,501</b>
Salaries - Admin	2,349,975	2,069,671	280,304	13.5%	1,852,618	1,712,275	1,435,611	940,999	1,500,645
Employee Benefits - Admin	650,627	569,529	81,098	14.2%	534,587	423,490	312,658	218,427	361,314
PW Salary Allocations	103,112	103,112	0	0.0%		91,098	88,689	86,985	86,300
Paramedic - Salaries	14,225,673	10,417,756	3,807,917	36.6%	11,885,712	10,148,115	12,078,878	10,285,073	9,738,584
Paramedic - Benefits	5,612,648	4,300,896	1,311,752	30.5%	3,148,237	5,253,307	3,672,452	3,258,808	5,771,915
Admin Charge	200,474	192,891	7,583	3.9%	196,650	198,403	117,260	105,720	85,257
Base Station Costs - Expenses	80,000	64,000	16,000	25.0%	100,518	59,913	51,229	65,114	32,729
Base Station Costs - Lease - External	65,132	78,000	(12,868)	-16.5%	82,554	77,686	50,421	41,907	40,914
Base Station Costs - Lease - Internal	586,277	431,045	155,232	36.0%	412,403	405,063	397,671	390,494	383,526
Communication & Computing	400,000	275,000	125,000	45.5%	293,694	276,040	252,629	199,492	231,016
Conferences & Conventions	10,000	5,500	4,500	81.8%	18,812	153	227	1,472	594
COVID	0	0	0		295,136	432,864	911,050	0	0
Depreciation	1,200,000	1,200,000	0	0.0%	1,070,624	1,106,381	1,142,669	972,482	794,126
HR Charge	272,380	258,308	14,072	5.4%	243,664	207,283	157,501	153,785	170,230
Insurance	213,104	194,213	18,891	9.7%	176,557	159,099	135,360	121,985	119,534
Insurance Claims Costs	10,000	10,000	0	0.0%	10,041	10,052	4,514	24,217	0
Internal Lease	136,699	113,300	23,399	20.7%	120,223	65,223	21,000	0	0
IT Charge	53,151	50,459	2,692	5.3%	48,686	49,299	48,360	47,435	46,649
Leased Equipment interest & warranty	75,000	12,000	63,000	525.0%	11,869	11,869	11,869	126,858	127,787
Legal	20,000	20,000	0	0.0%	160,118	101,480	13,227	26,032	10,535
Medications	115,000	125,000	(10,000)	-8.0%	120,415	129,266	147,723	76,533	58,807
Office Expenses	50,000	50,000	0	0.0%	60,380	83,195	62,335	44,316	39,626
Professional Development	40,000	36,000	4,000	11.1%	76,253	40,414	31,553	41,862	56,932
Purchased Service	170,000	197,577	(27,577)	-14.0%	207,817	147,548	110,004	34,094	0
Recovery - County	(30,095)	(29,219)	(876)	3.0%	(28,646)	(28,153)	(27,738)	(27,193)	(26,530)
Recovery - Cross Border	20,000	20,000	0	0.0%	1,440	18,742	0	0	0
Recovery - Donations	(3,000)	(3,000)	0	0.0%	(2,264)	(16,034)	(18,700)	(7,453)	(8,566)
Recovery - Federal - DND / Indigenous	0	0	0			(40,831)	(203,905)	(247,997)	(191,647)
Recovery - Federal - PTSI Prevention & Fatigue	0	(50,000)	50,000	-100.0%	(62,891)	(541,341)	(474,080)	(1,570)	0
Recovery - Insurance Proceeds	0	0	0			0	(7,750)	0	(192,578)
Recovery - Interest	(75,000)	(40,000)	(35,000)	87.5%	(97,630)	(32,816)	(39,317)	(73,480)	(92,636)
Recovery - Municipal - Pembroke	(2,142,831)	(1,697,359)	(445,472)	26.2%	(1,421,454)	(1,587,609)	(1,148,852)	(1,154,635)	(1,376,130)
Recovery - Other Agency	(382,062)	0	(382,062)		(551,653)	0	(1,564,922)	(45,619)	(101,213)
Recovery - Offload Delay	(840,000)	0	(840,000)			0	0	0	0
Recovery - Provincial - One Time	0	0	0		(1,160,157)	(610,775)	(3,340,347)	0	(58,381)
Recovery - Provincial - Operating	(11,026,635)	(9,647,743)	(1,378,892)	14.3%	(9,316,210)	(9,050,983)	(8,636,818)	(8,531,221)	(8,129,819)
Revenue - Other		(125,000)	125,000	-100.0%		(109,944)	(123,408)	(217,773)	(203,435)
Small Equipment & Supplies	450,000	390,000	60,000	15.4%	418,631	510,580	347,339	327,635	282,402
Spec Proj - PTSD Prevention & Fatigue Risk	0	50,000	(50,000)	-100.0%	62,891	541,341	463,580	870	0
Surplus Adjustment - Proceeds - Capital Lease	(1,350,000)								
Surplus Adjustment - Capital Lease Principal	250,000								
Surplus Adjustment - Trf To Reserves	1,200,000	1,200,000	0	0.0%	1,070,624	1,106,381	1,881,553	972,482	794,126
Surplus Adjustment - Capital	3,435,000	2,945,000	490,000	16.6%	720,478	1,044,691	570,383	1,013,155	1,637,748
Surplus Adjustment - Depreciation	(1,200,000)	(1,200,000)	0	0.0%	(1,070,624)	(1,106,381)	(1,142,669)	(972,482)	(794,126)
Surplus Adjustment - Trf From Reserves	(3,144,182)	(3,566,547)	422,365	-11.8%	(720,478)	(1,044,691)	(570,383)	(965,000)	(2,428,102)
Travel	40,000	50,000	(10,000)	-20.0%	37,190	11,771	26,982	44,535	46,037
Uniform/Laundry	150,000	150,000	0	0.0%	144,400	176,948	163,999	136,540	137,399
Vehicle Operation & Maintenance	700,000	738,500	(38,500)	-5.2%	744,642	608,882	557,129	493,238	609,932

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>Paramedic - Other</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-</u>	<u>0</u>	<u>126,021</u>	<u>0</u>	<u>0</u>	<u>0</u>
CPLTC - Sal/Ben	1,917,848	1,515,276	402,572	26.6%	1,261,913	2,613,878	285,178	300,222	317,788
CPLTC - vehicle costs	300,000	400,000	(100,000)	-25.0%	0				
CPLTC - Other Expenses	100,000	309,905	(209,905)	-67.7%	660,369	462,230			
CPLTC - Internal Lease	47,152	139,819	(92,667)	-66.3%					
Surplus Adjustment - Trf From Reserves	0		0		(112,879)				
Surplus Adjustment - Capital	0		0		53,739	(25,919)			
Surplus Adjustment - Depreciation	0		0		(52,260)	308,668			
CPLTC - Provincial Revenue - LTC	(2,000,000)	(2,000,000)	0	0.0%	(1,429,796)	(2,851,127)			
CPLTC - Provincial Revenue - Community Par	(365,000)	(365,000)	0	0.0%	(334,583)	(381,708)	(285,178)	(300,222)	(317,788)
Vaccine - Sal/Ben		370,000	(370,000)	-100.0%	304,975	564,831			
Vaccine - Expenses		20,000	(20,000)	-100.0%	1,078	16,681			
Vaccine - Prov Revenue		(390,000)	390,000	-100.0%	(306,054)	(581,513)			
VTAC - Sal/Ben	1,898,644	1,807,082	91,562	5.1%	1,854,435	1,608,540			
VTAC - Computer exp	108,000	157,918	(49,918)	-31.6%	235,600	104,330			
VTAC - Other exp	395,100								
VTAC - Purchased Service - Other	651,614		651,614						
VTAC - Purchased Service - Doctor	1,755,000		1,755,000						
VTAC - Lease internal	120,386		120,386						
VTAC - Lease external	26,256		26,256						
VTAC - Provincial Revenue	(4,955,000)	(1,965,000)	(2,990,000)	152.2%	(798,928)	(521,796)			
VTAC - Recovery - Other Agency			0		(1,337,608)	(1,191,074)			
<b>EMERGENCY MANAGEMENT</b>	<u>130,595</u>	<u>179,532</u>	<u>(48,937)</u>	<u>-27.3%</u>	<u>132,849</u>	<u>89,269</u>	<u>93,997</u>	<u>99,869</u>	<u>119,751</u>
911	60,000	60,000	0	0.0%	49,654	49,654	49,654	51,725	51,933
Admin Charge (Paramedic Service)	30,095	29,219	876	3.0%	28,646	28,153	27,739	27,193	26,530
Internal Charge - GIS Flood Mapping	0	15,000	(15,000)	-100.0%		0	0	0	0
Emergency Management	60,000	33,000	27,000	81.8%	54,549	17,917	21,857	73,604	31,835
Fire Services Charges	120,000	100,000	20,000	20.0%	115,155	107,438	100,332	107,611	110,128
Purchased Service		47,313	(47,313)	-100.0%	0	0	0	0	16,903
Recoveries - Provincial	(40,500)		(40,500)						
Recoveries - Muncipal/Other	(120,000)	(105,000)	(15,000)	14.3%	(115,155)	(113,893)	(105,585)	(160,264)	(117,578)
Surplus Adjustment - Capital	21,000								
<b>ONTARIO WORKS</b>	<u>1,487,138</u>	<u>1,347,203</u>	<u>139,935</u>	<u>10.4%</u>	<u>1,199,374</u>	<u>1,004,047</u>	<u>1,041,306</u>	<u>1,034,715</u>	<u>954,290</u>
Social Assistance - Admin	4,018,203	4,101,566	(83,363)	-2.0%	3,957,183	3,748,666	3,929,601	3,972,272	3,706,610
Social Assistance - Benefits	12,616,330	12,628,330	(12,000)	-0.1%	10,421,296	9,293,504	11,007,906	11,722,980	12,502,689
Low Income Energy Assist	5,000	5,000	0	0.0%	5,043	5,043	5,000	5,000	5,000
Depreciation	18,667	9,500	9,167	96.5%	12,887	11,531	19,025	22,881	24,101
Provincial Subsidy - Social Assistance Admin	(2,022,000)	(2,275,400)	253,400	-11.1%	(2,448,735)	(2,408,501)	(2,537,393)	(2,544,079)	(2,384,255)
Prov Subsidy - Social Assistance - Benefits	(12,596,330)	(12,620,000)	23,670	-0.2%	(10,418,339)	(9,287,148)	(10,998,290)	(11,719,902)	(12,503,555)
Revenue - Other	(5,000)	(5,000)	0	0.0%	(5,043)	(5,043)	(5,000)	(5,000)	(5,000)
Surplus Adjustment - Capital	0		0		71,555	0	0	9,487	0
Surplus Adjustment - Trf From Reserves	0		0		0	0	0	0	0
Surplus Adjustment - Depreciation	(18,667)	(9,500)	(9,167)	96.5%	(12,887)	(11,531)	(19,025)	(22,881)	(24,101)
Municipal Contribution - City of Pembroke	(529,065)	(487,293)	(41,772)	8.6%	(383,586)	(342,474)	(360,518)	(406,043)	(367,199)

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>CHILD CARE</b>	<b>167,139</b>	<b>448,793</b>	<b>(281,654)</b>	<b>-62.8%</b>	<b>336,636</b>	<b>513,596</b>	<b>461,869</b>	<b>468,131</b>	<b>475,437</b>
Administration	165,553	183,694	(18,141)	-9.9%	349,629	369,516	565,852	517,654	545,656
CWELCC	0	0	0		2,623,498	0	0	0	0
Fee Subsidy	0	0	0		2,289,845	2,018,956	1,471,694	3,111,804	3,250,836
General Operating	454,188	314,965	139,223	44.2%	3,148,111	3,986,144	1,723,968	1,431,395	1,324,938
OW Child Care	0	0	0		600	4,875	23,735	88,308	68,020
Healthy Kids	0	0	0		0	0	0	0	195,190
Special Needs Resourcing	0	0	0		1,172,100	827,643	616,318	839,572	888,970
Depreciation	0	0	0		0	0	0	0	6,443
Special Purpose	20,157	0	20,157		2,164,814	2,797,406	1,831,779	1,708,015	1,719,801
Pay Equity	0	0	0		122,957	122,957	71,725	122,957	123,527
Licenced Family Home Day Care	0	0	0		327,577	252,776	227,869	352,132	264,568
Rev-Licenced Family Home Day Care	0	0	0		(327,577)	(252,776)	(227,869)	(352,132)	(264,568)
Early Years Centres	0	0	0		1,650,145	1,494,362	1,551,127	1,520,281	1,598,228
Expansion Plan	0	0	0		0	0	559,483	1,586,183	1,593,434
Provincial Subsidy	0	0	0		(13,147,654)	(11,050,625)	(7,901,642)	(10,404,673)	(10,778,135)
Surplus Adjustment - Depreciation	0	0	0			0	0	0	(6,443)
Surplus Adjustment - Trf from Reserves	(408,770)								
Surplus Adjustment - Trf To Reserves	0	0	0			0	0	0	0
Municipal Contribution - City of Pembroke	(63,989)	(49,866)	(14,123)	28.3%	(37,408)	(57,638)	(52,170)	(53,365)	(55,028)

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>COMMUNITY HOUSING</b>	<b>5,914,824</b>	<b>5,183,055</b>	<b>731,769</b>	<b>14.1%</b>	<b>5,038,383</b>	<b>4,944,870</b>	<b>4,801,896</b>	<b>5,007,655</b>	<b>4,949,276</b>
Admin Charges	216,783	211,105	5,678	2.7%	205,847	134,920	130,437	124,244	112,078
Tax Rebate (Eganville, Arn, Pet)	12,500	12,500	0	0.0%	7,229	12,411	11,494	11,086	10,693
HR Charges	82,259	79,080	3,179	4.0%	74,895	81,325	80,913	79,003	87,453
IT Charges	37,411	35,622	1,789	5.0%	33,183	34,490	33,812	33,161	32,588
Non Profit Housing	1,616,064	1,336,574	279,490	20.9%	1,290,403	1,254,097	1,206,536	1,552,831	1,585,997
Office Supplies	1,000	1,000	0	0.0%	3,502	2,779	1,160	917	1,631
COVID	0				914,519	2,725,866	1,131,264		
RCHC - Transfer - Base	6,457,815	5,526,873	930,942	16.8%	5,392,754	5,474,518	5,373,006	5,261,499	5,219,437
RCHC - Transfer - Capital/Other	0	0	0		0	0	695,566	1,016,336	654,683
RCHC - Transfer - CHPI	0	0	0		487,873	1,191,478	1,693,333	921,392	1,004,238
RCHC - Transfer - IAH	17,000	68,000	(51,000)	-75.0%	49,322	0	253,025	803,553	471,150
RCHC - Transfer - COCHI	861,420	574,180	287,240	50.0%	554,492	85,336		0	
RCHC - Transfer - OPHI	500,300	601,100	(100,800)	-16.8%	445,128	651,399	207,537	26,421	
RCHC - Transfer - SDV - PHB	0	0	0		0	0	500	9,352	116,676
RCHC - Transfer - SHIP	0	0	0		0	0		0	61,565
RCHC - Transfer - Strong Communities	0	0	0		35,021	140,086	140,086	140,086	140,086
RCHC - Transfer - HPP	3,569,200	1,785,700	1,783,500	99.9%	1,359,651				
RCHC - Transfer - SSRF	1,300,000	2,000,000	(700,000)	-35.0%	0	0	621,069		
RCHC - Transfer - COHB Admin	3,000		3,000						
RCHC - Transfer - CMHC	177,000		177,000						
Special Projects - Petawawa IAH	0	0	0		0	101,247		0	200,002
Revenue - Province - Petawawa IAH	0	0	0		0	0		0	(200,002)
Special Projects - SIF	0	0	0		0	0		241,401	469,553
Revenue - Province - SIF	0	0	0		0	0		(241,401)	(469,552)
Revenue - Federal (Provincial) - Public Housing	(738,409)	(1,234,012)	495,603	-40.2%	(1,108,408)	(1,202,680)	(1,259,793)	(1,234,312)	(1,305,376)
Revenue - Outside (RCHC)	(314,774)	(235,000)	(79,774)	33.9%	(295,496)	(240,272)	(234,109)	(228,281)	(223,280)
Revenue - Province - CHPI	0	0	0		(487,873)	(1,191,478)	(1,693,333)	(921,392)	(1,004,238)
Revenue - Province - IAH	(17,000)	(68,000)	51,000	-75.0%	(56,721)	(101,247)	(253,025)	(803,553)	(471,150)
Revenue - Province - COCHI	(1,161,300)	(574,180)	(587,120)	102.3%	(554,492)	(85,336)		0	
Revenue - Province - OPHI	(500,300)	(601,100)	100,800	-16.8%	(445,128)	(651,399)	(207,537)	(26,421)	
Revenue - Province - SDV - PHB	0	0	0		0	0	(500)	(9,352)	(116,676)
Revenue - Province - SRF	0	0	0		(956,305)	(126,479)			
Revenue - Province - HPP	(3,569,200)	(1,785,700)		99.9%	(1,459,651)				
Revenue - Province - SSRF	(1,300,000)	(2,000,000)		-35.0%	0	(2,599,386)	(1,752,333)		
Revenue - Province - SHIP	0	0	0		0	0		0	(61,565)
Revenue - Province - Strong Communities	0	0	0		(35,021)	(140,086)	(140,086)	(140,086)	(140,086)
Revenue - Province - COHB Admin	(3,000)								
Revenue - CMHC	(177,000)								
Surplus Adjustment - Capital	0	0	0		141,786				
Surplus Adjustment - Trf From Reserves	(444,747)	0	(444,747)		0	(52,038)	(624,973)	(937,359)	(586,786)
Travel	2,000	2,000	0	0.0%	1,755	249	832	3,380	736
Municipal Contribution - Pem- Capital/Other		(6,230)	6,230	-100.0%	0	0	(542,392)	(104,002)	(67,897)
Municipal Contribution - City of Pembroke	(713,198)	(546,457)	(166,741)	30.5%	(559,883)	(554,930)	(70,593)	(570,848)	(572,682)



**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>PROVINCIAL OFFENCES ADMINISTRATION</b>	<b>(318,639)</b>	<b>(488,350)</b>	<b>169,711</b>	<b>-34.8%</b>	<b>(497,332)</b>	<b>(546,849)</b>	<b>(560,264)</b>	<b>(540,040)</b>	<b>(708,163)</b>
Salaries	449,633	419,913	29,720	7.1%	304,327	316,354	279,161	258,877	329,065
Benefits	131,834	131,320	514	0.4%	88,692	87,642	74,413	65,160	73,271
Adjudication	65,000	60,850	4,150	6.8%	64,365	66,698	28,200	66,852	81,966
Admin Charges	58,160	57,258	902	1.6%	57,037	52,749	49,492	38,810	39,075
Bank Charges (Visa/MasterCard)	30,000	31,000	(1,000)	-3.2%	27,838	30,456	22,918	24,596	26,233
Certificates of Offence	10,000	10,000	0	0.0%	8,973	5,714	9,373	4,139	1,349
City of Pembroke - Share of Net Revenue	48,288	66,633	(18,345)	-27.5%	52,515	45,980	80,477	77,572	101,721
Collection Costs	30,000	35,000	(5,000)	-14.3%	24,616	25,398	28,911	36,544	16,684
Computer & Technology	17,000	16,500	500	3.0%	13,977	15,665	16,854	17,087	7,427
Conventions	3,000	2,300	700	30.4%	454	0	0	499	1,281
COVID	0	0	0		134	69	3,308		
Court Transcripts	1,000	1,000	0	0.0%	0	0	281	232	850
Depreciation	1,650	3,600	(1,950)	-54.2%	3,259	6,000	6,417	6,399	9,278
ICON Charges	18,000	20,000	(2,000)	-10.0%	18,814	16,846	15,555	19,502	23,967
Interpreter Fees	1,500	1,500	0	0.0%	1,174	601	486	2,698	1,606
IT Charges	19,458	18,140	1,318	7.3%	18,066	18,047	17,704	17,364	17,066
Lease Costs (County)	108,212	105,060	3,152	3.0%	102,000	102,000	104,274	102,517	101,978
Legal Costs	2,000	2,000	0	0.0%	1,018	1,018	1,272	21,296	1,018
Miscellaneous	1,500	1,500	0	0.0%	0	0	154	396	282
Monitoring / Enforcement Fees	7,776	7,776	0	0.0%	7,776	7,776	7,776	7,776	7,776
Office Equipment / Furniture	2,000	2,100	(100)	-4.8%	1,387	1,714	1,800	1,623	1,708
Office Supplies	6,500	6,500	0	0.0%	5,525	6,531	2,957	6,181	5,754
Part III Prosecution	3,000	0	3,000		10,334	13,827	3,690	9,171	14,504
Postage	1,000	6,800	(5,800)	-85.3%	1,294	4,191	4,732	5,577	5,741
Purchase of Service - Notice of Fines	5,000	5,000	0	0.0%	875	5,696	1,050	3,544	4,195
Purchase of Service - Prosecution	5,000	0	5,000		32,459	33,705	25,434	32,608	2,946
Recoveries - Other	0	0	0		(1,430)	(1,581)	(390)	(3,033)	(975)
Recoveries - Prov - One Time	0	0	0		(131,734)	(226,746)	(462,459)		
Revenues - Fees and Charges	(1,350,000)	(1,510,000)	160,000	-10.6%	(1,215,258)	(1,190,550)	(889,509)	(1,372,307)	(1,590,000)
Satellite Courtroom Costs	0	0	0		0	0	485	3,469	3,297
Staff Training/Development	2,000	2,000	0	0.0%	509	504	0	190	900
Surplus Adjustment - Capital	0	11,000	(11,000)	-100.0%	0	0	0	0	0
Surplus Adjustment - From Reserves	0	(11,000)	11,000	-100.0%	0	0	0	0	0
Surplus Adjustment - Depreciation	(1,650)	(3,600)	1,950	-54.2%	(3,259)	(6,000)	(6,417)	(6,399)	(9,278)
Telephone	4,000	8,000	(4,000)	-50.0%	5,846	12,449	10,833	6,002	5,692
Travel	0	2,500	(2,500)	-100.0%	1,041	398	504	4,836	5,134
Witness Fees	500	1,000	(500)	-50.0%	44	0	0	182	326
<b>AGRICULTURE &amp; REFORESTATION</b>	<b>20,000</b>	<b>20,000</b>	<b>0</b>	<b>0.0%</b>	<b>12,805</b>	<b>14,854</b>	<b>14,165</b>	<b>14,580</b>	<b>15,619</b>
Reforestation - Grants in Lieu	15,000	15,000	0	0.0%	11,285	13,334	12,645	13,060	14,099
Forest Fire Protection	5,000	5,000	0	0.0%	1,520	1,520	1,520	1,520	1,520
<b>PUBLICITY/PUBLIC RELATIONS SERVICE</b>	<b>0</b>	<b>15,000</b>	<b>(15,000)</b>	<b>-100.0%</b>	<b>8,511</b>	<b>9,525</b>	<b>5,148</b>	<b>14,518</b>	<b>14,517</b>
Publicity/Public Relations Service	0	15,000	(15,000)	-100.0%	8,511	9,525	5,148	14,518	14,517
<b>MPAC</b>	<b>1,570,575</b>	<b>1,540,414</b>	<b>30,161</b>	<b>2.0%</b>	<b>1,541,700</b>	<b>1,546,566</b>	<b>1,555,448</b>	<b>1,549,942</b>	<b>1,542,141</b>
Property Assessment	1,570,575	1,540,414	30,161	2.0%	1,541,700	1,546,566	1,555,448	1,549,942	1,542,141

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>FINANCIAL EXPENSE</b>	<b>21,968,987</b>	<b>20,028,594</b>	<b>1,940,393</b>	<b>9.7%</b>	<b>23,036,354</b>	<b>18,261,200</b>	<b>13,081,700</b>	<b>10,291,749</b>	<b>8,549,662</b>
Capping Costs (ends 2020)	0		0			0	0	0	59
Assessment Review	0	0	0		19,776	0	0		
County Share - Taxes Written Off	300,000	300,000	0	0.0%	109,647	360,101	222,479	198,042	178,223
Provision for Unallocated Funds	206,757	300,000	(93,243)	-31.1%	32,674	0	300,000	850	25,198
EOWC Cell Project			0			0	0	905,996	40,000
Claybank Debt Interest (2028)	53,414	65,008	(11,594)	-17.8%	81,256	84,870	95,635	105,729	81,130
Surplus Adj-Principal-Claybank Bridge (2028)	385,153	373,559	11,594	3.1%	362,314	351,407	340,829	330,569	161,534
Madawaska Debt Interest (2030)	72,620	81,809	(9,189)	-11.2%	82,612	53,067	0	0	0
Surplus Adj-Principal-Madawaska Bridge (2030)	448,704	439,515	9,189	2.1%	430,514	211,939	0	0	0
Surplus Adjustment - Trf to CCBF Reserve	2,877,117	2,914,661	(37,544)	-1.3%	5,489,045	2,793,217	6,024,817	2,126,252	2,756,191
Surplus Adjustment - Trf to TCA Renewal Reserve	6,024,200	5,848,738	175,462	3.0%	6,227,007	5,262,450	5,722,940	5,226,854	4,786,809
Surplus Adjustment - Trf to PW Capital Reserve	9,515,996	9,238,831	277,165	3.0%	8,800,744	8,586,092	0	0	0
Surplus Adjustment - SDIP Saving - Trf to TCA Resv	466,473	466,473	0	0.0%	466,473	169,149	0	0	0
Surplus Adjustment - Weighted CVA Growth (3.06%)	1,618,553		1,618,553						
Surplus Adjustment - Trf to Cannabis/Modernization Reserve	0	0	0		0	13,908	0	881,321	0
Surplus Adjustment - Repay Algonquin Trail	0	0	0		716,225	0	0	0	0
Surplus Adjustment - Trf to Building Reserve (BM Solar)	0	0	0				0	123,767	123,767
Surplus Adj. Unfinanced Cap (Centennial Lake Bridge 2022)	0	0	0		218,068	375,000	375,000	375,000	375,000
Vacant Building Rebates (ends 2018)	0	0	0		0	0	0	17,369	21,751
<b>TOTAL EXPENSES</b>	<b>64,024,346</b>	<b>57,202,666</b>	<b>6,821,680</b>	<b>11.9%</b>	<b>58,725,577</b>	<b>53,777,537</b>	<b>52,548,960</b>	<b>48,165,708</b>	<b>49,505,377</b>

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>COUNTY LEVY (3.06% Growth)</b>	<b>57,403,120</b>	<b>52,893,896</b>	<b>4,509,224</b>	<b>8.53%</b>	<b>50,540,371</b>	<b>48,945,594</b>	<b>47,253,904</b>	<b>45,655,946</b>	<b>43,984,534</b>
<b>PIL ADJUSTMENTS</b>	<b>(150,000)</b>	<b>(150,000)</b>	<b>0</b>	<b>0.0%</b>	<b>(53,835)</b>	<b>(109,521)</b>	<b>(74,225)</b>	<b>(132,079)</b>	<b>(55,879)</b>
<b>WATERPOWER GENERATING STATION</b>	<b>394,109</b>	<b>394,109</b>	<b>0</b>	<b>0.0%</b>	<b>394,109</b>	<b>394,109</b>	<b>394,109</b>	<b>394,109</b>	<b>394,109</b>
<b>RAILWAY/HYDRO RIGHTS-OF-WAY</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,211</b>
<b>SUPPLEMENTARY REVENUE</b>	<b>500,000</b>	<b>500,000</b>	<b>0</b>	<b>0.0%</b>	<b>716,847</b>	<b>569,916</b>	<b>452,233</b>	<b>426,201</b>	<b>443,963</b>
<b>OTHER REVENUE</b>	<b>5,877,117</b>	<b>3,564,661</b>	<b>2,312,456</b>	<b>64.9%</b>	<b>7,128,085</b>	<b>3,500,113</b>	<b>6,644,690</b>	<b>4,967,180</b>	<b>3,263,754</b>
Interest Revenue	3,000,000	650,000	2,350,000	361.5%	1,699,034	654,664	734,673	935,664	625,064
Provincial - One Time	0	0	0			13,908		881,321	
Other Revenue	0	0	0		5	35	50	30	40
Gain / (Loss) Sale of Assets	0	0	0		(60,434)	37,854	(115,430)	(6,865)	(282,468)
BM Repayment of Loan (ends 2019)	0	0	0		0	0		123,767	123,767
CCBF (Gas Tax) Funding	2,877,117	2,914,661	(37,544)	-1.3%	5,489,045	2,793,217	6,024,817	2,126,252	2,756,191
Surplus Adjustment - From Reserve	0	0	0			0		905,996	40,000
Licenses	0	0	0		435	435	580	1,015	1,160
<b>TOTAL REVENUES</b>	<b>64,024,346</b>	<b>57,202,666</b>	<b>6,821,680</b>	<b>11.9%</b>	<b>58,725,577</b>	<b>53,300,211</b>	<b>54,670,711</b>	<b>51,311,357</b>	<b>48,034,692</b>
<b>Municipal Surplus / ( Deficit)</b>	<b>0</b>	<b>(0)</b>	<b>0</b>	<b>-100.1%</b>	<b>0</b>	<b>(477,326)</b>	<b>2,121,751</b>	<b>3,145,649</b>	<b>(1,470,685)</b>
<b>Surplus Adjustment - To Reserves</b>	<b>22,155,484</b>	<b>20,040,007</b>	<b>2,115,477</b>	<b>10.6%</b>	<b>24,908,650</b>	<b>18,850,325</b>	<b>15,270,097</b>	<b>9,984,065</b>	<b>8,830,912</b>
<b>Surplus Adjustment - From Reserves</b>	<b>(44,776,195)</b>	<b>(34,155,886)</b>	<b>#####</b>	<b>31.1%</b>	<b>(23,066,755)</b>	<b>(16,762,494)</b>	<b>(14,521,110)</b>	<b>(6,213,888)</b>	<b>(8,241,901)</b>
<b>Surplus Adjustment - Capital</b>	<b>49,626,356</b>	<b>42,034,629</b>	<b>7,591,727</b>	<b>18.1%</b>	<b>25,615,378</b>	<b>17,784,855</b>	<b>25,224,860</b>	<b>14,084,188</b>	<b>29,918,990</b>
<b>Surplus Adjustment - Unfinanced Capital</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>218,068</b>	<b>375,000</b>	<b>375,000</b>	<b>375,000</b>	<b>375,000</b>
<b>Surplus Adjustment - Debt Financing</b>	<b>(3,182,960)</b>	<b>(4,490,190)</b>	<b>1,307,230</b>	<b>-29.1%</b>	<b>0</b>	<b>(23,882)</b>	<b>(2,121,974)</b>	<b>(2,409,146)</b>	<b>(170,404)</b>
<b>Surplus Adjustment - Depreciation</b>	<b>(11,478,432)</b>	<b>(10,561,200)</b>	<b>(917,232)</b>	<b>8.7%</b>	<b>(11,771,145)</b>	<b>(9,912,364)</b>	<b>(10,056,571)</b>	<b>(9,842,750)</b>	<b>(9,495,715)</b>
<b>Surplus Adjustment - LTD Principal</b>	<b>1,393,244</b>	<b>1,113,355</b>	<b>279,889</b>	<b>25.1%</b>	<b>1,084,270</b>	<b>846,211</b>	<b>615,368</b>	<b>597,027</b>	<b>420,149</b>
<b>Accounting Surplus / ( Deficit)</b>	<b>13,737,497</b>	<b>13,980,715</b>	<b>(243,218)</b>	<b>-1.7%</b>	<b>16,988,466</b>	<b>10,680,325</b>	<b>16,907,421</b>	<b>9,720,145</b>	<b>20,166,346</b>

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>Operations Committee</b>	10,989,045	10,216,019	773,026	7.6%	9,965,132	8,710,104	15,898,318	14,639,643	16,797,147
<b>Development &amp; Property Committee</b>	1,992,484	1,712,730	279,754	16.3%	1,497,308	1,703,327	1,676,906	1,621,661	1,442,621
<b>Health Committee</b>	17,731,835	14,779,330	2,952,505	20.0%	14,472,245	15,764,809	12,427,924	12,230,425	13,597,704
<b>Community Services Committee</b>	7,569,101	6,979,051	590,050	8.5%	6,574,393	6,462,513	6,305,071	6,510,501	6,379,003
<b>Finance &amp; Administration Committee</b>	25,741,881	23,515,536	2,226,345	9.5%	26,216,498	21,136,784	16,240,741	13,163,478	11,288,902
<b>Total Net Expenses</b>	<b>64,024,346</b>	<b>57,202,666</b>	<b>6,821,680</b>	<b>11.9%</b>	<b>58,725,577</b>	<b>53,777,537</b>	<b>52,548,960</b>	<b>48,165,708</b>	<b>49,505,377</b>
<b>County Levy</b>	57,403,120	52,893,896	4,509,224	8.5%	50,540,371	48,945,594	47,253,904	45,655,946	43,984,534
<b>Other Revenue</b>	6,621,226	4,308,770	2,312,456	53.7%	8,185,206	4,354,617	7,416,807	5,655,411	4,050,158
<b>Total Revenue</b>	<b>64,024,346</b>	<b>57,202,666</b>	<b>6,821,680</b>	<b>11.9%</b>	<b>58,725,577</b>	<b>53,300,211</b>	<b>54,670,711</b>	<b>51,311,357</b>	<b>48,034,692</b>
<b>Municipal Surplus / ( Deficit)</b>	<b>0</b>	<b>(0)</b>	<b>0</b>	<b>-100.1%</b>	<b>0</b>	<b>(477,326)</b>	<b>2,121,751</b>	<b>3,145,649</b>	<b>(1,470,685)</b>

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>					
<b>Operations Committee</b>	10,989,045	10,216,019	773,026	7.6%					
<b>Development &amp; Property Committee</b>	1,992,484	1,712,730	279,754	16.3%					
<b>Health Committee</b>	17,731,835	14,779,330	2,952,505	20.0%					
<b>Community Services Committee</b>	7,569,101	6,979,051	590,050	8.5%					
<b>Finance &amp; Administration Committee **</b>	3,772,894	3,486,942	285,952	8.2%					
<b>Total Net Expenses</b>	<b>42,055,359</b>	<b>37,174,072</b>	<b>4,881,287</b>	<b>13.1%</b>					

\*\* excludes Financial Expense Dept.

<b>PUBLIC WORKS</b>	10,989,045	10,216,019	773,026	7.6%	9,965,132	8,710,104	15,898,318	14,639,643	16,797,147
<b>Operations Committee</b>	10,989,045	10,216,019	773,026	7.6%	9,965,132	8,710,104	15,898,318	14,639,643	16,797,147
<b>PROPERTY - Pembroke</b>	96,977	88,577	8,400	9.5%	80,550	228,220	297,636	208,120	242,806
<b>PROPERTY - Renfrew County Place</b>	(194,983)	(222,808)	27,825	-12.5%	(253,472)	(234,273)	(234,273)	(271,350)	(262,715)
<b>PROPERTY - Base Stations</b>	0	(0)	0	-100.0%	0	0	0	0	0
<b>PROPERTY - Arnprior Office</b>	0	0	(0)	-100.0%	(0)	0	0	0	0
<b>PROPERTY - Renfrew OPP</b>	0	(0)	0	-100.0%	0	0	0	0	0
<b>FORESTRY</b>	73,239	76,777	(3,538)	-4.6%	89,292	28,130	27,444	80,589	(43,289)
<b>GEOGRAPHIC INFORMATION SYSTEMS</b>	323,597	209,880	113,717	54.2%	197,503	245,641	235,332	235,877	225,075
<b>ECONOMIC DEVELOPMENT</b>	493,739	455,029	38,710	8.5%	469,769	629,218	398,228	411,898	407,993
<b>ENTERPRISE CENTRE</b>	28,055	28,055	0	0.0%	28,055	28,056	28,055	28,055	28,055
<b>OTTAWA VALLEY TOURIST ASSOCIATION</b>	298,984	290,275	8,709	3.0%	283,195	276,288	269,549	262,975	256,561
<b>PLANNING DEPARTMENT</b>	872,876	786,947	85,930	10.9%	602,414	502,047	654,935	665,497	588,135
<b>Development &amp; Property Committee</b>	1,992,484	1,712,730	279,754	16.3%	1,497,308	1,703,327	1,676,906	1,621,661	1,442,621

**COUNTY OF RENFREW  
2024 BUDGET  
GENERAL REVENUE FUND**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
BONNECHERE MANOR	1,557,544	1,512,178	45,366	3.0%	1,475,296	1,490,227	1,453,880	1,418,419	1,291,870
MIRAMICHI LODGE	1,303,802	1,265,826	37,976	3.0%	1,234,953	1,247,451	1,217,026	1,153,502	1,116,605
OTHER LONG TERM CARE	94,950	94,950	0	0.0%	0	39,258	98,052	97,783	86,718
OTTAWA VALLEY HEALTH TEAM	0	0	0		0	0	0	0	0
HEALTH SERVICES	1,954,497	1,767,955	186,542	10.6%	1,733,289	1,733,289	1,598,003	1,452,730	1,421,259
PARAMEDIC SERVICE	12,690,447	9,958,889	2,731,558	27.4%	9,895,858	11,039,294	7,966,966	8,008,122	9,561,501
Paramedic - Other	0	0	0		0	126,021	0	0	0
EMERGENCY MANAGEMENT	130,595	179,532	(48,937)	-27.3%	132,849	89,269	93,997	99,869	119,751
<b>Health Committee</b>	<b>17,731,835</b>	<b>14,779,330</b>	<b>2,952,505</b>	<b>20.0%</b>	<b>14,472,245</b>	<b>15,764,809</b>	<b>12,427,924</b>	<b>12,230,425</b>	<b>13,597,704</b>
ONTARIO WORKS	1,487,138	1,347,203	139,935	10.4%	1,199,374	1,004,047	1,041,306	1,034,715	954,290
CHILD CARE	167,139	448,793	(281,654)	-62.8%	336,636	513,596	461,869	468,131	475,437
COMMUNITY HOUSING	5,914,824	5,183,055	731,769	14.1%	5,038,383	4,944,870	4,801,896	5,007,655	4,949,276
<b>Community Services Committee</b>	<b>7,569,101</b>	<b>6,979,051</b>	<b>590,050</b>	<b>8.5%</b>	<b>6,574,393</b>	<b>6,462,513</b>	<b>6,305,071</b>	<b>6,510,501</b>	<b>6,379,003</b>
MEMBERS OF COUNCIL	642,460	613,829	28,631	4.7%	520,747	429,232	417,279	499,919	430,040
GENERAL - ADMINISTRATION	1,024,422	989,775	34,647	3.5%	898,022	923,421	756,963	745,237	789,887
INFORMATION TECHNOLOGY	599,576	536,587	62,989	11.7%	408,632	407,027	400,443	391,499	400,595
HUMAN RESOURCES DEPARTMENT	234,500	259,687	(25,187)	-9.7%	287,060	91,808	569,859	196,074	254,604
PUBLICITY/PUBLIC RELATIONS SERVICE	0	15,000	(15,000)	-100.0%	8,511	9,525	5,148	14,518	14,517
AGRICULTURE & REFORESTATION	20,000	20,000	0	0.0%	12,805	14,854	14,165	14,580	15,619
PROVINCIAL OFFENCES ADMINISTRATION	(318,639)	(488,350)	169,711	-34.8%	(497,332)	(546,849)	(560,264)	(540,040)	(708,163)
MPAC	1,570,575	1,540,414	30,161	2.0%	1,541,700	1,546,566	1,555,448	1,549,942	1,542,141
FINANCIAL EXPENSE	21,968,987	20,028,594	1,940,393	9.7%	23,036,354	18,261,200	13,081,700	10,291,749	8,549,662
<b>Finance &amp; Administration Committee</b>	<b>25,741,881</b>	<b>23,515,536</b>	<b>2,226,345</b>	<b>9.5%</b>	<b>26,216,498</b>	<b>21,136,784</b>	<b>16,240,741</b>	<b>13,163,478</b>	<b>11,288,902</b>
<b>Total Net Expenses</b>	<b>64,024,346</b>	<b>57,202,666</b>	<b>6,821,680</b>	<b>11.9%</b>	<b>58,725,577</b>	<b>53,777,537</b>	<b>52,548,960</b>	<b>48,165,708</b>	<b>49,505,377</b>
COUNTY LEVY (3.06% Growth)	57,403,120	52,893,896	4,509,224	8.5%	50,540,371	48,945,594	47,253,904	45,655,946	43,984,534
OTHER REVENUE	6,621,226	4,308,770	2,312,456	53.7%	8,185,206	4,354,617	7,416,807	5,655,411	4,050,158
<b>Total Revenues</b>	<b>64,024,346</b>	<b>57,202,666</b>	<b>6,821,680</b>	<b>11.9%</b>	<b>58,725,577</b>	<b>53,300,211</b>	<b>54,670,711</b>	<b>51,311,357</b>	<b>48,034,692</b>
<b>Municipal Surplus/ (Deficit)</b>	<b>0</b>	<b>(0)</b>	<b>0</b>	<b>-100.1%</b>	<b>0</b>	<b>(477,326)</b>	<b>2,121,751</b>	<b>3,145,649</b>	<b>(1,470,685)</b>

County of Renfrew  
Schedule of Reserves  
2024 BUDGET

		Audited	2023 Budget	Known	Estimated	Transfer from Reserve										Transfer to Reserve						Net	Estimated							
		Balance		Adjustments	Balance	Prop-Pembroke	Property-RCP	Property - Base	Prop- Amrprior	IT	Forestry	GIS	PW	PS	Planning	Community Housing	Child Care	ML	BM	RCHC	Property - Base			rop- Amrprior	Prop- OPP	Forestry	Finance	PS	RCHC	Change
		31-Dec-22	Reserve Changes	In 2023	31-Dec-23																									
Child Care	Mitigation	1,534,682			1,534,682																									
Ec Dev	RED	35,000			35,000										(408,770)												(408,770)	1,125,912		
Trail	Algonquin Trail	54,125			54,125																						0	54,125		
General	Building Reserve	3,500,354	(1,358,121)	(1,450,000) (a)	700,333	(156,765)	(458,341)	(418,565)	(180,941)										20,000	291,257	83,375					(819,990)	(119,147)			
General	Development Reserve	9,013			9,013																						0	9,013		
General	CCBF (GAS TAX)	0			0																						0	0		
General	Insurance	150,000			150,000																						0	150,000		
General	Reforestation Reserve	237,168	(24,100)		213,068																						(30,100)	182,968		
General	OPP Bldg	863,037		21,625	884,662																						58,513	943,175		
General	Sick leave	69,458			69,458																						0	69,458		
General	TCA Renewal Reserve	17,940,265	(8,123,198)	2,850,000 (a)	12,667,067																							(18,881,445)	(6,214,378)	
General	Working Capital	19,378,284	(2,265,538)	2,000,000 (d)	19,112,746																							0	19,112,746	
General	WSIB Sched 2	621,547	(621,547)		0																							0	0	
General	Cannabis Reserve	149,979			149,979																							(149,979)	0	
General	Ontario Winter Games	200,000			200,000																							0	200,000	
General	Safe Restart	1,711,768			1,711,768																							(1,711,768)	(0)	
General	OVOHT	65,000			65,000																							0	65,000	
Housing	Non Profit Capital	116,222			116,222																							0	116,222	
Housing	Severance	150,903			150,903																							0	150,903	
Paramedic	Infrastructure	2,579,908	(1,745,000)	180,000 (c)	1,014,908																							(495,000)	519,908	
Paramedic	Community Paramedic	626,005			626,005																							(182,182)	443,823	
Paramedic	Severance	1,378,862			1,378,862																							0	1,378,862	
Public Works	Winter Control	250,000			250,000																							0	250,000	
Social Services	Fiscal Pressure	339,942			339,942																							0	339,942	
County Of Renfrew		51,970,121	(14,115,879)	3,580,000	41,434,242	(156,765)	(458,341)	(418,565)	(180,941)	(25,000)	(90,100)	(55,000)	(39,243,784)	(3,144,182)	(150,000)	(444,747)	(408,770)	0	0	0	20,000	291,257	83,375	58,513	0	20,502,339	1,200,000	(22,620,711)	18,813,531	
BM	WSIB Sched 2	594,792	49,024		643,816																							0	643,816	
BM	Butterfly	149,318			149,318																							0	149,318	
BM	Unallocated	3,140,157	(626,500)	1,499,463 (b)	4,013,120																							(980,000)	3,033,120	
BM	LTC CMI Stabilization	248,242	(71,272)		176,970																							0	176,970	
BM	Equip	100,000			100,000																							0	100,000	
Bonnechere Manor		4,232,909	(648,748)	1,499,463	5,083,224	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(980,000)	4,103,224		
ML	Butterfly	159,419			159,419																							0	159,419	
ML	WSIB Sched 2	228,442			228,442																							0	228,442	
ML	Unallocated	227,835	(793,600)	1,259,768 (b)	784,003																							(745,700)	38,303	
ML	LTC CMI Stabilization	100,614			100,614																							0	100,614	
ML	Equip	38,782			38,782																							0	38,782	
ML	Sick leave	186,402			186,402																							0	186,402	
Miramichi Lodge		947,494	(793,600)	1,259,768	1,497,662	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(745,700)	751,962		
RCHC	Capital	3,735,413	(1,204,200)		2,531,213																								(934,250)	1,797,873
RCHC	Working Capital	59,000			59,000																							0	59,000	
RCHC	WSIB Sched 2	148,483			148,483																							0	148,483	
Renfrew County Housing Corp		3,933,896	(1,204,200)	0	2,729,696																							0	(733,340)	1,996,356
Total Surplus Adjustment		61,076,021	(16,672,427)	6,339,231	50,744,825	(156,765)	(458,341)	(418,565)	(180,941)	(25,000)	(90,100)	(55,000)	(39,243,784)	(3,144,182)	(150,000)	(444,747)	(408,770)	(745,700)	(980,000)	(934,250)	20,000	291,257	83,375	58,513	0	20,502,339	1,200,000	200,910	(25,079,751)	25,665,074

# County of Renfrew 2024 BUDGET Capital

Department	Primary Category	Detail	Detail	Location/Other	Revised 10 Year Plan	Budget \$	Sources of Financing					
							Taxation/Other	Provincial Grant	Gas Tax Res Reserve	Reserves	Debt	Total
FORESTRY	VEHICLE	LIGHT VEHICLE	TRUCK PICKUP CHEV SILVER/COUNTY ADMINISTRATION		60,000	60,000				60,000		60,000
<b>FORESTRY Total</b>					<b>60,000</b>	<b>60,000</b>	-	-	-	<b>60,000</b>	-	<b>60,000</b>
GIS	EQUIPMENT	PLOTTER		COUNTY ADMINISTRATION	-	20,000				20,000		20,000
GIS	SOFTWARE	DRAPE 4	PICTURE	COUNTY ADMINISTRATION	-	35,000				35,000		35,000
<b>GIS Total</b>					<b>-</b>	<b>55,000</b>	-	-	-	<b>55,000</b>	-	<b>55,000</b>
IT	EQUIPMENT	COMPUTER	VM Ware Server	COUNTY ADMINISTRATION	25,000	25,000				25,000		25,000
<b>IT Total</b>					<b>25,000</b>	<b>25,000</b>	-	-	-	<b>25,000</b>	-	<b>25,000</b>
LONG TERM CARE - BM	BUILDING	B2010 - Exterior Walls	Clay brick clad exterior walls		10,000	-				-		-
LONG TERM CARE - BM	BUILDING	C3020 - Floor Finishes	rolled vinyl		40,000	40,000				40,000		40,000
LONG TERM CARE - BM	BUILDING	D2010 - Plumbing Fixtures	Argo Tubs		35,000	35,000				35,000		35,000
LONG TERM CARE - BM	BUILDING	D2010 - Plumbing Fixtures	Argo Tubs		35,000	35,000				35,000		35,000
LONG TERM CARE - BM	BUILDING	D2095 - Domestic Water Heaters Replacement	completed 2014		225,000	225,000				225,000		225,000
LONG TERM CARE - BM	BUILDING	D4010 - Sprinklers	sprinklers		45,000	45,000				45,000		45,000
LONG TERM CARE - BM	BUILDING	Butterfly Dementia care unit reno	carryforward		-	25,000				25,000		25,000
LONG TERM CARE - BM	EQUIPMENT	Garbage Compactor			-	50,000				50,000		50,000
LONG TERM CARE - BM	EQUIPMENT	D3016 - Solar Energy Supply	New solar panels Repairs - Replace inverter		25,000	25,000				25,000		25,000
LONG TERM CARE - BM	EQUIPMENT	D5092 - Emergency Power & Gei	Detrirot generator 375 KVa		500,000	500,000				500,000		500,000
<b>LONG TERM CARE - BM Total</b>					<b>915,000</b>	<b>980,000</b>	-	-	-	<b>980,000</b>	-	<b>980,000</b>
LONG TERM CARE - ML	BUILDING	C3020 - Floor Finishes	Ceramic flooring (ceramic repair 1st Floor)		10,000	10,000				10,000		10,000
LONG TERM CARE - ML	BUILDING	C3020 - Floor Finishes	Resilient sheet flooring replaced to vinyl plank - dining and activity rooms 2nd and 1		60,000	60,000				60,000		60,000
LONG TERM CARE - ML	BUILDING	D1010 - Elevators & Lifts	2 passenger elevator - Panachrome + 3D detection		15,500							-
LONG TERM CARE - ML	BUILDING	D1011 - Passage Elevators - Hyc	10 ceiling lift motors with tilt carrier frame		65,000							-
LONG TERM CARE - ML	BUILDING	D3031 - Chiller	Eddie Test / Heater replacement		35,000	35,000				35,000		35,000
LONG TERM CARE - ML	BUILDING	D3034 - Study - Air Conditioning Eng.	Study / tender		25,000	25,000				25,000		25,000
LONG TERM CARE - ML	BUILDING	D3060 - Controls And Instrument	updated 2019		36,500	36,500				36,500		36,500
LONG TERM CARE - ML	BUILDING	SITE WORK	Pedestrian Paving		30,000	30,000				30,000		30,000
LONG TERM CARE - ML	BUILDING	SITE WORK	G2046 ditching and embankment		-	27,000				27,000		27,000
LONG TERM CARE - ML	BUILDING	VAV boxes - 43 VAVs Resident A	carryforward		-	20,000				20,000		20,000
LONG TERM CARE - ML	BUILDING	D3043 - Hydronic Distribution Sys	carryforward		-	87,200				87,200		87,200
LONG TERM CARE - ML	BUILDING	Nurse call - Austco systsem - Pha	carryforward		-	315,000				315,000		315,000
LONG TERM CARE - ML	BUILDING	Butterfly Dementia care unit reno	carryforward - renovation plan revised to remove seperation of units		-	25,000				25,000		25,000
LONG TERM CARE - ML	EQUIPMENT	D5092 - Emergency Power & Gei	500 Kw Emergency / Backup Generators / Tranfer Switch		75,000	75,000				75,000		75,000
<b>LONG TERM CARE - ML Total</b>					<b>352,000</b>	<b>745,700</b>	-	-	-	<b>745,700</b>	-	<b>745,700</b>
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 15	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 16	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 17	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 18	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 19	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 20	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 21	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 22	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 23	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 24	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 25	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 26	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 27	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 28	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 29	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 30	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 31	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 32	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 33	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 34	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 35	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 36	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 37	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 38	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 39	DEFIBRILLATOR	33,000	45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 39	DEFIBRILLATOR		45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 39	DEFIBRILLATOR		45,000				45,000		45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 39	DEFIBRILLATOR		45,000				45,000		45,000

# County of Renfrew

## 2024 BUDGET

### Capital

Department	Primary Category	Detail	Detail	Location/Other	Revised 10 Year Plan	Budget \$	Sources of Financing					Total
							Taxation/Other	Provincial Grant	Gas Tax Res Reserve	Reserves	Debt	
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 39	DEFIBRILLATOR		45,000					45,000	45,000
PARAMEDIC SERVICE	EQUIPMENT	DEFIBRILLATOR	LifePak 39	DEFIBRILLATOR		45,000					45,000	45,000
PARAMEDIC SERVICE	VEHICLES	SPECIAL	POLARIS 4X4 SIDE BY SIDE	SPECIAL	25,000	40,000			40,000			40,000
PARAMEDIC SERVICE	VEHICLES	LIGHT VEHICLE	ERV	carryforward - upfit		60,000			60,000			60,000
PARAMEDIC SERVICE	VEHICLES	LIGHT VEHICLE	ERV	carryforward - upfit		60,000			60,000			60,000
PARAMEDIC SERVICE	VEHICLES	LIGHT VEHICLE	ERV	carryforward - upfit		60,000			60,000			60,000
PARAMEDIC SERVICE	VEHICLES	LIGHT VEHICLE	TRUCK GMC SIERRA	LIGHT VEHICLE	150,000	150,000			150,000			150,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	carryforward - less deposit		185,000			185,000			185,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	carryforward - less deposit		185,000			185,000			185,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	carryforward - less deposit		185,000			185,000			185,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	carryforward - less deposit		185,000			185,000			185,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	carryforward - less deposit		185,000			185,000			185,000
PARAMEDIC SERVICE	VEHICLES	LIGHT VEHICLE	ERV	MOBILE RESPONSE TEAM		120,000	120,000					120,000
PARAMEDIC SERVICE	VEHICLES	LIGHT VEHICLE	ERV	MOBILE RESPONSE TEAM		120,000	120,000					120,000
PARAMEDIC SERVICE	EQUIPMENT	MISC	MISC	MOBILE RESPONSE TEAM		75,000	75,000					75,000
PARAMEDIC SERVICE	EQUIPMENT	MISC	MISC	MOBILE RESPONSE TEAM		75,000	75,000					75,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	AMBULANCE - deposit only	285,000	100,000			100,000			100,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	AMBULANCE - deposit only	285,000	100,000			100,000			100,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	AMBULANCE - deposit only	285,000	100,000			100,000			100,000
PARAMEDIC SERVICE	VEHICLES	AMBULANCE	AMBULANCE DEMERS TYPE II	AMBULANCE - deposit only	285,000	100,000			100,000			100,000
<b>PARAMEDIC SERVICE Total</b>					<b>2,140,000</b>	<b>3,435,000</b>	<b>390,000</b>	<b>-</b>	<b>-</b>	<b>1,695,000</b>	<b>1,350,000</b>	<b>3,435,000</b>
PARAMEDIC SERVICE - EMERGENCY EQUIPMENT		SAND BAG MACHINE	Gravity-Fed Sandbagging Machir	EQUIPMENT		21,000		21,000				21,000
<b>PARAMEDIC SERVICE - EMERGENCY MGMT Total</b>					<b>-</b>	<b>21,000</b>	<b>21,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,000</b>
PROPERTY - 80 McGonigal	BUILDING	Garage Upgrade to Store Vehicle		80 MCGONIGAL ARNPRIOR	30,000	30,000			30,000			30,000
PROPERTY - 80 McGonigal	BUILDING	D5038 - Security Systems		80 MCGONIGAL ARNPRIOR	30,941	30,941			30,941			30,941
PROPERTY - 80 McGonigal	BUILDING	Garage Oil/Water Seperator (floor drain)		80 MCGONIGAL ARNPRIOR	50,000	50,000			50,000			50,000
PROPERTY - 80 McGonigal	BUILDING	Generator		80 MCGONIGAL ARNPRIOR	70,000	70,000			70,000			70,000
<b>PROPERTY - 80 McGonigal Total</b>					<b>180,941</b>	<b>180,941</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>180,941</b>	<b>-</b>	<b>180,941</b>
PROPERTY - Base Station	BUILDING	D3034 - Packaged Air Conditioning Units		ARNPRIOR BASE STATION	18,565	18,565			18,565			18,565
PROPERTY - Base Station	BUILDING	Eganville Fit Up		Carry forward		400,000			400,000			400,000
<b>PROPERTY - Base Station Total</b>					<b>18,565</b>	<b>418,565</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>418,565</b>	<b>-</b>	<b>418,565</b>
PROPERTY - Pem	BUILDING	Generator Transfer Switch		COUNTY ADMINISTRATION	33,000	33,000			33,000			33,000
PROPERTY - Pem	BUILDING	B30 - Roofing		COUNTY ADMINISTRATION	123,765	123,765			123,765			123,765
<b>PROPERTY - Pem Total</b>					<b>156,765</b>	<b>156,765</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>156,765</b>	<b>-</b>	<b>156,765</b>
PROPERTY - RCP	BUILDING	D5038 - Security Systems		RENFREW COUNTY PLACE	74,082	74,082			74,082			74,082
PROPERTY - RCP	BUILDING	D5022 - Lighting Equipment		RENFREW COUNTY PLACE	74,259	74,259			74,259			74,259
PROPERTY - RCP	BUILDING	Finish second Exterior Garage		RENFREW COUNTY PLACE	250,000	250,000			250,000			250,000
PROPERTY - RCP	VEHICLE	LIGHT VEHICLE		Carry forward		60,000			60,000			60,000
<b>PROPERTY - RCP Total</b>					<b>398,341</b>	<b>458,341</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>458,341</b>	<b>-</b>	<b>458,341</b>
PUBLIC WORKS - capital work	BRIDGE	Burnt Bridge		Burnt Bridge Road - 11 km S of County Road 51E	477,000	477,000			477,000			477,000
PUBLIC WORKS - capital work	BRIDGE	Butler Bridge		Butler Road - 1 km S of Highway 60	1,400,000	1,400,000			1,400,000			1,400,000
PUBLIC WORKS - capital work	BRIDGE	Cochrane Creek Bridge		Cement Bridge Road - 200 m West of Burchat Rc	450,000	450,000			450,000			450,000
PUBLIC WORKS - capital work	BRIDGE	Peter Black Bridge		CR24 - 1.5 km E of Highway 41	1,800,000	1,800,000			1,800,000			1,800,000
PUBLIC WORKS - capital work	BRIDGE	Brennans Creek Bridge		CR512 - 1.45 km S of Hwy 60	600,000	600,000			600,000			600,000
PUBLIC WORKS - capital work	BRIDGE	Harrington Creek Bridge	part of Foymount Project of	CR512 - 2.5 km E of Cormac Road	800,000							-
PUBLIC WORKS - capital work	BRIDGE	Waba Creek Bridge		CR52 - 0.7 km N of CR 2	45,000	45,000			45,000			45,000
PUBLIC WORKS - capital work	BRIDGE	General repairs		varrious	150,000	150,000			150,000			150,000
PUBLIC WORKS - capital work	BRIDGE	Constant Creek Bridge		Ferguson Lake Road. - 5.3 km N of County Road	220,000	140,000			140,000			140,000
PUBLIC WORKS - capital work	BRIDGE	Combermere Bridge		CR62 - 0.5km S of CR515	-	40,000			40,000			40,000
PUBLIC WORKS - capital work	BRIDGE	O'Grady Bridge		O'Grady Settlement Road - 4.5 km from County F	238,500	238,500			238,500			238,500
PUBLIC WORKS - capital work	BRIDGE	Tramore Bridge		Tramore Road - 0.25 km N of County Road 58	400,000	400,000			400,000			400,000
PUBLIC WORKS - capital work	CULVERT	Bellowes Creek Culvert		CR12 - 4.5 km E of County Road 21	1,200,000	1,200,000			1,200,000			1,200,000
PUBLIC WORKS - capital work	CULVERT	Berlanquet Creek Culvert		CR5 - 4 km W of HWY 132	750,000	750,000			750,000			750,000
PUBLIC WORKS - capital work	CULVERT	Broomes Creek Culvert & Dam		CR7 - 0.1km E of Foresters Falls	-	70,000			70,000			70,000
PUBLIC WORKS - capital work	CULVERT	Burnt Bridge		Burnt Bridge Road - 0.35 km N of CR 9	18,000	18,000			18,000			18,000
PUBLIC WORKS - capital work	CULVERT	Campbell Drive Culvert		Campbell Drive - 2 km W of Highway 17	600,000	600,000			600,000			600,000
PUBLIC WORKS - capital work	CULVERT	Cliché Culvert		Sandy Beach Road - 1.5 km W of County Road 2	18,000	18,000			18,000			18,000
PUBLIC WORKS - capital work	CULVERT	Elm Creek Culverts		Snake River Line - 1 km N of Waterview Road, Lr	360,000	360,000			360,000			360,000
PUBLIC WORKS - capital work	CULVERT	Farquharson's Culvert		S. McNaughton Road - 0.75 km N of Highway 13:	200,000	200,000			200,000			200,000
PUBLIC WORKS - capital work	CULVERT	Harris Creek Culvert		Proven Line - 0.5 km N of Barr Line	160,000	160,000			160,000			160,000
PUBLIC WORKS - capital work	CULVERT	John Watson Culvert 2		John Watson Road - 3.3 km SW of CR 66	600,000	600,000			600,000			600,000



# County of Renfrew

## 2024 BUDGET

### Capital

Department	Primary Category	Detail	Detail	Location/Other	Revised 10 Year Plan	Budget \$	Sources of Financing					Total
							Taxation/Other	Provincial Grant	Gas Tax Res Reserve	Reserves	Debt	
PUBLIC WORKS - capital work	CULVERT	Kenny's Culvert		Pleasant Valley Road - 0.5 km N of County Road	200,000	200,000					200,000	200,000
PUBLIC WORKS - capital work	CULVERT	Lynch Road Culvert		Lynch Road	120,000	120,000					120,000	120,000
PUBLIC WORKS - capital work	CULVERT	Labombard Culvert		Chris Ruddy Road - 0.5 km S of County Road 5	18,000	18,000					18,000	18,000
PUBLIC WORKS - capital work	CULVERT	McLeads Culvert		CR52 - 100m S of McLeod Rd on CR 52	18,000	18,000					18,000	18,000
PUBLIC WORKS - capital work	CULVERT	Neilson Creek Culvert		Lake Clear Road - 2.2 km S of Foymount Rd (512	500,000	500,000					500,000	500,000
PUBLIC WORKS - capital work	CULVERT	Robertson Twin Pipes		Robertson Line - 1.5 km E of County Road 2	61,000	31,000					31,000	31,000
PUBLIC WORKS - capital work	CULVERT	Snake River Culvert		CR8 - 2 km E of Micksburg Road	25,000	25,000					25,000	25,000
PUBLIC WORKS - capital work	CULVERT	St. Columbkille's Culvert		CR58 - 50 m S of TV Tower Rd	900,000	900,000					900,000	900,000
PUBLIC WORKS - capital work	ROAD	Calabogie Rd		Dickson Rd-to-Hutson Rd	668,090	668,090					668,090	668,090
PUBLIC WORKS - capital work	ROAD	Calabogie Rd		Hutson Rd-to-Goshen Rd	733,530	733,530					733,530	733,530
PUBLIC WORKS - capital work	ROAD	Calabogie Rd		Cty Rd 52 (Burnstown Rd)-to-Dickson Rd	789,561	789,561					789,561	789,561
PUBLIC WORKS - capital work	ROAD	Centennial Lake Rd		Matawatchan/Brougham Twp Line-to-2872 Cente	951,460	951,460					951,460	951,460
PUBLIC WORKS - capital work	ROAD	Cobden Rd		Behm Line-to-Cobden Urban Beginning	90,257	90,257					90,257	90,257
PUBLIC WORKS - capital work	ROAD	Cobden Rd		Pine Valley Rd-to-Barr Line	422,871	422,871					422,871	422,871
PUBLIC WORKS - capital work	ROAD	Cobden Rd		Barr Line-to-McPeak Line	439,586	439,586			250,000		172,871	422,871
PUBLIC WORKS - capital work	ROAD	Cobden Rd		McPeak Line-to-Behm Line	464,657	464,657			250,000		172,871	422,871
PUBLIC WORKS - capital work	ROAD	Cobden Rd		Hwy 60/Cty Rd 9 (Bulger Rd)-to-Pine Valley Rd	503,100	503,100					503,100	503,100
PUBLIC WORKS - capital work	ROAD	Deep River Road		Huron St/Algonquin St-to-Champlain St	668,610	668,610					668,610	668,610
PUBLIC WORKS - capital work	ROAD	Foymount Rd		McCauley Mountain Rd-to-Cty Rd 515 (Quadevil	258,480	258,480					258,480	258,480
PUBLIC WORKS - capital work	ROAD	Foymount Rd		Hubers Rd-to-McCauley Mountain Rd	915,450	915,450					915,450	915,450
PUBLIC WORKS - capital work	ROAD	Foymount Rd	part of foymount project of	B257-to-Lake Clear Rd	1,032,960							-
PUBLIC WORKS - capital work	ROAD	Lake Dore Rd		Sperberg Rd-to-Trail Blazers Rd	1,137,221	1,137,221			1,000,000		137,221	1,137,221
PUBLIC WORKS - capital work	ROAD	Mountain Rd		Stafford Second Line-to-Snake River Line	481,060	481,060					481,060	481,060
PUBLIC WORKS - capital work	ROAD	Mountain Rd		Stafford Third Line-to-Stafford Second Line	481,060	481,060					481,060	481,060
PUBLIC WORKS - capital work	ROAD	Mountain Rd		Snake River Line-to-Hwy 17	509,780	509,780					509,780	509,780
PUBLIC WORKS - capital work	ROAD	Mud Lake Rd		Robinson Rd-to-McDonnell Bdge S Exp Jnt	158,674	158,674					158,674	158,674
PUBLIC WORKS - capital work	ROAD	Mud Lake Rd		McDonnell Bdge N Exp Jnt-to-Sawmill Rd	215,904	215,904					215,904	215,904
PUBLIC WORKS - capital work	ROAD	Mud Lake Rd		Cty Rd 24 (White Water Rd)-to-Robinson Rd	224,250	224,250					224,250	224,250
PUBLIC WORKS - capital work	ROAD	Mud Lake Rd		Sawmill Rd-to-City of Pembroke South Limit	292,210	292,210					292,210	292,210
PUBLIC WORKS - capital work	ROAD	Murphy Rd		Cty Rd 26 (Doran St)-to-Cty Rd 51 (Petawawa Bf	1,537,635	1,537,635					1,537,635	1,537,635
PUBLIC WORKS - capital work	ROAD	Opeongo Rd		Sebastopol/Grattan Township Line-to-Constant L	517,304	517,304					517,304	517,304
PUBLIC WORKS - capital work	ROAD	Opeongo Rd		Wieland Shore Rd-to-Gierman Rd	812,453	812,453					812,453	812,453
PUBLIC WORKS - capital work	ROAD	Opeongo Rd		Gierman Rd-to-Sebastopol/Grattan Township Lin	1,269,457	1,269,457		1,098,538			170,919	1,269,457
PUBLIC WORKS - capital work	ROAD	Palmer Rd		Cty Rd 62 (Combermere Rd)-to-Riverside Dr	360,761	360,761					360,761	360,761
PUBLIC WORKS - capital work	ROAD	Palmer Rd		McPhee Bay Rd-to-Finch Rd	797,442	797,442					797,442	797,442
PUBLIC WORKS - capital work	ROAD	Palmer Rd		Riverside Dr-to-McPhee Bay Rd	753,746	753,746					753,746	753,746
PUBLIC WORKS - capital work	ROAD	Ridge Road		Champlain St-to-Deep River Road	315,258	315,258					315,258	315,258
PUBLIC WORKS - capital work	ROAD	River Road		Moore St-to-Dochart St	1,138,830	1,138,830					1,138,830	1,138,830
PUBLIC WORKS - capital work	ROAD	River Road		County CP Trail-to-Castleford Bdge S Exp Jnt	922,351	922,351					922,351	922,351
PUBLIC WORKS - capital work	ROAD	Ruby Rd		Cty Rd 512 (Brudenell Rd)-to-Gorman Rd	1,472,166	1,472,166		1,300,000			172,166	1,472,166
PUBLIC WORKS - capital work	ROAD	Stone Road		Cty Rd 22 (Hyndford Rd)-to-Hwy 60	197,100	197,100					197,100	197,100
PUBLIC WORKS - capital work	ROAD	Stone Road		Gallagher Rd-to-Cty Rd 22 (Hyndford Rd)	635,430	635,430			477,117		158,313	635,430
PUBLIC WORKS - capital work	ROAD	Stone Road		Mhusk Rd-to-Gallagher Rd	1,098,540	1,098,540			900,000		198,540	1,098,540
PUBLIC WORKS - capital work	ROAD	varrious		Interestion Upgrades	250,000	250,000					250,000	250,000
PUBLIC WORKS - capital work	ROAD	varrious		Stratch Coat	750,000	750,000					750,000	750,000
PUBLIC WORKS - capital work	ROAD	carryforward		Foymount Rd/B257		1,832,960						1,832,960
<b>PUBLIC WORKS - Capital Work Total</b>					<b>36,595,744</b>	<b>36,595,744</b>	<b>-</b>	<b>2,398,538</b>	<b>2,877,117</b>	<b>29,487,129</b>	<b>1,832,960</b>	<b>36,595,744</b>
PUBLIC WORKS - housing	BUILDING	Concrete Gutter & Grates		Cobden Main Building	50,000	50,000					50,000	50,000
PUBLIC WORKS - housing	BUILDING	Rehab/Repairs		Cobden Storage Shed	25,000	25,000					25,000	25,000
PUBLIC WORKS - housing	BUILDING	Cladding & Repairs		Cobden Storage Shed	40,000	40,000					40,000	40,000
PUBLIC WORKS - housing	BUILDING	Concrete Rehab & Grates		Goshen Main Building	60,000	60,000					60,000	60,000
PUBLIC WORKS - housing	BUILDING	Concrete Gutter & Grates		Southwest Main Building	60,000	60,000					60,000	60,000
PUBLIC WORKS - housing	BUILDING	Concrete Gutter & Grates		White Water Main Building	50,000	50,000					50,000	50,000
<b>PUBLIC WORKS - Housing Total</b>					<b>285,000</b>	<b>285,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>285,000</b>	<b>-</b>	<b>285,000</b>
PUBLIC WORKS - maintenance	EQUIPMENT	Snow Pusher		ATTACHMENT	20,000	20,000					20,000	20,000
PUBLIC WORKS - maintenance	EQUIPMENT	Diesel Plate Packer		EQUIPMENT	15,000	15,000					15,000	15,000
PUBLIC WORKS - maintenance	EQUIPMENT	Retrorreflectometer		EQUIPMENT	15,000	15,000					15,000	15,000
PUBLIC WORKS - maintenance	EQUIPMENT	Steamer		EQUIPMENT	20,000	20,000					20,000	20,000
PUBLIC WORKS - maintenance	EQUIPMENT	Steamer		EQUIPMENT	20,000	20,000					20,000	20,000
PUBLIC WORKS - maintenance	EQUIPMENT	Steamer		EQUIPMENT	20,000	20,000					20,000	20,000
PUBLIC WORKS - maintenance	EQUIPMENT	Steamer		EQUIPMENT	20,000	20,000					20,000	20,000

# County of Renfrew

## 2024 BUDGET

### Capital

Department	Primary Category	Detail	Detail	Location/Other	Revised 10 Year Plan	Budget \$	Sources of Financing					Total
							Taxation/Other	Provincial Grant	Gas Tax Res Reserve	Reserves	Debt	
PUBLIC WORKS - maintenance	EQUIPMENT	Asphalt Hot box		EQUIPMENT	40,000	40,000				40,000		40,000
PUBLIC WORKS - maintenance	EQUIPMENT	Roller 66"		EQUIPMENT	120,000	120,000				120,000		120,000
PUBLIC WORKS - maintenance	EQUIPMENT	Fuel Systems	carryforward	EQUIPMENT		102,000				102,000		102,000
PUBLIC WORKS - maintenance	EQUIPMENT	U-body water tank	carryforward	EQUIPMENT		38,000				38,000		38,000
PUBLIC WORKS - maintenance	EQUIPMENT	Roller 3'	carryforward	EQUIPMENT		56,000				56,000		56,000
PUBLIC WORKS - maintenance	VEHICLES	Mechanics Service Vehicle	carryforward	LIGHT VEHICLE		153,000				153,000		153,000
PUBLIC WORKS - maintenance	VEHICLES	Pickup Truck	carryforward	LIGHT VEHICLE		61,000				61,000		61,000
PUBLIC WORKS - maintenance	VEHICLES	6 Ton Truck	carryforward	HEAVY VEHICLE		394,000				394,000		394,000
PUBLIC WORKS - maintenance	VEHICLES	6 Ton Truck	carryforward	HEAVY VEHICLE		427,000				427,000		427,000
PUBLIC WORKS - maintenance	VEHICLES	6 Ton Truck	carryforward	HEAVY VEHICLE		427,000				427,000		427,000
PUBLIC WORKS - maintenance	VEHICLES	6 Ton Truck	carryforward	HEAVY VEHICLE		427,000				427,000		427,000
PUBLIC WORKS - maintenance	VEHICLES	Tractor	carryforward	TRACTOR/LOADER/GRADER		127,000				127,000		127,000
PUBLIC WORKS - maintenance	VEHICLES	Loader	carryforward	TRACTOR/LOADER/GRADER		544,000				544,000		544,000
PUBLIC WORKS - maintenance	VEHICLES	6 Ton Truck		HEAVY VEHICLE	400,000	440,000				440,000		440,000
PUBLIC WORKS - maintenance	VEHICLES	Pickup Truck		LIGHT VEHICLE	45,000	70,000				70,000		70,000
PUBLIC WORKS - maintenance	VEHICLES	Pickup Truck		LIGHT VEHICLE	45,000	70,000				70,000		70,000
PUBLIC WORKS - maintenance	VEHICLES	Pickup Truck		LIGHT VEHICLE	45,000	70,000				70,000		70,000
PUBLIC WORKS - maintenance	VEHICLES	Pickup Truck		LIGHT VEHICLE	45,000	70,000				70,000		70,000
PUBLIC WORKS - maintenance	VEHICLES	Pickup Truck	3/4 ton	LIGHT VEHICLE	60,000	80,000				80,000		80,000
PUBLIC WORKS - maintenance	VEHICLES	Pickup Truck	3/4 ton	LIGHT VEHICLE	60,000	80,000				80,000		80,000
PUBLIC WORKS - maintenance	VEHICLES	3 Ton Truck		MEDIUM VEHICLE	200,000	200,000				200,000		200,000
PUBLIC WORKS - maintenance	VEHICLES	Tractor		TRACTOR/LOADER/GRADER	125,000	125,000				125,000		125,000
PUBLIC WORKS - maintenance	VEHICLES	Enclosed cargo CP		TRAILER	15,000	15,000				15,000		15,000
PUBLIC WORKS - maintenance	VEHICLES	Enclosed cargo GP		TRAILER	15,000	15,000				15,000		15,000
PUBLIC WORKS - maintenance	VEHICLES	20 ton tag float-SWP		TRAILER	50,000	50,000				50,000		50,000
PUBLIC WORKS - maintenance	VEHICLES	20 ton tag float-GOSH		TRAILER	70,000	70,000				70,000		70,000
<b>PUBLIC WORKS - Maintenance Total</b>					<b>1,465,000</b>	<b>4,401,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,401,000</b>	<b>-</b>	<b>4,401,000</b>
PUBLIC WORKS - Trails	LAND	Final purchase of Trail		Carry forward		3,534,000	3,500,000			34,000		3,534,000
<b>PUBLIC WORKS - Trails Total</b>					<b>-</b>	<b>3,534,000</b>	<b>3,500,000</b>	<b>-</b>	<b>-</b>	<b>34,000</b>	<b>-</b>	<b>3,534,000</b>
RENFREW COUNTY HOUSING	BUILDING	New build or conversion		COCHI fund		613,355		613,355				613,355
RENFREW COUNTY HOUSING	BUILDING	236 Hall	New Furnace and Ductwork	OPHI Fund		120,000		120,000				120,000
RENFREW COUNTY HOUSING	BUILDING	5967 Palmer Rapids Rd.	New Balcony Doors and Decks	OPHI Fund		130,000		130,000				130,000
RENFREW COUNTY HOUSING	BUILDING	Allan Dr/Wilfred Cresc./Edward S	New Kitchens	OPHI Fund		75,000		75,000				75,000
RENFREW COUNTY HOUSING	BUILDING	Bronx/Reynolds	New Exterior Doors	OPHI Fund		75,000		75,000				75,000
RENFREW COUNTY HOUSING	BUILDING	26 Spruce	New Furnace and Ductwork	OPHI Fund		75,285		75,285				75,285
RENFREW COUNTY HOUSING	BUILDING	Lee Douglas Build		Carry forward		1,300,000		1,300,000				1,300,000
RENFREW COUNTY HOUSING	BUILDING	B2010 - Exterior Walls		229-231 Albert Street ARNPRIOR	25,000	25,000				25,000		25,000
RENFREW COUNTY HOUSING	BUILDING	B2010 - Exterior Walls		72 Sullivan Crescent ARNPRIOR	25,000	25,000				25,000		25,000
RENFREW COUNTY HOUSING	BUILDING	G2050 - Landscaping		204 - 242 Cecil Street PEMBROKE	30,000	30,000				30,000		30,000
RENFREW COUNTY HOUSING	BUILDING	B30 - Roofing		63 Russell Street ARNPRIOR	30,000	30,000				30,000		30,000
RENFREW COUNTY HOUSING	BUILDING	B1013 - Balcony Construction		150 Elizabeth St. N. PEMBROKE	34,000	34,000				34,000		34,000
RENFREW COUNTY HOUSING	BUILDING	G2049-B - Sheds		26 Spruce ARNPRIOR	40,000	40,000				40,000		40,000
RENFREW COUNTY HOUSING	BUILDING	Extension to garage at Lorne		44 Lorne Street RENFREW	50,000	50,000				50,000		50,000
RENFREW COUNTY HOUSING	BUILDING	Hallway Floor Replacement		Various apartment buildings	50,000							-
RENFREW COUNTY HOUSING	BUILDING	Easetrough repair		Various locations	50,000							-
RENFREW COUNTY HOUSING	BUILDING	New install bathroom fans		Various locations	50,000							-
RENFREW COUNTY HOUSING	BUILDING	Designated substance removal		Various locations	57,500							-
RENFREW COUNTY HOUSING	BUILDING	B2010 - Exterior Walls		41 Vimy Boulevard RENFREW	60,000	60,000				60,000		60,000
RENFREW COUNTY HOUSING	BUILDING	Accessibility		Accessibility	64,688							-
RENFREW COUNTY HOUSING	BUILDING	Appliances		Appliances	71,875							-
RENFREW COUNTY HOUSING	BUILDING	Security and Safety		Various locations	71,875							-
RENFREW COUNTY HOUSING	BUILDING	B2030 - Exterior Doors		19 Smith Street BEACHBURG	86,250	86,250				86,250		86,250
RENFREW COUNTY HOUSING	BUILDING	Electrical Consultant to review 600 Amp panels and repairs		Various apartment buildings	95,000							-
RENFREW COUNTY HOUSING	BUILDING	Bathrooms		Bathrooms	107,813							-
RENFREW COUNTY HOUSING	BUILDING	C1060 - Kitchen Refurbishment		59 Wallace Street EGANVILLE	184,000	184,000				184,000		184,000
RENFREW COUNTY HOUSING	BUILDING	Flooring		Various locations	221,375							-
RENFREW COUNTY HOUSING	BUILDING	A10 - Foundations		41 Vimy Boulevard RENFREW	300,000	300,000				300,000		300,000
RENFREW COUNTY HOUSING	BUILDING	Balcony Inspection and Repair		Various apartment buildings	400,000							-
RENFREW COUNTY HOUSING	VEHICLES	VAN MTCE NISSAN		LIGHT VEHICLE	60,000	70,000				70,000		70,000
<b>RENFREW COUNTY HOUSING Total</b>					<b>2,164,375</b>	<b>3,322,890</b>	<b>-</b>	<b>2,388,640</b>	<b>-</b>	<b>934,250</b>	<b>42</b>	<b>3,322,890</b>
<b>Grand Total</b>					<b>44,756,731</b>	<b>54,674,946</b>	<b>3,911,000</b>	<b>4,787,178</b>	<b>2,877,117</b>	<b>39,916,691</b>	<b>3,182,960</b>	<b>54,674,946</b>

COUNTY OF RENFREW

2024 BUDGET

Public Works

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>CAPITAL WORKS</b>	<b>844,431</b>	<b>695,266</b>	<b>149,165</b>	<b>21.5%</b>	<b>712,260</b>	<b>605,555</b>	<b>526,884</b>	<b>401,581</b>	<b>501,560</b>
Salaries	439,691	296,246	143,445	48.4%	302,232	322,496	233,079	258,772	287,530
Benefits	125,740	82,020	43,720	53.3%	81,099	80,005	53,159	62,685	74,033
COVID	0	0	0		2,502	2,946	63,548		
Capital Projects - Under Threshold	0	0	0		137,146	72,062	53,221	16,065	0
Misc	6,000	6,000	0	0.0%	3,603	4,755	3,121	3,934	8,355
Recoveries	0	0	0		0	(11,973)	(1,829)	0	0
Infrastructure Management	240,000	283,000	(43,000)	-15.2%	173,544	110,103	114,199	45,924	112,983
Supplies	33,000	28,000	5,000	17.9%	12,134	25,161	8,386	14,201	18,659
<b>ADMINISTRATION</b>	<b>1,212,146</b>	<b>1,221,535</b>	<b>(9,389)</b>	<b>-0.8%</b>	<b>1,166,985</b>	<b>1,094,996</b>	<b>1,064,188</b>	<b>1,019,123</b>	<b>1,016,553</b>
Salaries	550,098	565,331	(15,233)	-2.7%	505,775	477,499	533,255	441,851	440,818
Benefits	162,205	157,884	4,321	2.7%	143,261	133,281	146,897	128,888	136,067
Advertising	10,000	10,000	0	0.0%	30,550	19,468	35,355	14,274	9,805
Answering Service	5,000	4,600	400	8.7%	3,827	5,645	4,318	4,963	4,644
Cell Telephone/Pager	13,200	13,200	0	0.0%	13,139	11,079	11,607	13,260	10,785
Communications (Radio System)	78,000	72,000	6,000	8.3%	76,494	68,339	88,161	63,378	75,316
Computer Supplies	60,000	60,000	0	0.0%	74,847	68,550	73,684	53,200	51,420
Conferences & Conventions	7,500	7,500	0	0.0%	8,724	304	2,939	8,849	3,500
Courier	1,000	770	230	29.9%	396	576	1,159	455	635
Health & Safety (Protection)	50,000	42,000	8,000	19.0%	42,512	37,988	38,062	35,292	34,791
Insurance	171,543	159,500	12,043	7.6%	145,452	128,324	105,420	102,876	101,490
Insurance Claims	35,000	35,000	0	0.0%	53,832	63,924	19,302	46,598	41,713
Internet	5,100	5,100	0	0.0%	2,989	2,941	3,046	6,605	4,193
Legal Fees	32,000	20,500	11,500	56.1%	10,314	23,574	13,790	3,942	7,690
Membership Fees	11,000	9,000	2,000	22.2%	9,146	7,501	8,012	6,648	6,980
Office Equipment Replacement	10,000	4,000	6,000	150.0%	0	193	1,667	3,495	3,112
Office Supplies/Publications/Awa	12,000	10,000	2,000	20.0%	10,815	10,028	7,302	12,954	12,709
Photocopier Supplies/Maint	4,500	4,200	300	7.1%	6,350	3,069	1,256	2,521	3,099
Postage	500	450	50	11.1%	56	321	383	303	951
Recoveries - Muncipal	(50,000)		(50,000)				(490)	(60)	(2,281)
Recoveries - Provincial - one time	0				(25,729)	(20,094)	(72,013)		
Recruitment	3,000		3,000		13,929	20,275	16,489	26,763	30,757
Surplus Adjustment - Capital Equi	0	0	0					0	0
Surplus Adjustment - From Reser	0	0	0						
Staff Training	20,000	20,000	0	0.0%	23,663	17,736	9,855	21,216	19,690
Telephone	11,200	11,200	0	0.0%	10,198	8,462	9,287	8,686	12,597
Travel	9,300	9,300	0	0.0%	6,445	6,013	5,445	12,166	6,072

**COUNTY OF RENFREW  
2024 BUDGET  
Public Works**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>MAINTENANCE</b>	<b>6,981,293</b>	<b>6,512,490</b>	<b>468,803</b>	<b>7.2%</b>	<b>6,257,978</b>	<b>5,472,444</b>	<b>5,324,662</b>	<b>5,699,486</b>	<b>5,930,531</b>
Salaries	2,454,880	2,288,842	166,038	7.3%	2,095,027	1,896,580	1,849,803	1,862,591	1,787,275
Benefits	733,413	660,648	72,765	11.0%	586,336	524,404	469,933	466,392	466,680
Bridges and Culverts	40,000	40,000	0	0.0%	7,708	36,675	31,999	71,450	48,722
Roadside Maintenance	150,000	150,000	0	0.0%	127,106	133,259	110,233	89,326	152,316
Hard Top Maintenance	385,000	385,000	0	0.0%	203,172	382,158	224,214	267,836	318,704
Winter Control	2,520,000	2,290,000	230,000	10.0%	2,528,207	1,887,767	2,183,574	2,501,106	2,757,115
Safety Devices	798,000	798,000	0	0.0%	792,059	726,695	519,718	524,840	540,840
Misc	0	0	0		0	96		0	0
Surplus Adjustment - Trf To Rese	0	0	0		0			0	0
Recoveries	(100,000)	(100,000)	0	0.0%	(81,635)	(115,190)	(64,812)	(84,055)	(141,121)
<b>EQUIPMENT</b>	<b>1,567,942</b>	<b>1,487,328</b>	<b>80,614</b>	<b>5.4%</b>	<b>1,429,703</b>	<b>1,255,976</b>	<b>1,279,754</b>	<b>1,980,497</b>	<b>1,254,110</b>
Salaries	253,744	235,137	18,607	7.9%	221,857	216,864	212,490	214,004	198,679
Benefits	83,980	78,300	5,680	7.3%	68,564	66,484	60,505	57,366	51,124
Salary Allocations	(103,112)	(103,112)	0	0.0%	(92,061)	(90,232)	(87,329)	(86,452)	(85,855)
COVID	0	0	0			58,278			
Small Equipment, Misc	55,600	55,600	0	0.0%	49,118	83,338	40,081	54,541	52,250
Vehicle Operating Costs - Fuel	666,750	635,000	31,750	5.0%	633,818	478,382	368,174	435,520	478,143
Vehicle Operating Costs-Insuranc	51,730	51,403	327	0.6%	47,076	46,730	41,586	38,812	40,337
Vehicle Operating Costs-Repairs	525,000	500,000	25,000	5.0%	480,628	433,568	485,964	517,322	493,642
Vehicle Operating Costs-Licence	65,000	65,000	0	0.0%	57,524	55,277	60,293	58,956	53,440
Vehicle Operating Revenue	(15,750)	(15,000)	(750)	5.0%	(11,860)	(14,000)	(17,600)	(12,845)	(14,850)
Recoveries - Provincial - one time	0					(58,278)			
Surplus Adjustment - Capital Equi	4,401,000	2,753,073	1,647,927	59.9%	819,106	383,761	1,018,613	717,652	771,024
Surplus Adjustment - Trf From Re	(4,401,000)	(2,753,073)	(1,647,927)	59.9%	(819,106)	(383,761)	(889,700)	0	(771,024)
Recoveries	(15,000)	(15,000)	0	0.0%	(24,959)	(20,435)	(13,323)	(14,379)	(12,800)
<b>HOUSING</b>	<b>180,750</b>	<b>162,000</b>	<b>18,750</b>	<b>11.6%</b>	<b>177,197</b>	<b>138,840</b>	<b>243,447</b>	<b>400,869</b>	<b>185,800</b>
Operating Expenses	180,750	162,000	18,750	11.6%	176,509	137,859	121,009	134,260	154,837
COVID	0	0	0		688	1,150	5,233		
Surplus Adjustment - Capital	285,000	317,000	(32,000)	-10.1%	122,444	250,138	284,740	257,421	73,368
Surplus Adjustment - Trf From Re	(285,000)	(317,000)	32,000	-10.1%	(122,444)	(250,138)	(185,525)	0	(73,368)
Major Repairs - Under Threshold	0	0	0				18,184	9,671	31,301
Recoveries	0	0	0			(169)	(194)	(483)	(338)
<b>OTHER</b>	<b>36,595,744</b>	<b>31,007,756</b>	<b>5,587,988</b>	<b>18.0%</b>	<b>23,056,679</b>	<b>13,587,743</b>	<b>20,279,243</b>	<b>11,285,456</b>	<b>12,984,374</b>
Depreciation	10,700,000	9,800,000	900,000	9.2%	9,786,456	9,688,279	9,507,822	9,277,309	8,919,897
Surplus Adjustment - Depreciatio	(10,700,000)	(9,800,000)	(900,000)	9.2%	(9,786,456)	(9,688,279)	(9,507,822)	(9,277,309)	(8,919,897)
Surplus Adjustment - Capital Con	36,595,744	31,007,756	5,587,988	18.0%	23,056,679	13,587,743	20,029,243	11,285,456	12,984,374
Surplus Adjustment - TRF to Reserves		0	0		0	0	250,000	0	0

COUNTY OF RENFREW

2024 BUDGET

Public Works

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>CONSTRUCTION - LABOUR CLEARANCE</b>	<u>0</u>	<u>0</u>	<u>(0)</u>	<u>-100.0%</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Salaries	636,375	518,886	117,489	22.6%	568,164	480,976	441,292	419,446	402,367
Benefits	170,195	140,070	30,125	21.5%	91,533	67,917	79,635	76,283	72,643
Charge to Capital Construction at	(806,570)	(658,955)	(147,615)	22.4%	(659,697)	(548,893)	(520,927)	(495,729)	(475,010)
<b>TRAILS</b>	<u>302,483</u>	<u>321,635</u>	<u>(19,152)</u>	<u>-6.0%</u>	<u>343,877</u>	<u>290,656</u>	<u>280,704</u>	<u>279,085</u>	<u>320,038</u>
Salary/Benefit	109,273	0	0		16,723	17,199	10,479	16,654	3,956
Salary Allocation	0	100,077	100,077	-100.0%	50,134	49,192	48,000	47,000	44,034
Bad Debt Expense	0	0	0		0	969			
Office Expenses	0	500	500	-100.0%	34	36		390	1,006
Misc			500						
Recoveries - Other	0	(2,000)	(2,000)	-100.0%	0	0	(5,980)	0	0
Recoveries - Donations	0	0	0		(40,000)	(40,000)		0	0
Recoveries - Donations In Kind	(3,500,000)	(3,500,000)	(3,500,000)	0.0%	0	0	(611,101)	0	(13,968,792)
Recoveries - Federal	(1,470,000)	(1,470,000)	(1,470,000)	0.0%	0	(405,000)		0	(42,156)
Recoveries - Provincial	(200,000)	(255,699)	(255,699)	-21.8%	(56,600)	(9,632)		(63,316)	(304,140)
Recoveries - Municipal	0	0	0		0	0		0	(142,558)
Recruitment	0	0	0		0	0		0	1,817
Surplus Adjustment - Capital	3,534,000	3,534,000	3,534,000	0.0%	25,731	14,233	659,617	14,759	14,237,392
Surplus Adjustment - Trf From Re	(34,000)	(34,000)	(34,000)	0.0%	0	(738,958)	(48,516)	(14,759)	
Surplus Adjustment - Trf To Rese	0	0	0		0	40,000			
Surplus Adjustment - Trf From Re	(2,159,538)	(2,191,538)	(2,191,538)	-1.5%	(506,567)	0			(234,516)
K&P Rail Line Development/Mtce	23,210	22,000	22,000	5.5%	107,674	27,002	27,534	21,807	52,272
K&P Rail Line Revenue	0	0	0		0	(11,366)		0	(36,480)
CN Rail Line Development	0	0	0		0	0		1,182	5,496
Algonquin Trail Development/Mtc	4,029,538	4,148,295	4,148,295	-2.9%	775,035	1,387,357	239,000	294,298	727,363
Algonquin Trail Other Recoveries	(30,000)	(30,000)	(30,000)	0.0%	(28,288)	(40,376)	(38,329)	(38,930)	(24,656)
<b>TOTAL EXPENDITURES</b>	<b>47,684,789</b>	<b>41,408,010</b>	<b>6,276,779</b>	<b>15.2%</b>	<b>33,144,680</b>	<b>22,446,210</b>	<b>28,998,882</b>	<b>21,066,097</b>	<b>22,192,966</b>
<b>ROADS REVENUES</b>									
Municipal Contribution - Operatin	10,989,045	10,216,019	773,026	7.6%	9,965,132	8,710,104	8,719,639	8,695,173	9,036,685
Municipal Contribution - Capital	0	0	0				7,175,450	5,944,470	7,760,462
Provincial Grants & Subsidies	2,398,538	2,815,973	(417,435)	-14.8%	2,739,384	1,357,505	1,357,505	1,317,960	864,673
Surplus Adjustment - TRF from R	29,487,129	20,896,167	8,590,962	41.1%		9,048,240	3,473,628	471,848	1,136,569
Surplus Adjustment - TRF from G	2,877,117	2,914,661	(37,544)	-1.3%	20,317,295	2,793,217	6,059,822	2,126,252	2,756,191
Surplus Adjustment - Temp Loan	1,832,960	4,490,190	(2,657,230)	-59.2%		23,882	2,121,974	2,409,146	170,404
Federal Grants & Subsidies		0	0					0	13,765
Donations in Kind		0	0			364,900		0	296,075
Misc	100,000	75,000	25,000	33.3%	122,868	148,362	90,864	101,248	158,142
<b>TOTAL REVENUES</b>	<b>47,684,789</b>	<b>41,086,375</b>	<b>6,598,414</b>	<b>16.1%</b>	<b>33,144,680</b>	<b>22,446,210</b>	<b>28,998,882</b>	<b>21,066,097</b>	<b>22,192,966</b>
<b>Municipal Surplus / (Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

COUNTY OF RENFREW

2024 BUDGET

Child Care

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>ADMINISTRATION EXPENSES</b>	<b>165,553</b>	<b>183,694</b>	<b>(18,141)</b>	<b>-9.9%</b>	<b>347,665.15</b>	<b>369,516.44</b>	<b>565,272.00</b>	<b>517,654.00</b>	<b>545,656.00</b>
SALARIES	394,482	361,503	32,979	9.1%	362,066	339,580	292,202	292,753	352,820
BENEFITS	117,459	108,192	9,267	8.6%	107,574	88,674	73,303	67,041	86,241
ADMINISTRATION CHARGES	28,228	27,904	324	1.2%			0	23,645	21,571
HR CHARGES	14,442	13,884	558	4.0%			0	13,872	15,335
IT CHARGES	18,619	17,589	1,030	5.9%			0	16,513	16,222
COVID	0	0	0			0	580	0	0
STAFF DEVELOPMENT	5,000	1,000	4,000	400.0%	6,895	730	4,223	1,897	3,085
RECRUITMENT	0	250	(250)	-100.0%	456	1,237	0	0	493
TRAVEL	6,000	6,000	0	0.0%	5,856	354	1,418	5,404	7,417
OFFICE SUPPLIES	6,000	5,000	1,000	20.0%	20,094	3,195	2,634	10,093	21,039
COMPUTERS	15,000	5,000	10,000	200.0%	26,548	17,762	19,651	18,859	30,530
PHOTOCOPY EXP.	1,000	1,000	0	0.0%		37	311	1,217	2,082
POSTAGE & COURIER	4,000	4,000	0	0.0%	(485)	632	1,318	3,843	4,040
TELEPHONE	8,000	8,000	0	0.0%	8,256	6,608	7,227	6,974	5,377
CELL TELEPHONE	0	0	0				0	0	3,852
COMMUNICATION FEES	5,000	5,000	0	0.0%	659	1,097	2,535	4,024	2,806
EQUIP. OPERATION	0	0	0			1,038	0	0	1,409
LEGAL COSTS	0	0	0				4,276	8,113	0
LEASE-External	0	0	0			14,620	32,642	64,954	63,906
LEASE - INTERNAL	84,263	76,657	7,606	9.9%	11,918	23,054	178,696	4,219	4,312
AUDIT	6,309	3,060	3,249	106.2%	268	2,033		505	490
JANITORIAL COSTS	0	0	0					7,683	7,572
RENOVATIONS	0	0	0					0	1,235
MEMBERSHIP FEES	3,000	3,000	0	0.0%	6,192	3,040	2,328	2,327	1,973
DEPRECIATION	0	0	0					0	6,443
<b>SURPLUS ADJ - DEPRECIATION</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>0</b>	<b>(6,443)</b>
RECOVERABLE - COUNTY	0	0	0			(134,177)	(57,492)	(36,282)	(108,151)
RECOVERABLE - Prov-One Time	0	0	0		(1,964)		(580)		
Internal Transfer - CWELCC	(49,271)	(45,201)	(4,070)	9.0%	(56,985)	0	0	0	0
Internal Transfer - transition grant	(132,279)		(132,279)						
Internal Transfer - Special Needs	(46,660)	(46,660)	0	0.0%		0	0	0	0
Internal Transfer - Core base admin funding	(165,553)	(165,553)	0	0.0%		0	0	0	0
Internal Transfer - workforce admin funding	0	(15,779)	15,779	-100.0%	(63,114)	0	0	0	0
Internal Transfer - wage enhancement adm	(36,282)	(36,283)	1	0.0%	(36,282)	0	0	0	0
Internal Transfer - Special purpose ELCC a	(79,292)	(65,035)	(14,257)	21.9%	(17,634)	0	0	0	0
Internal Transfer - EarlyON/Indigenous	(41,912)	(88,834)	46,922	-52.8%	(32,652)	0	0	0	0

**COUNTY OF RENFREW  
2024 BUDGET**

**Child Care**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>CORE - CHILD CARE</b>	<b>454,188</b>	<b>314,966</b>	<b>(2,011,396)</b>	<b>44.2%</b>	<b>25,779</b>	<b>2,141,912</b>	<b>1,543,419</b>	<b>3,234,761</b>	<b>3,374,363</b>
Core Funding	(8,394,331)	(8,381,226)	(13,105)	0.2%	(8,146,393)	0	0	0	0
Core Funding - transition Grant	(448,954)	(448,954)	0	0.0%	(145,475)	0	0	0	0
Internal Transfer - Core Admin	165,553	165,553	0	0.0%	0	0	0	0	0
Internal Transfer - Early Learning & Child Care-Admin		65,035	(65,035)	-100.0%	0	0	0	0	0
Internal Transfer - LHCC costs	281,102	263,633	17,469	6.6%	0	0	0	0	0
Internal Transfer - OW Formal & Informal	12,000	12,000	0	0.0%	0	0	0	0	0
Internal Transfer - Special needs allocation	1,439,192	1,027,539	411,653	40.1%	1,172,100	0	0	0	0
Internal Transfer - transition grant to admin	132,279								
Internal Transfer - Special Purpose	1,759,129	36,283	1,722,846	4748.4%	1,584,634	0	0	0	0
Program Costs - CAPACITY BUILDING	48,832	48,832	0	0.0%	0	0	0	0	0
Program Costs - Early Learning & Child Care	0	792,923	(792,923)	-100.0%	0	0	0	0	0
Program Costs - expansion	1,367,625	1,675,341	(307,716)	-18.4%	0	0	0	0	0
Program Costs - Fee Subsidy	2,055,313	4,089,818	(2,034,505)	-49.7%	2,410,224	2,018,956	1,471,694	3,111,804	3,250,836
Program Costs - Pay Equity			0		122,957	122,957	71,725	122,957	123,527
Program Costs - REPAIRS & MAINT	18,109	18,109	0	0.0%	0	0	0	0	0
Program Costs - Wage enhancement admin	0	4,031	(4,031)	-100.0%	0	0	0	0	0
Prior Year Adjustment					(120,379)				
Program Costs - General Operating	2,018,339				3,148,111	0	0	0	0
Program Costs -Wage Enhancement		946,049	(946,049)	-100.0%	0	0	0	0	0
<b>GENERAL OPERATING - WAGE SUBSIDIES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,986,144</b>	<b>1,723,968</b>	<b>1,431,395</b>	<b>1,324,938</b>	<b>1,324,938</b>
<b>OW Child Care</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>600</b>	<b>4,875</b>	<b>23,735</b>	<b>88,308</b>	<b>68,020</b>
CC ONTARIO WORKS FORMAL A400	10,000	10,000	0	0.0%	0	3,195	23,235	86,158	68,020
CC ONTARIO WORKS INFORMAL A401	2,000	2,000	0	0.0%	600	1,680	500	2,150	0
Internal Transfer - OW Formal & Informal	(12,000)	(12,000)	0	0.0%					
<b>Total Healthy Kids Community</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>195,190</b>
Purch Serv - Program	0	0	0		0	0	0	0	194,700
Administration	0	0	0		0	0	0	0	490
<b>Licensed Family Home</b>	<b>0</b>	<b>(0)</b>	<b>0</b>	<b>-100.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Salary	132,459	126,753	5,706	4.5%	94,308	89,052	94,254	113,749	84,703
Benefits	44,643	42,880	1,763	4.1%	20,380	16,237	17,460	18,924	16,232
Program Expenses	2,000	2,000	0	0.0%	0	0	0	0	163,633
Travel	2,000	2,000	0	0.0%	0	0	0	0	0
Program Costs - Home DayCare Provider	300,000	210,000	90,000	42.9%	212,889	147,487	116,155	219,459	
Internal allocation - LHCC costs	(281,102)	(263,633)	(17,469)	6.6%	(187,624)	(170,774)	(183,477)	(245,876)	(212,004)
Revenue - Parent	(200,000)	(120,000)	(80,000)	66.7%	(139,953)	(82,002)	(44,392)	(106,256)	(52,564)



COUNTY OF RENFREW

2024 BUDGET

Child Care

	2024 Budget	2023 Budget	Variance \$	Variance %	2022 Actual	2021 Actual	2020 Actual	2019 Actual	2018 Actual
<b>TOTAL SPECIAL NEEDS COSTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>824,442</b>	<b>608,634</b>	<b>839,570</b>	<b>888,970</b>
SALARIES	432,070	351,415	80,655	23.0%	252,589	227,909	229,645	251,888	296,326
BENEFITS	130,962	104,714	26,248	25.1%	54,297	62,274	61,503	59,430	68,769
ADMINISTRATION CHARGES	0	0	0		27,032	26,000	25,052		
HR CHARGES	0	0	0		13,150	14,278	14,209		
IT CHARGES	0	0	0		17,216	17,186	16,840		
RECRUITMENT	0	250	(250)	-100.0%	244		0		
TRAVEL	15,000	10,000	5,000	50.0%	4,868	3,208	1,760	14,279	14,096
OFFICE SUPPLIES	5,500	5,500	0	0.0%	977	361	701	224	249
COMPUTERS	5,000	5,000	0	0.0%	9,247	0	5,731		62
TELEPHONE	4,000	4,000	0	0.0%	1,478	2,237	2,198	2,294	4,244
COMMUNICATION FEES	0	0	0		142	1,068	162		
LEASE	0	0	0			13,171	33,368	36,785	36,064
LEASE - INTERNAL	0	0	0		62,586	22,144	0		
LEGAL	0	0	0						575
PURCHASED SERVICES	0	0	0		19,421	26,122	9,073	1,904	9,623
RESOURCE PROGRAM FUNDING	800,000	500,000	300,000	60.0%	708,853	408,240	207,361	472,617	432,148
Internal Transfer - Admin cost	46,660	46,660	0						
Internal Transfer - Special needs allocation	(1,439,192)	(1,027,539)	(411,653)		(1,172,100)				
PROGRAM SUPPLIES			0			244	1,031	149	26,814
<b>Special Purpose</b>	<b>20,157</b>	<b>0</b>	<b>1,779,286</b>		<b>0</b>	<b>2,797,406</b>	<b>1,838,599</b>	<b>3,294,198</b>	<b>3,313,235</b>
CAPACITY BUILDING			0	100.0%	52,976	72,760	37,367	47,049	44,686
CC TRANSITION CAPITAL A713		0	0						0
COVID - Admin Charge		0	0			97,895			
Workforce Funding		142,007	(142,007)	-100.0%	517,066				
Internal Transfer - special purpose	(1,759,129)				(1,584,634)				
Internal Transfer - ELCC admin	79,292		79,292		17,634				
Internal Transfer - W/E	36,282		36,282		36,282				
Internal Transfer - workforce admin		15,779	(15,779)	-100.0%	63,114				
Prov Rev - Workforce		(157,786)	157,786	-100.0%	(580,180)				
Internal CHG-Expansion		0	0						32,425
ELCC	713,631	0	713,631						32,425
Internal CHG-Fee Stabilization		0	0			36,282	36,282	36,282	24,020
Fee Stabilization - new		0	0				176,202	38,622	153,749
Emergency Child Care		0	0		62,984	542,838			
COVID		0	0			695,809			
Expansion Plan		0	0				559,483	1,586,183	1,593,434
Early Learning & Child Care		0	0		360,541	465,605	485,898	609,145	582,097
Wage Enhancement	950,081	0	950,081		1,039,858	867,918	426,967	848,451	833,493
SPECIAL PROJECT - REPAIRS & MAINT A375		0	0		14,359	18,300	6,000	18,066	16,906
LHCC Base Funding		0	0				110,400	110,400	
<b>EarlyON Centres</b>	<b>0</b>	<b>0</b>	<b>28,391</b>		<b>0</b>	<b>1,540,669</b>	<b>1,551,127</b>	<b>1,520,282</b>	<b>1,598,228</b>
SALARIES	150,947	139,878	11,069	7.9%	123,165	95,745	131,544	124,635	131,879
BENEFITS	48,688	45,742	2,946	6.4%	33,198	20,735	25,523	32,858	35,506
Office Expenses	10,000	10,000	0		0				
Travel	5,000	5,000	0		4,085				
Cell Phone	5,000	5,000	0		369				
internal allocation - Admin Expenses	41,912	88,834	(46,922)	-52.8%	32,652	48,593	71,986	4,693	17,202
Program Costs - Purchased Service - Jour	190,885	190,885	0	0.0%	190,885	212,095	190,885	212,095	292,095
Program Costs	1,318,169	1,256,871	61,298	4.9%	1,265,790	1,163,500	1,131,189	1,146,001	1,121,546
Prov Rev - EarlyON	(1,558,506)	(1,530,115)			(1,438,050)				
Prov Rev - Indigenous led	(212,095)	(212,095)			(212,095)				
<b>CWELCC (\$10/day childcare)</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SALARIES	85,762	79,469	6,293	7.9%	49,223				
BENEFITS	26,548	24,957	1,591	6.4%	12,966				
Office/Travel/Other Expenses	15,000	15,000	0	0.0%	3,769				
Internal Transfer - admin	49,271	45,201	4,070		56,985				
Program Costs - Fee Reduction & Workforc	8,642,502	6,637,008	2,005,494	30.2%	2,500,555				
Prov Rev - CWELCC	(8,819,083)	(6,801,635)	(2,017,448)	29.7%	(2,623,498)				
<b>Total Child Care Costs</b>	<b>639,898</b>	<b>498,661</b>	<b>(221,861)</b>	<b>28.3%</b>	<b>374,044</b>	<b>11,664,964</b>	<b>7,854,754</b>	<b>10,926,168</b>	<b>11,308,600</b>
<b>REVENUE</b>	<b>(472,759)</b>	<b>(49,868)</b>	<b>(422,891)</b>	<b>848.0%</b>	<b>(74,816)</b>	<b>(11,212,207)</b>	<b>(7,452,738)</b>	<b>(10,511,402)</b>	<b>(10,888,191)</b>
CITY OF PEMBROKE - CHILD CARE	(63,989)	(49,868)	(14,121)	28.3%	(37,408)	(57,638)	(52,170)	(53,365)	(55,028)
<b>SURPLUS ADJ - Reserve Transfer In</b>	<b>(408,770)</b>		<b>(408,770)</b>		<b>(37,408)</b>	<b>(57,638)</b>	<b>(52,170)</b>	<b>(53,365)</b>	<b>(55,028)</b>
PROVINCIAL SUBSIDY - Family Support 100%			0						
PROVINCIAL SUBSIDY - ADMIN 50%			0			(204,915)	(59,851)	(59,851)	(59,851)
PROVINCIAL SUBSIDY - CHILD CARE 80%			0			(1,816,752)		(1,846,577)	(1,846,577)
PROV SUBSIDY - Special Purpose-100%			0			(2,844,961)	(2,707,513)	(3,294,198)	(3,313,235)
PROV SUBSIDY - Healthy Kids 100%			0						(195,321)
PROV SUBS - ONE-TIME			0						8,188
PROVINCIAL SUBSIDY - CHILD CARE			0			(4,689,635)	(3,029,907)	(3,683,765)	(3,773,111)
PROV - EarlyON Journey Together			0			(212,095)	(212,095)	(212,095)	(292,095)
PROV - EarlyON Data Analysis			0						
Prov - EarlyON			0			(1,328,574)	(1,339,032)	(1,308,186)	(1,306,133)
<b>TOTAL</b>	<b>167,139</b>	<b>448,793</b>	<b>(644,752)</b>	<b>-62.8%</b>	<b>299,228</b>	<b>452,758</b>	<b>402,016</b>	<b>414,766</b>	<b>420,409</b>



COUNTY OF RENFREW

2024 BUDGET

Ontario Works Administration

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>Local Systems Support</b>	<b>20,000</b>	<b>20,000</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
EQUIPMENT	20,000	20,000	0	0.0%	39,993	10,559	1,980	28,264	42,956
<b>OW ADMIN</b>	<b>958,231</b>	<b>744,221</b>	<b>214,010</b>	<b>28.8%</b>	<b>827,473</b>	<b>675,186</b>	<b>650,610</b>	<b>648,893</b>	<b>654,267</b>
SALARIES	173,681	241,241	(67,560)	-28.0%	235,646	208,908	184,934	188,950	195,237
BENEFITS	65,425	84,159	(18,734)	-22.3%	80,269	70,940	53,575	53,436	51,953
ADMIN CHARGE finance	126,262	124,758	1,504	1.2%	129,629	123,490	118,576	107,648	99,458
ADMIN CHARGE council/property	95,248	81,300	13,948	17.2%	77,383	71,133	83,454	88,767	74,197
HUMAN RESOURCES	55,259	53,122	2,137	4.0%	50,312	54,630	54,352	53,070	58,747
IT CHARGE	74,195	70,131	4,064	5.8%	68,440	68,845	67,550	66,257	65,114
Computer Supply/Expense	3,500	3,500	0	0.0%	5,978	4,301	1,496		
STAFF TRAINING	10,000	10,000	0	0.0%	23,374	14,185	23,612	15,889	28,746
RECRUITMENT	0	0	0		1,297	1,074	0	0	4,486
TRAVEL	5,000	5,000	0	0.0%	5,936	1,505	1,137	13,067	6,916
OFFICE SUPPLIES	1,000	1,000	0	0.0%	7,956	278	1,725	2,010	2,476
PHOTOCOPY EXP.	0	0	0		0	813	1,157	988	1,046
POSTAGE	0	0	0		0	64	95	129	115
CELL TELEPHONE/PAGER	500	1,000	(500)	-50.0%	1,259	1,104	894	629	1,408
COVID	0	0	0		204	2,001	38,785		
HEALTH & SAFETY	0	0	0				0	0	0
TELEPHONE	1,500	1,500	0	0.0%	1,299	1,579	1,813	1,855	1,917
COMMUNICATION FEES	40,000	40,000	0	0.0%	27,851	33,508	36,735	30,577	30,185
OFFICE EQUIPMENT/MAINTENANCE	0	0	0					0	3,637
LEGAL COSTS	5,000	5,000	0	0.0%	1,502	267	259	252	10,370
SPECIAL PROJECTS- TRANSITION	280,000	0	280,000		59,064			0	0
MEMBERSHIP FEES	4,000	3,000	1,000	33.3%	6,641	3,452	7,396	7,034	5,520
INSURANCE	12,661	11,510	1,151	10.0%	10,464	9,226	7,580	7,220	6,385
MANDATORY DENTAL ADMINISTRATION	5,000	8,000	(3,000)	-37.5%	3,649	3,883	4,270	6,372	6,404
RECOVERABLE OTHER	0	0	0					(4,744)	(50)
RECOVERABLE - Prov	0	0	0		(42,235)		(38,785)		
DEPRECIATION	18,667	9,500	9,167	96.5%	12,887	11,531	19,025	22,881	24,101
<b>SURPLUS ADJ - DEPRECIATION</b>	<b>(18,667)</b>	<b>(9,500)</b>	<b>(9,167)</b>	<b>96.5%</b>	<b>(12,887)</b>	<b>(11,531)</b>	<b>(19,025)</b>	<b>(22,881)</b>	<b>(24,101)</b>
<b>SURPLUS ADJ - CAPITAL</b>			0		71,555			9,487	0
<b>O.W. PEMBROKE SITE</b>	<b>1,416,568</b>	<b>1,670,859</b>	<b>(254,291)</b>	<b>-15.2%</b>	<b>1,490,828</b>	<b>1,692,622</b>	<b>1,864,041</b>	<b>1,481,649</b>	<b>1,456,855</b>
SALARIES	902,876	1,096,773	(193,897)	-17.7%	972,977	1,084,567	985,810	987,067	951,731
BENEFITS	285,361	355,236	(69,875)	-19.7%	278,555	278,264	260,182	254,646	252,363
TRAVEL	10,000	5,000	5,000	100.0%	9,419	1,833	2,041	15,816	17,645
HEALTH & SAFETY	500	500	0	0.0%	406	154	65	620	1,191
OFFICE SUPPLIES	20,000	20,000	0	0.0%	32,898	22,727	23,215	26,959	37,307
PHOTOCOPY EXP	2,000	2,000	0	0.0%	5,710	3,322	1,135	1,835	1,693
POSTAGE	25,000	25,000	0	0.0%	29,263	19,146	26,600	23,753	25,048
CELL TELEPHONE/PAGER	7,000	7,000	0	0.0%	6,991	8,620	6,460	6,828	6,182
TELEPHONE	10,000	10,000	0	0.0%	7,723	18,426	29,761	20,247	19,722
Computer Supplies/Expense	0	0	0		1,927		0	2,385	0
OFFICE EQUIPMENT/MAINTENANCE	0	0	0					1,413	13,543
LEASE	0	0	0			23,098	90,563	145,956	145,187
LEASE - Internal	153,831	149,350	4,481	3.0%	145,000	234,583	400,000	0	0
RENOVATIONS	0	0	0				40,915	0	0
O/S RECOVERABLE	0	0	0		(42)	(2,118)	(2,706)	(5,876)	(14,757)

COUNTY OF RENFREW

2024 BUDGET

Ontario Works Administration

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b><u>O.W. RENFREW</u></b>	<b>912,789</b>	<b>868,118</b>	<b>44,671</b>	<b>5.1%</b>	<b>880,114</b>	<b>793,785</b>	<b>778,124</b>	<b>1,072,810</b>	<b>755,322</b>
SALARIES	554,290	530,778	23,512	4.4%	542,800	519,904	504,544	488,658	454,135
BENEFITS	182,635	168,724	13,911	8.2%	148,562	136,265	115,267	116,287	119,065
TRAVEL	6,000	3,000	3,000	100.0%	6,351	1,258	1,235	7,331	9,431
HEALTH & SAFETY	500	500	0	0.0%	182	41	124	499	31
OFFICE SUPP.	7,000	7,000	0	0.0%	21,195	5,181	7,418	8,995	5,937
Computer Supplies/Expense	0	0	0				0	1,391	0
PHOTOCOPY EXP	500	500	0	0.0%	124	763	307	756	457
POSTAGE	5,000	5,000	0	0.0%	12,653	12,975	7,715	11,195	11,830
CELL TELEPHONE/PAGER	4,000	4,000	0	0.0%	4,066	3,577	3,032	3,965	3,383
TELEPHONE	7,000	7,000	0	0.0%	6,691	6,134	5,286	4,995	4,983
RENOVATIONS	0	0	0				1,240	0	19,781
OFFICE EQUIP/MAINT	0	0	0				0	0	691
Lease - Internal	145,864	141,616	4,248	3.0%	137,491	135,255	131,956	128,738	125,598
Lease - Internal - Capital Repayment	0	0	0					300,000	0
O/S RECOVERABLE	0	0	0			(27,568)			
<b><u>O.W. ARNPRIOR</u></b>	<b>327,282</b>	<b>396,368</b>	<b>(69,086)</b>	<b>-17.4%</b>	<b>339,170</b>	<b>271,096</b>	<b>324,321</b>	<b>396,400</b>	<b>361,459</b>
SALARIES	240,653	286,228	(45,575)	-15.9%	191,739	153,620	196,182	255,017	222,367
BENEFITS	76,029	75,540	489	0.6%	52,354	42,324	52,162	60,018	57,241
TRAVEL	2,000	1,500	500	33.3%	1,858	427	969	3,615	3,096
OFFICE SUPP.	2,000	2,000	0	0.0%	5,021	2,597	1,454	1,987	2,170
Computer Supplies/Expense	0	0	0					795	0
PHOTOCOPY EXP	0	500	(500)	-100.0%	287	627	122	444	429
POSTAGE	0	2,000	(2,000)	-100.0%		712	2,076	5,873	5,578
CELL TELEPHONE/PAGER	1,500	1,500	0	0.0%	1,100	1,377	1,464	1,680	1,680
RENOVATIONS	0	12,000	(12,000)	-100.0%				0	0
TELEPHONE	0	10,000	(10,000)	-100.0%	9,098	8,973	9,343	8,378	9,129
EQUIPMENT/FURNITURE	0	0	0		15,511			0	
Lease - Internal	0	0	0		57,104	55,339	55,449	53,493	54,669
LEASE - External	5,100	5,100	0	0.0%	5,100	5,100	5,100	5,100	5,100
			0						
<b><u>O.W. - PROGRAM COSTS</u></b>	<b>402,000</b>	<b>402,000</b>	<b>0</b>	<b>0.0%</b>	<b>408,926</b>	<b>305,416</b>	<b>271,739</b>	<b>353,743</b>	<b>435,750</b>
OW Employment Program Costs	400,000	400,000	0	0.0%	409,426	304,916	271,739	352,243	433,250
LEAP INCENTIVES	2,000	2,000	0	0.0%	(500)	500		1,500	2,500
<b>OW Program Administration - Expenses</b>	<b>4,036,870</b>	<b>4,101,566</b>	<b>(64,696)</b>	<b>-1.6%</b>	<b>3,946,511</b>	<b>3,738,105</b>	<b>3,888,835</b>	<b>3,953,495</b>	<b>3,663,653</b>
<b><u>RECOVERIES</u></b>	<b>(2,545,865)</b>	<b>(2,754,363)</b>	<b>208,498</b>	<b>-7.6%</b>	<b>(2,789,369)</b>	<b>(2,749,358)</b>	<b>(2,856,653)</b>	<b>(2,949,255)</b>	<b>(2,751,687)</b>
RECOVERY PEMBROKE	(523,865)	(478,963)	(44,902)	9.4%	(382,869)	(340,857)	(358,045)	(405,175)	(367,432)
PROV UPLOAD FUNDING	(581,900)	(975,300)	393,400	-40.3%	(1,106,400)	(1,106,400)	(1,106,400)	(1,106,400)	(1,061,900)
PROV REVENUE 50%	(1,300,100)	(1,300,100)	0	0.0%	(1,300,100)	(1,300,100)	(1,242,208)	(1,437,680)	(1,322,355)
PROV REVENUE 100%/SPECIAL	(140,000)		(140,000)	0.0%		(2,001)	(150,000)		
<b>OW Program Administration - Net Expenses</b>	<b>1,491,005</b>	<b>1,347,203</b>	<b>143,802</b>	<b>10.7%</b>	<b>1,157,141</b>	<b>988,747</b>	<b>1,032,182</b>	<b>1,004,240</b>	<b>911,966</b>

**2024 BUDGET**  
**Ontario Works - Benefits**

	<u>2024 Budget</u>				<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
	<u>Baseline</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>					
<b>SOCIAL ASSISTANCE BENEFITS</b>	<b>14,800</b>	<b>0</b>	<b>14,800</b>		<b>2,241</b>	<b>4,740</b>	<b>7,143</b>	<b>2,210</b>	<b>(633)</b>
SOCIAL ASSISTANCE	12,000,000	12,000,000	0	0.0%	9,724,198	8,743,967	10,365,495	11,176,853	11,873,439
SOCIAL ASSISTANCE - RECOVERIES	(315,000)	(315,000)	0	0.0%	(199,616)	(164,336)	(215,049)	(295,155)	(302,925)
SPECIAL ASSISTANCE - HEALTH	250,000	250,000	0	0.0%	105,375	121,439	312,176	182,350	213,549
SPECIAL ASSISTANCE - NON HEALTH	10,000	10,000	0	0.0%	8,202	545	510	1,316	5,242
FUNERALS & BURIALS	175,000	175,000	0	0.0%	206,515	164,596	143,571	190,398	151,174
FUNERALS 100% MUNIC.	20,000	32,000	(12,000)	-37.5%	2,957	6,357	9,616	3,078	0
TRANSITION CHILD BENEFIT	100,000	100,000	0	0.0%	264,932	132,965	136,026	24,322	39,546
Mandatory Special Necessities	376,330	376,330	0	0.0%	308,733	287,971	255,561	439,818	522,664
CITY OF PEMBROKE REVENUE- SA BENEF	(5,200)	(8,330)	3,130	-37.6%	(717)	(1,617)	(2,473)	(868)	233
PROVINCIAL SA SUBSIDY	(12,596,330)	(12,620,000)	23,670	-0.2%	(10,418,339)	(9,287,148)	(10,998,290)	(11,719,902)	(12,503,555)

**COUNTY OF RENFREW**  
**Renfrew County Housing Corporation**

**2024 BUDGET**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
Gain / (Loss) on Disposal of Assets	0.00	0	0		(44,609)	(25,556)	7,564	(54,850)	(17,434)
Asset Transfer agreement	0.00	0					790,657		
Interest on Investments	95,000.00	75,000	20,000	26.7%	121,671	47,368	49,790	68,783	40,618
Miscellaneous Revenue	65,000.00	65,000	0	0.0%	60,913	63,889	65,038	125,545	69,295
Home Ownership - Revolving Loans	0.00	0	0		118,238			0	0
Provincial Subsidy - Debentures	319,730.00	474,077	(154,347)	-32.6%	619,986	681,990	829,150	1,010,047	1,009,834
<b>Surplus Adjustment - New Debt</b>		0	0				577,013		
<b>Surplus Adjustment - From Reserves</b>	934,250.00	1,204,200	(269,950)	-22.4%	986,296	1,250,894		118,368	9,350
Tenant Revenue	5,000,000.00	4,800,000	200,000	4.2%	4,992,883	4,530,193	4,714,512	4,519,355	4,195,368
County Transfer - Base	6,457,815.00	5,526,873	930,942	16.8%	5,392,754	5,474,518	5,373,006	5,261,499	5,219,437
County Transfer - Capital/Other			0				695,566	1,016,336	654,683
County Transfer - CMHC	177,000.00								
County Transfer - SSRF/COVID	1,300,000.00	2,000,000	(700,000)	-35.0%	562,934	1,444,966			
County Transfer - CHPI	0.00	0	0		226,619	1,160,716	1,585,281	795,751	882,763
County Transfer - CHPI Admin	0.00	0	0		261,254	30,762	108,053	125,641	121,475
County Transfer - COCHI	813,355.00	546,000	267,355	49.0%	538,008	71,137	119,034	0	
County Transfer - COCHI Admin	48,065.00	28,709	19,356	67.4%	16,485	14,198	16,990	0	
County Transfer - OPHI	475,285.00	571,045	(95,760)	-16.8%	394,362	624,929	158,637	26,421	
County Transfer - OPHI Admin	25,015.00	30,055	(5,040)	-16.8%	31,813	26,470	48,901	0	
County Transfer - COHB	0.00	0	0		0	2,932	25,158		
County Transfer - COHB admin	3,000.00	3,000	0	0.0%	16,500	3,000	10,000		
County Transfer - HPP	3,390,740.00	1,651,773	1,738,967	105.3%	1,259,205				
County Transfer - HPP admin	178,460.00	133,927	44,533	33.3%	100,446				
County Transfer - IAH	0.00	0	0					771,364	418,127
County Transfer - IAH ON Renovates	0.00	0	0		4,322	42,497	178,711		
County Transfer - IAH HADD	17,000.00	68,000	(51,000)	-75.0%	45,000	58,750	68,000		
County Transfer - Home Ownership	0.00	0	0				621,069		
County Transfer - IAH Admin	0.00	0	0				6,314	32,189	53,023
County Transfer - SHIP	0.00	0	0					0	61,565
County Transfer - SIF	0.00	0	0				500	249,355	269,549
County Transfer - SDV - PHB	0.00	0	0					0	116,676
County Transfer - Strong Communities	0.00	0	0		35,021	140,086	140,086	140,086	140,086
<b>Total Revenues</b>	<b>19,299,715.00</b>	<b>17,177,659</b>	<b>2,122,056</b>	<b>12.4%</b>	<b>15,740,099</b>	<b>15,643,739</b>	<b>16,189,030</b>	<b>14,205,890</b>	<b>13,244,415</b>

**COUNTY OF RENFREW**  
**Renfrew County Housing Corporation**

**2024 BUDGET**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
Salaries	2,489,601.00	1,934,981	554,620	28.7%	1,768,268	1,777,325	1,812,113	1,843,655	1,791,822
Benefits	679,245.00	529,213	150,032	28.4%	441,183	412,889	409,795	393,382	390,475
Administration	1,407,913.00	1,407,926	(13)	0.0%	1,184,066	1,134,730	1,123,218	1,128,696	1,075,915
COVID	0.00	0	0		472,624	1,326,509	476,190		
Building - Heat, Light & Power	992,195.00	992,195	0	0.0%	896,780	859,230	885,472	906,342	898,943
Building - Repairs & Maintenance	700,000.00	485,327	214,673	44.2%	841,685	614,739	419,092	437,475	382,598
Building - Natural Gas	206,384.00	206,384	0	0.0%	196,578	177,440	167,563	184,840	188,144
Building - Heating & Plumbing	142,355.00	142,325	30	0.0%	58,585	56,976	126,449	96,195	82,027
Building - Taxes	1,787,287.00	1,787,287	(0)	0.0%	1,686,804	1,677,897	1,636,178	1,572,530	1,514,493
Building - Water	791,921.00	791,921	(0)	0.0%	860,976	806,337	790,343	718,505	668,136
Building - Elevator	70,207.00	68,163	2,045	3.0%	78,374	52,776	49,321	43,764	46,531
Building - Painting	254,320.00	246,913	7,407	3.0%	115,640	130,976	113,885	147,742	177,429
Building - Garbage Removal	80,929.00	78,572	2,357	3.0%	106,959	71,855	67,643	60,525	48,443
Building - Snow Removal	506,000.00	440,000	66,000	15.0%	426,158	257,331	215,248	232,579	161,908
Building - Grounds Keeping	74,684.00	72,509	2,175	3.0%	59,068	62,139	87,887	47,374	47,364
Building - Repairs - non TCA	1,280,625.00	713,000	567,625	79.6%	792,332	506,034	530,104	582,017	761,816
Financial - Depreciation	1,345,600.00	1,200,000	145,600	12.1%	1,170,895	1,184,025	1,098,916	1,038,500	989,319
Financial - Rent Waiver/Bad Debts	60,000.00	150,000	(90,000)	-60.0%	67,138	145,686	284,493	239,880	229,534
Financial - Mortgage Interest	332,043.00	491,429	(159,386)	-32.4%	645,730	716,736	874,904	1,048,272	1,063,900
Financial - Rent Supplement	290,761.00	290,761	0	0.0%	271,729	264,628	251,125	225,960	233,885
Financial - Rent Supplement - Strong Communities	0.00	0	0		29,121	130,557	143,978	137,653	133,912
Financial - CHPI	0.00	0	0		226,619	1,160,716	1,585,281	795,751	882,763
Financial - Can Ont Community Housing Initiative	200,000.00	0	200,000		538,008	158,532	31,640	0	0
Financial - Ontario Priorities Housing Initiative	0.00	321,045	(321,045)	-100.0%	394,362	624,929	158,637	26,421	0
Home Ownership - Revolving Loans	0.00	0	0		118,238			0	0
Financial - SDV - PHB (90%)	0.00	0	0					0	106,050
Financial - SHIP	0.00	0	0					0	21,878
Financial - IAH Home Ownership	0.00	0	0					66,550	114,300
Financial - IAH/SIF Ontario Renovates	0.00	0	0		11,721	42,497	178,711	873,699	510,827
Financial - HPP	3,300,574.00	1,551,773	1,748,801	112.7%	1,259,205				
COHB	0.00	0	0		0	2,932	25,158		
Financial - IAH HADD	17,000.00	68,000	(51,000)	-75.0%	45,000	58,750	68,000	66,000	43,000
Surplus Adjustment - To Reserves	200,910.00	0	200,910					0	0
Surplus Adjustment - TCA Capital funded by OPHI/COCHI/COVID		0	0		(1,020,449)	(723,838)			
Surplus Adjustment - TCA Capital	3,322,890.00	4,100,200	(777,310)	-19.0%	2,006,746	1,974,733	1,211,197	1,134,704	732,158
Surplus Adjustment - Depreciation	(1,345,600)	(1,200,000)	(145,600)	12.1%	(1,170,895)	(1,184,025)	(1,098,916)	(1,038,500)	(989,319)
Surplus Adjustment - Principal	111,871.00	307,736	(195,865)	-63.6%	361,821	366,121	396,746	238,572	227,176
<b>Total Expenditures</b>	<b>19,299,715.00</b>	<b>17,177,659</b>	<b>2,122,056</b>	<b>12.4%</b>	<b>14,941,067</b>	<b>14,848,162</b>	<b>14,120,371</b>	<b>13,249,083</b>	<b>12,535,427</b>
<b>Municipal Surplus / (Deficit)</b>	<b>0.00</b>	<b>(0)</b>	<b>0</b>	<b>-100.0%</b>	<b>799,032</b>	<b>795,577</b>	<b>2,068,659</b>	<b>956,807</b>	<b>708,988</b>

**COUNTY OF RENFREW  
2024 BUDGET**

**Bonnechere Manor**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>CLIENT PROGRAMS &amp; SERVICES</b>	<b>1,080,073</b>	<b>1,013,827</b>	<b>66,246</b>	<b>6.5%</b>	<b>900,321</b>	<b>801,322</b>	<b>895,447</b>	<b>804,183</b>	<b>799,983</b>
Salaries	821,589	800,334	21,255	2.7%	704,450	585,505	711,227	623,412	616,352
Employee Benefits	165,907	170,742	(4,835)	-2.8%	137,307	153,184	139,528	121,514	75,874
Salary Allocations	65,487	34,191	31,296	91.5%	30,860	25,873	34,447	38,190	33,464
Computers - Operation/Maint	1,620	7,440	(5,820)	-78.2%	6,790	1,234	883	4,518	5,535
Depreciation	2,290	2,400	(110)	-4.6%	2,292	1,793	776	774	774
Equipment - Replacements	1,500	0	1,500		1,511	1,138	703	1,073	1,123
Equipment Operation/Maint.	670	670	0	0.0%	0	113	390	137	110
Hobby Crafts	500	0	500		357	26	355	613	459
Office Supplies	0	0	0		81	181	(355)	0	66
Other - Cable TV	0	0	0					2,358	2,198
Purchased Services	5,580	5,400	180	3.3%	5,147	23,074	4,685	5,006	58,237
Recoveries - Other	0	(9,950)	9,950	-100.0%	(706)	(3,738)	(4,790)	(9,187)	(16,184)
Recreation & Entertainment	8,220	5,000	3,220	64.4%	9,106	6,041	6,841	7,542	9,534
Special Events	9,000	0	9,000		5,417	8,487	1,533	9,007	13,215
Staff Education	0	0	0		0	204	0	0	0
Surplus Adjustment - Depreciation	(2,290)	(2,400)	110	-4.6%	(2,292)	(1,793)	(776)	(774)	(774)

**COUNTY OF RENFREW  
2024 BUDGET**

**Bonnechere Manor**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>NURSING SERVICES</b>	<b>13,634,484</b>	<b>11,991,180</b>	<b>1,643,304</b>	<b>13.7%</b>	<b>9,948,567</b>	<b>9,377,160</b>	<b>8,992,391</b>	<b>8,096,407</b>	<b>7,481,890</b>
Salaries - Direct Care	9,643,514	9,007,952	635,562	7.1%	6,471,272	6,438,926	6,781,917	6,154,828	6,080,766
Employee Benefits - Direct Care	1,928,320	1,876,223	52,097	2.8%	1,448,683	1,767,094	1,278,880	1,143,895	701,460
Salaries - Nursing Administration	611,749	520,441	91,308	17.5%	511,233	508,429	468,834	436,292	438,920
Employee Benefits - Nursing Administration	167,004	137,923	29,081	21.1%	148,217	152,530	117,852	111,162	86,107
Salary Allocation	0	0	0		0	0	0	0	(2,890)
Computers - Operation/Maint	33,500	33,704	(204)	-0.6%	25,984	19,907	22,159	26,636	18,057
COVID	0	0	0		462,363	158,278	146,581		
Depreciation	48,709	41,400	7,309	17.7%	42,189	40,569	44,763	41,931	56,870
Equipment Operation/Maint.	3,350	6,388	(3,038)	-47.6%	1,919	2,538	1,091	1,611	550
Equipment Replacement	7,700	7,700	0	0.0%	67	1,632	2,220	13,240	3,000
Fall Prevention	0	0	0		19,746	0	0	0	0
Fall Prevention - Provincial Subsidy	0	0	0		(19,746)				
High Intensity Needs - Claims Based	120,000	80,000	40,000	50.0%	120,416	54,972	54,327	38,803	24,269
High Intensity Needs -Non Claims Based	42,163	43,362	(1,199)	-2.8%	16,749	22,743	39,491	29,650	24,050
High Intensity Needs - Prov Subsidy 9	(114,000)	(76,000)	(38,000)	50.0%	(114,395)	(52,224)	(51,611)	(36,863)	(23,056)
Incontinent Products (@\$1.20)	121,000	112,500	8,500	7.6%	118,807	104,704	100,151	100,569	81,496
IPAC Minor Capital	0	0	0		4,765	24,667			
IPAC Sal/Expenses	123,280	0	123,280		46,226	115,314			
Clinical Decision Support	0	0	0			4,551			
Fall Prevention	0	18,000	(18,000)	-100.0%		11,923	8,823	10,137	13,579
Fall Prevention - Subsidy	0	(18,000)	18,000	-100.0%		(11,923)	(8,823)	(10,137)	(13,500)
Lab Fees	8,000	8,000	0	0.0%	8,020	8,120	6,825	7,445	7,045
Lab Fees - Prov Subsidy	(8,000)	(8,000)	0	0.0%	(8,020)	(8,120)	(6,825)	(7,445)	(7,045)
Medical Director (@\$0.30)	19,710	19,710	0	0.0%	19,710	19,710	19,764	19,710	19,710
Medical Nursing Supplies	84,550	92,143	(7,593)	-8.2%	29,954	66,751	80,909	85,470	81,710
Memberships	0	0	0		0	0	0	0	1,445
Misc	1,200	1,600	(400)	-25.0%	97	148	1,339	2,947	917
Phys On Call - Expenses	19,200	19,044	156	0.8%	18,920	18,638	18,000	18,000	18,000
Phys On Call - Prov Subsidy	(19,200)	(19,044)	(156)	0.8%	(18,920)	(18,638)	(18,000)	(17,859)	(17,433)
Purchased Services	702,400	2,400	700,000	29166.7%	612,917	2,008	0	0	0
Purchased Services - Nurse Practitioner	0	0	0			18,781	0	15,526	12,294
RAI / MDS Expenses	98,624	95,922	2,702	2.8%	40,721	94,321	95,280	92,549	85,346
RAI/MDS - Prov Subsidy	0	0	0			(93,948)	(94,205)	(86,864)	(81,804)
Nurse Practitioner (Salary & overhead)	172,276	152,056			32,004				
Recovery - PROV - Nurse Practitioner	(131,856)	(122,844)	(9,012)	7.3%					
Recoveries	0	0	0		(49,140)	(54,672)	(72,588)	(52,895)	(71,103)
Surplus Adjustment - Depreciation	(48,709)	(41,400)	(7,309)	17.7%	(42,189)	(40,569)	(44,763)	(41,931)	(56,870)

**COUNTY OF RENFREW  
2024 BUDGET**

**Bonnechere Manor**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b><u>FOOD SERVICES</u></b>	<b><u>2,560,863</u></b>	<b><u>2,368,451</u></b>	<b><u>192,412</u></b>	<b><u>8.1%</u></b>	<b><u>2,418,454</u></b>	<b><u>2,361,596</u></b>	<b><u>2,186,103</u></b>	<b><u>1,997,258</u></b>	<b><u>1,899,074</u></b>
Salaries	1,429,814	1,309,909	119,905	9.2%	1,347,407	1,250,231	1,291,225	1,167,289	1,177,558
Employee Benefits	345,164	327,919	17,245	5.3%	308,581	383,879	265,578	238,685	163,853
Salary Allocations	(65,487)	(34,191)	(31,296)	91.5%	(63,520)	(61,776)	(65,963)	(68,107)	(60,929)
Depreciation	16,610	15,360	1,250	8.1%	15,583	15,181	12,889	12,210	11,373
COVID	0	0	0		48,587	75,285	15,546		
Dietary Supplies	74,180	74,967	(787)	-1.0%	55,958	45,932	59,720	55,725	77,469
Equipment - Operation/Maint.	6,800	6,880	(80)	-1.2%	11,910	6,841	6,500	4,895	7,799
Computers - Operation/Maint	5,080	3,000	2,080	69.3%	2,038	1,968	1,954	1,954	1,954
Equipment - Replacements	4,000	0	4,000		3,632	4,357	0	1,463	9,592
Other Expenses	1,750	1,350	400	29.6%	2,009	1,116	2,255	1,188	1,906
Professional Development	0	0	0				809	0	0
Purchased Services	600	600	0	0.0%	3,142	520	453	778	397
Surplus Adjustment - Depreciation	(16,610)	(15,360)	(1,250)	8.1%	(15,583)	(15,181)	(12,889)	(12,210)	(11,373)
Raw Food Costs	819,871	750,250	69,621	9.3%	732,246	691,602	634,849	641,938	575,481
Raw Food Recoveries	(24,700)	(27,550)	2,850	-10.3%	(7,994)	(3,848)	(5,752)	(21,071)	(25,943)
Recoveries - Charge to ML - Supervisors	(43,709)	(19,909)	(23,800)	119.5%		(38,254)	(21,444)	(13,028)	(15,000)
Recoveries	0	(27,407)	27,407	-100.0%	(36,135)		(10,061)	(18,631)	(21,788)
Replacement - Dishes / Cutlery	10,000	5,133	4,867	94.8%	8,948	5,711	4,654	4,756	6,806
Vending - Net	(2,500)	(2,500)	0	0.0%	1,646	(1,968)	5,780	(576)	(81)
<b><u>HOUSEKEEPING SERVICES</u></b>	<b><u>1,016,702</u></b>	<b><u>977,754</u></b>	<b><u>38,948</u></b>	<b><u>4.0%</u></b>	<b><u>960,530</u></b>	<b><u>1,039,836</u></b>	<b><u>1,021,685</u></b>	<b><u>879,574</u></b>	<b><u>833,804</u></b>
Salaries	775,994	745,563	30,431	4.1%	728,414	746,753	798,120	669,120	665,748
Employee Benefits	171,921	163,260	8,661	5.3%	164,973	223,938	157,039	144,350	102,448
Salary Allocations	(9,713)	(9,339)	(374)	4.0%			0	0	0
Depreciation	1,286	2,220	(934)	-42.1%	2,217	2,217	2,223	2,217	2,217
COVID	0	0	0		4,650	1,322	4,216		
Equipment - Operation/Maint.	2,500	2,500	0	0.0%	2,612	1,032	4,851	2,056	1,384
Equipment - Replacements	2,300	2,100	200	9.5%	149	2,339	470	2,171	519
Housekeeping Supplies	73,700	73,670	30	0.0%	75,188	67,551	66,585	72,734	72,620
Surplus Adjustment - Depreciation	(1,286)	(2,220)	934	-42.1%	(2,217)	(2,217)	(2,223)	(2,217)	(2,217)
Recoveries			0		(15,456)	(3,099)	(9,596)	(10,857)	(8,915)



**COUNTY OF RENFREW  
2024 BUDGET**

**Bonnechere Manor**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>LAUNDRY AND LINEN SERVICES</b>	<b>467,079</b>	<b>440,198</b>	<b>26,881</b>	<b>6.1%</b>	<b>439,153</b>	<b>435,161</b>	<b>435,148</b>	<b>447,681</b>	<b>471,603</b>
Salaries	322,250	309,300	12,950	4.2%	304,310	290,778	319,557	331,453	356,463
Employee Benefits	91,939	85,280	6,659	7.8%	79,765	95,844	73,059	76,244	58,072
Salary Allocations	(3,770)	(3,623)	(147)	4.1%			0	0	0
Bedding Etc Replacements	20,860	12,860	8,000	62.2%		15,292	15,257	18,745	30,565
Depreciation	7,044	7,428	(384)	-5.2%	7,429	7,429	7,450	7,429	7,429
COVID	0	0	0		0	0	1,734		
Equipment Operation/Maint.	10,800	13,800	(3,000)	-21.7%	16,843	12,721	5,465	7,893	8,083
Equipment Replacements	0	0	0		17,048	0	65	0	679
Laundry Supplies	25,000	22,581	2,419	10.7%	24,659	23,940	23,585	23,373	28,441
Recoveries	0	0	0		(3,471)	(3,414)	(3,574)	(10,027)	(10,700)
<b>Surplus Adjustment - Depreciation</b>	<b>(7,044)</b>	<b>(7,428)</b>	<b>384</b>	<b>-5.2%</b>	<b>(7,429)</b>	<b>(7,429)</b>	<b>(7,450)</b>	<b>(7,429)</b>	<b>(7,429)</b>
<b>BUILDINGS AND PROPERTY MAINTENANCE</b>	<b>1,469,692</b>	<b>1,152,545</b>	<b>317,147</b>	<b>27.5%</b>	<b>1,191,484</b>	<b>1,164,613</b>	<b>1,217,526</b>	<b>1,069,728</b>	<b>1,037,342</b>
Salaries	352,903	347,206	5,697	1.6%	307,180	322,927	327,820	295,481	296,452
Employee Benefits	92,801	91,297	1,504	1.6%	80,695	106,050	82,538	73,579	58,235
Salary Allocations	(4,020)	(3,808)	(212)	5.6%	0		0	0	0
Depreciation	601,931	576,300	25,631	4.4%	542,195	552,934	512,764	530,384	524,121
COVID	0	0	0		26,688	8,825	46,950		
Equipment - Operation/Maint.	0	0	0		6,175	0	(500)	600	1,200
Computers - Operation/Maint	2,800	2,900	(100)	-3.4%	1,886	1,796	0	1,629	2,852
Equipment - Replacements	42,600	32,600	10,000	30.7%	27,521	19,764	63,122	32,329	17,775
Minor Capital	204,992	0	204,992		33,010	17,479			
Furniture - Replacements	23,700	20,064	3,636	18.1%	1,905	2,936	3,575	53,359	44,548
Hydro	195,300	189,625	5,675	3.0%	201,873	193,716	209,076	184,355	200,176
Natural Gas	111,000	107,625	3,375	3.1%	111,346	82,384	93,755	90,132	103,844
Insurance	87,222	76,625	10,597	13.8%	69,659	61,424	54,774	54,278	53,347
Purchased Services	211,075	186,450	24,625	13.2%	240,114	225,351	215,435	172,241	157,619
Special Project - Phone / Cable System	32,000	32,000	0	0.0%	28,803	29,286	27,269	31,838	31,442
Recoveries - Residents (cable/phone)	(60,416)	(103,800)	43,384	-41.8%	(74,867)	(75,584)	(63,066)	(62,903)	(63,544)
Recoveries	(23,725)	(23,838)	113	-0.5%	(31,519)	(24,855)	(27,544)	(42,812)	(34,485)
Repairs & Maint -Bldgs & Grounds	67,760	67,760	0	0.0%	45,782	58,452	56,367	65,255	48,854
Travel	0	0	0		227	291			
<b>Surplus Adjustment - Depreciation</b>	<b>(601,931)</b>	<b>(576,300)</b>	<b>(25,631)</b>	<b>4.4%</b>	<b>(542,195)</b>	<b>(552,934)</b>	<b>(512,764)</b>	<b>(530,384)</b>	<b>(524,121)</b>
Water / Wastewater	133,700	129,839	3,861	3.0%	115,008	134,371	127,955	120,367	119,027

**COUNTY OF RENFREW  
2024 BUDGET**

**Bonnechere Manor**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>GENERAL AND ADMINISTRATIVE</b>	<b>1,206,131</b>	<b>1,146,479</b>	<b>59,652</b>	<b>5.2%</b>	<b>1,382,836</b>	<b>1,472,508</b>	<b>1,118,252</b>	<b>1,087,142</b>	<b>1,004,266</b>
Salaries	469,121	468,565	556	0.1%	620,676	736,976	566,548	499,266	458,433
Employee Benefits	148,108	143,473	4,635	3.2%	164,734	227,947	152,147	135,533	100,350
Salary Allocation	(28,044)	(29,195)	1,151	-3.9%	(27,912)	(27,544)	(26,067)	(25,154)	(31,119)
Accreditation Fees	6,000	6,000	0	0.0%	5,840	5,704	5,537	5,804	5,333
Admin Charges	128,081	123,305	4,776	3.9%	128,528	123,300	117,969	110,148	94,872
Advertising/Awards Dinner	10,000	5,000	5,000	100.0%	32,558	33,629	18,852	20,512	21,444
Audit	13,046	10,350	2,696	26.0%	8,229	9,163	9,595	8,637	8,385
Computer / Internet	72,550	75,504	(2,954)	-3.9%	64,905	59,220	56,275	85,268	62,197
Conventions	0	0	0		2,270	1,450	1,867	2,463	2,348
COVID	0	0	0		38,556	35,578	15,447		
Depreciation	11,695	15,600	(3,905)	-25.0%	15,832	13,780	16,353	17,672	18,941
Equipment - Operation/Maint.	13,260	11,886	1,374	11.6%	12,739	10,073	13,765	10,102	8,387
Equipment - Replacements	0	0	0		0	246	0	0	0
Gain / Loss from Disposal of Assets	0	0	0		4,528		0	13,360	2,706
Health & Safety Program	0	0	0		147	702	717	1,312	1,005
HR Charges	111,773	107,451	4,322	4.0%	101,767	110,503	109,942	107,349	118,827
Insurance	95,122	69,190	25,932	37.5%	62,989	56,364	50,461	47,846	41,386
IT Charges	74,195	70,131	4,064	5.8%	68,440	68,845	67,550	66,257	65,114
Legal & Labour Contract Costs	20,000	20,000	0	0.0%	19,029	46,376	7,364	17,811	13,336
Memberships	18,500	17,885	615	3.4%	1,933	14,961	14,256	13,368	12,937
Postage / Courier	3,920	5,374	(1,454)	-27.1%	3,852	5,108	4,734	4,574	4,076
Office Supplies	18,800	18,800	0	0.0%	18,089	16,944	17,930	18,562	17,938
Purchased Services	3,440		3,440						
Purchased Services - Internal BM	44,140	42,715	1,425	3.3%	52,758	566	1,823	1,208	1,781
Recoveries - Internal - ML	(42,973)	(82,641)	39,668	-48.0%	(50,432)	(112,949)	(137,037)	(115,209)	(75,607)
Recoveries - Other	(40,000)	0	(40,000)						
Staff Training	23,892	24,036	(144)	-0.6%	15,053	12,638	3,889	7,750	17,556
<b>Surplus Adjustment - Depreciation</b>	<b>(11,695)</b>	<b>(15,600)</b>	<b>3,905</b>	<b>-25.0%</b>	<b>(15,832)</b>	<b>(13,780)</b>	<b>(16,353)</b>	<b>(17,672)</b>	<b>(18,941)</b>
Telephone	12,800	16,650	(3,850)	-23.1%	15,468	14,163	14,414	13,990	15,788
Travel	10,400	2,000	8,400	420.0%	2,257	7,410	13,766	18,642	18,018
Uniform Allowance	20,000	20,000	0	0.0%	15,835	15,135	16,508	17,743	18,775
<b>BONNECHERE MANOR TOTALS</b>	<b>21,435,024</b>	<b>19,090,435</b>	<b>2,344,589</b>	<b>12.3%</b>	<b>17,241,346</b>	<b>16,652,196</b>	<b>15,866,552</b>	<b>14,381,973</b>	<b>13,527,962</b>

COUNTY OF RENFREW

2024 BUDGET

Bonnechere Manor

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>NON-SUBSIDIZABLE EXPENSE</b>	<b>0</b>	<b>49,024</b>	<b>(49,024)</b>	<b>-100.0%</b>	<b>49,024</b>	<b>49,024</b>	<b>169,062</b>	<b>172,791</b>	<b>379,689</b>
Loan Repayment - to General Fund					0	0	0	123,767	123,767
Surplus Adjustment - To Reserves	0	49,024	(49,024)	-100.0%	49,024	49,024	169,062	49,024	255,922
<b>CAPITAL</b>	<b>980,000</b>	<b>626,500</b>	<b>353,500</b>	<b>56.4%</b>	<b>1,616,006</b>	<b>670,264</b>	<b>454,357</b>	<b>446,278</b>	<b>329,785</b>
Surplus Adjustment - Capital	980,000	626,500	353,500	56.4%	1,616,006	670,264	454,357	446,278	329,785
<b>TOTAL EXPENDITURE</b>	<b>22,415,024</b>	<b>19,765,959</b>	<b>2,649,065</b>	<b>13.4%</b>	<b>18,906,376</b>	<b>17,371,484</b>	<b>16,489,971</b>	<b>15,001,042</b>	<b>14,237,436</b>

**COUNTY OF RENFREW  
2024 BUDGET**

**Bonnechere Manor**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>MUNICIPAL SUBSIDY</b>	<u>2,324,694</u>	<u>2,256,983</u>	<u>67,711</u>	<u>3.0%</u>	<u>2,201,935</u>	<u>2,148,229</u>	<u>2,095,833</u>	<u>2,044,715</u>	<u>2,099,919</u>
City of Pembroke - 33%	767,150	744,805	22,345	3.0%	726,639	658,002	641,953	626,296	808,049
County of Renfrew - 67%	1,557,544	1,512,178	45,366	3.0%	1,475,296	1,490,227	1,453,880	1,418,419	1,291,870
<b>RESIDENTS REVENUE</b>	<u>4,515,172</u>	<u>4,056,813</u>	<u>458,359</u>	<u>11.3%</u>	<u>4,096,996</u>	<u>4,072,713</u>	<u>4,058,049</u>	<u>4,072,419</u>	<u>3,995,321</u>
Basic Accommodation	3,849,703	3,570,000	279,703	7.8%	3,539,996	3,551,317	3,546,232	3,565,456	3,493,813
Bad Debts Expense		0	0		(12,720)	(3,232)	1	(5)	(3,758)
Preferred Accommodation	665,469	486,813	178,656	36.7%	458,106	448,364	509,200	494,243	488,885
Preferred Accommodation HIN Claims		0	0		111,614	54,972			
Preferred Accommodation - Prov COVID Reimburse		0	0			21,292			
Respite Care		0	0			0	2,616	12,725	16,381
<b>OTHER REVENUE</b>	<u>410,000</u>	<u>201,000</u>	<u>209,000</u>	<u>104.0%</u>	<u>303,115</u>	<u>175,353</u>	<u>152,246</u>	<u>166,838</u>	<u>282,746</u>
Donations			0		10,590	7,595	0	0	0
Donations In Kind			0			0	0	0	0
Interest Income	300,000	75,000	225,000	300.0%	182,451	49,944	38,544	61,372	40,349
Solar Panel FIT Revenue	110,000	126,000	(16,000)	-12.7%	110,074	117,814	113,702	105,466	117,397
Transfer from Other Funds	0	0	0				0	0	0
Other	0	0	0				0	0	125,000
<b>PROVINCIAL SUBSIDY</b>	<u>14,185,158</u>	<u>12,553,391</u>	<u>1,631,767</u>	<u>13.0%</u>	<u>12,079,423</u>	<u>10,731,399</u>	<u>10,834,209</u>	<u>8,921,638</u>	<u>8,774,040</u>
Operating Subsidy	9,503,697	9,427,491	76,206	0.8%	9,322,393	9,417,447	9,101,409	8,921,638	8,740,299
Prov - One Time	0	0	0		1,220,713	1,367,750	1,732,800		
Federal ICIP	0	0	0		769,788	13,356			
Comprehensive minor capital	204,992		204,992						
Recovery - RPN Funding- MOH	0	0	0			0	0	0	33,741
Recovery - Basic Rev Advance	0	0	0		(62,411)	(67,154)			
Recovery - IPAC	126,492	45,724	80,768	176.6%	69,480				
Allied Health Professional Supplemen	339,436	284,920	54,516	19.1%	151,013	0	0		
Professional Growth Fund	23,892	24,036	(144)	-0.6%	14,408	0	0		
PSW Premium	886,305	611,614	274,691	44.9%	427,942				
Nursing Staff Supplement	3,100,344	2,159,606	940,738	43.6%	166,097	0	0		
<b>SURPLUS ADJUSTMENT</b>	<u>980,000</u>	<u>697,772</u>	<u>282,228</u>	<u>40.4%</u>	<u>641,133</u>	<u>386,607</u>	<u>454,357</u>	<u>446,278</u>	<u>329,785</u>
Surplus Adjustment - From Reserves	980,000	697,772	282,228	40.4%	641,133	386,607	454,357	446,278	329,785
<b>GRAND TOTAL REVENUES</b>	<u>22,415,024</u>	<u>19,765,959</u>	<u>2,649,065</u>	<u>13.4%</u>	<u>19,322,603</u>	<u>17,514,301</u>	<u>17,594,694</u>	<u>15,651,888</u>	<u>15,481,811</u>
<b>Municipal Surplus / (Deficit)</b>	<u>0</u>	<u>0</u>	<u>(0)</u>	<u>0.0%</u>	<u>416,227</u>	<u>142,817</u>	<u>1,104,723</u>	<u>650,846</u>	<u>1,244,375</u>

**COUNTY OF RENFREW  
2024 BUDGET  
Miramichi Lodge**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>CLIENT PROGRAMS &amp; SERVICES</b>	<b>922,304</b>	<b>874,247</b>	<b>48,057</b>	<b>5.5%</b>	<b>880,751</b>	<b>801,355</b>	<b>831,338</b>	<b>743,846</b>	<b>715,527</b>
Salaries	623,104	600,083	23,021	3.8%	551,377	543,767	602,109	482,552	495,206
Employee Benefits	145,222	140,723	4,499	3.2%	121,956	120,516	110,253	86,397	87,544
Salary Allocations	71,571	62,443	9,128	14.6%	76,144	75,320	70,764	69,892	76,471
Computers Operation/Maint.	1,645	1,645	0	0.0%	1,155	366	7,212	2,591	2,530
COVID	0	0	0		68,463	4,100	1,271		
Depreciation	3,782	3,792	(10)	-0.3%	3,782	3,782	3,792	2,139	1,139
Equipment - Replacements	3,075	3,075	0	0.0%	1,824	621	1,477	2,297	0
Equipment Operation/Maint.	2,460	2,460	0	0.0%	1,759	1,359	324	3,236	783
Hobby Crafts	5,125	5,125	0	0.0%	3,247	4,335	3,541	3,418	4,007
Purchased Service - Physio	57,102	53,693	3,409	6.3%	44,171	39,517	32,103	34,275	35,860
Purchased Service	0	0	0				0	43,936	0
Recoveries	0	0	0				(6,065)	0	0
Recreation & Entertainment	10,500	5,000	5,500	110.0%	8,044	9,762	7,875	11,815	12,109
Special Events	2,500	0	2,500		2,610	1,692	474	3,437	1,017
Surplus Adjustment - Depreciation	(3,782)	(3,792)	10	-0.3%	(3,782)	(3,782)	(3,792)	(2,139)	(1,139)

**COUNTY OF RENFREW  
2024 BUDGET  
Miramichi Lodge**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b><u>NURSING SERVICES</u></b>	<b><u>12,436,484</u></b>	<b><u>11,299,762</u></b>	<b><u>1,136,722</u></b>	<b><u>10.1%</u></b>	<b><u>9,964,798</u></b>	<b><u>9,085,356</u></b>	<b><u>8,993,597</u></b>	<b><u>7,897,808</u></b>	<b><u>7,873,758</u></b>
Salaries - Direct Care	9,399,669	8,627,507	772,162	9.0%	7,372,397	6,735,781	6,916,904	6,219,929	6,328,384
Employee Benefits - Direct Care	1,606,685	1,491,014	115,671	7.8%	1,325,488	1,329,798	1,161,173	1,033,532	938,299
Salary Allocations	0	0	0		(17,765)	(17,765)	(14,368)	(14,368)	(21,954)
Salaries - Administration	587,319	450,186	137,133	30.5%	580,662	410,027	426,180	386,419	365,317
Employee Benefits - Administration	163,958	134,543	29,415	21.9%	148,658	122,725	114,457	104,029	94,771
Computers-Operation/Maint.	22,652	22,264	388	1.7%	36,048	25,491	26,593	23,454	15,384
COVID	0	0	0		133,937	125,969	196,268		
Depreciation	55,638	41,000	14,638	35.7%	42,621	40,395	40,804	34,098	30,509
Equipment - Replacements	13,000	7,000	6,000	85.7%			0	0	5,089
Equipment-Operation/Maint.	5,000	3,940	1,060	26.9%	415	5,562	3,076	5,116	6,174
High Intensity Needs Claims Based	30,000	30,000	0	0.0%	47,937	27,040	56,235	31,649	101,876
High Intensity Needs -Non Claims Based (0.	38,884	39,383	(499)	-1.3%	29,653	29,598	22,030	16,795	21,109
High Intensity Needs - Prov Subsidy (95%)	(28,500)	(28,500)	0	0.0%	(45,540)	(25,688)	(53,423)	(30,066)	(96,782)
Incontinent Products	135,000	100,985	34,015	33.7%	113,261	101,695	93,096	93,974	87,863
IPAC	0	0	0		41,312	92,028			
Misc	1,500	1,500	0	0.0%					
Fall Prevention Equip	0	16,600	(16,600)	-100.0%	12,158	20,106	16,517	13,241	5,960
Fall Prevention Prov Subsidy	0	(16,600)	16,600	-100.0%	(12,158)	(20,106)	(16,517)	(13,241)	(5,960)
Lab Fees	6,500	6,500	0	0.0%	6,520	6,215	5,835	6,675	7,480
Lab Fees - Prov Subsidy	(6,500)	(6,500)	0	0.0%	(6,520)	(6,215)	(5,835)	(6,675)	(7,480)
Medical Director (@\$0.30)	18,227	18,177	50	0.3%	18,177	17,825	17,334	18,177	18,177
Medical Nursing Supplies	104,000	103,654	346	0.3%	100,266	119,445	99,341	91,860	88,605
Medication Safety Technology	0	0	0		8,892	14,253			
Nurse Practitioner Salary	184,490	184,639	(149)	-0.1%	181,188	155,388	72,321	153,896	145,375
Nurse Practitioner Overhead	8,513		8,513						
Nurse Practitioner - Prov Subsidy	(122,844)	(122,844)	0	0.0%	(117,181)	(117,827)	(72,321)	(122,844)	(120,788)
Allied Health-IPAC RN	0	117,657	(117,657)	-100.0%					
IPAC personnel	145,639				2,080				
Recoveries - BM	0	0	0		(32,004)	(18,781)	0	(15,526)	(12,294)
Phys On Call - Expense (@\$100 per bed)	16,600	16,600	0	0.0%	17,447	17,188	17,689	16,199	16,517
Phys On Call - Prov Subsidy	(16,600)	(16,600)	0	0.0%	(17,447)	(17,188)	(16,199)	(16,199)	(16,077)
RAI-MDS - Expenses	123,292	117,657	5,635	4.8%	85,036	87,617	87,616	83,579	88,832
RAI-MDS - Prov Subsidy	0	0	0			(86,640)	(86,878)	(82,594)	(79,704)
Recovery	0	0	0		(48,122)	(27,358)	(73,527)	(99,203)	(100,415)
Subscriptions and Memberships	0	1,000	(1,000)	-100.0%		(20,827)	0	0	0
Surplus Adjustment - Depreciation	(55,638)	(41,000)	(14,638)	35.7%	(42,621)	(40,395)	(40,804)	(34,098)	(30,509)

**COUNTY OF RENFREW  
2024 BUDGET  
Miramichi Lodge**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b><u>FOOD SERVICES</u></b>	<b><u>2,307,858</u></b>	<b><u>2,153,684</u></b>	<b><u>154,174</u></b>	<b><u>7.2%</u></b>	<b><u>2,171,249</u></b>	<b><u>2,067,046</u></b>	<b><u>2,071,989</u></b>	<b><u>1,915,519</u></b>	<b><u>1,861,710</u></b>
Salaries	1,273,197	1,218,791	54,406	4.5%	1,249,267	1,177,353	1,216,601	1,141,923	1,140,864
Employee Benefits	272,799	260,000	12,799	4.9%	246,326	247,106	231,044	223,913	207,955
Salary Allocations	(71,571)	(62,443)	(9,128)	14.6%	(58,379)	(57,555)	(44,895)	(44,023)	(43,297)
Dietary Supplies	23,000	22,545	455	2.0%	11,624	20,357	18,101	17,658	17,939
Computer - Operation/Maintenance	5,600	0	5,600			634	(145)	1,895	0
COVID	0	0	0		37,582	21,729	417		
Depreciation	17,096	13,000	4,096	31.5%	16,674	13,254	12,065	20,250	20,250
Equipment - Operation/Replacement	11,300	10,960	340	3.1%	8,405	10,182	9,257	6,432	6,107
Food Wrap & Disposable Items	11,800	11,432	368	3.2%	12,460	7,583	7,773	7,459	7,450
Meals on Wheels	0	0	0			-	2,765	3,081	3,105
Memberships & Subscriptions	0	0	0			-	0	0	1,388
Purchased Service - Supervisor from BM	43,709	19,909	23,800	119.5%	18,234	27,159	21,445	13,029	15,795
Raw Food Costs	739,824	667,990	71,834	10.8%	645,847	613,816	622,604	603,772	563,248
Raw Food Recoveries	(6,500)	(1,500)	(5,000)	333.3%	(1,370)	(2,948)	(6,360)	(22,290)	(22,918)
Replacement - Dishes/Cutlery	10,300	10,000	300	3.0%	9,934	9,165	9,713	11,445	8,934
Recoveries	0	0	0		(3,798)	(3,578)	(7,434)	(29,471)	(27,499)
<b>Surplus Adjustment - Depreciation</b>	<b>(17,096)</b>	<b>(13,000)</b>	<b>(4,096)</b>	<b>31.5%</b>	<b>(16,674)</b>	<b>(13,254)</b>	<b>(12,065)</b>	<b>(20,250)</b>	<b>(20,250)</b>
Café M (net)	(1,600)	0	(1,600)			-	(4,596)	(15,441)	(13,145)
Vending Machine Operation (Net)	(4,000)	(4,000)	0	0.0%	(4,883)	(3,957)	(4,301)	(3,863)	(4,216)
<b><u>HOUSEKEEPING SERVICES</u></b>	<b><u>948,955</u></b>	<b><u>897,064</u></b>	<b><u>51,891</u></b>	<b><u>5.8%</u></b>	<b><u>1,061,680</u></b>	<b><u>949,725</u></b>	<b><u>988,049</u></b>	<b><u>866,040</u></b>	<b><u>868,518</u></b>
Salaries	738,788	709,842	28,946	4.1%	801,120	733,391	787,999	674,987	692,925
Employee Benefits	134,267	124,222	10,045	8.1%	150,005	157,419	149,936	134,739	127,582
Depreciation	3,586	3,000	586	19.5%	2,806	3,070	2,489	2,689	3,141
COVID	0	0	0		47,773	7,586	8,179		
Equipment - Operation/Maint.	1,750	1,750	0	0.0%	398	1,332	1,990	2,122	0
Equipment - Replacements	5,000	5,000	0	0.0%	323	4,198	4,792	1,553	2,038
Housekeeping Supplies	67,900	55,000	12,900	23.5%	62,521	45,985	35,916	53,928	47,249
Other	1,250	1,250	0	0.0%		983	0	0	0
Recoveries	0	0	0		(460)	(1,169)	(763)	(1,289)	(1,276)
<b>Surplus Adjustment - Depreciation</b>	<b>(3,586)</b>	<b>(3,000)</b>	<b>(586)</b>	<b>19.5%</b>	<b>(2,806)</b>	<b>(3,070)</b>	<b>(2,489)</b>	<b>(2,689)</b>	<b>(3,141)</b>

**COUNTY OF RENFREW  
2024 BUDGET  
Miramichi Lodge**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>LAUNDRY AND LINEN SERVICES</b>	<b>298,222</b>	<b>289,102</b>	<b>9,120</b>	<b>3.2%</b>	<b>244,402</b>	<b>297,731</b>	<b>318,553</b>	<b>274,794</b>	<b>277,614</b>
Salaries	217,822	208,962	8,860	4.2%	169,454	206,063	239,170	203,125	208,575
Employee Benefits	37,900	36,360	1,540	4.2%	29,719	48,105	49,004	40,385	40,220
Depreciation	7,990	1,500	6,490	432.7%	6,600	1,461	109	4,561	4,561
COVID	0	0	0		5,006	10,427	1,149		
Equipment - Operation/Maint.	2,500	2,500	0	0.0%	1,115	1,228	535	1,463	977
Equipment - Replacements	2,000	2,500	(500)	-20.0%	2,395	322			
Laundry Supplies	20,000	23,690	(3,690)	-15.6%	17,537	19,770	16,513	20,144	15,417
Recoveries	0	0	0		(2,084)	(3,050)	(2,225)	(1,958)	(1,649)
Replacement - Bedding	18,000	15,090	2,910	19.3%	21,261	14,866	14,407	11,635	14,074
Surplus Adjustment - Depreciation	(7,990)	(1,500)	(6,490)	432.7%	(6,600)	(1,461)	(109)	(4,561)	(4,561)
<b>BUILDINGS AND PROPERTY MAINTENANCE</b>	<b>1,465,021</b>	<b>1,184,736</b>	<b>280,285</b>	<b>23.7%</b>	<b>1,070,192</b>	<b>1,087,964</b>	<b>999,143</b>	<b>1,007,941</b>	<b>1,003,451</b>
Salaries	278,148	266,836	11,312	4.2%	250,458	247,649	258,837	241,335	241,967
Employee Benefits	77,864	74,032	3,832	5.2%	58,918	71,854	66,185	55,115	56,014
Depreciation	812,441	795,000	17,441	2.2%	743,727	742,116	729,724	713,740	703,957
COVID	0	0	0		21,918	63,701	16,517		
Computers - Operation/Maint.	4,200	6,562	(2,362)	-36.0%	1,407	1,235	685	2,219	620
Equipment - Replacements	140,500	60,000	80,500	134.2%	44,775	49,095	46,766	70,320	71,428
Furniture - Replacements	40,000	40,380	(380)	-0.9%	23,419	17,878	5,690	27,190	18,257
Insurance	107,708	83,273	24,435	29.3%	75,703	67,741	65,830	65,233	64,115
Hydro	200,000	200,000	0	0.0%	196,710	204,282	193,842	189,288	184,173
Natural Gas	75,000	75,000	0	0.0%	71,978	61,846	69,984	68,298	75,404
Purchased Services	318,029	283,000	35,029	12.4%	257,921	233,004	216,160	195,331	212,989
Resident - Cable/Phone	25,000	23,500	1,500	6.4%	22,572	22,587	22,587	21,208	15,161
Resident - Cable/Phone Recoveries	(58,700)	(83,700)	25,000	-29.9%	(61,587)	(67,432)	(59,522)	(56,872)	(31,640)
Recoveries	(5,000)	0	(5,000)		(14,693)	(15,568)	(16,634)	(29,441)	(28,124)
Repairs & Maint-Bldgs & Grounds	99,980	98,853	1,127	1.1%	64,872	70,630	59,668	115,351	76,828
Minor Capital	102,292	0	102,292			2,538			
Surplus Adjustment - Depreciation	(812,441)	(795,000)	(17,441)	2.2%	(743,727)	(742,116)	(729,724)	(713,740)	(703,957)
Water / Wastewater	60,000	57,000	3,000	5.3%	55,821	56,924	52,548	43,366	46,259



**COUNTY OF RENFREW  
2024 BUDGET  
Miramichi Lodge**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>GENERAL AND ADMINISTRATIVE</b>	<b>1,405,723</b>	<b>1,170,446</b>	<b>235,277</b>	<b>20.1%</b>	<b>1,572,897</b>	<b>1,506,583</b>	<b>1,110,394</b>	<b>1,090,347</b>	<b>1,130,982</b>
Salaries	453,288	423,732	29,556	7.0%	698,407	646,743	400,461	344,472	431,062
Employee Benefits	152,923	142,566	10,357	7.3%	157,804	147,984	109,938	99,471	110,482
Salary Allocations	0	0	0				(11,501)	(11,501)	(1,436)
Accreditation	6,000	5,971	29	0.5%		5,633	5,463	5,443	5,823
Admin Charges	127,891	123,128	4,763	3.9%	128,333	123,111	117,791	109,974	94,872
Advertising & Awards	5,000	5,000	0	0.0%	15,657	23,239	16,073	15,224	15,235
Audit	13,045	10,350	2,695	26.0%	8,229	9,163	9,595	8,637	8,385
Computer - Internet	225,730	70,400	155,330	220.6%	39,346	42,270	38,545	112,977	41,658
Conventions	0	0	0		719	1,847	708	3,369	0
Depreciation	29,955	24,000	5,955	24.8%	27,483	24,443	21,597	23,810	20,102
COVID	0	0	0		14,898	21,597	9,903		
Equipment-Operation/Maint.	11,318	10,392	926	8.9%	5,474	5,742	10,027	6,416	7,238
Gain / Loss from Disposal of Asset	0	0	0		4,086		0	0	0
Health & Safety Program	0	1,000	(1,000)	-100.0%	630	1,623	750	798	189
HR Charges	110,518	106,243	4,275	4.0%	100,623	109,260	108,706	106,142	117,492
Insurance	88,188	71,046	17,142	24.1%	64,588	56,953	46,788	44,359	38,370
IT Charges	74,195	70,131	4,064	5.8%	68,440	68,845	67,550	66,257	65,114
Legal & Labour Contract Costs	60,000	50,000	10,000	20.0%	242,765	136,622	60,048	52,580	77,572
Memberships	17,275	16,770	505	3.0%	16,746	16,649	16,391	15,132	13,003
Postage	7,000	6,500	500	7.7%	6,566	6,994	7,861	6,792	6,966
Office Supplies	18,700	16,908	1,792	10.6%	19,832	16,093	16,114	17,532	20,326
Staff Training	22,032	22,164	(132)	-0.6%	5,345	6,987	10,265	31,454	38,050
Purchased Services	4,437		4,437						
Purchased Services - Internal BM	42,973	54,641	(11,668)	-21.4%	7,202	64,585	76,744	74,007	42,117
Recovery - Internal BM	(44,140)	(40,996)	(3,144)	7.7%			0		
Recoveries	(35,000)	(35,000)	0	0.0%	(72,925)	(37,545)	(42,550)	(50,893)	(43,769)
Surplus Adjustment - Depreciation	(29,955)	(24,000)	(5,955)	24.8%	(27,483)	(24,443)	(21,597)	(23,810)	(20,102)
Telephone	22,850	15,000	7,850	52.3%	18,586	15,449	14,775	12,790	22,715
Travel	5,000	8,000	(3,000)	-37.5%	5,112	2,304	4,326	3,505	3,298
Uniform Allowance	16,500	16,500	0	0.0%	16,435	14,435	15,623	15,410	16,220
<b>MIRAMICHI LODGE TOTALS</b>	<b>19,784,567</b>	<b>17,869,041</b>	<b>1,915,526</b>	<b>10.7%</b>	<b>16,965,970</b>	<b>15,795,760</b>	<b>15,313,063</b>	<b>13,796,295</b>	<b>13,731,560</b>

**COUNTY OF RENFREW  
2024 BUDGET  
Miramichi Lodge**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b>NON-SUBSIDIZABLE EXPENSE</b>	<b>626,819</b>	<b>627,096</b>	<b>(277)</b>	<b>0.0%</b>	<b>720,071</b>	<b>622,511</b>	<b>772,989</b>	<b>620,590</b>	<b>620,928</b>
Seniors Housing Strategy	0		0		-	2,656	26,173	0	0
Surplus Adjustment - Trf To Reserves	0		0		100,614		126,583	0	0
Surplus Adjustment - Principal	601,188	568,863	32,325	5.7%	537,731	508,560	480,972	454,880	430,204
Debenture Payment Interest Only (2024)	25,631	58,233	(32,602)	-56.0%	81,725	111,295	139,261	165,710	190,724
<b>EQUIPMENT ACQUISITIONS</b>	<b>745,700</b>	<b>703,600</b>	<b>42,100</b>	<b>6.0%</b>	<b>846,339</b>	<b>298,495</b>	<b>390,364</b>	<b>477,895</b>	<b>277,554</b>
Surplus Adjustment - Capital	745,700	703,600	42,100	6.0%	846,339	298,495	390,364	477,895	277,554
<b>GRAND TOTAL EXPENDITURE</b>	<b>21,157,086</b>	<b>19,199,737</b>	<b>1,957,349</b>	<b>10.2%</b>	<b>18,532,379</b>	<b>16,716,766</b>	<b>16,476,416</b>	<b>14,894,780</b>	<b>14,630,042</b>

**COUNTY OF RENFREW  
2024 BUDGET  
Miramichi Lodge**

	<u>2024 Budget</u>	<u>2023 Budget</u>	<u>Variance \$</u>	<u>Variance %</u>	<u>2022 Actual</u>	<u>2021 Actual</u>	<u>2020 Actual</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
<b><u>MUNICIPAL SUBSIDY</u></b>	<b><u>1,945,973</u></b>	<b><u>1,889,293</u></b>	<b><u>56,680</u></b>	<b><u>3.0%</u></b>	<b><u>1,843,213</u></b>	<b><u>1,798,257</u></b>	<b><u>1,754,398</u></b>	<b><u>1,662,826</u></b>	<b><u>1,815,027</u></b>
City of Pembroke - 33%	642,171	623,467	18,704	3.0%	608,260	550,806	537,372	509,324	698,422
County of Renfrew - 67%	1,303,802	1,265,826	37,976	3.0%	1,234,953	1,247,451	1,217,026	1,153,502	1,116,605
<b><u>REVENUE - MIRAMICHI LODGE</u></b>	<b><u>4,232,480</u></b>	<b><u>4,064,219</u></b>	<b><u>168,261</u></b>	<b><u>4.1%</u></b>	<b><u>3,902,405</u></b>	<b><u>4,153,939</u></b>	<b><u>4,228,465</u></b>	<b><u>4,255,857</u></b>	<b><u>4,112,806</u></b>
Basic Accommodation	3,450,316	3,273,000	177,316	5.4%	3,113,984	3,264,831	3,324,344	3,351,361	3,255,456
Bad Debt (Expense) / Recovery	0	0	0		(14,650)		825	523	(5,812)
Preferred Accommodation	765,477	791,219	(25,742)	-3.3%	723,568	789,066	898,226	886,734	847,127
Preferred Accommodation HIN Claims	0	0	0		29,860	27,040			
Preferred Accommodation - Prov COVID Rel	0	0	0		49,644	73,002			
Respite Care	16,687	0	16,687		-		5,070	17,239	16,035
<b><u>OTHER REVENUE</u></b>	<b><u>235,000</u></b>	<b><u>49,800</u></b>	<b><u>185,200</u></b>	<b><u>371.9%</u></b>	<b><u>103,404</u></b>	<b><u>30,775</u></b>	<b><u>24,329</u></b>	<b><u>97,433</u></b>	<b><u>40,016</u></b>
Donations	0		0				0	29,837	0
Interest Income	235,000	49,800	185,200	371.9%	103,404	30,775	24,329	43,387	40,016
Federal - Revenue	0		0				0	24,209	0
<b><u>PROVINCIAL SUBSIDY</u></b>	<b><u>13,997,933</u></b>	<b><u>12,492,825</u></b>	<b><u>1,505,108</u></b>	<b><u>12.0%</u></b>	<b><u>11,988,268</u></b>	<b><u>10,565,389</u></b>	<b><u>10,379,630</u></b>	<b><u>8,818,943</u></b>	<b><u>8,654,264</u></b>
Operating Subsidy	8,926,103	9,025,572	(99,469)	-1.1%	8,721,535	8,111,667	8,480,614	8,191,847	7,994,621
One Time Funding	0	0	0		1,844,289	1,719,199	1,270,202	0	0
Allied Health Professional Supplement	313,039	262,760	50,279	19.1%	179,003				
Professional Growth Fund	22,032	22,164	(132)	-0.6%	5,345	6,987			
Nursing Staff Supplement	3,049,401	1,991,636	1,057,765	53.1%	167,126				
PSW Premium	835,259	521,429	313,830	60.2%	443,874				
RPN Subsidy	0	0	0					0	32,547
ICIP	0	0	0			10,685			
IPAC	122,988	42,168	80,820	191.7%		89,755			
Comprehensive minor capital	102,292		102,292						
Capital Facility Subsidy (2024)	626,819	627,096	(277)	0.0%	627,096	627,096	628,814	627,096	627,096
<b><u>SURPLUS ADJUSTMENT - From Reserves</u></b>	<b><u>745,700</u></b>	<b><u>703,600</u></b>	<b><u>42,100</u></b>	<b><u>6.0%</u></b>	<b><u>207,178</u></b>	<b><u>192,714</u></b>	<b><u>390,364</u></b>	<b><u>477,895</u></b>	<b><u>244,270</u></b>
Surplus Adjustment - Trf From Reserves	745,700	703,600	42,100	6.0%	207,178	192,714	390,364	477,895	244,270
<b>GRAND TOTAL REVENUES</b>	<b>21,157,086</b>	<b>19,199,737</b>	<b>1,957,349</b>	<b>10.2%</b>	<b>18,044,468</b>	<b>16,741,074</b>	<b>16,777,186</b>	<b>15,312,954</b>	<b>14,866,383</b>
<b>Municipal Surplus / (Deficit)</b>	<b>0</b>	<b>(0)</b>	<b>0</b>	<b>0.0%</b>	<b>(487,911)</b>	<b>24,308</b>	<b>300,770</b>	<b>418,174</b>	<b>236,341</b>

COUNTY OF RENFREW  
2024 BUDGET

Level 1 Reductions: Items we can implement with minimal service level disruptions. For example, minor adjustments, staff reductions that can be achieved with attrition, etc.

Level 2 Reductions: Items that we can implement with minimal service level disruptions, however they are temporary or one time solutions.

For example, using reserves to cover operating costs, deferring required purchases.

Level 3 Reductions: Items that will reduce service levels provided.

Enhancements: Are there any service level increases that Council would like to consider as part of this budget.

	Department	Reduction	Description	Amount	Percentage of 2023 Levy Increase		
	County Levy Increase (baseline budget)			7,908,103	14.95%		
	Less Weighted CVA growth			(1,618,553)	-3.06%		
				6,289,550	11.89%		
Level 1	Members of Council	Public Relations	50% of Public Relations budget	(3,000)	-0.01%		
	Members of Council	Warden Banquet	entire Wardens Banquet budget		0.00%	Rename and do not reduce - \$10,000	
	Human Resources	Secretary 1 - Support EHC		(27,452)	-0.05%		
	PUBLICITY/PUBLIC RELATIONS SERVICE	Publicity/Public Relations Service		(15,000)	-0.03%		
	FINANCIAL EXPENSE	Provision for Unallocated Funds		(150,000)	-0.28%		
	ENTERPRISE CENTRE	Provincial carry forward Funding		(22,848)	-0.04%		
	Paramedic Service - 911 Program	Vacant WSIB Clerks		(223,329)			
	Paramedic Service - 911 Program	City of Pembroke Share		29,390	(193,939)	-0.37%	
	Paramedic Service - CPLTC	Casual shifts for long term care program			(18,046)	-0.03%	
	Ontario Works	Remove AA3, AA2, 2 x Agent, CSR (5 staff)		(446,880)			
	Ontario Works	City of Pembroke Share		116,190	(330,690)	-0.63%	
	Bonnechere Manor	Staffing reduction (15,000 PSW hours - vacant)		(619,828)			
Bonnechere Manor	City of Pembroke Share		204,543	(415,285)	-0.79%		
Miramichi Lodge	Staffing reduction (24,000 PSW hours - vacant)		(967,568)				
Miramichi Lodge	City of Pembroke Share		319,297	(648,271)	-1.23%		
	Subtotal - Level 1			(1,824,531)	-3.45%		
Level 2	Forestry	Special Project - Survey		(10,000)	-0.02%		
	Forestry	Transfer to Reserve - per 2016 Forestry mgmt. plan		(27,000)	-0.05%		
	AGRICULTURE & REFORESTATION	Reforestation - Grants in Lieu			0.00%	Do not reduce - \$15,000	
	AGRICULTURE & REFORESTATION	Forest Fire Protection			0.00%	Do not reduce - \$5,000	
	PW ADMINISTRATION	Fire Radio Re-billing		(50,000)	-0.09%		
	PW Housing	Site Condition Assessment		(56,250)	-0.11%	Do not reduce by one site assessment - \$18,750	
	ECONOMIC DEVELOPMENT	Special Projects - Agriculture Grant			0.00%	Do not reduce - \$22,470	
	PLANNING DEPARTMENT	Purchased Service Planner			0.00%	Do not reduce - \$25,000	
	Child Care	Mitigation Reserve		(454,188)			
	Child Care	City of Pembroke Share		45,418	(408,770)	-0.77%	
FINANCIAL EXPENSE	Enhanced Capital contribution reduce by 1.3%		(795,669)	-1.50%			
	Subtotal - Level 2			(1,347,689)	-2.55%		
Level 3	Paramedic Service - 911 Program	Reduce 31,500 hrs = upstaff (24hrs) + mobile response(12hr		(1,651,650)			
	Paramedic Service - 911 Program	City of Pembroke Share		217,357	0.00%	Do not reduce - \$1,434,293	
	Subtotal - Level 3			0	0.00%		
Proposed Enhancements	GENERAL - ADMINISTRATION	StrategyCorp Initiatives		35,500	0.07%		
	Information Technology	IT Business Analyst shared services consultant		50,000	0.09%		
	Property - Armprior	Garage and Generator upgrades		150,000			
	Property - Armprior	Reserve Transfer - to be recovered from EMS		(150,000)	0	0.00%	
	GEOGRAPHIC INFORMATION SYSTEMS	Hosting of our Website		20,000	0.04%		
	PLANNING DEPARTMENT	Student Planner		48,129	0.09%		
	Economic Development	Renfrewshire Twinning		2,500	0.00%		
	Paramedic Service - 911 Program	Move Deputy Chief & Admin Comander to 2,184		115,328			
	Paramedic Service - 911 Program	City of Pembroke Share		(15,177)	100,151	0.19%	
	Paramedic Service - 911 Program	Property - Extra day per week of PT staff		15,500			
	Paramedic Service - 911 Program	City of Pembroke Share		(2,039)	13,461	0.03%	
	HEALTH SERVICES	Pembroke Regional Hospital EMR contribution				0.00%	Do not implement - \$100,000
	Homelessness & Housing	Study for shovel ready housing development use reserve to implement		150,000	(150,000)		
	Homelessness & Housing	Community Housing Co-ordinator		90,166			
	Homelessness & Housing	Pembroke Share		(9,017)			
	Homelessness & Housing	RCHC mtce staff hours and classification		94,369			
	Homelessness & Housing	Pembroke Share		(9,437)			
	Homelessness & Housing	Homelessness Co-ordinator		90,166			
	Homelessness & Housing	HPP funding		(90,166)			
	Homelessness & Housing	RCHC mtce staff increase by 4,160 hours (2 new positions)		144,972			
	Homelessness & Housing	Pembroke Share		(14,497)			
	Homelessness & Housing	AA1 for Housing Capital, R&M assistance		66,522			
	Homelessness & Housing	Pembroke Share		(6,652)			
	Homelessness & Housing	Building Infrastructure Co-ordinator		98,135			
	Homelessness & Housing	Pembroke Share		(9,814)			
	Homelessness & Housing	use reserve to implement		(444,747)			
	Homelessness & Housing	Paramedic 12 x 365		322,860			
	Homelessness & Housing	Crisis Worker		266,538			
	Homelessness & Housing	Vehicle		120,000			
	Homelessness & Housing	East region response team		75,000			
Homelessness & Housing	Material & supplies		50,000				
Homelessness & Housing	Pembroke Share		(109,807)				
Homelessness & Housing	use reserve to implement		(724,591)				
Homelessness & Housing	Paramedic 12 x 365		322,860				
Homelessness & Housing	Crisis Worker		266,538				
Homelessness & Housing	Vehicle		120,000				
Homelessness & Housing	West region response team		75,000				
Homelessness & Housing	Capital		50,000				
Homelessness & Housing	Material & supplies		50,000				
Homelessness & Housing	Pembroke Share		(109,807)				
Homelessness & Housing	use reserve to implement		(724,591)	0	0.00%	Use reserves to implement - \$2,043,929	
Ontario Works	one phone number		30,000				
Ontario Works	Digitization of Files		75,000				
Ontario Works	Office Closure/Enhanced Technology		50,000				
Ontario Works	EST Lead/Trainer		125,000				
Ontario Works	Provincial one time funding		(140,000)				
Ontario Works	Pembroke Share		(36,400)	103,600	0.20%		
Child Care	Transfer AA1 to AA2 - reduce program funding		0	0.00%			
Total Proposed Enhancements				373,341	0.71%		
OTHER COUNCIL DISCUSSION							
	Increase interest			(600,000)	-1.13%	Increase interest revenue - \$600,000	
	Council salary				0.00%	Do not reduce Council Salary - \$18,000	
				(600,000)	-1.13%		
Total County Levy Increase				2,890,671	5.47%		



January 25, 2024

County of Renfrew  
9 International Drive  
Pembroke, ON K8A 6W5

Attention: Acting Treasurer

Re: Remuneration and expenses of council appointees (elected officials)  
to the AMO, and ROMA Board of Directors for year ended December 31, 2023.

Dear: Daniel Burke

Please find attached a statement of remuneration and expense of council appointees (elected officials) to the AMO, and ROMA Board of Directors for the year ended December 31, 2023. This statement is prepared in accordance with section 284 (1) of The Municipal Act (S.O. 2001, c25).

Please contact the undersigned if you have any questions or concerns regarding this statement.

Yours truly,

Suma Mullangi, CPA, CA  
Accounting Manager  
Association of Municipalities of Ontario

Tel: 416-971-9856 #314  
Fax: 416-971-6191  
[Smullangi@amo.on.ca](mailto:Smullangi@amo.on.ca)

Enclosure

---

155 University Ave. Suite 800	<a href="http://www.amo.on.ca">www.amo.on.ca</a>	Tel 416.971.9856	Toll Free in Ontario
Toronto, ON, M5H 3B7	<a href="mailto:amo@amo.on.ca">amo@amo.on.ca</a>	Fax 416.971.6191	877.426.6527



REMUNERATION AND EXPENSES FOR THE YEAR 2023

Name	Position	Period Served on Board	Elected Officials	Municipality	Official Title	Total Amount Paid	Honorarium	Expenses Only
<b>A. Councillors</b>								
1. Jennifer Murphy	ROMA Zone 6 Rep	Jan - Dec 2023	Y	Renfrew, County of	Councillor	\$ -	\$ -	\$ -

**B. Other Appointees**

CERTIFIED CORRECT

Suma Mullangi

**Name (Please PRINT)**

**Signature**

Accounting Manager

(416) 971-9856 x 314

**Title**

**Telephone No.**

Association of Municipalities of Ontario:

155 University Avenue, Suite 800, Toronto, Ontario, M5H 3B7C6

**Name of Board**

**Address**

**Breakdown of Treasurer's Statement of Remuneration and Expenses Paid to County Council  
2023 - YEAR-TO-DATE (DECEMBER)**

To the Warden and Members of the Renfrew County Council:

The following is an itemized statement of remuneration and expenses paid to, and on behalf of each member of Renfrew County Council.

Name	Payroll			Payroll & Accounts Payable					Accounts Payable	TOTAL
	Salary	ADHOC Per Diem	Mileage	Other Expenses	AMO	FCM	Advocacy / Delegations	CONVENTION Expenses (\$3,900 Max)	ADHOC Expenses	
Bennett, David	16,650.00	486.00	1,214.48	0.00	0.00	0.00	0.00	0.00	0.00	18,350.48
Brose, James	19,256.00	2,187.00	1,871.63	0.00	0.00	0.00	5,927.15	0.00	0.00	29,241.78
Doncaster, Glenn	18,651.00	0.00	2,231.76	0.00	0.00	10,794.34	4,896.52	606.04	0.00	37,179.66
Donohue, Michael	18,651.00	527.00	2,277.73	0.00	0.00	0.00	5,077.54	0.00	0.00	26,533.27
Emon, Peter	67,692.00	18,225.00	13,260.24	18,730.76	834.43	0.00	0.00	0.00	0.00	118,742.43
Giardini, Anne	18,651.00	972.00	2,754.00	0.00	0.00	0.00	3,440.50	758.55	0.00	26,576.05
Grills, Deborah	17,537.50	527.00	2,807.04	0.00	0.00	0.00	0.00	1,246.10	0.00	22,117.64
Jahn, Valerie	16,428.00	284.00	2,056.32	0.00	0.00	0.00	0.00	815.12	0.00	19,583.44
Lynch, Daniel	16,428.00	3,443.00	3,548.70	0.00	0.00	0.00	0.00	3,269.71	0.00	26,689.41
MacKenzie, Mark	16,428.00	527.00	2,681.51	0.00	0.00	0.00	0.00	3,900.00	0.00	23,536.51
Mayville, David	16,428.00	41.00	2,535.50	0.00	0.00	0.00	0.00	3,255.01	0.00	22,259.51
Murphy, Jennifer	18,651.00	3,200.00	3,414.61	0.00	0.00	0.00	2,473.47	0.00	0.00	27,739.08
Nicholson, Neil	16,428.00	486.00	1,311.12	0.00	0.00	0.00	0.00	3,900.00	0.00	22,125.12
Serviss, Gary	16,428.00	729.00	888.08	0.00	0.00	0.00	0.00	0.00	0.00	18,045.08
Watt, Keith	16,428.00	1,256.00	334.56	0.00	0.00	0.00	0.00	950.24	0.00	18,968.80
Weir, Robert	16,428.00	486.00	4,548.24	0.00	0.00	0.00	0.00	2,316.54	0.00	23,778.78
Willmer, Mark	16,428.00	284.00	2,900.88	0.00	0.00	0.00	0.00	0.00	0.00	19,612.88
<b>TOTAL</b>	<b>\$ 343,591.50</b>	<b>\$ 33,660.00</b>	<b>\$ 50,636.40</b>	<b>\$ 18,730.76</b>	<b>\$ 834.43</b>	<b>\$ 10,794.34</b>	<b>\$ 21,815.18</b>	<b>\$ 21,017.31</b>	<b>\$ -</b>	<b>\$ 501,079.92</b>

**COUNTY OF RENFREW**

**BY-LAW NUMBER ~~133-23~~ - 24**

**EMPLOYMENT BY-LAW # 1 FOR COUNTY OFFICERS AND STAFF**

---

WHEREAS the Council of the Corporation of the County of Renfrew deems it advisable to employ County Officers and Staff under and subject to the provisions of a By-law;

AND WHEREAS the Ontario Municipal Act empowers Council to pass such a By-law regulating the appointment, duties and remuneration of such Officers and Staff;

NOW THEREFORE the Council of the Corporation of the County of Renfrew enacts as follows:

**ARTICLE 1 - INSURANCE AND HEALTH BENEFITS**

**PART A - Full-Time Employees**

**1. Pension**

The Ontario Municipal Employees Retirement System Pension Plan shall apply as per the OMERS Agreement.

**2. Life Insurance**

The Employer shall pay 100% of the premiums for Basic Group Life Insurance coverage and Accidental Death or Dismemberment. From age 71 to 75, "life coverage" will be at a rate of 50% of the coverage provided in the original plan for non-union employees.

**3. Extended Health Care**

The Employer shall pay 100% of the premiums for the Extended Health Care Plan. There is a drug dispensing fee cap of \$8.50.

**4. Dental Plan**

The employer shall pay 100% of the standard dental plan (prior year ODA schedule).

In additional, major restorative coverage is provided at 50% co-insurance to a maximum of \$2,000 per year per insured. Orthodontic coverage is provided at 50% co-insurance to a lifetime maximum of \$2,000 per insured.

**5. Health Care Spending Account**

In addition to the Extended Health and the Dental Plan, full-time employees have access to an annual Health Care Spending Account. The Health Care Spending Account is set at \$850.00 annually. This is prorated for new employees.

**6. Optional Life Insurance/Optional Accidental Death & Dismemberment Insurance**

Employees may participate in an Optional Life Insurance Program and an Optional Accidental Death & Dismemberment Program within the terms and conditions of the policy, provided the employee assumes full responsibility for the premiums.



## 7. Early Retiree Benefit

The employer shall pay 100% of the premiums for employees who qualify under OMERS for an Early Retirement Plan for full-time employees as follows:

- ~~For all employees who retired prior to January 30, 2013 a lifetime maximum of \$25,000 for claims.~~
- ~~For all employees who retire after January 29, 2013 a lifetime maximum of \$50,000 for claims.~~
- ~~For all employees who retire after March 1, 2015 a lifetime maximum of \$75,000 for claims.~~
- ~~For all employees who retire after February 1, 2016 a lifetime maximum of \$100,000 for all claims.~~
- For all employees who retire after March 1, 2021 there is no lifetime maximum cap for all health and dental claims.

## ARTICLE 2 - PAID HOLIDAYS

Thirteen paid holidays shall be provided. Specific days are outlined in the Corporate Policies and Procedures Manual.

## ARTICLE 3 - OTHER ALLOWANCES

### 1. Mileage Allowance

For the use of vehicles authorized by the employee's supervisor, the employee shall receive a mileage allowance established at the maximum automobile allowance rate approved by the Canada Revenue Agency (CRA).

### 2. Cost of Living Allowance

**The County of Renfrew's non-union salary grid is to be adjusted annually based on the June twelve (12) month average of the Consumer Price Index (CPI) for Ontario (all items) as determined by Statistics Canada, and the adjustment is effective for Pay Period #1 each year. This adjustment will not be lower than any increase negotiated between the County and any of its union collective agreements.**

### 3. Meals, Gratuities and Incidental Expenses

While attending conferences, conventions, seminars, workshops or business meetings, employees will receive actual expenses supported by receipts of up to \$95.00 per day.

### 4. Safety Footwear Allowance

- (a) Employees who are required by nature of their job to wear safety footwear on a regular daily basis shall be provided the following annual allowance:  
Effective January 1, 2017: Full-time - ~~\$300.00~~ ~~\$275.00~~ per annum  
Part-time - ~~\$150.00~~ ~~\$137.50~~ per annum
- (b) Employees who are required by nature of their job to wear safety footwear on an occasional basis will be provided with the above allowance once every three years.

## ARTICLE 4 - RATES OF PAY

Schedule "A" - Non-Union Salary Grid and Classifications

## ARTICLE 5 - ADJUSTMENT DATE

The next adjustment date shall be **Pay Period #1, 2025 January 1, 2024** or earlier as deemed appropriate by Council.

## ARTICLE 6 - ENFORCEMENT AND GENERAL

1. Matters pertaining to working conditions and employment are also set out in the Corporate Policies and Procedures Manual. The manual should be referred to for additional information about the employment conditions contained in this by-law.
2. Any other amendments to this By-law shall be recommended by the Finance and Administration Committee to County Council in the form of a replacement By-law.
3. This By-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
4. By-law ~~82-23~~ **133-23** is hereby repealed.
5. This By-law shall come into force and be effective **Pay Period # 1, 2024** ~~January 1, 2023~~ except where otherwise noted.

**5.1 Reclassifications shall be effective the Pay Period immediately after the date of the adoption of this By-law.**

READ a first time this ~~28 25~~th day of ~~February~~ **October, 20243**.

READ a second time this ~~28 25~~th day of ~~February~~ **October, 20243**.

READ a third time and finally passed this ~~28 25~~th day of ~~February~~ **October, 20243**.

---

PETER EMON, WARDEN

---

CRAIG KELLEY, CLERK

**County of Renfrew Non-Union Staff Salary Grid**  
**Schedule "A"**  
**Effective: Pay Period #1, 2024 January 1, 2023**

Group	Step 1	Step 2	Step 3	Step 4	Step 5 Job Rate	Merit
1	24.48	25.22	25.99	26.76	27.57	1335.00
2	25.72	26.50	27.29	28.10	28.95	1554.00
3	30.44	31.35	32.30	33.27	34.27	1781.00
4	32.03	32.99	33.98	34.99	36.05	1991.00
5	35.10	36.16	37.25	38.37	39.53	2224.00
6	38.59	39.75	40.95	42.18	43.44	2445.00
7	42.14	43.39	44.70	46.03	47.43	2671.00
8	46.88	48.29	49.73	51.22	52.76	2891.00
9	53.41	55.01	56.66	58.36	60.11	3169.00
10	55.91	57.58	59.30	61.08	62.93	3449.00
11	59.64	61.42	63.25	65.15	67.11	3727.00
12	63.28	65.19	67.15	69.15	71.24	4007.00
13	67.53	69.55	71.63	73.79	76.00	4278.00
14	72.16	74.33	76.55	78.85	81.22	4557.00
15	76.79	79.09	81.45	83.91	86.42	4839.00
16	80.11	82.51	85.00	87.54	90.16	5060.00
17	83.42	85.93	88.51	91.17	93.89	5287.00

Classification	Permanent Rate
Student (under 18)	15.60
Student (18 and over)	16.55
Lead Hand Premium	2.00
Grader Operator Premium	1.25
Shift Premium	0.85
Weekend	0.50
Commander Shift Premium	0.75

Revised: ~~October 2023~~ February 2024

County of Renfrew Staff Classifications and Salary Ranges

GROUP	HOURLY (\$)	POSITION	
1	<del>23.36 – 26.31</del> 24.48 – 27.57	<ul style="list-style-type: none"> <li>Administration Clerk</li> <li><del>Data Entry Clerk</del></li> </ul>	<ul style="list-style-type: none"> <li><del>Labourer</del></li> </ul>
2	<del>24.54 – 27.63</del> 25.72 – 28.95	<ul style="list-style-type: none"> <li>Administrative Assistant I</li> <li><del>Fundraising Coordinator</del></li> </ul>	<ul style="list-style-type: none"> <li><del>Labourer</del></li> <li>Logistics Clerk</li> <li>Maintenance Person</li> </ul>
3	<del>29.05 – 32.70</del> 30.44 – 34.27	<ul style="list-style-type: none"> <li>Accounting Clerk</li> <li>Administrative Assistant II</li> <li>Administrative and Business Development Assistant</li> <li>Court Service Specialist</li> <li>Customer Service Representative</li> </ul>	<ul style="list-style-type: none"> <li>Intake Coordinator</li> <li>Program Officer</li> <li>Scheduling Clerk</li> <li>Sign Shop Fabricator</li> </ul>
4	<del>30.57 – 34.40</del> 32.03 – 36.05	<ul style="list-style-type: none"> <li>Administrative Assistant - Finance</li> <li>Data Analysis Coordinator</li> <li>Economic Development Coordinator</li> <li><del>Help Desk Support</del></li> </ul>	<ul style="list-style-type: none"> <li>Inclusion Coordinator</li> <li>Licensed Home Visitor</li> <li>Tourism Industry Relations &amp; Digital Marketing Coordinator</li> <li>Truck/Equipment Operator</li> </ul>
5	<del>33.50 – 37.72</del> 35.10 – 39.53	<ul style="list-style-type: none"> <li><del>Accounting Clerk I – Finance</del></li> <li>Administrative Assistant III</li> <li>Eligibility Coordinator</li> <li>Forestry Technician</li> <li>GIS/Planning Technician</li> </ul>	<ul style="list-style-type: none"> <li>Junior Planner/Land Division Secretary-Treasurer</li> <li>Media Relations and Social Media Coordinator</li> <li>Tourism Development Officer</li> </ul>
6	<del>36.83 – 41.45</del> 38.59 – 43.44	<ul style="list-style-type: none"> <li>Accounting Technician</li> <li>Assistant Food Services Supervisor</li> <li>Building Infrastructure Coordinator</li> <li>Civil Designer</li> <li>Community Housing Coordinator</li> <li>Engineering Technician</li> <li>GIS Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>Infrastructure Coordinator</li> <li>IT Technician</li> <li>Junior Planner</li> <li>Mechanic</li> <li>Ontario Works Agent</li> <li>Payroll Administrator</li> <li>Trails Coordinator</li> </ul>
7	<del>40.21 – 45.26</del> 42.14 – 47.43	<ul style="list-style-type: none"> <li>Capital Projects Coordinator</li> <li>Child Care &amp; Early Years Supervisor</li> <li>Client Programs Supervisor</li> <li>Community Housing Supervisor</li> <li><del>Construction Supervisor</del></li> <li>County Planner</li> <li>Early Years Supervisor</li> <li><del>Executive Assistant/Deputy Clerk</del></li> </ul>	<ul style="list-style-type: none"> <li>Human Resources Coordinator</li> <li>Infrastructure Technician</li> <li>Operations Coordinator</li> <li>Patrol Supervisor</li> <li>Small Business Advisor</li> <li>Social Worker</li> <li>Systems Analyst</li> </ul>
8	<del>44.74 – 50.35</del> 46.88 – 52.76	<ul style="list-style-type: none"> <li>Administration Supervisor</li> <li>Business Development Officer</li> <li><del>Construction Supervisor</del></li> <li>County Forester</li> <li>Dietitian</li> <li>Environmental Services Supervisor</li> <li>Food Services Supervisor</li> </ul>	<ul style="list-style-type: none"> <li>Network Administrator</li> <li><del>Prosecutor</del></li> <li>Prosecutor (Bilingual)</li> <li>Senior Planner</li> <li>Supervisor, Ontario Works</li> <li>Supervisor, Technical Services</li> </ul>

GROUP	HOURLY (\$)	POSITION	
9	<del>50.97 – 57.36</del> 53.41 – 60.11	<ul style="list-style-type: none"> <li>Employee Health Coordinator</li> <li>Manager, Economic Development Services</li> </ul>	<ul style="list-style-type: none"> <li><b>Manager of Legislative Services / Clerk</b></li> <li>Manager, Provincial Offences</li> <li>Physiotherapist</li> </ul>
10	<del>53.35 – 60.05</del> 55.91 – 62.93	<ul style="list-style-type: none"> <li>Commander</li> <li>Manager, Child Care Services</li> <li><b>Manager, Finance</b></li> <li>Manager, Housing and Homelessness</li> <li>Manager, Human Resources</li> </ul>	<ul style="list-style-type: none"> <li>Manager, Information Technology</li> <li>Manager, Ontario Works</li> <li>Manager, Real Estate</li> <li>Resident Care Coordinator</li> </ul>
11	<del>56.91 – 64.04</del> 59.64 – 67.11	<ul style="list-style-type: none"> <li>Manager, Capital Works</li> <li>Manager, Operations</li> </ul>	<ul style="list-style-type: none"> <li>Manager, Planning Services</li> </ul>
12	<del>60.39 – 67.98</del> 63.28 – 71.24	<ul style="list-style-type: none"> <li>Deputy Chief Clinical Programs</li> <li>Deputy Chief Operations</li> </ul>	<ul style="list-style-type: none"> <li>Director of Care</li> <li><b>Manager of Finance/Treasurer</b></li> </ul>
13	<del>64.44 – 72.53</del> 67.53 – 76.00	<ul style="list-style-type: none"> <li>Nurse Practitioner</li> </ul>	
14	<del>68.86 – 77.51</del> 72.16 – 81.22		
15	<del>73.28 – 82.47</del> 76.79 – 86.42	<ul style="list-style-type: none"> <li>Administrator, Bonnechere Manor</li> </ul>	
16	<del>76.45 – 86.04</del> 80.11 – 90.16		
17	<del>79.61 – 89.60</del> 83.42 – 93.89	<ul style="list-style-type: none"> <li>Director, Corporate Services/<b>Deputy Treasurer</b></li> <li>Director, Development &amp; Property</li> <li>Director, Emergency Services /Chief Paramedic Services</li> </ul>	<ul style="list-style-type: none"> <li>Director, Long Term Care</li> <li>Director, Public Works &amp; Engineering</li> <li>Director, Community Services</li> </ul>

Revised: ~~June 2023~~ February 2024